

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, NOVEMBER 19, 2018, 7:00 p.m.

JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Motion for Approval and Signing of Minutes
- V. Student/Staff Recognition

A. November Students of the Month

<u>Student</u>	<u>Grade</u>	<u>School</u>
Molly Marcum	04	Franklin Elementary School
Jareth Liddy	04	Isham Elementary School
Micah Adkins	04	Lincoln Elementary School
Annabelle Boarman	04	Overlook Elementary School
Elise Moran	04	*Valley View Elementary School
Jaden Stone	06	Central Intermediate School
Benjamin Weber	08	*Wadsworth Middle School
Emma Spoerke	11	WHS Career-Technical
Dominic Restivo	12	WHS Career-Technical
Secilia Ho	12	Wadsworth High School
Jacob McDermitt	12	Wadsworth High School

*Valley View Elementary School's Brandon Ball, Grade 04, and Wadsworth Middle School's Ryan Satink, Grade 08, October Students of the Month, will also be recognized.

B. Ohio School Boards Association (OSBA) Media Honor Roll

1. Emily Canning-Dean, *The Post Newspapers*
2. Nathan Havenner, *The Medina Gazette*
3. Rich Barnett, Four Cities Compact Media Communications Class
4. Tina Heiberg, Wadsworth Community Radio
5. Joe Jastrzemski, Wadsworth Community Radio
6. Tom Stugmyer, Wadsworth Community Radio
7. John Barnard, WCTV
8. Drew Bicksler, WCTV
9. John Madding, WCTV
10. Johanna Perrino, WCTV

VI. Administrative Discussion Items, Presentations, and Updates

- A. Presentation: RAMP Award (Eric Jackson, Dave Ryder, Beth Beal, Jennifer Manos)
- B. Discussion: CIS/OFCC Update (include Future Think Study)
- C. Discussion: Staff Culture/Climate Survey Results
- D. State of Ohio Safety Grant
- E. November 9 Staff Professional Development Day
- F. Wadsworth Grizzlies Community Foundation
- G. Request for Transportation for Students Who Live Less than One (1) Mile from School

VII. Administrative Items

A. PERSONNEL CONSENT ITEMS

1. Resignations

- a) Cynthia Stough, retirement eff. 6/1/2019
- b) Lori Robinson, retirement eff. 6/1/2019
- c) Ellen Hatfield, eff. 11/12/2018
- d) Michelle Strickland, eff. 11/19/2018
- e) Jillian Klingbeil, Varsity Volleyball Coach (supplemental contract)

2. Employments

- a) Jean Henry, Non-teaching School Employee, eff. 10/30/2018
- b) Julianne Lobello, Non-teaching School Employee, eff. 11/12/2018
- c) Heather Gaeckle, Non-teaching School Employee, eff. 11/5/2018
- d) Mark Vlcek, Non-teaching School Employee, eff. 11/12/2018
- e) Melissa Kinseher, Non-teaching School Employee, eff. 11/14/2018
- f) Kristy Doyle, Non-teaching School Employee, eff. 11/19/2018
- g) Paige Turner, Non-teaching School Employee, eff. 11/19/2018
- h) Lawren Linear, Athletic Contest Worker, eff. 8/24/2018
- i) Classified Substitutes, per attached list
- j) Supplemental contracts, per attached list
- k) Volunteers, per attached list

- 3. Recommendation to grant unpaid child leave under FMLA to Sarah Hissner, from the end of her allowable sick leave through December 7, 2018
- 4. Recommendation to grant unpaid child leave under FMLA to Taryn Busson, from the end of her allowable sick leave through March 8, 2019
- 5. Recommendation to grant unpaid child leave under FMLA to Alexandra Zwisler, from the end of her allowable sick leave through March 15, 2019

