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WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

SPECIAL MEETING

TUESDAY, SEPTEMBER 25, 2018, 6 P.M.

CHARLES R. PARSONS ADMINISTRATION BUILDING, 524 BROAD STREET

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Minutes**
- V. Executive Session**

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 - 1. Appointment
 - 2. Employment ✓
 - 3. Dismissal
 - 4. Discipline
 - 5. Promotion
 - 6. Demotion
 - 7. Compensation
 - 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action

- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2, as listed above.

VI. Administrative Items

A. PERSONNEL CONSENT ITEMS

1. Resignations

- a) Aubrey Durkey, Varsity Asst. Gymnastics Coach (supplemental contract), eff. 9/17/2018

2. Employments

- a) Angela Snyder, Non-teaching Employee, eff. 9/11/2018
- b) Robin Pasco, Non-teaching Employee, eff. 9/20/2018
- c) Laurel Renninger, Non-teaching Employee, eff. 9/24/2018
- d) Kim Schreiber, Exempt Substitute
- e) Cory Ott, Co-Director, Children's Play (supplemental contract)
- f) Aubrey Durkey, Varsity Asst. Gymnastics (volunteer)
- g) Classified Substitutes
 - (1) Justine Bragg, eff. 9/13/2018
 - (2) Amanda Howard, eff. 9/13/2018
 - (3) Thomas Parks, eff. 9/17/2018
 - (4) Angela Snyder, eff. 9/18/2018
 - (5) Kacie Stallman, eff. 9/18/2018
 - (6) Sara Zaminska, eff. 9/17/2018

- 3. Recommendation to grant unpaid leave, for up to two (2) years, to Julie Erwin, effective September 18, 2018

B. ACTION CONSENT ITEMS

- 1. Recommendation to approve an overnight trip to Southfield, Michigan for Engineering and Programming students to attend a SME Prime Showcase, leaving October 14 and returning October 16, 2018
- 2. Recommendation to approve the Field Trip Agreement with the SME Education Foundation

3. Recommendation to approve the purchase of property for public purposes (274 Grandview Avenue, Wadsworth, OH 44281)
4. Recommendation to approve entering into a memorandum of understanding with the Wadsworth Educational Support Personnel Association OEA/NEA
5. Recommendation to approve the 2018-2019 Preschool Handbook
6. Recommendation to approve entering into an agreement with Future Think
7. Recommendation to approve the Schools PLP Agreement

C. ACTION ITEM

1. Recommendation to approve the amendment to the Athletic Trainer Agreement with Summa Health

VII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. Recommendation to approve the FY 2019 Certificate of Estimated Resources
2. Recommendation to approve the FY 2019 Permanent Appropriations Resolution

VIII. Board of Education Items

- A. Self-Evaluation
- B. Goals for the 2018-2019 School Year
- C. Discuss/Finalize Replacement Wrap at Art Wright Stadium

IX. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Special Meeting
September 25, 2018**

Agenda Detail Sheet

V. Administrative Items

A. PERSONNEL CONSENT ITEMS

- 2. **(a) Angela Snyder:** Ms. Snyder is being recommended to fill the part-time aide position at Wadsworth Middle School left open by the movement of Ms. Carol Grey to another position within our school district.
- 2. **(b) Robin Pasco:** Ms. Pasco is being recommended to fill the part-time student attendant position at Isham Elementary School. The position is necessary due to the needs of a student, as identified in the student's individual education program.
- 2. **(c) Laurel Renninger:** Ms. Renninger is being recommended to fill the part-time cafeteria helper position at Central Intermediate School left open by the movement of Ms. Maria Chambers to another position within our school district.

B. ACTION CONSENT ITEMS

- 4. **Wadsworth Educational Support Personnel Association OEA/NEA (WESPA) Memorandum of Understanding (MOU):** The WESPA MOU being recommended for approval clarifies language on how current members can be used to substitute for open positions.
- 6. **Future Think:** The agreement with Future Think being recommended for approval will allow our district to have a ten (10)-year enrollment projection study completed. The enrollment projection study is necessary for consideration of the Ohio Facilities Construction Commission and potential state funding for a new Central Intermediate School.
- 7. **Schools PLP:** The agreement with Schools PLP being recommended for approval is necessary for the purchase of curriculum for our high school credit recovery program.

C. ACTION ITEM

- 1. **Summa Health Addendum:** The addendum to the Athletic Trainer Agreement with Summa Health being recommended for approval details the arrangement for a team physician, at no cost to the board of education.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: September 10, 2018

The Wadsworth City Board of Education met in Regular Session on Monday, September 10, 2018, at **7:00** P.M. at the James R. McIlvaine Performing Arts Center, 625 Broad Street.

PLEDGE OF ALLEGIANCE AND ROLL CALL

Present	Batey, Gordon, Kramer, McComas, McDougal
Absent	
Administrators	11
Staff	3
Visitors	89

Student Liaison: Leah McNutt

18-09-77 APPROVAL OF BOARD MINUTES

The motion was made by **Gordon**, seconded by **McComas**, to approve the following Board of Education Meeting Minutes:

Special Session August 23, 2018

VOTE: Yea - Gordon, Kramer, McComas, McDougal, Batey
 Nay - None

Motion Carried,

STUDENT/STAFF RECOGNITION

STUDENT	GRADE	SCHOOL
Kyle Schmeltzer	04	Isham Elementary
Elianna Grant	04	Lincoln Elementary
Olivia Dietz	04	Overlook Elementary
Ava Reese	04	Valley View Elementary
Donovan Kuse	06	Central Intermediate
Madison McCuen	08	WMS
Sophie Weeks	12	WHS Career Technical
Vincent LoBello	12	WHS Career Technical
Lily Stewart	12	WHS
Carter Moore	12	WHS

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ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES:

- A. Presentation by Andy Hill and Doug Beeman: Central Intermediate School and Ohio Facilities Construction Committee
- B. Set date for Board of Education Special Meeting: September 26 at 6:00 p.m.
 - Self-Evaluation and 2018-19 Goal Setting
 - Certificate of Revenue FY2019
 - Permanent Appropriations FY2019

ADMINISTRATIVE ITEMS:

18-09-78 Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **Kramer**, to adopt the Personnel Consent Items from the September 10, 2018, Regular Meeting, as presented:

A. PERSONNEL CONSENT ITEMS

1. Resignations:

- a) Sherrie Allwood Non-Teaching (eff. 09/08/18)
- b) Joyce Van Eck Non-Teaching (retire eff. 12/31/18)
- c) Nicholas A. Neral Boys/Girls Var. Asst. Track Coach
- d) Nicholas A. Neral Vol. Indoor Track Coach
- e) Josh Kallai Carpentry Job Site Teacher Asst. (eff. 08/31/18)
- f) Kim Schreiber Non-Teaching (eff. 05/31/18)
- g) Kathy Ellebruch Non-Teaching Bear Cub Aide Only (eff. 09/22/18)

2. Employments:

- a) Amy Muhl Certified Teacher (eff. 09/04/18)
- b) Kelley Brammer Non-Teaching (eff. 08/31/18)
- c) Lynne Erjavec Non-Teaching (eff. 08/28/18)
- d) Justina Kline Non-Teaching (eff. 09/06/18)
- e) Janell Todd Non-Teaching (eff. 09/10/18)
- f) Amanda Adams Non-Teaching (eff. 09/07/18)
- g) Sarah Maxon Certified Substitute

