

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

The Wadsworth City Board of Education met in Regular Session on Monday, November 19, 2018, at 7:00 P.M. at the James R. McIlvaine Performing Arts Center, 625 Broad Street.

PLEDGE OF ALLEGIANCE AND ROLL CALL

Present	Batey, Gordon, Kramer, McComas, McDougal
Absent	
Administrators	13
Staff	7
Visitors	120

Student Liaison: Leah McNutt

18-11-106 APPROVAL OF BOARD MINUTES

The motion was made by **Gordon**, seconded by **Batey**, to approve the following Board of Education Meeting Minutes:

Special Session October 25, 2018

VOTE: Yea - Gordon, Kramer, McComas, McDougal, Batey
 Nay - None

Motion Carried,

STUDENT/STAFF RECOGNITION

A. November Students of the Month:

STUDENT	GRADE	SCHOOL
Molly Marcum	04	Franklin Elementary
Jareth Liddy	04	Isham Elementary
Micah Adkins	04	Lincoln Elementary
Annabelle Boarman	04	Overlook Elementary
Brandon Ball (October)	04	Valley View Elementary
Elise Moran	04	Valley View Elementary
Jaden Stone	06	Central Intermediate
Ryan Satink (October)	08	WMS
Benjamin Weber	08	WMS
Emma Spoerke	11	WHS Career Technical
Dominic Restivo	12	WHS Career Technical
Secilia Ho	12	WHS
Jacob McDermitt	12	WHS

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

B. Ohio School Boards Association (OSBA) Media Honor Roll

- | | | |
|-----|--------------------|--|
| 1. | Emily Canning-Dean | <i>The Post Newspapers</i> |
| 2. | Nathan Havenner | <i>The Medina Gazette</i> |
| 3. | Rich Barnett | Four Cities Compact Media Communications |
| 4. | Tina Heiberg | Wadsworth Community Radio |
| 5. | Joe Jastrzemski | Wadsworth Community Radio |
| 6. | Tom Stugmyer | Wadsworth Community Radio |
| 7. | John Barnard | WCTV |
| 8. | Drew Bicksler | WCTV |
| 9. | John Madding | WCTV |
| 10. | Johanna Perrino | WCTV |

ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES:

- A.** WMS Counselors Beth Beal and Jennifer Manos gave a presentation on the RAMP Award.
- B.** Superintendent Hill gave an update on the CIS/OFCC project (including Future Think Study).
- C.** Superintendent Hill communicated the results of the Staff Culture/Climate Survey.
- D.** Superintendent Hill informed receipt of the State of Ohio Safety Grant.
- E.** Superintendent Hill discussed Staff Professional Development Day which was held on November 9.
- F.** Wadsworth Grizzlies Community Foundation.
- G.** Request for Transportation for Students Who Live Less than One (1) Mile from School.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

ADMINISTRATIVE ITEMS:

18-11-107 Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **Kramer**, to adopt the Personnel Consent Items from the November 19, 2018, Regular Meeting, as presented:

A. PERSONNEL CONSENT ITEMS

1. Resignations:

- | | | | |
|----|---------------------|-----------------------|------------------------|
| a) | Cynthia Stough | Certified Teacher | (retire eff. 06/01/19) |
| b) | Lori Robinson | Certified Teacher | (retire eff. 06/01/19) |
| c) | Ellen Hatfield | Non-Teaching Employee | (eff. 11/12/18) |
| d) | Michelle Strickland | Non-Teaching Employee | (eff. 11/12/18) |

2. Employments:

- | | | | |
|----|------------------|-------------------------|-----------------|
| a) | Jean Henry | Non-Teaching Employee | (eff. 10/30/18) |
| b) | Julienne Lobello | Non-Teaching Employee | (eff. 11/12/18) |
| c) | Heather Gaeckle | Non-Teaching Employee | (eff. 11/05/18) |
| d) | Mark Vlcek | Non-Teaching Employee | (eff. 11/12/18) |
| e) | Melissa Kinseher | Non-Teaching Employee | (eff. 11/14/18) |
| f) | Kristy Doyle | Non-Teaching Employee | (eff. 11/19/18) |
| g) | Paige Turner | Non-Teaching Employee | (eff. 11/19/18) |
| h) | Shelly White | Non-Teaching Employee | |
| i) | Terry Jones | Non-Teaching Employee | |
| j) | Karen Jacobs | Non-Teaching Employee | |
| k) | Lawren Linear | Athletic Contest Worker | (eff. 08/24/18) |

l) Classified Substitutes:

- | | |
|---------------------|-----------------|
| Donna Adams | (eff. 10/30/18) |
| Courtney Black | (eff. 10/31/18) |
| Heather Gaeckle | (eff. 10/27/18) |
| Mark Hancock | (eff. 11/06/18) |
| Melissa Kinseher | |
| Lawren Linear | |
| Rebecca Tetlow | |
| Wade Schneider | |
| Michelle Strickland | (eff. 11/05/18) |
| Hannah Takacs | |
| Karen Jacobs | (eff. 11/12/18) |

