

I. CALL TO ORDER/FLAG SALUTE

The February 28, 2023 Public Meeting of the Edison Township Board of Education was called to order by Board President, Mrs. Shannon Peng, at 6:00 P.M. at Edison High School, 50 Boulevard of Eagles, Edison, NJ.

II. ROLL CALL

Mr. Toth took the roll, and the following members were present:

Mrs. Shannon Peng, President, Mr. Joseph Romano, Vice President, Mr. Jingwei “Jerry” Shi, Mr. Mohin Patel, Mr. Brian Rivera and Mr. Vishal Patel. Mrs. Virginia White arrived at 6:30 P.M., Mr. Douglas Schneider arrived at 6:20 P.M. and Mr. Biral Patel arrived at 6:50 P.M.

Also in attendance were Edward Aldarelli, Jr., Ed.D., Acting Superintendent, Mr. Jonathan Toth, Business Administrator/Board Secretary, Mr. Matthew Moench, Esquire, Board Attorney, Edison High School Student Council President, Ms. Sarina Ahmed and John P. Stevens High School Student Council Second Vice President, Mr. Dev Doshi

III. OPENING STATEMENT

Mr. Toth read the following opening statement:

In accordance with the “Open Public Meetings Act” P.L. 1975, c. 231 (Sunshine Law), copies of the public meeting notice were sent to the Home News Tribune and the Star Ledger on January 3<sup>rd</sup> and February 24<sup>th</sup>, 2023. Members of the public may participate at regular meetings in accordance with the By-Laws of the Board and applicable state regulations.

IV. ADJOURN TO PRIVILEGED SESSION

Mrs. Peng read the following statement:

In accordance with the Open Public Meetings Act, Chapter 231 PL 1975 the Edison township Board of Education will adjourn to a confidential session for the purpose of interviewing Superintendent Search Firms.

Mrs. Peng asked for a motion to adjourn to privileged session at 6:05 P.M. Mr. Shi made the motion, seconded by Mr. Romano. Mr. Toth took a roll call vote, and the result was as follows:

AYES: Mr. V. Patel, Mr. Rivera, Mr. B. Patel, Mr. Schneider,  
Mr. M. Patel, Mrs. White, Mr. Shi, Mr. Romano, Mrs. Peng

NAYS: None

The motion was carried.

V. RECONVENE TO OPEN SESSION

Mrs. Peng asked for a motion to reconvene to open session at 7:30 P.M. Mr. Shi made the motion, seconded by Mr. Romano. All in favor, the motion was carried.

VI. PRESENTATION – EDISON HIGH SCHOOL

Mr. Ross, Edison High School Principal, thanked the Board for the fabulous and modern auditorium. He also commended the football team for their recent state championship and for 11 varsity athletes represented in a nation-wide Applebee’s commercial.

Mr. Ross introduced Edison High School student, Jade Boateng, President of the school's Black Student Union, UMOJA, which she stated translates to Unity. Ms. Boateng reported that the past leaders of UMOJA chose the club's name to represent the unity of Black souls and beauty. The presentation shown at this meeting, she stated, was a witness of pure black excellence. This year's them for the 3<sup>rd</sup> annual Black History Month Assembly was "Black Art." The assembly was created to showcased Black excellence as a whole, not only within Edison High School, but around the world.

Ms. Boateng continued by saying that this program shows the Black Art within Edison High School, which includes a portrait of Malcom X. The dancers from the Edison High School Dance Ensemble and the Step Team, The Edison High School Diamonds, will embody the emotion of black people with every step. The hair show showcased the many hairstyles within Black culture, showing audiences the power of Black Hair. Poems displaying just how powerful and important their voices are. This year's Black History Month Assembly was a full-scale production that required a lot of research, planning and rehearsals. However, the students achieved on a grand scale, thanks to the advisors Mrs. Johnson and Mrs. LaDuna. UMOJA's Black History Month Assembly is always a hit and an example of "What's Great About Edison High."

In closing, Ms. Boateng stated that she hoped everyone would leave inspired and see the importance of black culture within our schools. She was thankful for the opportunity to present this program and thanked everyone for their time and continued support of Edison High School.

#### VII. PRESENTATION – USA ARCHITECTS

Ms. Marlene Borruso from USA Architects gave a power-point presentation regarding new auxiliary gymnasium additions at Woodrow Wilson Middle School and John Adams Middle School.

#### VIII. PRESENTATION – DMR ARCHITECTS

Mr. Pradeep Kapoor from DMR Architects gave a power-point presentation regarding an auxiliary gym addition and cafeteria addition to Herbert Hoover Middle School and a classroom wing addition to John P. Stevens High School.

#### IX. STUDENT COUNCIL REPRESENTATIVES

Ms. Sarina Ahmed, Edison High School Co-President, stated that Jade Boateng did a fantastic job recapping the show and reiterated how Edison High School's Black Student Union put on an incredibly successful black History Month Showcase. Also, throughout the past week, the Tri-M Music Honor Society played prominent pieces by black artists for lobby music, raising money for the Sphinx Organization, a nonprofit dedicated to the development of young musicians of color. The Dance Ensemble also put on a wonderful student-choreographed show this past Friday. The Theatre Department has been hard at work prepping for this year's Spring Musical, which will be "High School Musical" to be presented on March 16<sup>th</sup>, 17<sup>th</sup> and 18<sup>th</sup>.

Earlier this month, the Choir Department also put on a successful Broadway Night show, consisting of West Side Story medleys, and student soloists and small groups sang Valentines 'Singagams,' which were, as always, a hit. Additionally, the Choir, Band and Orchestra are all currently preparing for their Disney competition and performances in March. DECA is currently at their state conference in Atlantic City, and many students are competing. This past month, the Student Council held their annual Dodgeball for Charity event, which was a success. Many seniors have been starting to commit to colleges, which is exciting. Overall, she stated, this time of year has been a very busy, yet fulfilling one for the Eagles.

Mr. Dev Doshi, John P. Stevens High School's Student Council 2<sup>nd</sup> Vice President, stated that the month of February had been overall successful. He congratulated all winter sports for their successful seasons and dedication to their respective programs. The Boys' Basketball Team ended their season 13-14, with Elijah Peters making the 1<sup>st</sup> Team All-Red Division, and Aurko Sarkar making the 2<sup>nd</sup> Team All-Red Division. The Girls' Basketball Team ended their season 12-15, with Katherine Bogutskyy and Trisha Nair making the 2<sup>nd</sup> Team All-White Division. The Girls' and Boys' Bowling Teams also had an outstanding season, with the girls ending 9-8 and the boys ending 9-7-1. Sara Rodriguez and Shrewya Nanda qualified for state individuals placing 6<sup>th</sup> and 5<sup>th</sup> respectively.

The Swim Team ended their season 6-3, placing 1<sup>st</sup> at GMC's in the relay, and advancing to the semifinals. From the Wrestling Team, Kwabena Afrifah and Adolfo Malabanan participated in a county tournament, placing 45<sup>th</sup> and 5<sup>th</sup> respectively. Lastly, the Winter Track team participated in State Sectionals with Shlok Mehta placing 6<sup>th</sup> in the 400 and 5<sup>th</sup> in the 800 and Andrew Mateo placing 5<sup>th</sup> in the high jump and Grace Best placing 3<sup>rd</sup> in the 2-mile race.

Mr. Doshi also congratulated Mr. Miller for being chosen for Middlesex County School Counselor of the Year. He acknowledged the school's African American Heritage Club during Black History Month reporting that they have done an incredible job commemorating African American figures and doing their part to spread awareness about racial discrimination. The club has been sharing a moving and inspiring quote each day to remind all staff and students about African American significance. This effort is supported by the JPS Weekly Team who posts informative infographics about these figures.

The Odyssey of the Mind Club had a gateway regional competition recently, with 6 teams advancing to the next state of competitions and placed first in Problems 3, 4 and 5. And second place in Programs 1, 2 and 3. The super-talented Choir recently had their Chamber Ensemble send-off concert and was selected to perform in Cincinnati for the ACDA National Conference. Twenty-one band students performed in the NJMEA All State Band Concerts this past weekend. The Wind Ensemble will be traveling, by invitation, to the Music For All National Concert Band Festival at the end of March to perform as a featured band. They were one of only sixteen bands selected nation-wide. Lastly, the Orchestra continues to grow better with their several performances and competitions.

Some other events that occurred this month included the 8<sup>th</sup> Grade Parent Night, where the National Honor Society provided tours and the final round of Rise Interviews for Juniors. As marking period three begins, the Administration has begun sending information, useful for scheduling and electives to allow students to get ahead and plan their future years at John P. Stevens High School.

#### X. PUBLIC COMMENTS – RESOLUTIONS ONLY

There were no public comments at this time.

#### XI. RESOLUTIONS

##### A. PERSONNEL-LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

ID #105354 8 <sup>th</sup> Grade Team Leader	Effective: 02/07/23 Reason: Personal
Briscoe, Violeta – Lunch Aide Benjamin Franklin School	Effective: 02/17/23 Reason: Personal
Carew, Kerry – Wingman Club Woodbrook School	Effective: 01/01/23 Reason: Personal
Carew, Kerry – Student Council Woodbrook School	Effective: 01/01/23 Reason: Personal
Cruz, Yajaira – Lunch Aide Menlo Park School	Effective: 02/10/23 Reason: Job Abandonment
Faustin, Ronel – Bus Driver Education Center	Effective: 02/08/23 Reason: Personal
Hurtado, Ambar – Custodian John P. Stevens High School	Effective: 02/22/23 Reason: Declined Offer
Iqbal, Nusrat – Lunch Aide Benjamin Franklin School	Effective: 02/17/23 Reason: Personal
Kaswala, Shilpa – Lunch Aide James Madison Intermediate School	Effective: 02/15/23 Reason: Personal
Kent, Bruce – Armed Security Guard FDR School	Effective: 01/26/23 Reason: Personal
Nawaz, Siddrah – Lunch Aide Menlo Park School	Effective: 02/16/23 Reason: Personal
Pandya, Sanskruti – Lunch Aide James Madison Intermediate School	Effective: 02/17/23 Reason: Personal
Pellegrino, Kristen – Class A – Art Club John P. Stevens High School	Effective: 02/01/23 Reason: Personal
Rosenberg, Ari – Head Coach – Tennis John P. Stevens High School	Effective: 01/25/23 Reason: Personal
Saavedra Lucero, Ferrer – Custodian Thomas Jefferson Middle School	Effective: 02/17/23 Reason: Personal
Sulehria, Naurin – Lunch Aide FDR School	Effective: 03/10/23 Reason: Personal

Tenebruso, Gerald – Teacher – Health/PE  
Benjamin Franklin School  
Effective: 03/24/23  
Reason: Personal

Ulm, Stephanie – School Secretary III  
John P. Stevens High School  
Effective: 02/03/23  
Reason: Personal

Weng, Cynthia – Lunch Aide  
James Madison Intermediate School  
Effective: 01/31/23  
Reason: Personal

Zimon, Barbara – Lunch Aide  
Lindeneau School  
Effective: 02/12/23  
Reason: Transfer

## 2. RETIREMENTS

Casolite, Florence – Bus Aide  
Education Center  
Effective: 02/28/23  
8 years, 6 months of service

Curtin, Sherylann – School Secretary III  
Edison High School  
Effective: 02/28/23  
17 years, 4 months of service

Denicola, Andrew – Teacher – Music  
John P. Stevens High School  
Effective: 06/30/23  
50 years of service

Jackson, Cheryl – Teacher – Special Education  
Martin Luther King School  
Effective: 06/30/23  
30 years of service

Loux, William – Custodian  
Herbert Hoover Middle School  
Effective: 02/28/23  
41 years, 9 months of service

Olah, Nicholas – Teacher – Math  
John P. Stevens High School  
Effective: 06/30/23  
29 years of service

Smith, Dawn – Lunch Aide  
Benjamin Franklin School  
Effective: 02/28/23  
17 years, 5 months of service

## 3. APPOINTMENTS – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Avallone, Samantha Effective TBD-06/30/23	Step 12/BA \$90,500 NJCU	Transfer	School Nurse Benjamin Franklin/ Education Center (for M. Patel)
Herrera, Joseph Effective 02/07/23-05/08/23	BA \$41,600 Kean University	Leave of Absence	Long Term Substitute Teacher – Health/PE Edison High School (for ID #102626)

Lapczynski, Michael Effective 03/01/23-06/30/23	Step 1/BA \$55,000 Kean University	Retirement	Teacher – Business John P. Stevens High School (for E. Plesnarski)
Mangafas, Alexandra Effective 03/24/23-06/30/23	MA ESSA \$46,708 Rider University	Leave of Absence	Long Term Substitute School Counselor Menlo Park School (for ID #107795)
Mirabella, Alexandra Effective TBD-06/30/23	Step 10/BA \$79,000 Montclair University	Retirement	Teacher – English Herbert Hoover Middle School (for C. Sliwinski)
Pirog, Colleen Effective TBD-06/30/23	Step 11/MA/Essa \$92,652 East Stroudsburg University	Add to Staff	Speech Education Center/FDR School (New Position)
Scott, Julia Effective TBD-06/30/23	Step 6/MA/Essa \$67,310 NYU	Add to Staff	Speech Education Center/ Edison High School (New Position)
Soto Sagastume, Emily Effective TBD-06/30/23	Step 1/BA \$55,000 Rider University	Enrollment	Teacher – Special Education Menlo Park School (New Position)
Welsh, Kelly Effective TBD-06/30/23	Step 8/MA+15 \$73,444 Georgian Court University	Enrollment	Teacher – Special Education James Monroe School (New Position)
<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Bhardwaj, Shuchi Effective 03/01/23-06/30/23	Step 1/BA stipend \$22,400 University of Delhi	Transfer	Paraprofessional FDR School (for A. Gulama)
Biskupek, Christine Effective 03/01/23-06/30/23	Step 3 \$39,500	Retirement	School Secretary III Edison High School (for S. Curtin)