B. ACTION CONSENT ITEMS

1. Recommendation to approve a second reading and adoption of the following Wadsworth City School District Board of Education bylaws and policies:
 - a) 0131, Legislative (revised)
 - b) 0142.2, Conflict of Interest (revised)
 - c) 0164, Notice of Meetings (revised)
 - d) 0165.1, Regular Meetings (revised)
 - e) 0165.2, Special Meetings (revised)
 - f) 0165.3, Recess/Adjournment (revised)
 - g) 0166, Executive Session (revised)
 - h) 0168, Minutes (revised)
 - i) 0169.1, Public Participation at Board Meetings (revised)
 - j) 1240.01, Non-Reemployment of the Superintendent (revised)
 - k) 1422, Nondiscrimination and Equal Employment Opportunity (revised)
 - l) 1541, Termination and Resignation (revised)
 - m) 1662, Anti-Harassment (revised)
 - n) 2111, Parent and Family Engagement (revised)
 - o) 2260, Nondiscrimination and Access to Equal Educational Opportunity (revised)
 - p) 2261, Title 1 Services (revised)
 - q) 2261.01, Parent and Family Member Participation in Title 1 Programs (revised)
 - r) 2261.03, District and School Report Card (new)
 - s) 2370.01, Blended Learning (new)
 - t) 2700, School Report Card (delete)
 - u) 3122, Nondiscrimination and Equal Employment Opportunity (revised)
 - v) 3140, Termination and Resignation (revised)
 - w) 3362, Anti-Harassment (revised)
 - x) 4122, Nondiscrimination and Equal Employment Opportunity (revised)
 - y) 4140, Termination and Resignation (revised)
 - z) 4162, Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions (revised)
 - aa) 4362, Anti-Harassment (revised)
 - bb) 5517, Anti-Harassment (revised)
 - cc) 5517.02, Sexual Violence (revised)
 - dd) 5610, Removal, Suspension, Expulsion and Permanent Exclusion of Students (revised)
 - ee) 5610.02, In-School Discipline (revised)
 - ff) 5610.03, Emergency Removal of Students (revised)
 - gg) 5611, Due Process Rights (revised)
 - hh) 6423, Use of Credit Cards (revised)
 - ii) 8141, Mandatory Reporting of Misconduct by Licensed Employees (revised)
2. Recommendation to approve the Contract for Residential Facility Pupils, Agreement for Admission of Residential Facility Per Diem Pupils Pursuant to Section 2151.362(4), with the Loudonville-Perrysville Exempted Village School District for the 2018-2019 school year

3. Recommendation to approve the Agreement for Excess Cost for Children with Disabilities Pursuant to Sections 3313.981 ORC, 3323.14 ORC, and Rule 3301-48-02 (F) with the Highland Local School District Board of Education
4. Recommendation to approve the Agreement for Admissions for Non-handicapped Tuition Pupils Pursuant to Sections 3327.04, 3327.06, and 3317.08 O.R.C. with the Wooster City School District Board of Education
5. Recommendation to approve the Service Agreement between Education Alternatives and the Wadsworth City School District Board of Education
6. Recommendation to approve the Agreement for Excess Cost for Children with Disabilities Pursuant to Sections 3313.981 O.R.C., 3323.14 O.R.C., and Rule 3301-48-02(F) with the Barberton City School District Board of Education
7. Recommendation to approve the Agreement for Admission of Open Enrollment Non-Handicapped Pupils Pursuant to Section 3301.48, 3313.97 and 3313.98 O.R.C. with the Barberton City School District Board of Education
8. Recommendation to approve the Agreement for Admission for Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C. with the Barberton City School District Board of Education
9. Recommendation to approve the complimentary pass resolution for the 2018-2019 school year
10. Recommendation to approve the Ohio High School Athletic Association Tournament Site Agreement
11. Recommendation to approve the Candle Coach LLC Agreement, effective September 18, 2018
12. Recommendation to approve the Camp Christopher 2019 Spring Environmental Education Schools Program Agreement, effective October 12, 2018
13. Recommendation to approve the Planned Maintenance Agreement Terms and Conditions between Cummins and the Wadsworth City School District Board of Education, effective October 10, 2018
14. Recommendation to approve the following job descriptions:
 - a) Theatre Technician Coordinator (revised)
 - b) Coordinator: O.J. Work Auditorium Manager (new)
15. Recommendation to approve the following high school courses, beginning in the 2019-2020 school year:
 - a) AP Physics C: Mechanics
 - b) AP Seminar
 - c) AP Research