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h) Classified Substitutes

Rachel Tudor	
Melissa Nagel	(eff. 08/24/18)
Shelly White	(eff. 08/28/18)
Lynne Erjavec	(eff. 08/28/18)
Rachel Jelar	
Tabitha Kosier	(eff. 09/04/18)
Tom Jackson	
Sara Zaminsky	
Liz Mendel	

i) Supplemental Contracts:

Laura Nagy	RtI Chair	
Kelly Osterhouse	RtI Member	
Katherine Wolf	RtI Member	
Gretchen Pappas	RtI Chair	
Georgia Terovolas	RtI Member	
Beth Beal	RtI Member	
Jen Manos	RtI Member	
Briana Lowdermilk	RtI Member	
Shannon DeDomenic	RtI Member	
Katherine Wolf	Elementary Student Council	
Janee Oktela	Bus Ramp Duty	
Jason VanKirk	LPDC Chair	
Rob Earle	LPDC Member	
Teri Mackey	LPDC Member	
Lindsay Patterson	Co-Producer, WHS Drama	(eff. 09/05/18)
Mary Beth Baxley	Co-Producer, Children's Play	
Roosevelt Shelton	Vol. WMS Football Coach	
Kate Goodrich	Resident Educator Mentor (Year 2)	
Kim Kirven	Resident Educator Mentor (Year 1)	
Beth Lawrence	WMS Math Dept. Head	
Amy Clark	WMS Science Dept. Head	
Caren Schrubbs	WMS English Dept. Head (split contract)	
Kate Goodrich	WMS English Dept. Head (split contract)	
Jen Thomas	WMS Special Education Dept. Head	
Beth Beal	S.A.D.D. (WMS)	
Jennifer Manos	WMS Peer Tutor Advisor (split contract)	
Beth Beal	WMS Peer Tutor Advisor (split contract)	
Barbie Arnold	WMS Student Council Advisor	
Gretchen Pappas	7th Grade Class Advisor	

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Amy Clark	8th Grade Class Advisor
Jim Ladrach	Fishing Club Advisor
Joseph Snyder	WMS Intramurals
Caren Schrubb	WMS Newspaper (split contract)
Elizabeth Davis	WMS Newspaper (split contract)
Phil Seenes	Crossing Guard Supervisor (split contract)
Jeff Marini	Crossing Guard Supervisor (split contract)

i) Athletic Contest Workers:

Michele Adams	(eff. 08/29/18)
Maria Daull	(eff. 08/29/18)
Carol Gray	(eff. 08/29/18)

j) Volunteers:

Catherine Adkins	Mike Cindia
Nichole Adler	Charles Cline
Diana Aey	Kristin Cole
Trisha Allen	Michelle Cole
Tara Arnold	Joshua Cooper
Glenn Atwood	Arica Copeland
Mary Ellen Atwood	Dawn Cowan
Bethany Barker	Justin Craig
Victoria Barnes	Kimberly Croghan
Nichole Bart	Tania Currens
Jacqueline Batdorff	Sherri Dahlem
Stephanie Batey	Hester Dailey
Jessika Berg	Stephanie Davis
Darlene Berry	David Dawson
Jordan Bigler	Michelle Dawson
Katie Boarman	Dana Day
Amber Brady	Jennifer Dean
Justine Bragg	Megan Dean
Kimberly Brewer	Jennifer Delnoce
Bryasha Brown	Michael Dente
Heidi Burkey	Diana Dodd
Elise Burton	Amanda Duncan
Brandi Bux	Ashley Dunwald
Mara Byers	Mary Eader
Nancy Capotosta	Brittany Eddy
Rebecca Casey	Jessica Evans
Christine Chase	Danielle Fassler
Whitney Chokreff	Denise Flanigan
Jamie Cindia	Elizabeth Fraiser

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Kathi Frantz
Heather Gaeckle
Erika Gal
Sheila Gambaccini
Karen Gasho
Grace Gasser
Loa Gerberich
Kristen Giauque
Stephen Gill
Tracy Glass
Kristen Gordon
Elizabeth Granger
Eric Granger
Cara Grimwood
Karen Hamilton
Kathleen Hanzie
Amanda Harp
Audrey Harris
Jacob Harris
Gail Hartzler
Samuel Hartzler
Hilary Hassinger
Jeffrey Hemlick
Victoria Hemlick
Kristen Highland
Brenda Hogan
Glenda Holcomb
Kelly Holden
Stefanie Hoover
Laurel Houck
Lisa Hudson
Susan Hutchinson
Sandra Istvan
Meranda Jamison
Carol Johnson
Kim Johnson
Cheree Johnston
Bethany Kavanagh
Laura Kerstetter
Aimee Koeberle
Lynn Kollar
Linda Kozlowsky
Paula Kray
Theresa Kreider
Karen Kriss
Renee Kyser
Angie Lane
Kelsey Lanham
Betty Law

Lorraine Leavitt
Patricia Lengacher
Megan Letner
John Levinsky
Rebecca Liddy
Jenny Looper
Bruce Lorincz
Debbie Lorincz
Jason Lorton
Kim Love
Andrea Lovell
Christopher Lovell
Lois Lumsden
Carolyn Lutz
Jessica Maag
Sommer Macko
Diana Maddox
Katie Marino
Jason Marshall
Abby Martin
Kristina McGrath
Lindsay McMaster
Alex Meillat
Lisette Messick
Kristen Miller
Melissa Myers
Lanni Mynk
Michelle Napier
Chris Neiser
Michelle Neiser
Nancy Neville
Joey Nichols
Dina Nixon
Carrie Nolin
Nikki Oplinger
Frances Orendas
Sharon Orr
Shawnte Orr
Christine Ozarchuk
Tom Parks
Tiffany Park-McMillan
Emily Parrish
Laura Perkins
Jennifer Pinkerton
JoAnne Pluskota
Holly Poetter
Samantha Pol
Amy Preusser
Sarah Prince

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Brian Prince
Anna Rains
Julia Ramsier
Lisa Richardson
Felicia Risi
Alisa Roberts
Jennifer Robinson
Samantha Robinson
Jeremiah Ross
Regina Rowell
Michael Russ
Courtney Sadler
Nichole Samsa
Amanda Saunders
John Saunders
Kristen Schaffer
Linda Schendel
Susan Scherba
Christa Schmidt
Britini Sears
Amy Shamp
Kourtney Shanklin
Karen Sharkey
Allison Shell
Jilane Shipley
Ernie Shore
Jerri Shultz
Kelly Smith
Alyssa Snyder
Sarah Snyder
Lucy Sondles
Jesse Swafford
Jami Swain
Elaine Thomas
Gail Thomas
Emilia Thomas
Katie Tiger

Jennifer Tonge
Lillian Turano
Bev Valentine
Suzanne VanSteenberg
Keith Wagner
Melinda Wagner
Patricia Walker
Stephanie Warner
Beth Watson
Joshua Watson
Danielle Weaver
Joshua Weinberger
Carrie Wellington
Barbara Wert
Carrie Wible
Christine Widrig
James Widrig
Barbara Williams
Vanessa Williams
Rebecca Williams
Douglas Willmott
Natashia Willmott
Rebecca Wilson
Dayna Wolf
Dawn Wolf
Lawrence Wolf
Melanie Woodward
Casey Wright
Cindy Wyand
Michelle Wyand
Anna Young
Rita Youngblood
Dana Younkin
Donna Zimmerman
Eric Zimmerman
Stephan Zufall

3. Recommendation to grant unpaid leave to Laura Mucha, from the end of her allowable sick leave through the end of the 2018-19 school year.
4. Recommendation to approve unpaid leave to Malia Gunselman on December 21, 2018.