Elmorsey, Nsreen Effective TBD-06/30/23	Step 3/BA/stipend \$23,400 Assiut University	Add to Staff	Paraprofessional FDR School (New Position)
Jerez, Juana Effective TBD-06/30/23	Step 5 \$35,014	Resignation	Bus Driver Education Center (for E. Bello Arias)
Kalluri, Sailaja Effective 03/01/23-06/30/23	Step 1/BA Stipend \$22,400 Osmania University	Resignation	Paraprofessional 1:1 SC James Madison Primary School (for C. Chamberlain)
Khandare, Sunita Effective 02/03/23-06/30/23	\$6,335	Resignation	Lunch Aide James Madison Intermediate School (for A. Gupta)
Kulkarni, Maithili Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide James Madison Intermediate School (for C. Weng)
Louro, Nicholas Effective TBD-06/30/23	Step 1 \$21,000	Add to Staff	Paraprofessional ICR James Monroe School (New Position)
Malla, Ramadevi Effective 03/01/23-06/30/23	Step 1/BA/stipend \$22,400 Andhra University	Add to Staff	Paraprofessional FDR School (New Position)
McElrath, Tahjanae Effective TBD-06/30/23	Step 1 \$16,671	Add to Staff	Bus Aide Education Center (for F. Casolite)
Patel, Bhavna Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Benjamin Franklin School (for V. Briscoe)
Ortiz, Evelyn Effective TBD-06/30/23	Step 5 \$35,014	Resignation	Bus Driver Education Center (for S. Albiter Arce)

Rajendran, Valarmathi Effective 02/15/23-06/30/23	\$6,335	Resignation	Lunch Aide James Madison Intermediate School (for S. Sitara)
Rogers, Francis Effective TBD-06/30/23	Step 1- 2/Stipend \$43,911	Transfer	Custodian-3:00pm-11:30pm Lincoln School (for J. Pape)
Romano, Glenn Effective 03/06/23-06/30/23	Step 1- 2/Stipend \$43,911	Transfer	Custodian/Flex- 3:00pm-11:30pm Woodrow Wilson Middle School (for J. Todd)
Rooms, Victoria Effective 03/03/23-06/30/23	\$6,335	Retirement	Lunch Aide Benjamin Franklin School (for D. Smith)
Shannon, Joseph Effective 03/01/23-06/30/23	Step 1 \$42,000	Transfer	Armed Security Guard John Adams Middle School (for S. Boatman)
Sulehria, Naurin Effective 02/17/23-06/30/23	\$6,335	Add to Staff	Lunch Aide FDR School (New Position)
Thewarkar, Bharti Effective 03/01/23-06/30/23	Step 1 \$21,000	Add to Staff	Paraprofessional 1:1 John Marshall School (for S. Vadlamannati)
Whitley, Terrance Effective 03/01/23-06/30/23	Step 1 \$42,000	Transfer	Armed Security Guard Lincoln School (for A. Minch)

4. LEAVES OF ABSENCE

ID #108381 James Madison Primary School	NJ FLA-Revised	Without Pay	01/02/23-01/23/23
ID #104036 Woodbrook School	NJ FLA-Intermittent	Without Pay	01/18/23-06/30/23
ID #105816 Menlo Park School	Medical	With Pay	02/21/23-03/24/23
ID #103395 Menlo Park School	Medical	With Pay	02/03/23-04/09/23



ID #107217 John Adams Middle School	NJ FLA-Revised	Without Pay	01/02/23-02/12/23
ID #107795 Menlo Park School	Medical Maternity NJ FLA	With Pay With Pay Without Pay	03/29/23-03/30/23 03/31/23-05/11/23 05/19/23-06/30/23
ID #104947 Education Center	Medical-Revised Fed FMLA	With Pay Without Pay	11/14/22-02/16/23(.5) 02/16/23(.5)-02/28/23
ID #101778 Washington School	Medical	With Pay	02/07/23-03/20/23
ID #101878 Edison High School	Fed FMLA Medical Medical-Revised	Without Pay With Pay Without Pay, with Benefits	11/28/22-02/10/23 02/13/23-02/17/23(.5) 02/17/23(.5)-02/28/23
ID #100117 John P. Stevens High School	NJ FLA-Intermittent	Without Pay	02/13/23-06/30/23
ID #100527 Thomas Jefferson Middle School	Medical	With Pay	01/24/23-02/08/23
ID #124844 Thomas Jefferson Middle School/Edison High School	NJ FLA	Without Pay	03/22/23-06/30/23
ID #108212 Education Center	NJ FLA-Intermittent	Without Pay	01/17/23-06/30/23
ID #108026 Washington School	Medical-Revised	With Pay	12/16/23-01/31/23
ID #109080 Edison High School	Fed FMLA- Intermittent	Without Pay	01/31/23-06/30/23
ID #104007 Benjamin Franklin School	Medical Fed FMLA Medical-Revised	With Pay Without Pay Without Pay & Benefits	09/28/22-10/05/22 10/06/22-01/04/23 01/05/23-03/31/23
ID #100315 Herbert Hoover Middle School	Medical-Revised Fed FMLA	With Pay Without Pay	02/01/23-03/05/23 03/06/23-03/14/23

ID #106890 Martin Luther King School	Medical Fed FMLA	With Pay Without Pay	01/30/23-02/07/23 02/08/23-04/30/23
ID #106744 Edison High School	Fed FMLA	Without Pay	02/23/23-05/24/23
ID #107341 Edison High School	Medical Maternity Fed FMLA NJ FLA	With Pay With Pay Without Pay Without Pay	03/06/23-04/03/23 04/04/23-04/14/23 04/15/23-05/29/23 05/30/23-06/30/23
ID #108598 Edison High School	Medical	Without Pay, With Benefits	01/23/22-02/12/23
ID #100956 Herbert Hoover Middle School	Medical	With Pay	01/30/23-02/28/23
ID #109085 Thomas Jefferson Middle School	Medical-Revised Maternity-Revised Fed FMLA-Revised NJ FMLA-Revised	With Pay With Pay Without Pay Without Pay	01/23/23-02/06/23 02/07/23-02/28/23 03/01/23-03/20/23 03/21/23-06/30/23
ID #105827 Thomas Jefferson Middle School	Military-Revised	With Pay	09/01/22-03/31/23
ID #102573 Education Center	Medical	With Pay	03/15/23-05/07/23
ID #105503 Lincoln/Education Center	NJ FLA-Intermittent	Without Pay	01/19/23-06/30/23
ID #108051 Woodbrook School	NJ FLA Child Care-Revised	Without Pay Without Pay & Benefits	09/01/22-10/24/22 10/25/22-06/30/23
ID #107158 Woodrow Wilson Middle School	Fed FMLA	Without Pay	01/09/23-02/28/23
ID #108659 John Marshall School	Medical-Revised Maternity-Revised NJ FLA-Revised	With Pay With Pay Without Pay	01/02/23-01/17/23 01/18/23-03/14/23 03/15/23-06/13/23
ID #101358 John P. Stevens High School	Medical Fed FMLA	With Pay Without Pay	01/17/23-02/23/23 02/24/23-03/16/23

ID #106413 Herbert Hoover Middle School	NJ FLA-Intermittent	Without Pay	02/06/23-06/30/23
ID #101679 John P. Stevens High School	Medical	With Pay	02/20/23-03/20/23
ID #101710 Edison High School	Medical Fed FMLA	With Pay Without Pay	01/06/23-01/31/23 02/01/23-02/14/23
ID #107328 Edison High School	Medical Maternity Fed FMLA NJ FLA	With Pay With Pay Without Pay Without Pay	03/20/23-04/17/23 04/18/23-05/19/23 05/20/23-05/29/23 05/30/23-06/30/23
ID #108654 Thomas Jefferson Middle School	Maternity NJ FLA Child Care-Revised	With Pay Without Pay Without Pay & Benefits	09/01/22-09/05/22 09/06/22-11/28/22 11/29/22-06/30/23
ID #101729 John P. Stevens High School	Medical	With Pay	03/10/23-05/07/23
ID #101175 John P. Stevens High School	Medical	With Pay	02/13/23-02/28/23

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Babbin, Aimee	Teacher – Chemistry Salary MA John P. Stevens High School Effective TBD-06/30/23	Revised Start Date/ Guide Credit	Teacher – Chemistry Salary MA+15 John P. Stevens High School Effective 04/10/23-06/30/23
Becce, Jacqueline	Assistant Business Administrator Education Center Effective TBD-06/30/23	Revised Start Date	Assistant Business Administrator Education Center Effective 02/01/23-06/30/23
Guillens, Douglas	Supervisor of Transportation Education Center Effective TBD-06/30/23	Revised Start Date	Supervisor of Transportation Education Center Effective 03/27/23-06/30/23

Leigh, Heidi	Long Term Substitute Teacher – Grade 1 John Marshall School Effective 02/01/23- 03/03/23	Revised Contract	Long Term Substitute Teacher – Grade 1 John Marshall School Effective 02/01/23-03/03/23 Then Long Term Substitute Teacher – Grade 5 Lincoln School Effective 03/04/23-04/14/23
Nigro, Sydney	Teacher - English Thomas Jefferson Middle School Effective TBD- 06/30/23	Revised Start Date	Teacher - English Thomas Jefferson Middle School Effective 02/14/23-06/30/23
Welches, Dawn	Assistant Supervisor of Transportation Education Center Effective TBD- 06/30/23	Revised Start Date	Assistant Supervisor of Transportation Education Center Effective 03/27/23-06/30/23
Witkowski, Fay	Assistant Principal John P. Stevens High School Effective TBD- 06/30/23	Revised Start Date	Assistant Principal John P. Stevens High School Effective 03/27/23-06/30/23
<u>Support Staff</u> Abbas, Leticia	<u>From</u> Lunch Aide Washington School Effective TBD- 06/30/23	<u>Reason for Change</u> Revised Start Date	<u>To</u> Lunch Aide Washington School Effective 02/27/23-06/30/23
Cardoso, Michael	Technology Specialist I Education Center Effective TBD- 06/30/23	Revised Start Date	Technology Specialist I Education Center Effective 01/02/23-06/30/23
Conley, Elizabeth	Lunch Aide Lincoln School Effective TBD- 06/30/23	Revised Start Date	Lunch Aide Lincoln School Effective 01/31/23-06/30/23
Cruz, Yajaira	Lunch Aide Menlo Park School Effective TBD- 06/30/23	Revised Start Date	Lunch Aide Menlo Park School Effective 02/09/23-06/30/23

Dimeo, Greg	Custodian-3:00pm-11:30pm Lincoln School Effective 07/01/22-02/28/23	Transfer	Custodian/FLEX 3:00pm-11:30pm Herbert Hoover Middle School Effective 03/01/23-06/30/23 (for C. Lopez Ocasio)
Garcia, Adriana	Lunch Aide Washington School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Washington School Effective 02/06/23-06/30/23
George, Adam	Custodian-Activities & Repairs/3:00-11:00pm Salary \$68,658 Edison High School Effective 07/01/22-02/28/23	Transfer	Custodian-10:00am-6:30pm Salary \$67,153 Edison High School Effective 03/01/23-06/30/23 (for T. Meagher)
Higgins, Gary	Custodian –10:00am-6:30pm Salary \$67,153 Thomas Jefferson Middle School Effective 07/01/22-06/30/23	Resignation	Custodian/Flex – 3:00pm-11:30pm Salary \$68,658 John P. Stevens High School Effective 02/06/23-06/30/23 (for C. Comtess)
Kashif, Mariam	Lunch Aide Washington School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Washington School Effective 01/24/23-06/30/23
Marano, Paolo	Registered Nurse District-wide Effective TBD-06/30/23	Revised Start Date	Registered Nurse District-wide Effective 02/03/23-06/30/23
Minch, Arthur	Armed Security Guard Lincoln School Effective 09/01/22-03/02/23	Resignation	Armed Security Guard FDR School Effective 03/03/23-06/30/23 (for B. Kent)
Prakash, Nandini	Lunch Aide John Marshall School Effective TBD-06/30/23	Revised Start Date	Lunch Aide John Marshall School Effective 02/10/23-06/30/23

Qureshi, Amreen	Lunch Aide James Madison Intermediate School Effective TBD- 06/30/23	Revised Start Date	Lunch Aide James Madison Intermediate School Effective 02/03/23-06/30/23
Tripathi, Garima	Paraprofessional 1:1 Salary \$23,500 Menlo Park School Effective 09/01/22- 06/30/23	Stipend	Paraprofessional MD Salary \$23,800 Menlo Park School Effective 01/25/23-06/30/23
Zia, Sadaf	Lunch Aide Menlo Park School Effective TBD- 06/30/23	Revised Start Date	Lunch Aide Menlo Park School Effective 02/08/23-06/30/23
Zimon, Barbara	Paraprofessional Lindeneau School Effective TBD- 06/30/23	Revised Start Date	Paraprofessional Lindeneau School Effective 02/13/23-06/30/23

