

Treasurer's Office Newsletter

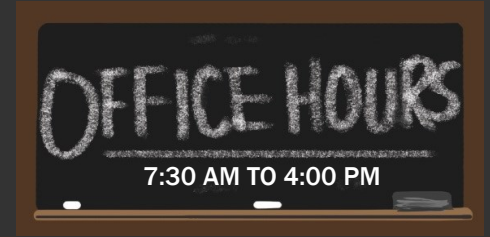
May 2019

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Treasurer

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Accounting Supr.

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Admin. Asst.

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Payroll Supr.



SKIP PAY

Every 5 to 7 years, school districts on 26 pays must "correct" their pay schedule.

Why is this needed?

There are 14 days in a pay period times 26 pays per year = 364 days. However, there are 365 (366 leap year) days in a calendar year. Therefore, we lose one day in the pay period every year.

The last 3-week skip for WCS was in **2012**. Therefore, we will implement a 3-week skip in August.

A survey was completed over a year ago and a 3-week skip was the overwhelming choice of employees.

The last pay of the 2018-19 school year will be **August 16**.

The first pay of the 2019-20 school year will be **September 6**.

Hourly-paid employees working 260 days per year will not experience the skip. These employees will receive a one-week pay on **August 23**.

2019-20 EMPLOYEE HEALTH INSURANCE RATES

EXTRA! - EXTRA! - EXTRA!

We are excited to announce that The Summit Regional Health Care Consortium rate increase for Wadsworth for the 2019-20 health insurance plan year is:

ZERO PERCENT!

The benefit of the 0% renewal means the overall premium to the Consortium will not increase.

In comparison, the previous three yearly renewals were an additional cost of \$268,000 (5.16%), \$121,000 (2.33%) and \$252,000 (4.85%).

WEA members and Administrators will see a 1% increase due to current contract language.

The employee premium share per month for the 2019-20 plan year are as follows:

| 2019-20 | Total Premium | WEA | WESPA & Exempt | Admin. |
|--------------|---------------|-----------|----------------|-----------|
| Total Single | \$ 672.05 | \$ 73.93 | \$ 60.48 | \$ 73.93 |
| Total Family | \$1,739.13 | \$ 191.30 | \$ 104.35 | \$ 191.30 |

Enjoy your summer!

HEALTH CARE OPEN ENROLLMENT

Open enrollment for employees eligible to participate in the District's health care plan **begins on May 8 and ends on May 20, 2019.**

Eligible employees **MUST** log into BenXpress to either accept or decline coverage.

As your employer under the Affordable Care Act, we must document that insurance was offered each year to eligible employees.

**** So, even if you have previously accepted or declined coverage, you are still required to log into BenXpress and review your information.

Also, if you need to add or remove eligible dependents from your plan, this is your opportunity to do so. You should have previously received communication regarding this. If you did not, please email Jill Young.

PERSONAL LEAVE: Cash or Sick Leave

You have the option of receiving a cash payment or converting your unused personal leave to sick leave. The default in the WEA, WESPA and Exempt Contracts is to pay the personal leave in July or August.

If you would prefer to have your personal leave converted to sick leave instead of the cash option, please email Jill Young prior to the last teacher work day.

FIRST STOP HEALTH — AVAILABLE TO EMPLOYEES WITH INSURANCE

Summer is coming with exciting vacations planned.



Should a medical situation arise, you can call First Stop Health anytime from anywhere and talk to a physician. If applicable, the doctor can prescribe medication. This can be a great option whether you stay in or out of Ohio.

There is no cost to you—the employee—for making the call, so why not try it before going to the doctor.

(888) 691-7867