VOTE: Yea – Kramer, McComas, McDougal, Batey, Gordon
Nay – None

Motion Carried,

RECORD OF PROCEEDINGS

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18-09-79 Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **Kramer**, to adopt the Action Consent Items for the September 10, 2018, Regular Meeting, as presented:

B. ACTION CONSENT ITEMS

1. Recommendation to accept a \$1,820 donation from Orrville Serpentine Chevrolet-Buick.
2. Recommendation to accept a \$2,400 donation from the Wadsworth Middle School PTO.
3. Recommendation to approve the Terms of Engagement and Nature and Limitations of Services Letter between the Wadsworth City School District Board of Education and Julian & Grube, Inc. for the cost periods of July 1, 2017 through June 30, 2018 and July 1, 2018 through June 30, 2019.
(ATTACHED)
4. Recommendation to approve a second reading and adoption of the following Wadsworth City School District Board of Education policies:
 - a) 5112 Entrance Requirements (revised)
 - b) 5330.04 Procurement and Use of Naloxone (Narcan) in Emergency Situations (new)
 - c) 7510 Use of District Premises (revised)
5. Recommendation to approve the following modification to the high school 2018-2019 school calendar for end-of-course testing:
 - a) April 23 and April 25, 2019: Two (2)-hour delay each day; students who will take Algebra 1 and/or Geometry will show up at regular time each day.
6. Recommendation to re-adopt the following Wadsworth City School District Board of Education policy:
 - a) 2261.01, Parent Participation in Title I Program

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7. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between the Wadsworth City School District Board of Education and Ziegler Pediatric Services LLC. (ATTACHED)
8. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between the Wadsworth City School District Board of Education and Language Learning Associates. (ATTACHED)
9. Recommendation to approve the Tri-County Educational Service Center Title III Consortia FY19 Memorandum of Understanding. (ATTACHED)
10. Recommendation to approve the resolution to participate in the Ohio Schools Council Cooperative Advertising and Bid Process for School Bus Chassis and Bodies. (ATTACHED)
11. Recommendation to set the rate of pay for a high school formal dance monitor at \$50/dance.
12. Recommendation to approve the revised 2018-2019 High School Student Handbook.
13. Recommendation to declare the following resident students impractical to transport, enabling their parents/guardians to apply for state transportation reimbursement for the 2018-2019 school year:
 - a) Luke Gegick (Wadsworth) to St. Vincent-St. Mary (Akron)
Parents: Erik & Jennifer Gegick
 - b) Charles Gegick (Wadsworth) to St. Vincent-St. Mary (Akron)
Parents: Erick & Jennifer Gegick
 - c) Luke Houser (Wadsworth) to St. Hilary School (Fairlawn)
Parents: Todd & Darci Houser
 - d) Zakariah Tuma (Wadsworth, to St. Vincent-St. Mary (Akron)
Parents: Mr. Thomas Tuma
 - e) Maddox Tousley (Wadsworth, to Northside Christian (Wadsworth)
Parents: Dan & Stefanie Tousley

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- f) Palmer Tousley (Wadsworth, to Northside Christian (Wadsworth)
Parents: Dan & Stefanie Tousley
- g) Jordyn Tousley (Wadsworth, to Northside Christian (Wadsworth)
Parents: Dan & Stefanie Tousley
- h) William Monea (Wadsworth, to St. Hilary School (Fairlawn)
Parents: Ms. Eileen Monea
- i) Clara Elsey (Wadsworth, to Northside Christian (Wadsworth)
Parents: Ms. Hannah Elsey
- j) Charlotte Turk (Wadsworth) to Archbishop Hoban (Akron)
Parents: Joe & Loretta Turk
- k) Jaclyn Turk (Wadsworth) to Archbishop Hoban (Akron)
Parents: Joe & Loretta Turk
- l) Christian Davies (Wadsworth) to Archbishop Hoban (Akron)
Parents: Ms. Dianna Davies
- m) Emma Wilson (Wadsworth) to St. Hilary School (Fairlawn)
Parents: Ms. Jamie Wilson
- n) Rennick Best (Wadsworth) to St. Vincent-St. Mary (Akron)
Parents: Ms. Martina Best
- o) Ben Smith (Wadsworth) to Summit Academy (Akron)
Parents: Ms. Laura Smith
- p) Eric Tanko (Wadsworth) to Northside Christian (Wadsworth)
Parents: Eric & Faith Tanko
- q) Kendall Elchico (Wadsworth) to Northside Christian (Wadsworth)
Parents: Ernest & Kristin Elchico
- r) Rocco Stecz (Wadsworth) to St. Hilary School (Fairlawn)
Parents: Catina & Ben Stecz

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- s) Louis Stecz (Wadsworth) to St. Vincent-St. Mary (Akron)
Parents: Catina & Ben Stecz
 - t) Christopher Kallai (Wadsworth) to Northside Christian (Wadsworth)
Parents: Monica & Chris Kallai
 - u) Sebastian Boring (Wadsworth) to Archbishop Hoban (Akron)
Parents: Mr. Robert Boring
 - v) Molly Logsdon (Wadsworth) to Archbishop Hoban (Akron)
Parents: Jim & Lori Logsdon
 - w) Joshua Lane (Wadsworth) to Archbishop Hoban (Akron)
Parents: Ms. Roseann Lane
 - x) Sierra Spoerndle (Wadsworth) to St. Vincent-St. Mary (Akron)
Parents: Regenia & John Spoerndle
- 14. Recommendation to accept the donation of a 3D printer and curriculum from GE Additive, valued at \$3,300.
 - 15. Recommendation to accept a \$1,650 donation from Luke Manufacturing.
 - 16. Recommendation to approve the Memorandum of Understanding between the Wadsworth City School District Board of Education and Western Reserve Grief Services for the 2018-2019 School Year. **(ATTACHED)**
 - 17. Recommendation to approve the Interpreting Services Agreement between the Wadsworth City School District Board of Education and Cross Thread Solutions LLC. **(ATTACHED)**
 - 18. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement for STRS/SERS Covered Services between the Wadsworth City School District Board of Education and KMN Whole Music LLC. (This contract supersedes the Independent Contractor Agreement with KMN Whole Music LLC that was approved at the August 13, 2018 Board of Education meeting.) **(ATTACHED)**
 - 19. Recommendation to set the substitute Licensed Practical Nurse (LPN) rate of pay at \$20.27 per hour.