6. LONGEVITY

<u>Name</u>	<u>Location</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Ales, Jennifer	WAS	17	03/12/23	\$103,948	\$104,429
Barilka, Christina	JMP	22	03/12/23	\$108,490	\$109,434
Battagliola, Rebecca	MLK	15	03/18/23	\$99,826	\$100,289
Bruns, Liza	HHMS	20	03/01/23	\$103,990	\$104,452
Buckelew, Amy	JAMS	20	03/16/23	\$103,990	\$104,452
Crimmins, Stephanie	BEN	22	03/04/23	\$104,787	\$105,241
Edwards, Kathleen	WAS	22	03/11/23	\$106,461	\$107,369
Gavor, Kelly	EDH	18	03/01/23	\$100,126	\$100,580
Halkiadakis, Vasiliki	MLK	16	03/16/23	\$95,299	\$95,770
Hasner, Courtney	JPH	15	03/15/23	\$100,638	\$101,110
Haynes, Marnette	EDH	22	03/01/23	\$106,461	\$107,369
Heagney, Gretchen	TJMS	24	03/18/23	\$114,528	\$115,009
Hedges, Jennifer	JPH	23	03/20/23	\$110,154	\$110,626
Jasionowski, Annmarie	MAR	21	03/01/23	\$108,019	\$108,490
Lee-Garcia, Cheri	MEN	19	03/21/23	\$106,175	\$106,647
Mann, Michelle	HHM	19	03/08/23	\$110,466	\$110,961
McCriskin, Leigh	FDR	15	03/01/23	\$98,817	\$99,271
Pasquerelli, Deidre	TJM	23	03/22/23	\$109,186	\$109,649
Quan, Florene	JPH	26	03/01/23	\$117,966	\$118,456
Reusch, Heather	JPH	23	03/11/23	\$114,995	\$115,485
Ring, Michelle	WAS	21	03/07/23	\$110,454	\$110,944
Ronco, Theresa	WBK	21	03/11/23	\$103,887	\$104,341
Rossiter, Genoveffa	MAR	21	03/17/23	\$112,544	\$113,034
Simoes, Marissa	WAS	19	03/25/23	\$102,927	\$103,390
Toth, Christine	WAS	17	03/05/23	\$105,920	\$106,429
Ulrich, Gina	WAS	26	03/29/23	\$117,433	\$117,928

ESSA

Abernathy, Lia	JMP	23	03/01/23	\$116,639	\$117,135
Cundari, Karen	JPH	21	03/23/23	\$117,895	\$118,410
Greeley, Allegra	LNC	21	03/23/23	\$115,898	\$116,403
Lin, Lisa	JPH	16	03/10/23	\$111,052	\$111,567
Klein, Renee	MEN	24	03/30/23	\$123,490	\$124,009

PRINCIPAL/SUPERVISOR

Marasco, Shannon	ED CTR	5	02/05/23	\$154,252	\$158,166
Mendiratta, Renu	WWMS	5	01/02/23	\$154,920	\$158,834

7. ADDITIONAL PERIOD ASSIGNMENTS

<u>Teacher</u>	<u>Assignment</u>	<u>Location</u>	<u>Effective</u>	<u>Additional Pay</u>
Adornato, Philip	Chemistry-1.24 Revised End Date	JPH	01/20/23-03/31/23	\$10,240 pro-rated
Amodio, James	Math – 1.2- Revised Start date	EDH	01/11/23-06/30/23	\$8,500 pro-rated
Anwander, Shannon	RTI – 1.08	WBK	02/07/23-06/30/23	\$3,400 pro-rated
Arminio, Jennifer	ICR – 1.2 Revised End Date	HHMS	09/01/22-01/13/23	\$8,500 pro-rated
Bachorik, Lydia	Business – 1.2 Revised End Date (1 <sup>st</sup> coverage)	JPH	09/01/22-06/30/23	\$8,500 pro-rated
Bachorik, Lydia	Business – 1.2 Revised End Date (2 <sup>nd</sup> coverage)	JPH	09/01/22-03/03/23	\$8,500 pro-rated
Blarr, Erin	Math – 1.2	EDH	03/06/23-06/30/23	\$8,500 pro-rated
Brogan, Elizabeth	Special Ed – 1.2	HHMS	01/17/23-06/30/23	\$8,500 pro-rated
Brullo, Taylor	English-1.2	TJMS	01/23/23-06/30/23	\$8,500 pro-rated
Caballero, Christine	English – 1.2	WWMS	01/25/23-03/03/23	\$8,500 pro-rated
Caban, Jaye	Math – 1.2	EDH	03/20/23-06/30/23	\$8,500 pro-rated
Cardoso, Stephanie	English – Revised End Date	TJMS	01/02/23-02/10/23	\$8,500 pro-rated
Caverly, Lisa	English – Revised End Date	TJMS	11/28/22-01/04/23	\$8,500 pro-rated
Cervini, Nina	RTI – 1.08	LIN	03/06/23-06/30/23	\$3,400 pro-rated

Cleary, Christa	Business – 1.2 Revised End Date	JPH	09/01/22-03/03/23	\$8,500 pro-rated
Cornett, Jeanne	English – Revised End Date	TJMS	11/28/22-01/04/23	\$8,500 pro-rated
Cornett, Jeanne	English-1.2	TJMS	01/23/23-06/30/23	\$8,500 pro-rated
Daly, Jaclyn	English – 1.2	WWMS	01/25/23-03/03/23	\$8,500 pro-rated
DiFilippo, Gary	Chemistry – 1.16 Revised End Date	JPH	01/20/23-03/31/23	\$6,960 pro-rated
Disporto, Lori	Math – 1.2	EDH	03/20/23-06/30/23	\$8,500 pro-rated
Distefano, Brooke	Chemistry-1.2 Revised End Date	JPH	01/20/23-03/31/23	\$8,500 pro-rated
Dodd Harris, Jennifer	Math – 1.2- Revised Start date	EDH	01/11/23-06/30/23	\$8,500 pro-rated
Dunkelman, Jodi	Math – 1.2	EDH	03/20/23-06/30/23	\$8,500 pro-rated
Downey, Michele	Math – 1.2- Revised Start date	EDH	01/11/23-06/30/23	\$8,500 pro-rated
Evans, Carol	Math – 1.2	EDH	03/06/23-06/30/23	\$8,500 pro-rated
Fallon, Stephanie	English-1.2	TJMS	01/23/23-06/30/23	\$8,500 pro-rated
Gavor, Kelley	Visual Arts-1.2	JPH (virtual)	01/20/23-TBD	\$8,500 pro-rated
Goodwin, Pamela	Math – 1.2	TJMS	01/25/23-02/03/23	\$8,500 pro-rated
Grillo, Corey	Math – 1.2 Revised Start date	EDH	01/11/23-06/30/23	\$8,500 pro-rated
Grillo, Matthew	Social Studies – 1.2	HHMS	01/30/23-06/30/23	\$8,500 pro-rated
Halleran, Rebecca	Business-1.2 Revised End Date (1 <sup>st</sup> coverage)	JPH	09/01/22-06/30/23	\$8,500 pro-rated
Halleran, Rebecca	Business-1.2 Revised End Date (2 <sup>nd</sup> coverage)	JPH	09/01/22-03/03/23	\$8,500 pro-rated
Harris, Lynn	Math – 1.2	EDH	03/06/23-06/30/23	\$8,500 pro-rated
Hennika, Erika	ACES – 1.2 – Revised Start date	EDH	01/11/23-06/30/23	\$8,500 pro-rated
Hickman, Angelique	English – Revised End Date	TJMS	01/02/23-02/10/23	\$8,500 pro-rated
Kacani, Susan	Visual Arts-1.2	JPH	01/20/23-TBD	\$8,500 pro-rated



Kasternakis, Kassy	RTI – 1.08	LIN	03/06/23-06/30/23	\$3,400 pro-rated
Kraft, Marina	Math – 1.2	TJMS	01/25/23-02/03/23	\$8,500 pro-rated
James, Amirah	RTI – 1.12	WBK	02/07/23-06/30/23	\$5,100 pro-rated
Larkin, Meghan	RTI – 1.08	WBK	02/07/23-06/30/23	\$3,400 pro-rated
Maher, Shannon	Math – 1.2	HHMS	01/30/23-06/30/23	\$8,500 pro-rated
Makovec, Katherine	Math – 1.2	EDH	03/20/23-06/30/23	\$8,500 pro-rated
Marois, Patricia	English-1.2	TJMS	01/23/23-06/30/23	\$8,500 pro-rated
McKnight, LeeAnne	Math – 1.2	EDH	03/06/23-06/30/23	\$8,500 pro-rated
Mondella, Alyssa	English – Revised End Date	TJMS	01/02/23-02/10/23	\$8,500 pro-rated
Newton-Neal, Kim	English – Revised End Date	TJMS	11/28/22-01/04/23	\$8,500 pro-rated
Nilooban, Rina	English – 1.2	WWMS	01/25/23-03/03/23	\$8,500 pro-rated
Paoello, Allison	Visual Arts-1.2	JPH	01/20/23-TBD	\$8,500 pro-rated
Petersen, Kristin	English – Revised End Date	TJMS	11/28/22-01/04/23	\$8,500 pro-rated
Petersen, Kristin	English – Revised End Date	TJMS	01/02/23-02/10/23	\$8,500 pro-rated
Pittenger, Rose	Chemistry-1.08 Revised End Date	JPH	01/20/23-03/31/23	\$3,480 pro-rated
Ramsey, Jessica	English – Revised End Date	TJMS	01/02/23-02/10/23	\$8,500 pro-rated
Rasimowicz, Stephanie	Math – 1.2	EDH	03/20/23-06/30/23	\$8,500 pro-rated
Reilly, Michael	Business – 1.2 Revised End Date	JPH	09/01/22-03/03/23	\$8,500 pro-rated
Rinaldi, Carrie	RTI – 1.08	LIN	03/06/23-06/30/23	\$3,400 pro-rated
Rosato, Stephanie	RTI – 1.08	WBK	02/07/23-06/30/23	\$3,400 pro-rated
Rossi, Christine	RTI – 1.08	WBK	02/07/23-06/30/23	\$3,400 pro-rated
Rubenstein, Michael	Business – 1.2 Revised End Date	JPH	09/01/22-03/03/23	\$8,500 pro-rated
Ryan, Kelly	Math – 1.2	TJMS	01/25/23-02/03/23	\$8,500 pro-rated
Selesky, Michele	English – Revised End Date	TJMS	11/28/22-01/04/23	\$8,500 pro-rated
Sommer, Emily	RTI – 1.08	LIN	03/06/23-06/30/23	\$3,400 pro-rated

Sullivan, Alexandra	RTI – 1.08	WBK	02/07/23-06/30/23	\$3,400 pro-rated
Tapia, Melissa	Math – 1.2	EDH	03/06/23-06/30/23	\$8,500 pro-rated
Teeling, MaryLynn	RTI – 1.08	LIN	03/06/23-06/30/23	\$3,400 pro-rated
Timko, Scott	Chemistry-1.04 Revised End Date	JPH	01/20/23-03/31/23	\$1,740 pro-rated
Tujague, Michele	Chemistry-1.24 Revised End Date	JPH	01/20/23-03/31/23	\$10,240 pro-rated
Wahid, Sonya	RTI – 1.08	LIN	03/06/23-06/30/23	\$3,400 pro-rated
Winik, Laura	RTI – 1.08	LIN	03/06/23-06/30/23	\$3,400 pro-rated
Wisniewski, Paul	English – 1.2	WWMS	01/25/23-03/03/23	\$8,500 pro-rated
Yee, Sherry	Visual Arts – 1.2	JPH	01/20/23-TBD	\$8,500 pro-rated

8. SALARY GUIDE CREDIT FOR CERTIFIED STAFF – Additional Graduate Credits Earned – Effective 02/01/2023

<u>Name</u>	<u>From</u>	<u>To</u>
Connors, Jenna	MA+15 - \$83,866	MA+30 - \$85,796
Cuesta, Hannah	BA - \$56,000	MA - \$59,605
Felipe, Melanie	MA - \$67,605	MA+15 - \$69,444
Graham, Maureen	MA - \$101,638	MA+15 - \$103,486
Heinze, Christine	MA+15 - \$103,967	MA+30 - \$105,823
Keefe, Kristine	BA - \$103,087	MA - \$106,819
McAdam, Danielle	BA - \$56,500	MA - \$60,1015
Mendiratta, Renu	MA - \$154, 919.89	2 <sup>nd</sup> MA - \$165,452
O’Neill, Kelsey	BA - \$56,000	MA+15 - \$61,444
Pan, Jose	BA+15 - \$105,252	MA - \$107,055
Papa, Marjorie	MA - \$73,105	MA+15 - \$74,999
Parker, Brittany	BA - \$60,500	MA - \$64,105
Silberberg, Janine	MA+15 - \$71,866	MA+30 - \$73,796
Tocco, Lauren	MA+15 - \$68,444	MA+30 - \$70,282
Zapoticzny, Matthew	MA - \$108,619	MA+15 - \$110,458