- d) AP Environmental Science
 - e) Change the course name of College Math to Senior Math
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- 16. Recommendation to declare the following resident student impractical to transport, enabling his parents/guardians to apply for state transportation reimbursement for the 2018-2019 school year (correction from 10/8/2018 Board of Education meeting agenda):
 - a) Nolan Gearhart, to Julie Billart School of St. Sebastian Parish (Akron),
Parent: Elaine Gearhart
 - 17. Recommendation to accept a donation of safety buckets and safety bucket supplies from Lowe's, valued at \$2,119.19
 - 18. Recommendation to approve the Universal Service Agreement between Worxtime, LLC and the Wadsworth City School District Board of Education
 - 19. Recommendation to approve the overnight trip to Prague, Vienna, and Venice from April 4-12, 2020
 - 20. Recommendation to approve the Agreement between Explorica, Inc. and the Wadsworth City School District Board of Education
 - 21. Recommendation to approve the General Terms and Conditions between ACT and the Wadsworth City School District Board of Education
 - 22. Recommendation to approve the revised 2018-2019 and 2019-2020 school calendars
 - 23. Recommendation to approve the Student Transportation Agreement between Education Alternatives and the Wadsworth City School District Board of Education, effective October 25, 2018
 - 24. Recommendation to accept the donation of a mobile office to Overlook Elementary School
 - 25. Recommendation to accept a \$1,000 donation to Lincoln Elementary School from the Blue Tip Festival Committee
 - 26. Recommendation to approve the Group Sales Agreement between Great Wolf Lodge and the Wadsworth City School District Board of Education

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

- 1. Recommendation to approve the appointment of Lisa Jones to the Library Board of Trustees to fill the unexpired term of Michael Keyser. The unexpired term will end on December 31, 2023.

2. Recommendation to approve the appointment of Christopher Sieber to the Library Board of Trustees to fill the expired term of Kevin Cambell. The unexpired term will end on December 31, 2025.
3. Recommendation to accept the October financial reports as presented and subject to audit

IX. Legislative Update

X. Floor Items

XI. Board Member Items

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 1. Appointment
 2. Employment ✓
 3. Dismissal
 4. Discipline
 5. Promotion
 6. Demotion
 7. Compensation
 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 and E, as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

EMPLOYMENTS
November 19, 2018

Classified Substitutes

Donna Adams, eff. 10/30/2018
Courtney Black, eff. 10/31/2018
Heather Gaeckle, eff. 10/27/2018
Mark Hancock, eff. 11/6/2018
Melissa Kinseher,
Lawren Linear
Rebecca Tetlow
Wade Schneider
Michelle Strickland, eff. 11/5/2018
Hannah Takacs
Karen Jacobs, eff. 11/12/2018

Supplemental Contracts

Kate Goodrich	PDC Member (50%)
Sandra Mueller	PDC Member (50%)
Briana Lowdermilk	Power of the Pen
Lori Robinson	Middle School Social Studies Dept. Head
Larry Kaufman	8th Grade Wrestling Coach
Jason Joy	8th Grade Wrestling Asst. Coach
Jeff Shenker	8th Grade Boys Basketball Coach
Chad Wolf	7th Grade Boys Basketball Coach
James Bosley	7th Grade Boys Basketball Coach (Volunteer)
Greg Pickard	8th Grade Girls Basketball Coach
Lindsay Tenyak	7th Grade Girls Basketball Coach
James Merlo	Freshman Baseball Coach
Mike Callow	WHS Girls Lacrosse Head Coach (Volunteer)
Donna Kittle	WHS Girls Lacrosse Asst. Coach (Volunteer)
Karl Yurchiak	WHS Girls Lacrosse Asst. Coach (Volunteer)
Austin Hanna	Choir Choreographer

Volunteers

Cynthia Arends, eff. 11/7/2018
Michael Bowser
Nancy Bozzacco, eff. 11/19/2018
Tracy Campbell, eff. 11/19/2018
Hilary Derr
Diane Erhard, eff. 11/19/2018
Maria Fischetti
Kristen Friedt
Gene Kovack
Kelly Matriano-Lim, eff. 10/8/2018
Jennifer Moran
Kristie Petty
Nina Rytwinski

Kelly Smiechowski
Katlyn Smith
Michelle Stewart
Bonnie Stoops, eff. 11/19/2018
James Stoops, eff. 11/19/2018
Michael Wagner
Jessica Widmer
Janie Youngblood, eff. 11/19/2018