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

m) Supplemental Contracts:

Kate Goodrich	PDC Member (50%)
Sandra Mueller	PDC Member (50%)
Briana Lowdermilk	Power of the Pen
Lori Robinson	WMS Social Studies Dept. Head
Larry Kaufman	8th Grade Wrestling Coach
Jason Joy	8th Grade Wrestling Asst. Coach
Jeff Shenker	8th Grade Boys' Basketball Coach
Chad Wolf	7th Grade Boys' Basketball Coach
James Bosley	7th Grade Boys' Basketball Coach (Vol.)
Greg Pickard	8th Grade Girls' Basketball Coach
Lindsay Tenyak	7th Grade Girls' Basketball Coach
James Merlo	Freshman Baseball Coach
Mike Callow	WHS Girls' Lacrosse Head Coach (Vol.)
Donna Kittle	WHS Girls' Lacrosse Asst. Coach (Vol.)
Karl Yurchiak	WHS Girls' Lacrosse Asst. Coach (Vol.)
Austin Hanna	Choir Choreographer

n) Volunteers:

Cynthia Arends	(eff. 11/07/18)
Michael Bowser	
Nancy Bozzacco	(eff. 11/19/18)
Tracy Campbell	(eff. 11/19/18)
Hilary Derr	
Diane Erhard	(eff. 11/19/18)
Maria Fischetti	
Kristen Friedt	
Gene Kovack	
Kelly Matriano-Lim	(eff. 10/08/18)
Jennifer Moran	
Kristie Petty	
Nina Rytwinski	
Kelly Smiechowski	
Katlyn Smith	
Michelle Stewart	
Bonnie Stoops	(eff. 11/19/18)
James Stoops	(eff. 11/19/18)
Michael Wagner	
Jessica Widmer	
Janie Youngblood	(eff. 11/19/18)

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

3. Recommendation to grant unpaid child leave under FMLA to Sarah Hissner, from the end of her allowable sick leave through December 7, 2018.
4. Recommendation to grant unpaid child leave under FMLA to Taryn Busson, from the end of her allowable sick leave through March 8, 2019.
5. Recommendation to grant unpaid child leave under FMLA to Alexandra Zwisler, from the end of her allowable sick leave through March 15, 2019.

VOTE: Yea – Kramer, McComas, McDougal, Batey, Gordon
Nay – None

Motion Carried,

18-11-108 Upon the recommendation of Superintendent Hill, the motion was made by **Gordon**, seconded by **McComas**, to adopt the Action Consent Items for the November 19, 2018, Regular Meeting, as presented:

B. ACTION CONSENT ITEMS

1. Recommendation to approve a second reading and adoption of the following Wadsworth City School District Board of Education bylaws and policies:
 - a) 0131 Legislative (rev.)
 - b) 0142.2 Conflict of Interest (rev.)
 - c) 0164 Notice of Meetings (rev.)
 - d) 0165.1 Regular Meetings (rev.)
 - e) 0165.2 Special Meetings (rev.)
 - f) 0165.3 Recess/Adjournment (rev.)
 - g) 0166 Executive Session (rev.)
 - h) 0168 Minutes (rev.)
 - i) 0169.1 Public Participation at Board Meetings (rev.)
 - j) 1240.01 Non-Reemployment of the Superintendent (rev.)
 - k) 1422 Nondiscrimination and Equal Employment Opportunity (rev.)
 - l) 1541 Termination and Resignation (rev.)
 - m) 1662 Anti-Harassment (rev.)
 - n) 2111 Parent and Family Engagement (rev.)

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

- | | | |
|-----|---------|---|
| o) | 2260 | Nondiscrimination and Access to Equal Educational Opportunity (rev.) |
| p) | 2261 | Title 1 Services (rev.) |
| q) | 2261.01 | Parent and Family Member Participation in Title 1 Programs (rev.) |
| r) | 2261.03 | District and School Report Card (new) |
| s) | 2370.01 | Blended Learning (new) |
| t) | 2700 | School Report Card (delete) |
| u) | 3122 | Nondiscrimination and Equal Employment Opportunity (rev.) |
| v) | 3140 | Termination and Resignation (rev.) |
| w) | 3362 | Anti-Harassment (rev.) |
| x) | 4122 | Nondiscrimination and Equal Employment Opportunity (rev.) |
| y) | 4140 | Termination and Resignation (rev.) |
| z) | 4162 | Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions (rev.) |
| aa) | 4362 | Anti-Harassment (rev.) |
| bb) | 5517 | Anti-Harassment (rev.) |
| cc) | 5517.02 | Sexual Violence (rev.) |
| dd) | 5610 | Removal, Suspension, Expulsion and Permanent Exclusion of Students (rev.) |
| ee) | 5610.02 | In-School Discipline (rev.) |
| ff) | 5610.03 | Emergency Removal of Students (rev.) |
| gg) | 5611 | Due Process Rights (rev.) |
| hh) | 6423 | Use of Credit Cards (rev.) |
| ii) | 8141 | Mandatory Reporting of Misconduct by Licensed Employees (rev.) |