9. TITLE I FUNDED ACADEMIC SUPPORT –Edison High School – Effective 01/02/23-06/30/23 - \$50/hour, not to exceed \$30,000 – Acct #20-231-100-101-60-034 \*dependent on student participation

Rigo, Kristen

10. 2022-2023 TITLE I FAMILY NIGHTS (ELA/MATH/STEM/SEL) James Monroe School – Effective 09/06/22-06/30/23 - \$30 per hour – Account #20-231-100-101-60-015

Miele, Jessica

Fallone, Gianna

11. 2022-2023 TITLE I FUNDED – MATH AND ELA ACADEMY – James Monroe School – Effective 11/01/22-06/30/23 - \$37 per 45 min. session, not to exceed \$7,100 – Account #20-231-100-101-60-015

Bozarth, Samantha

Miele, Jessica

Tobia, Morgan

Fishbein, Brianna

12. 2022-2023 MIDDLE SCHOOL TEAM LEADERS – STIPEND \$1,000 – PRO-RATED – Effective – 02/13/23

Fortino, Kristine                      Grade 8

13. 2022-2023 TITLE I OWL TO OWL TEACHER/STUDENT MENTOR PROGRAM – James Monroe School – Effective 10/01/22-06/30/23 - \$30 per hour for 1 student, \$37 per hour for 2 students, \$40 per hour for 3-5 students, 4 sessions per month \*dependent upon student participation Account #20-231-100-101-60-015

Buzy, Danielle

14. 2022-2023 TITLE I MATH AND ELA ACADEMY – Benjamin Franklin School – Effective 03/01/23-05/15/23 - \$30 per hour for 1 student, \$37 per hour for 2 students, \$40 per hour for 3-5 students, up to eight (8) 45-minute sessions per month \*dependent upon student participation Account #20-231-100-101-60-011 – Not to exceed \$5,500

Babst, Denise	Hanlon, Mollie	Parker, Brittany	Timberlake, Karen
Capaccio, Anthony	Lewkowitz, Dana	Pickton, Elisa	
Facendo, Jennifer	Panitch, Stacy	Steinhart, Malissa	

15. 2023 Summer Programs

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective</u>
Dato, Lisa	Summer Sports Camp, Coordinator	\$35/hour	03/01/23-08/31/23
Gluchowski, Kathleen	Summer Enrichment Activities, Head Teacher	\$35/hour	03/01/23-08/31/23

16. SUBSTITUTE STAFF – AS NEEDED FOR THE 2022-2023 SCHOOL YEAR

Teachers – State Certified \$120/day – County Certified \$100/day – Appointments - \*Student Teachers

Asmat, Namous	Gwasda, Gina	Maurath, Danielle	Murillo, Litzy
Rinaldo, Jenna	Soto-Sagastume, Emily		

Substitute Secretary - \$100/day  
Son, Nicholas

Substitute Bus Aide - \$15/hour

Asmat, Maria	Boulieris, Georgios	Lennon, Linda	Lynch, Lisa
Montalbano, Jacqueline	Nadeem, Farheen	Patel, Madhuben	Qureshi, Amreen

Substitute Security Guard - \$28/hour

Kent, Bruce

17. ARP ESSER III FUNDED ACADEMIC SUPPORT – District-wide - Effective 01/01/23-05/01/23 - \$50/hour, not to exceed \$65,000 - Acct #20-490-100-100-00-000\*dependent on student participation

Barbiero, Giulia	Gavric, Karen	McCormack, Stacy	Smith, Kristen
Barbitta, Viviana	Goldman, Martin	Mendez, Nicole	Solorzano, Sarah
Barry, Christine	Holborow, Laura	Osmond, Kelly	Tabet, Micheline
Brogan, Elizabeth	Jimenez, Paola	Parillo-Anthony, Michael	Tchorz, Lisa
Bruns, Liza	Keefe, Kristine	Patel, Sonal	Theophikos, Elizabeth
Coppola, Danielle	Lecky, Steve	Pelt, Krystina	Traino, Christine
Cordero, Christina	Lin, Cindy	Pfieffer, Lyndsey	
Dato, Lisa	Mann, Michelle	Scarpa, John	
Degnan, Alyson	Marshall, Samuel	Serrano-Vacca, Odalys	

18. ACADEMIC SUPPORT – Woodrow Wilson Middle School - Effective 01/02/23-05/26/23 -\$30 per hour for 1 student, \$37 per hour for 2 students, \$40 per hour for 3-5 students

Daly, Jacklyn	Gaudio, Cynthia	Lecky, Steven	Nipps, Susan
Dziedzic, Lauren	Karatz, Dan	Marois, Patricia	Oliver, Lauren

19. SALARY ADJUSTMENTS FOR CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS - Effective 02/01/23 - \$500 Increment

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Increment</u>
Andriano, Danielle	EHS	Teacher	1 <sup>st</sup> increment
Banach, Meghan	WWMS	Teacher	1 <sup>st</sup> increment
Benson, Megan	JMI	Teacher	3 <sup>rd</sup> increment
Bienvenue, Melissa	TJMS	Teacher	3 <sup>rd</sup> increment
Blarr, Erin	EHS	Teacher	3 <sup>rd</sup> increment
Cairol, Erica	MLK	Interventionist	3 <sup>rd</sup> increment
Cardoso, Stephanie	JAMS	Teacher	3 <sup>rd</sup> increment
Carter, Anne	JPS	Teacher	3 <sup>rd</sup> increment
Cassidy, Mary	MEN	Teacher	3 <sup>rd</sup> increment
Catalon, Camille	LND	Teacher	1 <sup>st</sup> increment
Caverly, Lisa	TJMS	Teacher	3 <sup>rd</sup> increment
Clark, Marilyn	WAS	Teacher	3 <sup>rd</sup> increment
Corso, Syliva	TJMS	Teacher	2 <sup>nd</sup> increment
Deter, Janet	WAS	Teacher	1 <sup>st</sup> increment
DiCocco, Barbara	WWMS	Teacher	1 <sup>st</sup> increment
DiPalermo, Gianna	TJMS	Teacher	1 <sup>st</sup> increment
Fabian, Gina	MAR	Teacher	1 <sup>st</sup> increment
Felipe, Melanie	WWMS	Teacher	3 <sup>rd</sup> increment
Ghosheh, Ruaa	JPS	Teacher	1 <sup>st</sup> increment
Glynn, Kerry	JPS	Teacher	3 <sup>rd</sup> increment
Gordon, JodiAnn	JPS	Teacher	1 <sup>st</sup> increment
Gural, Nicole	JMI	Teacher	1 <sup>st</sup> increment
Hanson, Jennilyn	FDR	Teacher	3 <sup>rd</sup> increment
Jammal, Charles	EHS	Teacher	3 <sup>rd</sup> increment

Kelly, Brigitte	FDR	Speech Therapist	1 <sup>st</sup> increment
Kuczynski, Ricky	JPS	Teacher	1 <sup>st</sup> increment
Lee, Sarah	LNC	Teacher	2 <sup>nd</sup> increment
Lee-Garcia, Cheri	MEN	Teacher	1 <sup>st</sup> increment
Lehrman, Amanda	JMI	Teacher	3 <sup>rd</sup> increment
Logan-Wydrinski, Jenna	EHS	Teacher	3 <sup>rd</sup> increment
Luckenbaugh, Pamela	MLK	Teacher	3 <sup>rd</sup> increment
Kregeloh, Lauren	MEN	Teacher	3 <sup>rd</sup> increment
Makovec, Katherine	EHS	Teacher	2 <sup>nd</sup> increment
Mateyka, Taryn	JPS	Teacher	3 <sup>rd</sup> increment
McKnight, LeeAnne	EHS	Teacher	3 <sup>rd</sup> increment
Nazario, Marissa	MAR	Teacher	1 <sup>st</sup> increment
Newton-Neal, Kimberly	TJMS	Teacher	3 <sup>rd</sup> increment
Pappas, Katherine	MAR	Teacher	3 <sup>rd</sup> increment
Patel, Margi	BEN	Nurse	1 <sup>st</sup> increment
Piccolo, Michael	EHS	Teacher	2 <sup>nd</sup> increment
Pontarollo, Amanda	JMP	Teacher	2 <sup>nd</sup> increment
Pontrella, Lisa	LNC	Teacher	2 <sup>nd</sup> increment
Reid, Joseph	JPS	Teacher	2 <sup>nd</sup> increment
Roldan, Lila	WAS/JMP	Teacher	3 <sup>rd</sup> increment
Russo, Violetta	FDR	Teacher	1 <sup>st</sup> increment
Sandler, Paula	MLK	Teacher	1 <sup>st</sup> increment
Sharda, Erika	MAR	Teacher	2 <sup>nd</sup> increment
Singh, Jaslin	EHS	Teacher	1 <sup>st</sup> increment
Skriloff, Brianne	MAR	Teacher	3 <sup>rd</sup> increment
Solak, Michelle	JPS	Teacher	3 <sup>rd</sup> increment
Sosa, Joseph	JPS	Teacher	2 <sup>nd</sup> increment
Stables, Heather	JPS	Teacher	3 <sup>rd</sup> increment
Sudia, Skyeler	JAMS	Teacher	1 <sup>st</sup> increment
Tierney, Lynne	EHS	Teacher	2 <sup>nd</sup> increment
Valenti, Megan	EHS	Teacher	3 <sup>rd</sup> increment
Van de Wetering, Alexandra	EHS	Teacher	2 <sup>nd</sup> increment
Videla, Natalia	LNC	Teacher	3 <sup>rd</sup> increment
Wahl, Kelly	Ed Ctr/HHMS	LDTC	3 <sup>rd</sup> increment
Wichik, Daniela	LND	Teacher	1 <sup>st</sup> increment
Zimmerman, Jillian	MAR	Teacher	1 <sup>st</sup> increment

20. SALARY ADJUSTMENTS FOR NON-CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS – Effective - 02/01/23 - \$300 Increment

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>
Antony, Hema	MEN	Paraprofessional
Arno, Yokasta	EHS	Paraprofessional
Bag, Swagata	WWMS	Paraprofessional
Banos, Nancy	TJMS	Paraprofessional
Berger, Carol	LNC	Library Assistant
Deshpande, Rashmi	WBK	Paraprofessional
Farahat, Nashwa	WBK	Paraprofessional
Ford, Catherine	MLK	Paraprofessional
Holowka, Joelle	HHMS	Paraprofessional
Jha, Rosy	EHS	Paraprofessional

Kelly-Russo, Margaret	HHMS	Paraprofessional
Khanna, Babita	JMP	Paraprofessional
Krishnamurthi, Kavitha	WBK	Paraprofessional
Kurani, Naina	HHMS	Paraprofessional
Logaiah, Hemalatha	WWMS	Paraprofessional
Natarajan, Jayasree	WAS	Paraprofessional
Ray, Jui	WWMS	Paraprofessional
Rivella, Donna	EHS	Secretary III
Sanjay, Latha	EHS	Paraprofessional
Sharma, Seema	BEN	Paraprofessional

21. 2022-2023 CO-CURRICULAR APPOINTMENTS

<u>JOHN P. STEVENS HIGH SCHOOL</u>	<u>NAME</u>	<u>STIPEND</u>
<u>CLASS A</u>		
Art Club	Paolello, Alison-Effective 02/01/23	\$1,075 pro-rated
<u>WOODBROOK SCHOOL</u>		
<u>CO-CURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Student Council	Gram, Michelle/Tunnel, Samantha Effective 01/01/23 for Tunnel, Samantha	\$1,400
Wingman	Tunnel, Samantha Effective 01/01/23	\$1,330 pro-rated

22. COACHING APPOINTMENTS – 2022-2023 School Year

<u>HIGH SCHOOL - SPRING</u>			
<u>JPH</u>	<u>COACH</u>	<u>STEP</u>	<u>STIPEND</u>
Softball – Assistant Coach	Bischoff, Nadine	3	\$5,188
Boys' LaCrosse – Assistant Coach	Mondano, Vincent	1	\$4,690
Boys' Tennis – Head Coach	Kuczynski, Ricky	3	\$6,869
Boys' Volleyball – Head Coach	Sardone, Nicholas	1	\$4,690
<u>MIDDLE SCHOOL - SPRING</u>			
<u>JAMS</u>	<u>COACH</u>	<u>STEP</u>	<u>STIPEND</u>
Softball	Whiteford, Kelsei/ Cohen Lisa	1	\$3,057 (split)

23. COACHING CHANGE OF STATUS – 2022-2023 School Year

<u>JOHN ADAMS MS</u>	<u>From</u>	<u>To</u>
Cohen, Lisa	Softball - Head Coach Full \$3,057	Softball - Head Coach Split \$1,528.50

24. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need for an extension of an employee’s medical benefits due to financial hardship.

WHEREAS, an employee, Employee No. 101878, has submitted a request to the Board pursuant to the Collective Bargaining Agreement to extend health benefits for two months beginning on March 1, 2023; and

WHEREAS, the Collective Bargaining Agreement with the Edison Township Education Association permits an employee to make a request to the Board for an extension of health coverage due to hardship issues; and

WHEREAS, Employee No. 101878 has made a hardship request pursuant to Article XX, Paragraph E – Disability Leave to the Superintendent and has provided the required documentation to justify this request; and

NOW, THEREFORE,  
BE IT RESOLVED: that the Board resolves to grant an extension to health benefits request by Employee No. 101878 for Board approved paid health benefits for a month.