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
November 19, 2018**

Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

- D. State of Ohio Safety Grant:** As part of House Bill 318, which was signed into law in August, \$12,000,000.00 was appropriated for school safety initiatives, training and school climate programs for more than 1,700 Ohio public schools. Our school district received \$25,882.65 from this grant. We recently submitted our paperwork to secure the funding. We will be using the money to enhance safety in our main entrance area to each building and to purchase additional security cameras. Both of these needs were identified at our March 5, 2018 community meeting on school safety (to read more about this meeting, click [here](#)).
- E. November 9 Staff Professional Development Day:** Our district's Professional Development Committee planned the November 9 staff professional development day. For a detailed listing of the professional development opportunities available to our staff on November 9, [please click here](#).
- F. Wadsworth Grizzlies Community Foundation:** In a recent Wadsworth City Schools' survey, 93% of Wadsworth teachers said they reached into their wallets to purchase instructional materials for their classrooms. Eighty-three (83%) of teachers surveyed said they are eager to offer additional enrichment activities in their classrooms if they received supplemental funding. Wadsworth Grizzlies Community Foundation's (WGCF) goal is be a supplemental funding source for WCS teachers and staff by offering extended learning grants to district educators. WGCF is currently accepting tax-deductible donations to provide educational enrichment grants to benefit our students and staff. WGCF's goal is to raise \$5,000 in November. Contributions can be sent to Wadsworth Grizzlies Community Foundation, 524 Broad Street, Wadsworth, Ohio 44281.

"Opportunities to offer engaging and dynamic content are many, but too often teachers have to choose between reaching into their own pockets to cover the additional costs or to simply forgo these valuable lessons," said Jason Jurey, Wadsworth High School Biology teacher. "The Wadsworth Grizzlies Community Foundation will serve as a much needed lifeline to teachers allowing them to offer the impactful content that might otherwise not find its way into the classroom. I can comfortably say this will drastically change the way classroom teachers approach enrichment activities. I am certain that student performance will be impacted in an immediate and positive way."

"As a resident and small business owner in Wadsworth, I get excited about opportunities to help improve our school and community," said Kristy Hayduk, Wadsworth Grizzlies Community Foundation President. "Funded solely by donations from local individuals and business owners, we will be able to provide grants to teachers to further the education process. By providing all Wadsworth City Schools' children access to innovative and creative educational programs that they do not have currently, we are investing in the future of our community. My hope is that as the Wadsworth Grizzlies

Community Foundation grows and thrives, that we all feel the impact that is has – whether it's children that are excited about learning, teachers that want to be at Wadsworth schools, graduates that give back to their community or small business owners that hire these enriched kids – there's something to be gained for all of us. For me personally, it's knowing that I'm giving back to the community that I love."

For more information on WGCF, contact Kristy Hayduk at 216-312-5215.

WGCF email: wgcfboard@gmail.com

Like Wadsworth Grizzlies Community Foundation on Facebook

Twitter: @WadsworthGCF

- G. Request for Transportation for Students Who Live Less than One (1) Mile from School:** In June of 2016, the Wadsworth City School District Board of Education revised Board Policy 8600, Transportation, to include the following:

"A student who lives less than one (1) mile or whose daycare provider lives less than one (1) mile from the student's assigned school within the district or to the student's non-public or community school is within allotted walking limits and will not be transported unless the parent/guardian of the student has requested transportation and there is available room on an existing bus route from an existing bus stop. Determination of "available space" is made by the Transportation Supervisor, in accordance with transportation laws and guidelines on capacity. If it is determined that space is available and the student can be transported, this decision can change throughout the school year based upon the continued availability of space, with students who live one (1) mile or more (as described above), receiving priority for transportation over those who live less than one (1) mile (as described above)."

Since this time, we have had a number of families make a request, as stated in the policy, and their child(ren) has been transported as a result. If your child lives less than one (1) mile, as defined above, and you are interested in transportation, please contact our Transportation Supervisor, Ms. Debbie Miller, at 330-336-3571 or at dmiller@wadsworthschools.org.

VII. Administrative Items

A. PERSONNEL CONSENT ITEMS

2.(a) Jean Henry: Ms. Henry is being recommended to fill the Isham Elementary School aide position left open by the movement of Ms. Dana Younkin to another position within the district.