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20. Recommendation to approve the Memorandum of Understanding between the Wadsworth City School District Board of Education and the Wadsworth Educational Support Personnel Association OEA/NEA. (ATTACHED)

VOTE: Yea – McComas, McDougal, Batey, Gordon, Kramer
Nay – None Motion Carried,

18-09-80 Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **McComas**, to adopt the Action Item for the September 10, 2018, Regular Meeting, as presented:

C. ACTION ITEM

1. Recommendation to approve the following high school formal dance monitors for the October 6, 2018, homecoming dance:

Shawn Van Dyke
Maria Daull
Nate Singleton
Jason Knapp
Vicki Mathews

VOTE: Yea – McDougal, Batey, Gordon, Kramer, McComas
Nay – None Motion Carried,

18-09-81 Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **Gordon**, to adopt the Action Item for the September 10, 2018, Regular Meeting, as presented:

D. ACTION ITEM

1. Recommendation to dispose Suburbans 132 and 139 and Dump Truck 414.

VOTE: Yea – Batey, Gordon, Kramer, McComas, McDougal
Nay – None Motion Carried,

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TREASURER ITEMS

18-09-82 Upon the recommendation of Treasurer Beeman, the motion was made by **Kramer**, seconded by **McComas**, to adopt the Action Consent Items for the September 10, 2018, Regular Meeting, as presented:

A. ACTION CONSENT ITEMS

1. Recommendation to accept the August financial reports as presented and subject to audit.

VOTE: Yea – Gordon, Kramer, McComas, McDougal, Batey
Nay – None Motion Carried,

LEGISLATIVE UPDATE

Kramer reported:

- 15% of elementary students are chronically absent. This is a focus of the State.

FLOOR ITEMS

BOARD MEMBER ITEMS

Leah Announced the new All-In-Day theme is We Believe. Recycling bins are starting this Friday. The first rehearsal for fall drama started today. Homecoming is October 6.

McComas Thanked all involved in recognizing the veterans at last Friday's football game.

Gordon Commented on the recognition of the veterans and community support at football game. Recognized the band for their performance at the Lake Band show in the rain.

Kramer Welcomed back the staff and students.

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Batey Welcomed Leah to the Board of Education. She also promoted the Wadsworth Grizzlies Community Foundation and explained the mission of the foundation.

18-09-83 **ADJOURNMENT**

The motion was made by **Gordon**, seconded by **Batey**, to adjourn at **8:18** p.m.

VOTE: Yea – Kramer, McComas, McDougal, Batey, Gordon
Nay – None

Motion Carried,

(Signed) _____
Jody McDougal, President

(Attested) _____
Douglas D. Beeman, Treasurer

AGREEMENT

This Agreement is entered into between the **Wadsworth City School District Board of Education** (“Board”) located at 524 Broad Street, Wadsworth, Ohio and **SME Education Foundation**, located at 100 Town Center, Suite 1910, Southfield, MI 48075 on the date stated below.

Whereas, the Board and SME Education Foundation have entered into an agreement pursuant to which SME Prime will provide an educational field trip for students of the Wadsworth City School District; and

WHEREAS, in connection with the educational field trip, one or more Group Leaders will be engaged in scheduling, organizing, chaperoning and providing other support in connection with the educational field trip; and

WHEREAS, all expenses of the Group Leaders are part of the agreement for the field trip between the Board and SME Education Foundation; and

WHEREAS, the Board and SME Education Foundation wish to clarify the manner of selection of the Group Leaders in order to ensure compliance with Ohio laws and regulations regarding the payment of Group Leaders’ necessary travel expenses in connection with the educational field trip as a term and condition of this Agreement.

NOW THEREFORE, in consideration of the mutual promises and obligations contained herein, and other good and valuable consideration, the sufficiency of which is hereby acknowledged, it is agreed as follows:

1. The Board shall have the exclusive authority to select, assign, reassign, or substitute Group Leaders for the educational field trip.
2. The Board assigns the following persons to serve as Group Leaders:

Kip Shipley
Jason VanKirk

3. The Board may change or substitute any or all Group Leaders as the Board in its sole discretion deems appropriate. Such change or substitution of Group Leader(s) by the Board may be for any reason or no reason at all and made at any time as determined solely by the Board.

4. This Agreement shall supersede any terms and conditions pertaining to the selection, retention or substitution of Group Leaders for the educational field trip.
5. The Parties acknowledge that they have read and understand this Agreement, and that they have authority to enter into this Agreement and bind the Party.
6. Jurisdiction over any dispute surrounding the educational tour including, but not limited to, this Agreement or the agreement for tour services shall be in the Medina County Court of Common Pleas, Medina Ohio.

SME EDUCATION FOUNDATION

By: _____

Date: _____

THE WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

By: _____	_____
Board President (in his official capacity only)	Date

By: _____	_____
Superintendent (in his official capacity only)	Date

Board Resolution Number: _____

*This Agreement has no legal effect absent Board approval.

MEMORANDUM OF UNDERSTANDING
Between the Wadsworth Board of Education and the
Wadsworth Educational Support Personnel Association OEA/NEA

This Memorandum of Understanding is entered into this 12th day of September 2018, pursuant to Articles VI and XI of the *Collective Bargaining Agreement* (hereinafter referred to as "the Agreement"), between the Wadsworth City School District Board of Education (hereinafter referred to as "the Board"), and the Wadsworth Educational Support Personnel Association OEA/NEA (hereinafter referred to as "the Association").

WHEREAS, the Board and the Association are parties to the Agreement that governs the wages, hours, and other terms and conditions of employment of support personnel employed in the Wadsworth City School District (hereinafter referred to as "the District"); and, whereas Article 6.04 A, Temporary Assignments, states the following:

"When a member, other than a full-time custodian and food service member, is scheduled to be absent more than five (5) consecutive work days, the Board will first offer the absent member's position, according to District seniority within the classification, to a qualified regular part-time member within the building first, on a rotating basis. If no member within the building accepts the temporary assignment, the administration may then offer the temporary assignment, according to District seniority within the classification, to members outside the building on a rotating basis. An outside substitute will fill the vacancy resulting from a member's substituting for the bargaining unit member (only one (1) replacement will occur; once a member accepts the temporary position, the substitute will fill his/her regular position)."

AND, WHEREAS, Article 11.01 A, Special Education, states the following:

"The parties recognize that certain jobs specifically related to providing special education needs entail irregular and/or unpredictable schedules and/or assignments of limited duration. Generally, these jobs are assignments tailored to meeting the particular needs of a specific student, which may be temporary and/or subject to change. Such jobs include special education vehicle drivers and student paraprofessionals. The administration is free to assign, reassign and schedule members within these classifications as needed to meet student and school district needs. Such jobs may be posted as "2-hour minimum per day" positions, with the expectation that more than two (2) hours may be required most of the year but that exact schedules may fluctuate. If a special education vehicle driver and or special education student attendant reports for his/her assignment and his/her student fails to report to school, the special education vehicle driver and or special education student attendant shall be paid his/her contracted hours at his/her hourly rate for up to two (2) hours. Members may be required to perform job related tasks during the time. When not practical to fill a position with a regular employee, the administration may use temporaries or substitutes for such jobs, or may otherwise fill such jobs without regard to the requirements of this Article and Article XI. Such jobs will not be subject to the RIF provision under Article XI for RIFs that take effect during a school year. However, such jobs will be subject to the RIF provisions under Article XI upon completion of the school year. Thus, if a member with greater seniority holds bumping rights into a special education position, that member may exercise those bumping rights under Article XI after completion of the school year. This section will supersede any inconsistent provision of this contract."