Mrs. Peng asked for a motion to approve the Personnel Resolution. Mr. Romano made the motion, seconded by Mr. Shi. Mr. Toth took a roll call vote, and the result was as follows:

AYES: Mr. V. Patel, Mr. Rivera, Mr. B. Patel, Mr. Schneider, Mr. M. Patel, Mrs. White, Mr. Shi, Mr. Romano, Mrs. Peng

NAYS: None

The motion was carried.

B. ADMINISTRATION

1. YOUTH ART MONTH

WHEREAS, Art Education contributes powerful educational benefits to all elementary, middle and secondary students including the following:

\* Art Education develops students’ creative problem-solving and critical thinking abilities;

\* Art Education teaches sensitivity to beauty, order and other expressive qualities;

\* Art Education gives students a deeper understanding of multi-culture values and beliefs;

\* Art Education reinforces and brings to life what students learn in other subjects; and

\* Art Education interrelates student learning in art production, art history, art criticism and aesthetics; and

WHEREAS, our national leaders have acknowledged the necessity of including arts experiences in all students' education.

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Township Board of Education officially recognizes March 2023 as Youth Art Month, encouraging the support of quality school art programs for children and youth.

2. MEMORANDUM OF UNDERSTANDING – MIDDLESEX COLLEGE

BE IT  
RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves a Memorandum of Understanding, as annexed hereto, with Middlesex College, allowing Edison High School and John P. Stevens High School students to earn college credit during regular school hours by taking specific approved courses, the curricula for which matches that of Middlesex College, as part of their High School Scholars Program for the 2022-2023 School Year.

3. APPROVAL OF POLICIES - REVISED & ABOLISHED – FIRST READING

BE IT  
RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the first reading of the following Revised and Abolished Policies, as annexed hereto:

1. Policy No. 0152 – Bylaws – Board Officers (Revised)
2. Policy No. 2423 – Bilingual and ESL Education (M) (Revised)
3. Policy No. 2425 – Emergency Virtual or Remote Instruction Program (Revised)
4. Policy No. 5200 – Attendance (M) (Revised)
5. Policy No. 5512 – Harassment, Intimidation, or Bullying (M) (Revised)
6. Policy No. 8140 – Student Enrollments (M) (Revised)
7. Policy No. 8330 – Student Records (M) (Revised)
8. Policy No. 1648.11 – The Road Forward COVID-19–Health and Safety (Abolish)
9. Policy No. 1648.13 – School Employee Vaccination Requirements (Abolish)

3. APPROVAL OF POLICIES – SECOND READING

BE IT  
RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the second reading of the following Revised and New Policies, as annexed hereto:



1. Policy No. 2415.04 – Title I – District-Wide Parent and Family Engagement (Revised)
2. Policy No. 2415.50 – Edison High School Title I – School Parent and Family Engagement (M) (New)
3. Policy No. 2415.51 – Herbert Hoover Middle School Title I – School Parent and Family Engagement (M) (New)
4. Policy No. 2415.52 – Thomas Jefferson Middle School Title I – School Parent and Family Engagement (M) (New)
5. Policy No. 2415.53 – Benjamin Franklin Elementary School Title I – School Parent and Family Engagement (M) (New)
6. Policy No. 2415.54 – James Monroe Elementary School Title I – School Parent and Family Engagement (M) (New)
7. Policy No. 2415.55 – John Marshall Elementary School Title I – School Parent and Family Engagement (M) (New)
8. Policy No. 2415.56 – Lindeneau Elementary School Title I – School Parent and Family Engagement (M) (New)
9. Policy No. 2415.57 – Washington Elementary School Title I – School Parent and Family Engagement (M) (New)

C. CURRICULUM & INSTRUCTION

1. APPROVAL OF FIELD TRIPS

BE IT  
RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the following field trips:

1. Eighty students and eight advisors from Edison High School’s DECA will be attending the DECA State Conference in Atlantic City, New Jersey in February-March 2023. There will be a cost to the Board of Education of \$2,860 and the cost for substitute teachers.
2. One-hundred students and six advisors from John P. Stevens High School’s DECA will be attending the DECA State Conference in Atlantic City, New Jersey in February-March 2023. There will be no cost to the Board of Education, except for the cost of substitute teachers.
3. Five students and one advisor from Herbert Hoover Middle School’s FCCLA will be attending FCCLA Spring Leadership Conference in Cherry Hill, New Jersey in March 2023. There will be no cost to the Board of Education, except for the cost of substitute teachers.

4. Fifteen students and two advisors from Woodrow Wilson Middle School's FCCLA will be attending FCCLA Spring Leadership Conference in Cherry Hill, New Jersey in March 2023. There will be no cost to the Board of Education, except for the cost of substitute teachers.
5. Seventy students and four advisors from John P. Steven High School's FCCLA will be attending FCCLA Spring Leadership Conference in Cherry Hill, New Jersey in March 2023. There will be no cost to the Board of Education, except for the cost of substitute teachers.
6. Twenty-five students and three advisors from Edison High School's FCCLA will be attending FCCLA Spring Leadership Conference in Cherry Hill, New Jersey in March 2023. There will be no cost to the Board of Education, except for the cost of substitute teachers.
7. One hundred-forty students and six advisors from John P. Steven High School's AP American Government & Politics will be attending a visit to the Supreme Court in Washington, DC in March 2023. There will be no cost to the Board of Education, except for the cost of substitute teachers.
8. Eighty-five students and two advisors from Edison High School's Band will be attending the Disney Youth Festival in Orlando, Florida in March 2023. There will be no cost to the Board of Education, except for the cost of substitute teachers.
9. Twelve students and two advisors from Edison High School's Model UN will be attending NHS Model UN in New York, New York in March 2023. There will be no cost to the Board of Education, except for the cost of substitute teachers.
10. Thirty-two students and one advisor from Edison High School's Orchestra will be attending the Disney Youth Festival in Orlando, Florida in March 2023. There will be no cost to the Board of Education, except for the cost of substitute teachers.
11. One student and one advisor from Thomas Jefferson Middle School's FCCLA will be attending the FCCLA Spring Leadership Conference in Cherry Hill, New Jersey in March 2023. There will be no cost to the Board of Education, except for the cost of substitute teachers.
12. Fifty-seven students and one advisor from Edison High School's Choir and Chamber Singers will be attending the Disney Youth Festival in Orlando, Florida in March 2023. There will be no cost to the Board of Education, except for the cost of substitute teachers.

2. PROFESSIONAL DEVELOPMENT DOCUMENTATION

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the professional development documentation for February 2023, as annexed hereto.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>CONFERENCE</u>	<u>LOCATION</u>	<u>REGISTRATION FEE</u>	<u>HOTEL EXPENSE</u> **	<u>OTHER EXPENSE</u> **	<u>FUND</u>
Hristofis, Argiris	JPS	03/16/23-06/17/23	2023 DAANJ Annual Conference	Atlantic City, NJ	\$416.00	\$69.00	**	Professional Development
Kolibas, Jr., William	Ed Center	03/20/23-03/22-23	New Jersey Buildings & Grounds Association Annual Conference	Atlantic City, NJ	\$325.00	\$213.24	**	Professional Development
Maier, Laurie	EHS/JPS	03/22/23-03/25/23	National Conference on Science Education	Atlanta, GA	\$470.00	\$520.00	\$446.80 **	Professional Development
Mendiratta, Renu	WWMS	03/27/23 & 03/28/23	NNASA/NJPSA Women's Leadership Conference	Somerset, NJ	\$409.00	N/A	N/A	EPSA
Callahan, Margaret	Monroe	03/27/23	NNASA/NJPSA Women's Leadership Conference	Somerset, NJ	\$249.00	N/A	N/A	EPSA
Fischer, Jennifer	Lindeneau	03/27/23 & 03/28/23	NNASA/NJPSA Women's Leadership Conference	Somerset, NJ	\$409.00	N/A	N/A	EPSA
Vu, Truc-Lan	Washington	03/27/23 & 03/28/23	NNASA/NJPSA Women's Leadership Conference	Somerset, NJ	\$409.00	N/A	N/A	EPSA
Raymond, Daryann	Ed Center	04/04/23 & 04/05/23	Public School Building Process	WebEx	\$210.00	N/A	N/A	Professional Development
Cirillo, Nicole	Woodbrook	04/10/23	Practical Strategies for Dealing with Disrespectful & Disengaged Students	Webinar	\$279.00	N/A	N/A	EPSA
Perlin, Janice	Ed Center	04/20/23	Phenomena Driven Strategies to Increase Student Engagement	Webinar	\$279.00	N/A	N/A	Professional Development
Fiorello, Jason	JPS	05/04/23	FLENJ Workshop Series #5-From Principles to Practices: Maximizing Language Development Across the Tree Modes	Monroe, NJ	\$199.00	N/A	N/A	Professional Development
Patel, Hitisha	Ed Center	05/25/23	Cultivating Genius: An Equity Framework for Culturally & Historically Responsive Literacy	New Brunswick, NJ	\$175.00	N/A	N/A	Esser II
Padhye, Sanyogita	JPS	06/27/23-06/30/23	2023 AP English Literature & Composition Summer Institute	On-Line	\$700.00	N/A	N/A	Professional Development
Pastel, Hitisha	Ed Center	07/10/23-07/13/23	Reimagining Education: Teaching, Learning and Leading for a Racially Just Society	New York, NY	\$515.00	N/A	\$106.00 **	Esser II

\*Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 & Board Policy No. 6471 \*As per previously approved by the Superintendent of Schools

**D. PUPIL/SPECIAL SERVICES****1. OUT OF DISTRICT PLACEMENTS – FEBRUARY 2023**

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the following Out-of-District Placements for Special Education Students:

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>		<u>Rationale</u>
301014	01/30/23	Chapel Hill Academy	John P. Stevens High School	(\$34,176)		Terminated Placement (Returned to District)
305659	02/27/23	Bonnie Brae School	C.P.C. High Point School	\$34,699		IEP Team Decision (Change of Placement)
3006774	01/30/23	C.P.C. High Point School	Windsor Prep High School	\$28,905		IEP Team Decision (Change of Placement)
3038184	01/23/23	Woodbridge Township School District-OOD	Jardine Academy	\$39,268		IEP Team Decision
3032025	03/01/23	Thomas Jefferson Middle School	NuView Academy	\$25,179		IEP Team Decision (New Placement)
3026730	02/13/23	John P. Stevens High School	Somerset Secondary Academy-SCESC	\$31,585		IEP Team Decision (New Placement)
				New Placement	District of Origin	
3037964	02/13/23	Irvington Public Schools	YCS George Washington	YCS George Washington	Irvington Public Schools	New Residential Laurie Haven Group Home Student

Mrs. Peng asked for a motion to approve the Administration, Curriculum and Instruction, and the Pupil/Special Services Resolutions. Mr. Shi made the motion, seconded by Mr. Schneider. Mr. Toth took a roll call vote, and the result was as follows:

AYES: Mr. V. Patel, Mr. Rivera, Mr. B. Patel, Mr. Schneider,  
Mr. M. Patel, Mrs. White, Mr. Shi, Mr. Romano, Mrs. Peng

NAYS: None

The motion was carried.

E. FINANCE

1. APPROVAL OF MINUTES – JANUARY 2023

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the minutes of the January 2, 2023 Reorganization Meeting, the January 19, 2023 Caucus Meeting and the January 24, 2023 Public Meeting.