2. Recommendation to approve the Contract for Residential Facility Pupils, Agreement for Admission of Residential Facility Per Diem Pupils Pursuant to Section 2151.362(4), with the Loudonville-Perrysville Exempted Village School District for the 2018-2019 school year. **(ATTACHED)**
3. Recommendation to approve the Agreement for Excess Cost for Children with Disabilities Pursuant to Sections 3313.981 ORC, 3323.14 ORC, and Rule 3301-48-02 (F) with the Highland Local School District Board of Education. **(ATTACHED)**

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

4. Recommendation to approve the Agreement for Admissions for Non-handicapped Tuition Pupils Pursuant to Sections 3327.04, 3327.06, and 3317.08 O.R.C. with the Wooster City School District Board of Education. (ATTACHED)
5. Recommendation to approve the Service Agreement between Education Alternatives and the Wadsworth City School District Board of Education. (ATTACHED)
6. Recommendation to approve the Agreement for Excess Cost for Children with Disabilities Pursuant to Sections 3313.981 O.R.C., 3323.14 O.R.C., and Rule 3301-48-02(F) with the Barberton City School District Board of Education. (ATTACHED)
7. Recommendation to approve the Agreement for Admission of Open Enrollment Non-Handicapped Pupils Pursuant to Section 3301.48, 3313.97 and 3313.98 O.R.C. with the Barberton City School District Board of Education. (ATTACHED)
8. Recommendation to approve the Agreement for Admission for Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C. with the Barberton City School District Board of Education. (ATTACHED)
9. Recommendation to approve the Complimentary Pass Resolution for the 2018-2019 school year. (ATTACHED)
10. Recommendation to approve the Ohio High School Athletic Association Tournament Site Agreement. (ATTACHED)
11. Recommendation to approve the Candle Coach LLC Agreement (eff. 09/18/18). (ATTACHED)
12. Recommendation to approve the Camp Christopher 2019 Spring Environmental Education Schools Program Agreement (eff. 10/12/18). (ATTACHED)
13. Recommendation to approve the Planned Maintenance Agreement Terms and Conditions between Cummins and the Wadsworth City School District Board of Education (eff. 10/10/18). (ATTACHED)

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

14. Recommendation to approve the following job descriptions:
 - a) Theatre Technician Coordinator (rev.)
 - b) Coordinator: O.J. Work Auditorium Manager (new)
15. Recommendation to approve the following high school courses, beginning in the 2019-2020 school year:
 - a) AP Physics C: Mechanics
 - b) AP Seminar
 - c) AP Research
 - d) AP Environmental Science
 - e) Change the course name of College Math to Senior Math
16. Recommendation to declare the following resident student impractical to transport, enabling his parents/guardians to apply for State transportation reimbursement for the 2018-2019 school year (correction from 10/08/18 Board of Education Meeting Agenda):
 - a) Nolan Gearhart to Julie Billart School of St. Sebastian Parish (Akron)
Parent: Elaine Gearhart
17. Recommendation to accept a donation of safety buckets and safety bucket supplies from Lowe's (valued at \$2,119.19).
18. Recommendation to approve the Universal Service Agreement between Worxtime, LLC and the Wadsworth City School District Board of Education. (ATTACHED)
19. Recommendation to approve the overnight trip to Prague, Vienna, and Venice from April 4-12, 2020. (ATTACHED)
20. Recommendation to approve the Agreement between Explorica, Inc. and the Wadsworth City School District Board of Education. (ATTACHED)
21. Recommendation to approve the General Terms and Conditions between ACT and the Wadsworth City School District Board of Education. (ATTACHED)

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

22. Recommendation to approve the revised 2018-2019 and 2019-2020 school calendars. (ATTACHED)
23. Recommendation to approve the Student Transportation Agreement between Education Alternatives and the Wadsworth City School District Board of Education (eff. 10/25/18).
24. Recommendation to accept the donation of a mobile office to Overlook Elementary School.
25. Recommendation to accept a \$1,000 donation to Lincoln Elementary School from the Blue Tip Festival Committee.
26. Recommendation to approve the Group Sales Agreement between Great Wolf Lodge and the Wadsworth City School District Board of Education. (ATTACHED)
27. Recommendation to accept a \$2,500 Westfield grant.
28. Recommendation to accept a \$1,700 donation from the Blue Tip Festival Committee to Franklin Elementary School.
29. Recommendation to approve the Contract for Services Supervised by ESC Board between the Wadsworth City School District and the Summit Educational Service Center Governing Board for the 2018-2019 school year. (ATTACHED)
30. Recommendation to accept a Time for Kids subscription (valued at \$4.95 per student) for students in Ms. Kate Conley's and Ms. Jamie Bennett's classrooms.
31. Recommendation to accept a \$3,685.03 donation from the Wadsworth PTO United.
32. Recommendation to accept a donation of the Safety Town houses and tricycles from Wadsworth PTO United.