Student attendants who have undergone a reduction in force after the first day of school and are on the recall list, will have their substitute rate of pay as a student attendant, for the remainder of the school year in which their position was reduced, set as the hourly rate of pay they were receiving prior to the reduction in force."

NOW, THEREFORE, the Board and the Association agree as follows:

1. Article 6.04 A will be re-written to specify that a temporary assignment is only offered to a part-time member if the temporary assignment results in an increase in work hours for the member. The new language will read as follows:

When a member, other than a full-time custodian and food service member, is scheduled to be absent more than five (5) consecutive work days, the Board will first offer the absent member's position, according to District seniority within the classification, to a qualified regular part-time member, **who will increase his/her work hours as a result of the move**, within the building first, on a rotating basis. If no member within the building accepts the temporary assignment, the administration may then offer the temporary assignment, according to District seniority within the classification, to members outside the building, **who will increase his/her work hours as a result of the move**, on a rotating basis. An outside substitute will fill the vacancy resulting from a member's substituting for the bargaining unit member (only one (1) replacement will occur, once a member accepts the temporary position, the substitute will fill his/her regular position).

2. When the application of Article 11.01 A. results in the temporary movement of a member from his/her job to another that is open because a substitute cannot be found (e.g. special education aide moved to special education attendant position), the intention is to have the member returned to his/her original position as soon as possible. All efforts will be made to secure a substitute for the open position each day.
3. Except as modified by this Memorandum of Understanding, all other terms and conditions of the Agreement shall remain in full force and effect. This Memorandum of Understanding represents the entire agreement of the parties with respect to its subject matter and shall only be amended by a signed writing.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding at Wadsworth, Ohio, on the date first set forth above.

**For the Wadsworth Educational Support
Personnel Association OEA/NEA**

JoNell Fox, President

**For the Wadsworth City School District Board
of Education**

Andrew J. Hill, Ed.D., Superintendent

Resolution Number: _____

Overlook Elementary

650 Broad St.

Wadsworth, Ohio 44281



Preschool Handbook

2018-2019

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Preschool Philosophy

We believe that **all** young children can grow, learn, and succeed, no matter their race, gender or disability when they are provided with the opportunity to actively explore their environment. Our role as teachers is to foster curiosity, positive attitudes, and lifetime learning. We will provide the children with successful experiences that allow them to develop to their full potential physically, socially, emotionally and intellectually. We will provide and encourage diversified gender opportunities and encourage exploration, inclusion and celebration of various cultures.

Step Up to Quality

Step Up To Quality is a five–star quality rating and improvement system administered by the Ohio Department of Education and the Ohio Department of Job and Family Services. SUTQ recognizes and promotes learning and development programs that meet quality program standards that exceed preschool licensing and school age child care licensing health and safety regulations. Step Up To Quality program standards are based on national research identifying standards which lead to improved outcomes for children.

We are proud to report to our families and community that our program has earned the highest quality rating of five stars!

Goals

LANGUAGE	To facilitate the development of the child's expressive and receptive language according to the child's individual ability.
MATH SKILLS	To facilitate the development of the child's ability to understand order, problem solving and logical thinking.
GROSS MOTOR	To facilitate the development, awareness, and efficient usage of large muscle skills and relationship of body to space.
FINE MOTOR	To facilitate the development, awareness, and efficient usage of fine muscles.
PERSONAL/SOCIAL	To facilitate the development of a good self image, ability to interrelate successfully in a group situation, and acceptance of human differences.

IMPACT OF FAMILY ENGAGEMENT

Parents and the environment they create at home are crucial factors – equally as important as the school – in determining children’s achievement. If you’ve ever wondered what impact your involvement and interest in your child’s educational process had, consider the following:

Your attitude concerning education will dictate how your child will approach learning. Parents who participate in their child’s educational process communicate a message to their children that education is important. A child who receives such a message has motivation to succeed.

Teachers cannot do the job themselves. The demand of a classroom of students prevents a teacher from providing all of the individual attention needed to stimulate each child to their fullest. Parent involvement is a must if the maximum benefits of education experiences are to be realized.

Differences in academic achievement and cognitive development can be traced to the parents’ reinforcement of school activities at home. Children who receive help at home achieve higher standards than those who don’t, despite the ability of the parent. Not even additional help from the classroom teacher is as helpful as assistance from the parents.

Praise and encouragement are recognized by educators as the most effective tools of teaching. When praising your child, praise the process and hard work rather than the end product. To encourage your child, rather than using the “practice makes perfect phrase,” tell them that practice makes them better! The child of parents involved in the educational process receives the benefits of reinforcement from the single most important source in their life, that of his/her parents.

No one knows your child like you do, what motivates them, their interests, their strengths, their desires, and their history. This is a wealth of information that is very useful to the classroom teacher. This information is useful if the parent has a positive, active relationship with the school and teachers.

A child’s education does not begin and end with the ringing of the school bell. Every experience for the child is a learning experience. Thus, every parent is involved in the education of their child on a daily basis.

As a parent, you play a vital role in planning and establishing the kinds of activities in your home that will stimulate and increase the intellectual skills of your child. The reward of your interest and involvement may not be immediate; however, your involvement makes a big difference in whether your child will succeed.

Overlook Way – Code of Conduct

An Overlook Grizzly is SAFE.

An Overlook Grizzly is KIND.

An Overlook Grizzly is RESPONSIBLE.

Hallways: (Safe)	1. Walk.
	2. Hands and feet to self.
(Kind)	1. Quiet feet.
	2. Quiet voices.
(Responsible)	1. Walk like a leader!
	2. 4 S line-Silent, Still, Straight, Smiling

Classrooms: (Safe)	1. Use materials for their purpose.
	2. Hands to self.
(Kind)	1. Be a good friend.
	2. Help others.
(Responsible)	1. Focus on learning.
	2. Do your best!

Playground: (Safe)	1. Respect others' space.
	2. Use equipment properly.
(Kind)	1. Share equipment with others.
	2. Use kind words to and about others.
	3. Play fairly.
(Responsible)	1. Clean up items.
	2. Line up when time to go in.



GENERAL INFORMATION

Days of Operation

Preschool students are in session Monday through Thursday. If Wadsworth elementary schools have a holiday break, preschool has the exact same break. This also applies to

snow/calamity days. If there should be a two hour delay, AM preschool will be cancelled and PM class will be held as scheduled.

Preschool children attend 2 hour and 30 minute sessions, mornings or afternoons, 4 days a week. The hours for the morning session are 9:00-11:30 A.M. The afternoon session is 12:45-3:15 P.M. Your promptness in dropping off and picking up your child will help you avoid busses and other traffic.

Attendance

It is important that your child attend Preschool on a regular basis. Each child should attend every day unless they are ill. In the case of illness, parents **MUST CALL** the school by 8:50 A.M. each day the child is absent. Please call 330-335-1420.

You will be asked the nature of your child's illness. Due to licensing requirements (Ohio Admin. Code 3301-37-11), we are required to notify all parents in the case of a diagnosed communicable disease such as chicken pox, conjunctivitis (pink eye), strep throat, etc. These procedures are in place for the protection of everyone.