2. FINANCIAL REPORTS

a. APPROVAL OF MONTHLY FINANCIAL REPORTS

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education confirms the following monthly reports:

- Warrant Accounts – February 2023 - \$9,188,350
- Monthly Transfer Report – January 2023
- Voided Checks – January 2023 – N/A
- Purchase Orders – February 2023
- Report of the Board Secretary – January 2023

b. INVESTMENT ACCOUNT

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education authorizes the School Business Administrator to open a money market account at First Bank, in accordance with their response to RFP 23-17. The Initial Investment is in the amount of \$15,000,000.

c. APPROVAL OF EDISON TOWNSHIP EDUCATION FOUNDATION

BE IT

RESOLVED: that the Edison Township Board of Education authorizes the Acting Superintendent of Schools to work with the Board Counsel to establish the Edison Township Education Foundation, in accordance with N.J.S.A. 18A:20-4; 18A:20-11 et seq. and District Policy No. 7230.

d. APPROVAL OF UPDATE TO STANDARD OPERATING PROCEDURES FOR PURCHASING MANUAL, FY23

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent, the Edison Township Board of Education approves the update of the Standard Operating Procedures for Purchasing Manual, Fiscal Year 2023.

e. APPROVAL OF CONTRACT – EFFECTIVE SCHOOL SOLUTIONS

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves a \$196,750 increase in the contract with Effective School Solutions for the Fiscal Year 2023 School Year. The additional funding will be used for five (5) additional mental health clinicians to work with students.

f. APPROVAL OF CONTRACT – ESCNJ – CARGO VANS

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the purchase of two (2) Chevrolet cargo vans from Mall Chevrolet for the Edison Township Board of Education Buildings & Grounds Department. The vans are being procured through a cooperative purchasing agreement with the Educational Services Commission of New Jersey, Contract #ESCNJ 20/21-09 in a total amount of \$80,000.

g. APPROVAL OF CONTRACT – NJ EDGEMARKET – SYNTHETIC TURF FIELD

WHEREAS, the Edison Township Public Schools (hereinafter “OWNER”) wishes to have one (1) synthetic turf athletic field installed at Edison High School, generally in keeping with the Scope of Work described herein, and as otherwise may be agreed upon in writing by the parties hereto; and

WHEREAS, OWNER intends to retain the services of Keystone Sports Construction (hereinafter “KEYSTONE”), for the purposes of installing the recreational synthetic turf field as described in the attached proposal;

NOW THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the purchase of one (1) synthetic turf field procured through a cooperative purchasing agreement with NJ Edgemarket, Contract #ECIN: (269EMCPS-22-004-CP-KSC in a total amount of \$976,130.

h. APPROVAL OF COMPETITIVE CONTRACTING FOR SPECIALIZED GOODS OR SERVICES

WHEREAS, that in order to initiate competitive contracting, the Edison Township Board of Education shall pass a resolution authorizing the use of competitive contracting each time specialized goods or services enumerated in section 45 of P.L. 1999, c.440 (C. 18A:18A-4.1) are desired to be contracted;

NOW, THEREFORE,  
BE IT RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education authorizes the School Business Administrator to initiate competitive contracting in accordance with N.J.S.A. 18A:18A-4.3 for the following:

- Substitute Staffing Services
- HVAC Containment Air Filters

i. ACCEPTANCE OF APPLICATIONS FOR GRANT FUNDING FOR SCHOOL FACILITIES PROJECTS

WHEREAS, the Edison Township Board of Education recognizes that Governor Murphy signed P.L. 2022, c.18 on June 30, 2022, that the State of New Jersey, Department of Education, is accepting applications for grant funding for school facilities projects in regular operating districts (ROD); and

WHEREAS, the Edison Township Board of Education acknowledges that the required documentation must be submitted to the New Jersey Department of Education to apply for Grant Funding for the following projects:

- Multi-Purpose Room RTU Installations at:
  - Benjamin Franklin Elementary School
  - F. D. Roosevelt Pre-School
  - John Marshall Elementary School
  - Lindeneau Elementary School
  - James Madison Primary & Intermediate Schools
  - Martin Luther King Elementary School
  - Washington Elementary School
- Fire Alarm Upgrades at Herbert Hoover Middle School
- Fire Alarm Upgrade & Boiler Replacement at Thomas Jefferson Middle School
- ADA Toilet Room Upgrades at Edison High School
- ADA Toilet Room Upgrades at John P. Stevens High School
- New Classroom Wing Addition at John P. Stevens High School
- Generator Installation & Cafeteria Lighting Replacement at John P. Stevens High School
- Generator Installation at the Board of Education Building

All of which are either consistent with the current approved Long Range Facilities Plan or the Long Range Facilities Plan will be amended to include the above projects; and

WHEREAS, the Edison Township Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital reserved.

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Township Board of Education authorizes DMR Architects to prepare and submit the New Jersey Department of Education documentation for Grant Funding including the Long Range Facilities Plan Amendment as required for the following projects:

- Multi-Purpose Room RTU Installations at:
  - Benjamin Franklin Elementary School
  - F. D. Roosevelt Pre-School
  - John Marshall Elementary School
  - Lindeneau Elementary School
  - James Madison Primary & Intermediate Schools
  - Martin Luther King Elementary School
  - Washington Elementary School
- Fire Alarm Upgrades at Herbert Hoover Middle School
- Fire Alarm Upgrade & Boiler Replacement at Thomas Jefferson Middle School
- ADA Toilet Room Upgrades at Edison High School
- ADA Toilet Room Upgrades at John P. Stevens High School
- New Classroom Wing Addition at John P. Stevens High School
- Generator Installation & Cafeteria Lighting Replacement at John P. Stevens High School
- Generator Installation at the Board of Education Building

j. ACCEPTANCE OF CTSO-FCCLA CONTINUATION GRANT AWARD, FY 23 & FY 24

BE IT  
RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education accepts the award of the CTSO-FCCLA (Career & Technical Student Organization-Family, Career and Community Leaders of America) Grant, in the amount of \$158,500.00 for Fiscal Years 2023 and 2024.

k. AMENDMENT TO ESEA CONSOLIDATED GRANT, FY 23

BE IT  
RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the following amendment to the ESEA Consolidated Grant, Fiscal Year 2023, as follows: (1) revision of fiscal and program changes to Title I-A, Title I SIA, Title II-A, Title III, and Title IV Part A, and (2) allocation of additional carryover funds to Title I-A (\$1,664,651.00), Title I SIA (\$51,800.00), Title II-A (\$311,709.00), Title III (\$136,582), and Title IV Part A (\$135,489.00).



1. BID NO. 23-19 – STUDENT ACTIVITY TRANSPORTATION SERVICES – 2022-2023 SCHOOL YEAR

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education awards the bid (No. 23-19) for Student Activity Transportation Services for the 2022-2023 School Year to the following vendor:  
(Bid Date–02/15/23)

<u>Route</u>	<u>Vendor</u>	<u>Successful Bidder (Hourly Rate)</u>	<u>Unsuccessful Bidder (Hourly Rate)</u>
JAMS-Softball	Road to Success	\$98.00	Did Not Meet Specifications
	Chris Trans		
	George Dapper		
JAMS-Baseball	Road to Success	\$110.00	Did Not Meet Specifications
	Chris Trans		
	Nelvi Transit		
WWMS-Softball	Road to Success	\$98.00	Did Not Meet Specifications
	Chris Trans		
	George Dapper		
WWMS-Baseball	Road to Success	\$110.00	Did Not Meet Specifications
	Chris Trans		
	George Dapper		
HHMS-Sports	Road to Success	\$115.00	Did Not Meet Specifications
	Chris Trans		
	Nelvi Transit		
TJMS-Sports	Road to Success	\$104.00	Did Not Meet Specifications
	Chris Transit		
	Nelvi Transit		

m. REBID – OBSOLETE TECHNOLOGY EQUIPMENT

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education awards the rebid for Obsolete Technology Equipment to Cornerstone Technologies, 4487 Park Drive, Suite E, Norcross, Georgia 30093 for a buyback offer of \$7,850. (Bid Date – 02/16/23)

n. RFP – SUPERINTENDENT SEARCH CONSULTANT SERVICES

BE IT

RESOLVED: that the Edison Township Board of Education received Requests for Superintendent Search Consultant Services on February 8, 2023 and hereby appoints \_\_\_\_\_, for a fee of \_\_\_\_\_; and

BE IT FURTHER

RESOLVED: that the Board President and Business Administrator/Board Secretary are hereby authorized to execute an Agreement on behalf of the Board; and

BE IT FURTHER

RESOLVED: that notice of the appointment shall be provided as required by N.J.S.A. 18A:18A-5a(1); and

BE IT FURTHER

RESOLVED: that this Resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

o. APPOINTMENT OF WIDE AREA NETWORK, INTERNET & TELECOMMUNICATIONS SERVICES

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the appointment of Optimum Lightpath/ Cablevision Lightpath-NJ, Inc., 200 Jericho Quadrangle, Jericho, NY 11753 for the District’s wide area network, internet and telecommunication services starting July 1, 2023 through June 30, 2028 school years, based on the District’s request for proposal, at a monthly fee of \$40,640; and accepts, as part of the contract, a one-time credit of \$40,640; and

BE IT FURTHER

RESOLVED: that this service is eligible for a 40% federal E-Rate reimbursement.

p. MONMOUTH-OCEAN EDUCATIONAL SERVICES COMMISSION – COOPERATIVE PRICING AGREEMENT

WHEREAS,

N.J.S.A. 40A:11-11 (5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Monmouth-Ocean Educational Services Commission (MOESC), hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on February 28, 2023 governing body of the Edison Township Board of Education, County of Middlesex, State of New Jersey, pursuant to N.J.A.C. 5:344-7.6 (a), duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

NOW, THEREFORE,  
BE IT RESOLVED: as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Monmouth-Ocean Educational Services Commission (MOESC), the Lead Agency.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:P11-11(5) and N.J.A.C. 5:34-7.6 (a), the School Business Administrator, Jonathan B. Toth, is hereby authorized to enter into a Cooperative Pricing Agreement with Monmouth-Ocean Educational Services Commission (MOESC, the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall comply with the Public School Contracts Law (N.J.S.A. 189A:18A-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This Resolution shall take effect immediately upon passage.

q. MONMOUTH-OCEAN EDUCATIONAL SERVICES COMMISSION - PROVISION OF EDUCATIONAL SERVICES

BE IT  
RESOLVED: that this agreement be made for the 2022-2023 school year by and between the Edison Schools (“District”) and the Monmouth-Ocean Educational Services Commission, with officers at 900 Green Grove Road, Tinton Falls, New Jersey 07712 (“MOESC”).

RECITALS:

The District requests the services of: Child Study Team and/or Related Services as listed on the 2022-20233 MOESC Fee Schedule.

AGREEMENT:

In consideration of the mutual covenants herein contained, the District and MOESC agree as follows:

1. The attached standard terms and conditions are incorporated herein.
2. MOESC shall provide certified educational professionals to provide the services, as defined herein, during the time frame specified herein, at the facility/facilities of the District as the District shall specify, at a cost of the requested services per discipline as specified in the MOESC Fee Schedule. Please note: If requesting “Per Diem”, any hours over 6.5 hours will be charged at the hourly rate per discipline.
3. Payment is due upon receipt based upon the District’s monthly bill payment schedule.
4. The District recognizes that MOESC shall be utilizing independent contractors for these services and shall attempt, but is not obligated, to provide the same contractor for the duration of the request. Any change should be reported to the Director Special Services, no later than 48 hours before the change is made.

I. SUMMARY OF RESPONSIBILITIES

A. Responsibilities of the MOESC

1. Provide properly certified educational professionals to perform the independent, advisory services specified in the Agreement, which shall be an independent contractor of MOESC.
2. Follow the direction of the District and its administration in the delivery of the contracted-for services.
3. Provide testing equipment and materials for Speech correction and Child Study Team services.
4. Provide liability insurance. The insurance certificate must name the DISTRICT, as an additionally insured. The minimum liability insurance limits should be \$1 million per occurrence and \$2 million aggregate.
5. Maintain feedback from requesting districts as to the services provided.
6. Abide by the District’s daily schedule.

B. Responsibilities of District Board of Education to MOESC:

1. Provide access to appropriate, secure, safe and climate-controlled facility including janitorial services, and appropriate and timely removal of snow and ice from sidewalks, stairs and parking lots including the application of salt/sand.
2. Notify MOESC assigned staff member of facility closings no later than 6:00 a.m. on the day of closing or as soon as the decision is made.

3. Supervise, direct and administer the MOESC independent contractor so as to regulate MOESC's contribution to the District's educational program.
4. Facilitate any acceptable recommendations of the MOESC independent contractor into the educational program.
5. Make available a telephone within the facility for MOESC independent contractor calls in accordance with the District's existing practices.
6. Provide the MOESC office with the District's daily schedule and updates as necessary ten (10) days prior to revision.
7. Provide the appropriate educational program supervision of MOEC independent contractors.
8. Promptly report any and all MOESC independent contractor performance questions or problems to MOESC.
9. Provide only students appropriately registered in the District.
10. Agrees not to employ or contract with the independent educational professionals assigned by MOESC to the District for any position within the District or assignment within the District for a period of eighteen (18) months from the date of the agreement for the provision of certified educational professionals between the District and the MOESC, unless the District purchases the MOESC's consent by paying the MOESC a fee in the amount of \$15,000 to defray the costs incurred by MOESC. MOESC expends considerable effort and time to find and then arrange for certified personnel to provide such services to the District and other school districts.

## II. PROGRAM IMPLEMENTATION

The District shall provide a minimum of thirty (30) days notice to MOESC for the implementation of a Program for a specific date. MOESC cannot guarantee the implementation of a Program upon less notice.

## III. TERMINATION

This Agreement may be terminated without cause by the District or MOESC upon no less than thirty (30) days' notice.

## IV. LEGAL

This agreement contains the entire Agreement of the parties and no representations, inducements, promise or agreements, oral or otherwise, not embodied herein shall be of any force and effect and shall not be modified except by the written Agreement of the parties.

Any notice being given under this Agreement shall be duly and properly given and delivered by telefax directed to the Superintendent and by first-class mail and certified mail, return receipt requested, postage pre-paid to the Superintendent.

This Agreement supersedes any prior negotiations, discussions or communications between the parties.

Neither party may sell, assign, transfer or otherwise dispose of its obligations without the other party’s prior written consent, which consent shall not be unreasonably withheld.

V. CLAIMS BY OR DISPUTES WITH THIRD PARTIES

In the event any claims or disputes arise in any way involving MOESC provided services with persons or entities not a party of this Agreement, then the District shall (1) notify MOESC immediately of learning of any such claim or dispute, and (2) cooperate with an MOESC decision or action to support or defend its services as the MOESC may determine in its sole discretion, including, but not limited to, attending, participating and joining in meetings, conferences, hearings and dispute resolution proceeding through the use of MOESC staff, attorneys or experts.