VOTE: Yea – McComas, McDougal, Batey, Gordon, Kramer
 Nay – None

Motion Carried,

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

TREASURER ITEMS

18-11-109 Upon the recommendation of Treasurer Beeman, the motion was made by **Kramer**, seconded by **Gordon**, to adopt the Action Consent Items for the November 19, 2018, Regular Meeting, as presented:

A. ACTION CONSENT ITEMS

1. Recommendation to approve the appointment of Lisa Jones to the Library Board of Trustees to fill the unexpired term of Michael Keyser. The unexpired term will end on December 31, 2023.
2. Recommendation to approve the appointment of Christopher Sieber to the Library Board of Trustees to fill the expired term of Kevin Cambell. The unexpired term will end on December 31, 2025.
3. Recommendation to accept the October financial reports as presented and subject to audit.

VOTE: Yea – McDougal, Batey, Gordon, Kramer, McComas
Nay – None

Motion Carried,

LEGISLATIVE UPDATE

KRAMER reported:

1. Current Lame Duck session for the House and Senate. Numerous bills currently being considered.
2. New Governor is in favor of expanding preschool.
3. Advisory Committee considering new graduation requirements.
4. Review of pending bills: SB 191 - SB 262 - HB 58 - SB 82

FLOOR ITEMS

Irene and Jim Mance encouraged the Board of Education to install a flashing light at the crossing of Longbrook and Silvercreek.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

BOARD MEMBER ITEMS

Leah McNutt Mentioned that Senior leaf raking took place today. However, they were unable to rake all of the yards but plan to finish them another day. She stated that National Honor Society inductions will be Tuesday night. She also announced that the next drama presentation (A Midsummer's Night Dream) will be in December.

McDougal Congratulated all fall athletic teams. She expressed being appreciative for the opportunity of the Board members to attend the OSBA Capital Conference last week. She also thanked Dr. Hill and Mr. Beeman for their work with the OFCC regarding replacement of CIS.

Kramer Congratulated all of the fall athletes and recognized 24 straight wins for the Volleyball team. She mentioned: Coach Johnson had his 200th win; Girls' Cross Country finished 14th at the State meet; Coach Burton and Coach Todd received all league honors; and 291 fall athletes were scholar athletes. She also thanked the Senior students who raked her lawn.

Batey Recognized the Seniors that participated in leaf raking day. She shared her experience from attending OSBA Capital Conference last week. She acknowledged the Fine Arts Dept. for expanding the opportunities for elementary children.

Gordon Recognized the success of the fall athletic teams: Girls' Golf, Cross Country, Volleyball and Soccer. She congratulated the Band and Cheer squad for their fine performances and the Football team on their playoff run. She also thanked Roger Wright and Robert Rickenbacher for being the WCTV voice of the Grizzlies. She recognized the WMS Drama Dept. cast of "Elf Jr. The Musical." She also applauded the Football team for the class shown to the Honorary Captain of the Massillon Tigers team following the third round playoff game.

McComas Shared his pride and thankfulness to be a part of this District, as so much success is happening.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

EXECUTIVE SESSION

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - 1. Appointment
 - 2. **Employment**
 - 3. Dismissal
 - 4. Discipline
 - 5. Promotion
 - 6. Demotion
 - 7. Compensation
 - 8. Investigation of charges/complaints (unless public hearing requested).
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. **Matters required to be kept confidential by Federal law or rules or State statutes.**
- F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 and E. as listed above.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: November 19, 2018

18-11-110 EXECUTIVE SESSION

The motion was made by **Batey**, seconded by **McComas**, to enter Executive Session at **8:27** p.m.

VOTE: Yea – Batey, Gordon, Kramer, McComas, McDougal
Nay – None

Motion Carried,

EXECUTIVE SESSION recessed at **10:18** p.m.

18-11-111 ADJOURNMENT

The motion was made by **Kramer**, seconded by **McComas**, to adjourn at **10:19** p.m.

VOTE: Yea – Gordon, Kramer, McComas, McDougal, Batey
Nay – None

Motion Carried,

(Signed) _____
Jody McDougal, President

(Attested) _____
Douglas D. Beeman, Treasurer