If a child must leave school before regular dismissal time, a note must be sent to the teacher signed by the child's custodial parent or legal guardian. The person designated to pick up the child should report to the office to sign the child out at the appropriate time. The office will call down and have your child brought up to meet you in the office. This is for your child's protection.

The Board considers the following factors to be reasonable excuses for time missed at school:

- A. personal illness (a written physician's statement verifying the illness may be required)
- B. illness in the family necessitating the presence of the child
- C. quarantine of the home
- D. death in the family
- E. necessary work at home due to absence or incapacity of parent(s)/guardian(s)
- F. observati
- G. on or celebration of a bona fide religious holiday
- H. out-of-state travel (up to a maximum twenty-four (24) hours per school year that the student's school is open for instruction) to participate in a District-approved enrichment or extracurricular activity
- I. such good cause as may be acceptable to the Superintendent

Cable TV Channel 16

Channel 16 is the Wadsworth Education Channel. It broadcasts all School Board Meetings and special events of elementary, middle and high school.

Communicable Disease

We take many precautions to ensure the health and safety of your child throughout the day. Communicable disease is a threat to everyone's health. If your child has come down with a confirmed case of communicable disease such as chicken pox, pink eye, strep throat, lice, scabies, fifth's disease, etc. please call the office at 330-335-1420 or 330-335-1424 and report it to us so that we may notify other parents in the class of the disease and the symptoms of the disease. As noted above, licensing rules (Ohio Admin. Code 3301-37-11) require us to notify parents and we do so aggressively to help ensure the continued health of all. We do not name children specifically – we simply notify parents that a case of (the communicable disease) has been confirmed in your child's classroom. Symptoms are then given, so that others can watch their children for symptoms.

Conferences

Parent teacher conferences are scheduled 4 times yearly.
2018-19 Conference dates are: October 17, 4:30 - 8:00 pm
October 18, 11:30 am - 7:00 pm
November 2, 8:10 am - 3:40 pm
February 7, 4:30 - 8:00 pm

Appointments are scheduled by the classroom teachers. Reminders of conference times and days are sent home in advance of the conference. Student progress will be shared with parents during scheduled conference times. ***Please try to not bring your children to conferences, if at all possible. This is a time for parents and teachers.***

During the school year, additional conferences may be requested should a need, concern or problem arise. Parents need to make arrangements with your child's teacher for additional conferences.

Parents are encouraged to visit your child's class during the year and there will be many opportunities to do so.

Dressing for the Weather

The children will spend part of everyday outside unless the weather conditions are severe. Children should be dressed for indoor/outdoor play suitable for the weather conditions. Please label all clothing items: jackets, boots, sweaters, raincoats, etc.

Other clothing concerns

All children attending preschool should be potty trained. Procedures are in place for diapering needs under special circumstances. These accommodations are made through an Individual Education Plan (IEP).

Occasionally it happens that a student may have an ‘accident’. Each child needs to have a clean change of clothing at school. This should be in a labeled Ziploc bag and will be stored at school. If your child has an accident, he/she will be removed to the bathroom and given directions for self-care. Help is given if the child has difficulties. Most children do a great job of taking care of cleaning themselves given the tools and the directions. Children will be given baby wipes to clean themselves off with, a pair of clean underwear and clothes. Soiled clothes are bagged (gallon Ziploc &/or pull string trash bag) and returned to you. We appreciate having the clothes laundered and returned the next day your child is in attendance. If you find that you are uncomfortable in any way with this procedure, please notify your child’s teacher with your concerns.

Emergency Closings

In the event of school closing due to snow or other emergencies, the following procedure will be followed:

Parents will receive a recorded message via phone call through our Alert Now system indicating that school is delayed or closed. Also, accurate information will be made available to the parents, pupils and staff through the following television stations:

WEWS	Channel 5
WCTV	Channel 16

The decision to close school will be announced as early as possible - by 10:00 pm on the day preceding closing or by 7:00 am on the day the school will be closed. The announcement will state “WADSWORTH CITY SCHOOLS”.

We do not like to dismiss school before the end of the school day for fear that parents may not be home. However, if necessary, announcements will be made via the same communication methods as listed above.

Emergency Illness

In case of any emergency illness, the parent or guardian will be contacted immediately by the school. Parents or guardians will be called when a child shows signs or symptoms of the following:

Diarrhea	Stiff Neck	Conjunctivitis (Pink Eye)
Vomiting	Sore Throat	
Rapid Breathing	Wheezing	
Difficulty Swallowing	Yellowish Skin or Eyes	
Evidence of Head Lice	Temperature in excess of 100*	
Scabies or Other Infestation	Infected Skin Patches	
Severe Coughing	Suspicion of Communicable Disease	

If you are called to pick up your child before the regular dismissal time, please be sure to go to the main office to sign out and pick him/her up. **If your child is sent home for fever, diarrhea or vomiting, he/she is not permitted to return to school until he/she is free of symptoms for 24 hours without the use of medicine.**

Moderately ill children will be taken to the main office to lie down on the cot in the infirmary. If 10 minutes of rest do not improve the student's malady, the secretary or health aide will call you to come pick up your child.

Forms – Required

Immunizations

According to the state of Ohio, a copy of your child's immunizations is required by your child's first day of attendance. The state of Ohio requires the following immunizations for Preschool:

4 DPT
3 POLIO
1 MMR
HIB series
The HepB series has been added for this year

Questions can be directed to the school nurse. See the school nurse, Lynn Decker or the Health Aide, for a copy of the Health Department Immunization schedule.

Physical Form

According to the state of Ohio (3301-37-08), in order for your child to be eligible to attend Preschool, s/he is required to have an annual physical. The physical must be signed by a physician, is current to within a year and is due by the 30th day after your child begins school. If this presents a problem for you in anyway please contact the school (330-335-1420) as soon as possible.

Release Form and Information

Prior to your child's first day of class, you are required to fill out a Release Form. You may put as many people on this form as you feel necessary. List anyone who may be picking up your child. Please also put down the relationship of this person to your child (aunt, grandparent, neighbor, etc). It helps us to identify the person that has come to pick up your child. Please note: if the person picking up your child is not known to us, we may require them to produce a photo ID – i.e. driver's license. If we have any doubts we will not release – we will escort the person to the office and phone the custodial parent or legal guardian.

You may change this form at any time. To change it in any way, write the changes directly on your form and initial and date the change. Your classroom teacher has a copy. **For the safety of your child, we cannot release your child to anyone who is not on the release form. In addition, your child will only be released to adults age 18 and over.**

Student Emergency Transport/Medical Authorization

In your packet of forms you will find a white form that has physician/dental information. This sheet will remain on file in the office throughout the year. In the event of an emergency, this is the form that will be pulled. Please be thorough! We are required to have the physician, dentist and hospital portion of this form filled in.

We must have your daytime contact number and the daytime contact of TWO OTHER people.

Student Roster

Each year we are required by the state of Ohio licensing rules (ORC 119.032) to create a student roster. The student roster is to contain the child's name, the parent's name and

phone number. You will receive a student roster form. You may sign the form signifying that you would like to appear on the roster or signifying that you would prefer not to appear on the roster. The form must be signed either way.

Rosters are made available, upon request, to those parents in your child's class, who also appear on the roster. Access to the roster is limited to only those parents in your classroom.