VI. ARBITRATION

Any controversy or claim arising out of or relating to this Agreement or its breach shall be confidentially resolved by arbitration in accordance with the then governing rules of the American Arbitration Association. The prevailing party shall be entitled to recover from the non-prevailing party as part of the arbitration award any costs and expenses, including attorney’s fees and arbitration fees which the prevailing party incurred.

r. SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION – COORDINATED TRANSPORTATION SERVICES

WHEREAS, the Edison Township School District (“Board”) desires to transport special education, public and vocational school students to specific destinations; and

WHEREAS, the Somerset County Educational Services Commission (“SCESC”) offers coordinated transportation services; and

WHEREAS, the SCESC will organize, provide and schedule routes to achieve the maximum cost effectiveness;

NOW, THEREFORE,  
IT IS AGREED: the Board will pay prorated contract costs, plus an administration fee of 5%, as presented to the Board as calculated by the billing formula adopted by the SCESC. The total amount to be charged to the Board will be adjusted based on actual costs. Payments will be

due within 30 days of receipt by the district and deemed late after 60 days with an additional 1% fee for late payments. At the discretion of the SCESC, late fee charges may be waived for extenuating circumstances.

- 1) The SCESC will provide the following services for Special Education Transportation:
  - a) Routes coordinated with other districts when possible to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
  - b) Monthly billing and invoices;
  - c) Student lists for all routes coordinated by SCESC;
  - d) All information necessary for the accurate submission of the District Report of Transported Resident Students;
  - e) All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
  - f) Constant/timely review and revision of routes;
  - g) Transportation as soon as possible after receipt of the formal written request;
  - h) Timely submission of contracts, contract renewals or contract addenda to the county office for approval.
- 2) The SCESC will provide the following services for Nonpublic Transportation:
  - a) Routes coordinated with other districts when possible to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
  - b) Monthly billing of all district nonpublic students within State allocated funding;
  - c) Student lists for all routes coordinated by SCESC;
  - d) All information necessary for the accurate submission of the District Report of Transported Resident Students;
  - e) All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
  - f) Transportation provided within five days or sooner during school year after receipt of the formal, signed, written request and B6T form;
  - g) Timely submission of contracts, contract renewals or contract addenda to the county office for approval.
- 3) The SCESC will provide the following services for Public Transportation:
  - a) Routes coordinated as requested to achieve a realistic capacity and travel time;
  - b) Monthly billing of regular education routes;
  - c) All information necessary for the accurate submission of the District Report of Transported Resident Students;
  - d) Transportation provided within five days or sooner after receipt of the formal, signed, written request;
  - e) If multiple in-district routes are provided for the Board, a separate agreement will be provided.

- 4) The SCESC will provide the following services for Athletic and Field Trip Charters:
  - a) Arrange all field and extra-curricular trips as requested by the Board;
  - b) Monthly billing of all district athletic and field trip charters as per SCESC approved rates;
  - c) Transportation provided within five days or sooner after receipt of written request.
- 5) It is further agreed that the Board will provide the SCESC with the following:
  - a) Copies of district policies as they relate to ride time or other specific transportation parameters;
  - b) Request for transportation on forms or software provided by the SCESC, completed in full and signed by authorized district personnel;
  - c) Forms will contain all necessary and relevant information, medical or otherwise, regarding individual student's condition and transportation needs;
  - d) Withdrawal or long term suspension (over 5 school days) for any special education transportation communicated in writing by authorized district personnel; no billing adjustments will be made if not submitted in writing in advance;
  - e) Strict adherence to the established payment schedule.
- 6) Additional Cost: All additional costs generated by unique requests, including but not limited to mid-day runs or early dismissals, will be borne by the district making such request. It is understood that any change in the number of students being transported on each route, or changes in mileage during the course of the year may necessitate a reapportionment and adjustment of costs. If an athletic or field trip charter cancellation occurs after the bus departs from the terminal, a cancellation fee of the first 2 hours of the scheduled trip contracted amount will be charged.
- 7) The SCESC accepts no responsibility for assuring a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billing for the pupil's reserved seat will continue until the SCESC is otherwise notified, in writing, to delete the pupil from the assigned route.
- 8) The SCESC will contract transportation each day while school or classes attended are in session unless the Board's district is closed due to weather conditions (snow, ice, flooding, etc.). The SCESC accepts no responsibility for defaults by transportation contractors; however, the SCESC will make every effort to reestablish transportation expediently.
- 9) Other Services: The SCESC also provides coordinated regional bus maintenance services, safety training, and other related transportation services for an additional fee as a



shared services program, the Board may participate at any time.

- 10) Length of Agreement: This agreement and obligations and requirements therein shall be in effect between September 1, 2023 and August 31, 2024.
- 11) Entire Agreement: This agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
- 12) It is understood and agreed by the parties hereto that this agreement shall be without force and effect until it shall have been approved by the Executive County Superintendent of the County of Somerset.

s. CHANGE ORDERS – EDISON HIGH SCHOOL AUDITORIUM UPGRADES & LINCOLN ELEMENTARY SCHOOL ADDITIONS & ALTERATIONS

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, and submitted by USA Architects, the Edison Township Board of Education approves the change orders for the auditorium upgrades at Edison High School and the Lincoln Elementary School additions and alterations:

<u>Edison HS</u>	<u>Change Order No.</u>	<u>Amount</u>
Tekcon Construction, Inc.	TCI01	<\$4,382.71>
<u>Lincoln ES</u>		
Pal-Pro Builders, LLC	PP009	\$79,585.70

t. NON-PUBLIC SCHOOL TITLE IIA PROFESSIONAL DEVELOPMENT

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the following orders for Title IIA Non-Public School professional development, Fiscal Year 2023, as follows:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
N/A	The Wardlaw Hartridge School April 20-28, 2023	Harvard Business School	Registration Fee: \$4,000.00 Other Expense: N/A
N/A	The Wardlaw Hartridge School February 22-24, 2023	National Association of Independent Schools	Registration Fee: \$695.00 Other Expense: \$1,585.00

N/A	The Wardlaw Hartridge School February 13-March 15, 2023	Teachers College, Columbia University	Registration Fee: \$150.00 Other Expense: N/A
04159	The Wardlaw Hartridge School March 22-26, 2023	American Society for Environmental History Conference	Registration Fee: \$235.00 Other Expense: \$721.34
N/A	The Wardlaw Hartridge School March 21-24, 2023	National Athletic Trainers' Association	Registration Fee: \$345.00 Other Expense: \$860.62
N/A	The Wardlaw Hartridge School February 22-24, 2023	National Association of Independent Schools	Registration Fee: N/A Other Expense: \$1,585.00
810699	St. Thomas Aquinas High School After March 29, 2023	Institute for Educational Development	Registration Fee: \$279.00 Other Expense: N/A
N/A	St. Thomas Aquinas High School April 21, 2023	NJ School Counselor Association	Registration Fee: \$35.00 Other Expense: N/A

u. NON-PUBLIC SCHOOL SECURITY AIDE PROGRAM

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the following order for the New Jersey Non-Public School Security Aide Program, Fiscal Year 2023, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
Q22-0068	The Wardlaw-Hartridge School	Open Systems	\$53,406.03
02172023	Little Flower Montessori School	Window Film Depot	\$ 9,846.13
Q23-0102	The Wardlaw-Hartridge School	Open Systems	\$35,096.63

v. NON-PUBLIC SCHOOL TECHNOLOGY INITIATIVE PROGRAM

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the following order for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2023, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
1193483	St. Matthew School	IXL Learning	\$1,650.00

w. OBSOLETE ITEMS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education declares the following items obsolete and no longer needed for school purposes, as annexed hereto:

<u>Location</u>	<u>Item</u>
Lindeneau ES	50 Chromebooks*
Education Center	67 Chromebooks*
	27 Apple iPads*
	15 Monitors*
	17 Desktop Computers*
	1 Projector*
	1 Printer*
	1 Battery Back-Up*

\*These items have been approved for disposal by the Technology Department. All items are no longer functional for use in the District and usable parts have been removed. They may be sold, if possible, at a State of New Jersey approved online auction.

x. TRANSPORTATION REPORT – FEBRUARY 2023

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Township Board of Education approves the following Transportation Report for February 2023.

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>Quotes – Camden County ESC – 2022-2023 School Year</u>				
Pinelands	Camden County ESC	Pinelands Learning Center	02/07/23	Additional Per Diem Rate -\$45.77

Revised Bid 22-31 – To and From School – 2022-2023 School Year				
CRS1A	K&D Bus	Cross Roads Extra Charge for Vehicle Upgrade to 7 Passenger Van	01/06/20-06/30/23	Additional Per Diem Rate -\$60.00

Mrs. Peng asked for a motion to approve the Finance Resolutions. Mr. B. Patel made the motion, seconded by Mr. Shi. Mr. Toth took a roll call vote, and the result was as follows:

AYES: Mr. V. Patel, Mr. Rivera, Mr. B. Patel, Mr. Schneider (Except Abstained on Item ‘n’ Only, Mr. M. Patel, Mrs. White (Except Abstained on Item ‘n’ Only), Mr. Shi, Mr. Romano, Mrs. Peng

ABSTAINED: Mr. Schneider – Item ‘n’ Only; Mrs. White – Item ‘n’ Only

NAYS: None

The motion was carried.

VII. COMMITTEE REPORTS

1. Athletic Committee

The Athletic Committee met on February 22, 2023 12:15 P.M. in the Education Center.

In attendance were: Vishal Patel, Shannon Peng, Edward Aldarelli, Ed.D., Gail Pawlikowski, Argiris Hristofis, David Sandaal

Items Discussed:

- Volleyball will be offered as a sport just like XC, Soccer, etc. for all four Edison Middle Schools from next school year starting September 2023. The program will sponsor both girls’ and boys’ teams to play tournaments with other Middlesex County schools, including but not limited to Piscataway, North Brunswick, New Brunswick and Monroe schools.
- Edison schools will hire volleyball coaches to support the middle school volleyball program.
- All four middle school gyms will be properly lined and outfitted for their volleyball courts and approved volleyball systems will be installed.
- Cricket will be offered as an intramural sport in all four middle schools next school year, starting September 2023. The program will sponsor a tournament between the four middle schools.
- Cricket will be offered as a club sport in the two high schools next school year. The schools will join the cricket club teams, along with Piscataway, Monroe, West-Windsor, Plainsboro and other Middlesex County High Schools. The program will sponsor both high school cricket teams to play tournaments with other Middlesex County high school teams.
- Edison schools will hire coaches to support the middle and high school cricket programs.
- Mr. Hristofis and Mr. Sandaal will be responsible for planning and executing both programs and will present the details to the public next month.
- The draft sports agreements for Lacrosse between John P. Stevens High School and Metuchen High School are ready.
- The Athletic website for all four Edison middle schools is under construction.

2. Community Relations Committee

The Community Relations Committee met on February 1, 2023 in the Education Center.

In attendance were: Mohin Patel, Shannon Peng, Jingwei (Jerry) Shi, Virginia White, Thomas Toohey, Ed.D., and Jonathan Toth

Items Discussed:

- The Committee discussed the need to highlight the great things being done in the schools. This will include an increased social media presence on all platforms, as well as looking into updating the webpage both district and school based.
- The Committee also discussed the need to create a Community Relations/Information Officer that can assist with messaging, branding and providing updates to the community about district and Board of Education happenings. The Committee tasked the Acting Superintendent with exploring other districts that have this position, creating a job description that is reflective of the goals and actions the Board of Education would like to achieve, and presenting this information at an upcoming Personnel Committee meeting.
  - The Committee also discussed the idea of creating a district-wide Parent Academy. A Parent Academy is a partnership between the Board of Education and Community of Edison Township that focuses on providing workshops, information, and opportunities for parents to become active partners in their child's education. The Committee reviewed other school districts that have successful Parent Academies and will look to formulate a plan to implement the program at a district level in the near future.
- The Committee discussed some of the Board of Education's accomplishments over the past two months that stemmed from the various committee meetings. The Community Relations Committee committed to providing period updates in order to increase transparency between the Board of Education and the members of the Edison Township community.

### 3. Curriculum & Technology Committee

The Curriculum and Technology Committee met on January 31, 2023 at 12:15 P.M.; February 9, 2023 at 1:00 P.M. and February 24, 2023 at 2:00 P.M.

In attendance were: Vishal Patel, Shannon Peng, Biral Patel, Jingwei "Jerry" Shi, Edward Aldarelli, Ed.D., Gail Pawlikowski and Baninder Mahabir

Items Discussed:

- Placement Criteria – a. Middle School Grouping Procedures: 5<sup>th</sup> Grade to 6<sup>th</sup> Grade – Pre-Algebra. Placement Criteria is updated as follows: A- or higher in MP1-MP3 and  $\geq 85^{\text{th}}$  percentile on the Exact Path Mathematics Diagnostics and b. Mandatory "Teachers recommendation.." is removed from Middle School Grouping Procedures for all subjects. Instead, criteria will be added that reads **\*Teacher recommendation will be considered if the student does not meet the placement criteria.\***
- Mandatory "Teachers recommendation.." will be removed from High School English Grouping Procedures, High School Math Grouping Procedures, High school Science Grouping Procedures, and High School Social Studies Grouping Procedures. New criteria will be added that reads: **\* Teacher recommendation will be considered if the student does not meet the placement criteria.**
- Middle School A/B Schedule – Ms. Pawlikowski stated that Edison will not go back to A/B schedule, but will move forward by i. Offering Music to 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade students, every day, instead of every other day, throughout the school year and ii. Offering World Language to all 7<sup>th</sup> and 8<sup>th</sup> grade students every day, instead of every other day, throughout the school. Year. Ms. Pawlikowski will present the details to the public at the March meeting.