2.(b) Julianne Lobello: Ms. Lobello is being recommended to fill the Wadsworth High School student attendant position left open by the movement of Ms. Kris Palecek to another position within the district.

2.(c) Heather Gaeckle: Ms. Gaeckle is being recommended to fill the Overlook Elementary School crossing guard position left upon by the resignation of Mr. Williams Phillips.

2.(d) Mark Vlcek: Mr. Vlcek is being recommended to fill the Valley View Elementary School crossing guard position left open by the movement of Mr. Curt Stout to another position within the district.

2.(e) Melissa Kinseher: Ms. Kinseher is being recommended to fill the Wadsworth High School cafeteria helper position left open by the movement of Ms. April Wellman to another position within the district.

2.(f) Kristy Doyle: Ms. Doyle is being recommended to fill the Wadsworth High School assistant cafeteria manager position left open by the resignation of Ms. Michelle Strickland.

2.(g) Paige Turner: Ms. Turner is being recommended to fill the Valley View Elementary School cafeteria helper position left open by the movement of Ms. Phyllis Lenze to another position within the district.

B. ACTION CONSENT ITEMS

- 1. Second Reading and Adoption of Wadsworth City School District Board of Education Bylaws and Policies:** The second reading and adoption of the Wadsworth City School District Board of Education policies being recommended for approval are necessary to align our district's policies with current law and/or best practices.
- 5. Education Alternatives Service Agreement:** The Service Agreement with Education Alternatives being recommended for approval will allow one (1) of our students to attend the program at Education Alternatives, per the student's individual education program.
- 9. Complimentary Pass Resolution:** The complimentary pass resolution being recommended for approval is necessary for audit purposes.
- 10. Ohio High School Athletic Association Tournament Site Agreement:** The Ohio High School Athletic Association Tournament Site Agreement being recommended for approval is for the football regional playoff game played at Art Wright Stadium on November 2, 2018.
- 11. Candle Coach LLC Agreement:** The Candle Coach LLC Agreement being recommended for approval is necessary to allow transportation for the Franklin Elementary School fourth grade field trip to Columbus on May 17, 2019.
- 12. Camp Christopher 2019 Spring Environmental Education Schools Program Agreement:** The Camp Christopher 2019 Spring Environmental Education Schools Program Agreement being recommended for approval is necessary to allow the Franklin Elementary School third grade overnight field trip to Camp Christopher on May 13-14, 2019.
- 13. Cummins Planned Maintenance Agreement Terms and Conditions:** The Cummins Planned Maintenance Agreement Terms and Conditions being

recommended for approval will allow us to establish a preventive maintenance plan for our generators.

- 14. Job Descriptions:** The job descriptions being recommended for approval will better align our lighting and sound needs at both the O.J. Work Auditorium and the James R. McIlvaine Performing Arts Center.
- 18. Worxtime, LLC Universal Service Agreement:** The Universal Service Agreement between Worxtime, LLC and the Wadsworth City School District Board of Education being recommended for approval will allow our Treasurer's Office to continue to use the Worxtime program to monitor federal Affordable Health Care Act requirements.
- 20. Explorica, Inc. Agreement:** The Agreement between Explorica, Inc. and the Wadsworth City School District Board of Education being recommended for approval details the selection of chaperones for the overnight trip to Prague, Vienna & Venice from April 4-12, 2020.
- 21. ACT General Terms and Conditions:** The General Terms and Conditions between ACT and the Wadsworth City School District Board of Education being recommended for approval will allow our district to administer the State of Ohio's WorkKeys exam to high school students.
- 22. Revised 2018-2019 and 2019-2020 School Calendars:** The revised 2018-2019 and 2019-2020 school calendars being recommended for approval correct an error that was recently discovered. Both calendars listed a teacher comp day at the end of the school year (June 3, 2019 and June 1, 2020).
- 23. Education Alternatives Student Transportation Agreement:** The Student Transportation Agreement between Education Alternatives and the Wadsworth City School District Board of Education being recommended for approval will allow Education Alternatives to transport one (1) of our students to/from their program for the 2018-2019 school year, per the student's individual education program.
- 26. Great Wolf Lodge Group Sales Agreement:** The Group Sales Agreement between Great Wolf Lodge and the Wadsworth City School District Board of Education being recommended for approval provides for lodging accommodations for our high school choir trip in May of 2019.