Instructional Fee

Our Preschool students are NOT charged the \$30 student instructional fee.

Licensing *(and access to Compliance Reports)*

The Wadsworth City School Preschool is licensed by the State of Ohio, Department of Education and is located at Overlook Elementary 650 Broad Street, Wadsworth, Ohio 44281. The Preschool Supervisor is Mrs. Ashley Ruedisueli and the Principal is Mrs. Erin Simpson. Either can be reached by calling 330-335-1420.

The Preschool is inspected each year. You may request to see the compliance reports, which are kept in the office. Please ask Mrs. Ruedisueli or Mrs. Simpson to make them available to you.

Parking Lot

Drivers should exercise patience, caution, and consideration since many cars are trying to pass through a small area and children are likely to be crossing in the crosswalk to the parking lot. Please respect the Safety Patrol Students and stop when flags are down. We are all busy and anxious to be on our way, so a spirit of cooperation and respect for each other is needed to provide the safety we all want for our children.

Parties

Parents will be notified of classroom parties or celebrations through the monthly calendars and weekly newsletters. Calendar events recognized in our Preschool curriculum may also be included.

In regard to birthdays, our building policy is that you do not send in food items/treats due to allergy needs. Families are welcome to send in a non-food item for the class, if desired.

Safety

No child will be dismissed to anyone not on the release list
The Communicable Disease Chart I is located in the Clinic.

The following staff is trained/or are in the process of being trained in First Aid, CPR, Communicable Disease and Child Abuse:

Rachel Bendel	Preschool Teacher
Shannon Fisher	Preschool Teacher
Kelsey Young	Preschool Teacher
Mary Penrod	Preschool Aide
Karen Fuller	Preschool Aide
Cindy Gramuglia	Preschool Aide
Darleen Tittle	Preschool Aide
Erin Simpson	Principal
Cheryl Stoner	Secretary
Brandon Nolin	Physical Education Teacher
Dianna Tenyak	Kindergarten Teacher
Mary Kay Cavanaugh	Third Grade Teacher
Ashley Ruedisueli	Preschool Supervisor
Briana Whited	Preschool Teacher

Emergency medical and dental sheets are posted in each room. First Aid Kits are available in each preschool room. All children's records are filed by name, by class, alphabetically in the file cabinets in the main office.

Teachers in the Wadsworth City School Preschool are required by law to report any suspected cases of child abuse or neglect to the Children's Services Department of Human Services.

School Pictures

Our Preschool students are included in school picture day. More information will be sent home prior to pictures being taken.

Yearbooks are available for order in the spring. Preschool is included in our yearbook.

Snacks

Nutritious snacks are part of each day. As of August 2017, we have partnered with the Medina County Health Department and the Ohio Department of Health to participate in the Ohio Healthy Program. In order to help develop healthy eating habits, we require that snacks brought in meet the program guidelines. Students will not be served fried foods, sweetened beverages, highly processed meat products, or cereals that contain more than 6 grams of sugar per serving. A list of suggested snacks is included below. We serve water as the drink which is provided. Every couple of months we will be asking all parents to send in enough snacks to cover two snack days. We will keep these snacks in the classroom and use what is available until our supply runs low. At that time, we will send out a request to send in more snacks.

Please send in your child's first round of snacks within the first week of school. Any extra snacks are stored and used later to reduce the amount of times parents need to send snacks in.

Jump Start Preschool Snack Program Guidelines

Updated 4/2018

Through our participation in the Ohio Healthy Program, it is our goal to serve highly nutritious snacks to our preschool students. Snack time is a very important part of your preschooler's day. Preschoolers enjoy conversations with each other and trying new foods during this time. In order to eliminate confusion as to whose snack day it is or not having a snack because someone forgot, we are asking for each child to bring in enough snacks to cover 2 snack rotations. For example, if your child's class has 12 students you would send in 24 granola bars (or 12 granola bars and 12 cheese sticks). Here is how the snacks for the year will work:

1. Your first round of snacks will be due by the end of the first week of school. As supplies run low, we will send out a snack reminder asking everyone to send in more.
2. We are required by the Ohio Department of Education to request from parents, snacks that are a good source of Vitamin A and C. See some options below.
3. The Ohio Healthy Program requires that students will not be served fried foods, sweetened beverages, highly processed meat products, or cereals that contain more than 6 grams of sugar per serving. **Please do not send in cookies, cupcakes, candy, or other unhealthy snacks. If we receive**

any of these items, we may need to return them to you for you to replace with one of the snack options below.

4. If your snack option is something that requires spoons, such as yogurt or applesauce, please also send in enough spoons for the snack.
5. We will supply the napkins and cups for snacks. Water will be offered as the drink each day.

Suggested snack options:

- Yogurt
- Cheese
- Dry cereal with less than 6 grams of sugar per serving (i.e. Cheerios, Chex, Wheaties, Kix Alpha Bits, Corn Flakes)
- Cereal bars
- Cheese –Its
- Fruit cups- packaged in water or 100% fruit juice, not in syrup
- Applesauce
- Fruit chillers
- Fresh fruit (i.e. orange, apple, pear, peach, blueberries, etc.)
- Fresh veggies (i.e. celery, cucumber, carrots, etc.)
- Goldfish Crackers
- Whole grains (i.e. whole grain bread, tortilla shells, cereal, etc.)

Your Child's Birthday:

Student birthdays are recognized on our morning announcements each day. Students will receive a birthday pencil and certificate. Due to allergy needs, please do not send in food treats. You are welcome to send a non-food treat bag to send home or make a book donation to your child's class in honor of your child's birthday.

Staffing

The teachers for our program are certified according to the preschool regulations established by the Ohio Department of Education. The preschool teacher will prepare developmentally appropriate instruction suitable for the age and special interests of the children in the class.

Student Services

The Wadsworth City Schools Student Services Department oversees special education services, home instruction, tutoring, speech therapy, testing and kindergarten screening

for the district's students. Should you have concerns for your child's development, you can contact the office at (330-335-1316).

Toys

We respectfully request that children DO NOT bring their toys from home to school unless it is a special 'sharing day'. **Toys in the fashion of weapons are not permitted at school at any time.**

Visitors

Upon entering Overlook School, visitors will buzz to enter the main office. Once a visitor enters, he/she should sign in and obtain a visitor's badge. Please attach the badge on yourself so that it is easily visible to staff and students. This badge identifies you as a welcome visitor in the building.

Home/School Communication

The teachers strive to keep the lines of communication open with parents. If you need to contact us for any reason, you can call the school office at 330-335-1420 and ask to speak with us or leave a voicemail. You can also reach us at our school email addresses:

Rachel Bendel – rbendel@wadsworthschools.org
Shannon Fisher – shfisher@wadsworthschools.org
Kelsey Young – kyoung@wadsworthschools.org
Briana Whited – bwhited@wadsworthschools.org

The teachers also send home daily information sheets, weekly newsletters and post information on our homepage of the school website. To find this, go to www.wadsworth.k12.oh.us – select 'Overlook Elementary School', then select 'preschool.'

In addition, each student has a home/school folder they will carry in their back pack each day. This folder will contain any papers to go home, art work or other information. The folder is also a place where parents can send in a note to the teacher about something or the teacher to send a note home to the parents. It is very important that you check your child's notebook/backpack every day and remove any papers that have been sent home.