- High School Biology Period – a. For Edison High School 9<sup>th</sup> Grade Students, the two-period Biology lab will be resumed from next school year starting September 2023; and b. For John P. Stevens High School 9<sup>th</sup> Grade students, they are still be evaluated for the possibility of offering the two-period Biology lab.
- The Committee is exploring the possibility of offering AP Classes to 9<sup>th</sup> grade students. The potential AP classes that could be offered to 9<sup>th</sup> grade students are: AP US History, AP World History, AP Economics, AP Computer Science, etc.

#### 4. Finance & Facilities Committee

The Finance and Facilities Committee met on February 14, 2023 at 4:00 P.M. in the Education Center.

In attendance were: Jingwei (Jerry) Shi, Shannon Peng, Joseph Romano, Mohin Patel, Edward Aldarelli, Ed.D., Jonathan Toth, William Kolibas, Ralph Barca, Jen Edwards (Acacia Financial) and Frank Puelio (First Bank)

##### Items Discussed:

- Project Financing Options – Ms. Edwards presented the options of financing to the Committee as well as the estimated cost of the school gym/classroom expansion projects presented last year. Given, BPU approval is the end of March, the ESIP financing will be targeted at the end of March/early April. The District will have enough funding to finance the first 2-3 expansion gym/classroom projects, to early for discussions of expansion financing.
- Investment Account – Mr. Puelio introduced the First Bank to the committee. He offered interest rate of 4% for Money Market account and 12-month CD of 4.5%. The Committee had concerns with locking in for 12 months and the potential penalty if withdrawn early. Renegotiated with Mr. Puelio and reached 1 4.25% interest rate for money market account guaranteed for 6 months with \$15M deposit. Further discussions post meeting. First Bank extended the money market account guarantee to 12 months. The committee encouraged Mr. Toth to have additional discussions with other banks and bring the bank representatives to the committee in the future. The Committee will suggest the board to approve transferring \$15M to First Bank at the February Board of Education meeting.
- Technology Update: The 5-year interest contract with voice is expiring this year. Mr. Barca shared the new 5-year contract after bidding. Two bids were received. The District will keep Lightpath as the vendor, since it is the lower bidder. The bandwidth has increased from 1GB to 10GB for the Education Center and John P. Stevens High School private fiber network, the dedicated internet bandwidth increased from 5GB to 10GB as well for the two locations. With the new contract, all bandwidth is at 10GB for the 3 hubs. (Edison High School, John P. Stevens High School and the Education Center). The new contract is \$150K cheaper than the old contract. The District will receive additional 50% ERATE Reimbursement on 50% of eligible services for ~\$210K/year.
- Capital Projects – Mr. Kolibas showed the photos of the Edison High School Turf and Tracks. Given the needs of the repairs and the coming football season, the Committee recommended the Board to fund the project this year and approve the contract at the February meeting. Thank you to the Edison High School football team for scheduling the first three games of the season away, allowing more time for the completion.
- The Herbert Hoover Middle school new gym project approval is expected at the end of February (\$6M). The Committee agreed immediate bid in March. This project will totally be funded by the ESSER Fund.
- Mr. Kolibas also reviewed 24 additional projects from 14 buildings for the FY2024 budget. The committee asked Mr. Kolibas to bring the costs of each of the projects to the next meeting.

- RFP – Executive Search Firm – Three vendors provided proposals. The Committee recommended two vendors to the Personnel Committee for the first round of interviews and clarification of the process. The final choice of which firm to conduct the Superintendent Search will be decided by the full board.
- FY 2024 Estimated Budget – Mr. Toth shared the draft budget number with the Committee. Assuming the state aid is flat, the impact on the tax levy is estimated at a 5% increase. The biggest percentage increase of the budget line item is health insurance. The suggested 2024 budget from current insurance broker will result in a \$10M increase (not including reserves). The committee requested Brown & Brown to present their justifications at the next committee meeting. The Committee will continue to work with Mr. Toth to reduce the impact of possible tax increase.
- Competitive Contract – The Committee agreed with the recommendation of competitive contracts for substitute staffing service and HVAC containment filters service. Resolutions will be voted on at the February Board meeting.
- Contracts: The Committee agreed with the need to hire 5 additional mental health clinicians with Effective School Solutions at a cost of \$197K. They also agreed with the purchase of two new cargo vans for the buildings and grounds department at \$39K each.
- Education Foundation – the Committee will suggest the Board to approve the setup of the Edison Education Foundation to facilitate student achievement by supporting high quality public education in Edison through partnerships and community collaborations, grants, events, scholarships, and public awareness.

#### 5. Finance & Facilities Committee

The Finance and Facilities Committee met on February 21, 2023 at 2:00 P.M. in the Education Center.

In attendance were: Jingwei (Jerry) Shi, Shannon Peng, Joseph Romano, Mohin Patel, Jonathan Toth, William Kolibas, David Balken (Balken Risk Management), Gary Goldfarb, James Finn, Michael Mauro and Kerri Coyle (Brown & Brown)

#### Items Discussed:

- Risk Insurance – Mr. Balken presented the 2022-2023 vs the 2023-2024 different lines of coverages and the claims for the past three years. The estimated total budget increase will be 5% for 2023-2024 year at the meeting down from the original 10%. The committee asked Mr. Balken to obtain the total premium for the communications the firm had with the NJSIG on reducing compensations. At the time of the meeting, the safety trainings shared with the Board last year had not occurred yet.
- Health Insurance – Brown & Brown (B&B) presented NJ insurance market over view and re viewed the June 2022 committee insurance numbers with the new committee. They reminded the committee the district run health center might be the next step of self-insurance. The committee believes Edison School district should focus on the students first, given the severe overcrowding, before investing millions to building self-run clinics plus needs more data from other districts to assess the ROI. B&B's assessed trend increase for the new year is 12.9% for medical, 16.9% for Rx, 6.64% for dental. Even with the recommending changing dental insurance from fully insured to self-insured the recommended 2023-2024 total budget is \$52.1M; \$10M more than the revised 2022-2023 budget. B&B also recommended additional \$8.57M for reserve on aggregate stop loss, \$3.8M for claims incurred but not reported. The committee members felt BB did not bring key detailed data to justify the increases. The committee requested BY&B to provide month by month medical and Rx actual claims of last year and this year. The total number of individuals with the claims went above \$300K threshold; the aggregated total dollar amount; the stop loss reimbursements and the Rx rebates last year and this year. The committee also requested B&B to provide total number of drug overrides and the total cost of the overrides of last year and this year.

- Express Scripts has a new SaveOn program for Rx effective 1/1/2023, enrolling in the program will save the district thousands of Rx costs for specialty medicine. The District and the broker need to promote this program to the employees even more and ask the employees to assist the district on saving taxpayers money.
- Facilities – Although part of the paving of the Lincoln Elementary School in the proposed change order was not in the original design, the extra paving is necessary for the operation. The Committee agreed with the change order of \$79K.
- The Committee reviewed the cost associated with all the proposed FY24 projects from the last meeting. The projects total about \$4M with bigger projects such as Kitchen and serving areas costing \$574K for James Madison Primary School to small projects of entrance carpet at James Monroe Elementary School for \$3.6K.
- Mr. Mohin Patel and Mr. Romano will visit John Adams and Woodrow Wilson Middle Schools to investigate converting the locker rooms (not being used) into classrooms. Post meeting note. They visited the two schools the following day with the District Architect and Mr. Kolibas. The architect is working on the design and the cost.

#### 4. Policy Committee

The Policy Committee met on February 1, 2023 and February 22, 2023 in the Education Center.

In attendance were: Mohin Patel, Shannon Peng, Joseph Romano, Jingwei “Jerry” Shi, Edward Aldarelli, Ed.D.

Items Discussed:

- The Committee discussed recommendations and mandated changes to the policies.
- Many of the executive orders and DOE guidance documents surrounding Covid-19, either no longer exist or were rescinded for school year 2022-2023. As a result, Edison’s “Road Forward” and “Staff Vaccine Mandate Policy” need to be abolished.
- Some policies needed to be adjusted to reflect changes to state law and administrative code.
- The Committee was provided with recommended revisions to the policies. Two of these (No. 0161 & No. 0162) were sent to the attorney’s office for further clarification. The third reflects current Board practices for election of officers (paper ballot and majority of board members present.)

#### 3. Township Liaison Committee

The Township Liaison Committee met on February 14, 2023 at 11:00 A.M. in the Education Center.

In attendance were: Virginia White, Biral Patel, Mohin Patel, Shannon Peng, Jonathan Toth, Edward Aldarelli, Ed.D., as well as Township Council President, John Poyner, Lisa Cimmino, Edison Police Sergeant, and Officer Mike Winters. In attendance via zoom were Deputy Chief of Police Robert Dudash, Councilman Ajay Patel, and Township Constituent Relations Coordinator Pat Coye

Items Discussed:

- Deputy Chief Dudash addressed the Civilian Police Academy. There are 28 adults in the program. This Academy is an extension of the Jr. Police Academy that was held at the High School. He also updated everyone on the Junior Police Academy High School Program. He inquired about Drug Education Classes for Middle School and High School Health Classes. Dr. Aldarelli said that he would give the suggestion/request to the proper supervisor for further research.



- Mrs. White asked about the crossing at Old Post Road and Boulevard of Eagles. It was suggested that crossing signs with blinking lights that could be activated by the crossing guard would be of benefit. Chief Dudash said he would look into it and provide information to the group. The subject of Crossing Guards was addressed and Chief Dudash stated that they have been successful and are getting close to filling all openings.
- Sargent Cimmino added that nine guards have been hired and are in the process of being vetted and then will be trained. She stated the crossing at Woodrow Wilson Drive and Plainfield Road will remain manned by a police officer. The pay for crossing guards has increased from \$12 to \$19.
- Officers Cimmino and Winters gave an update on the Woodrow Wilson Middle school/Gloria Avenue Project. Construction cannot happen while school is in session for obvious reasons. They are looking forward to time off – i.e.: vacation. Anytime a new traffic pattern is begun, it has to be started at the beginning of the school year, not in the middle. September is the suggested start date. In addition, residential parking signs should be in place soon.
- Traffic patterns at James Monroe Elementary School and Herbert Hoover Middle School are moving along. Sargent Cimmino also stated that the schools upon request will be provided with letters from the Police Department with traffic and safety guidelines.
- Mr. Coyle updated the group on Floyd Street – the street has been paved. Sidewalks were the concern. He indicated that he would follow up with the township engineer and provide additional information. Mr. Mohin Patel suggested trimming the trees in that area as well. This will be looked into.
- Mrs. White spoke to Deputy Fire Chief, Any Toth, regarding the opportunities videos are for students. This is still a work in progress.
- Mrs. White mentioned to the group that the NJSBA is offering grants to school boards statewide. There are 13 categories that include renovation and new construction. The township administration will help the Board of Education in their quest.
- Stelton School was addressed. Mr. Ajay Patel, along with other committee members, agreed to keep it on the table and move forward.
- Mr. Poyner is the newest member of the committee and is a member of the Environmental Committee, Beautiful Edison and Sustainable New Jersey. He was sked to provide grants or programs for the schools.

#### VIII. UPCOMING MEETINGS

Event - Caucus Meeting  
Date - Thursday, February 23, 2023  
Location – Education Center (Caucus Room)  
Time - 7:00 P.M.

Event - Public Meeting  
Date - Tuesday, February 28, 2023  
Location – Edison High School (Auditorium)  
Time - 7:00 P.M.

#### IX. BOARD MEMBERS – OPEN DISCUSSION

Mr. Shi informed everyone that the school calendar can be downloaded from the Board website for easy access to school times and vacation days.

Mrs. Peng questioned the Edison Foundation process. Dr. Aldarelli and Mr. Toth explained the process of setting up the bylaws for the foundation.

X. PUBLIC COMMENTS

Vivian Lee, John P. Stevens High School Student, discussed the shut down of the Safety Ambassador's program with Robert Wood Johnson Hospital. She hoped the program would continue, since the students help to educate elementary school students on safety issues.

A John P. Stevens High School student spoke about a private website, Great Scout, that has been blocked by the high school.

Christo Makropoulos, resident, asked if the Stelton School property has asbestos in it. He also discussed public speaking time.

A Clara Barton area resident thanked everyone for supporting the library and saving the library in that area.

Jean Crystal, resident, questioned the dismantling of the ACES Program in Edison High School.

Beth Talke, resident, felt the cricket program should be open to all students as a coed program. She also asked about the status of the church property across from Menlo Park Elementary School and questioned the status of next school year's calendar.

Ms. Roe, resident, also questioned the ACES program.

Mr. Venkat, resident, discussed the overcrowding issues at John Adams Middle School. He also spoke about the cameras to be installed at the school.

XI. ADJOURNMENT

There being no further questions or comments forthcoming, Mrs. Peng asked for a motion to adjourn this February 28, 2023 Public Meeting of the Edison Township Board of Education at 10:46 P.M. Mr. M. Patel seconded by Mr. Shi. All in favor, the motion was carried.

Respectfully submitted,



Jonathan B. Toth  
Business Administrator/Board Secretary  
JBT:JMC