Admission Procedures

Children attending the Integrated Preschool Program are either identified as students with disabilities under the Individual with Disabilities Education Improvement Act and have an Individualized Education Plan or are typical role models and have completed a

screening with the preschool staff. All students must have a current physical, up to date immunization records, two proofs of residency, birth certificate and custody papers (if applicable) on file in the office.

Withdrawal Procedures

If you are moving to another school district or voluntarily withdrawing your child from the program, please see the building secretary to complete a Student Withdrawal Release Form.

Behavior Management/Discipline

(ORC 3301-37-10)

- (A) A preschool staff member in charge of a child or a group of children shall be responsible for their discipline.
- (B) The center shall have a written discipline policy describing the center's philosophy of discipline and the specific methods of discipline used at the center. This written policy shall be on file at the center for review. Constructive, developmentally appropriate child guidance and management techniques are to be used at all times and shall include such measures as redirection, separation from problem situations, talking with the child about the situation and praise for appropriate behavior.
- (C) Behavior management/discipline policies and procedures shall ensure the safety, physical and emotional well-being of all individuals on the premises.
- (D) The center's actual methods of discipline shall apply to all persons on the premises and shall be restricted as follows:
 - (1) There shall be no cruel, harsh, corporal punishment or any unusual punishments such as, but not limited to, punching, pinching, shaking, spanking or biting.
 - (2) No discipline shall be delegated to any other child.
 - (3) No physical restraints shall be used to confine a child by any means other than holding a child for a short period of time, such as in a protective hug, so the child may regain control.
 - (4) No child shall be placed in a locked room or confined in an enclosed area such as a closet, a box or a similar cubicle.

- (5) No child shall be subjected to profane language, threats, derogatory remarks about the child or the child's family or other verbal abuse.
- (6) Discipline shall not be imposed on a child for failure to eat, failure to sleep or for toileting accidents.
- (7) Techniques of discipline shall not humiliate shame or frighten a child.
- (8) Discipline shall not include withholding food, rest or toilet use.
- (9) Separation, when used as discipline shall be brief in duration and appropriate to the child's age and developmental ability and the child shall be within sight and hearing of a preschool staff member in a safe, lighted and well-ventilated space.
- (10) The center shall not abuse or neglect children and shall protect children from abuse and neglect while in attendance in the preschool program.
- (E) The parent of a child enrolled in a center shall receive the center's written discipline policy.
- (F) All preschool staff members shall receive a copy of the center's written discipline policy.

Curriculum and Assessment

The Jump Start Preschool currently uses the AEPS (assessment, evaluation and programming system for infants and children) for our curriculum and assessment. The AEPS is a "comprehensive and linked system that includes assessment/evaluation, curricular, and family participation components for the developmental range from birth to 6 years." (Diane Bricker, 2002) The AEPS emphasizes an activity based approach to learning throughout the school day using small group instruction, large group instruction, routines, transitions and free choice play as learning opportunities. Teachers and classroom aides use these opportunities to prompt learning and to assess students in different parts of our day and in different settings. Assessment is recorded through anecdotal notes (observation), photographs, checklists and work samples. A formal assessment is completed 2 times per year (December and May) and sent home with the students to be shared with families. Informal assessments are completed ongoingly and are shared at parent teacher conferences or available in their child's individual portfolio that can be reviewed by parents upon request. Skill areas assessed through the AEPS include: fine motor (small muscles), gross motor (large muscles), cognitive (math, reading, science), social (interactions with peers and knowledge of self and others), and adaptive (independent skills).



FutureThink

Formerly DeJONG-HEALY

PROPOSAL

Wadsworth City Schools, OH
Enrollment Projection Update
September 18, 2018

Wadsworth City School District, OH

OVERVIEW

FutureThink will provide 10-year enrollment projections for the Wadsworth City School District including an overview of the school district, current and future housing development, population trends, birth rates and migration patterns, and a review of previous projections.

Submitted to:

Andy Hill, Superintendent
Wadsworth City School District
524 Broad Street
Wadsworth, OH 44281
Phone: 330-413-1424
ahill@wadsworthschools.org

Submitted by:

Tracy Healy, REFP
FutureThink, LLC
5685 Tynecastle Loop
Dublin, OH 43016
614-264-2638 phone
thealy@futurethinkinc.com



Wadsworth City School District, OH

STATEMENT OF QUALIFICATIONS

Overview

FutureThink, a woman-owned and EDGE-certified business, has been in operation since May 2006. Ms. Tracy Healy is the Owner and President.

Our mission is to empower the people and communities with whom we work—enhancing the educational experience through planning.

Services

FutureThink focuses primarily on enrollment projections and demographic studies while continuing to offer a wide range of planning services, including:

- ▶ Facility Master Planning
- ▶ Capacity Analysis
- ▶ Educational Specifications
- ▶ Redistricting
- ▶ Strategic Planning
- ▶ Use of Geographic Information Systems in Planning

It is our goal to provide high quality service—ensuring that our clients have the tools necessary to make informed decisions to improve the learning environments in their districts.

We have worked with over 1,000 school districts across the United States. We continually strive to balance innovation with cost while providing effective and efficient services. We provide our clients with expertise, guidance, direction, and best practices.

Projections for over 530 districts entering Ohio Facilities Construction Commission (formerly Ohio School Facilities Commission) programs have been completed. The Commission was created in 1997 to administer the state's comprehensive public school construction program and assists districts in the planning, design, renovation, and construction of schools. **FutureThink** is the sole provider of enrollment projections for OFCC.

In working with the State of Arkansas, we projected enrollment regularly for approximately 225 districts as Arkansas continued to develop and refine a statewide educational facility planning process. District enrollments range from approximately 240 to 25,000 students.

In addition, **FutureThink** is an approved Enrollment Projection Provider for the State of Michigan.

Wadsworth City School District, OH

EDUCATION & EXPERIENCE

Tracy Healy, REFP

Tracy Healy is the current president of **FutureThink**. Previously, she served as a vice president at DeJONG and was one of its founding members. Tracy continues to focus on demographics and facility planning projects.

With a master's degree in English, experience in city and regional planning, and time spent teaching in the classroom, Tracy is well-equipped to meet the needs of clients. She combines over 25 years of experience with her desire to enhance learning environments for students around the world.

One major area of focus for Tracy is in projecting student enrollment for school districts involved with the Ohio Facilities Construction Commission. To date, projections for over 530 districts have been completed, including the six major urban districts: Columbus, Cleveland, Cincinnati, Akron, Toledo, and Dayton. District enrollments in Ohio range from less than 100 to approximately 50,000 students. Tracy has worked with the Ohio Facilities Construction Commission team to develop ten-year enrollment projections for school districts entering one of its many programs since 1998.

Tracy has also worked as a Senior Planner for the City of Columbus Planning Office.

Notable Educational Planning Experience

▶ **Olentangy Local Schools, Ohio**

Tracy has worked with Olentangy Local Schools, one of the fastest growing districts in the state of Ohio, since 1998. During that time, enrollment has increased from just under 5,000 students to over 20,000—an increase of over 300 percent. Each year, ten-year enrollment projections for the District are updated. In addition, Tracy has developed a build-out scenario as well as projections by housing subdivision for the elementary and middle school grades. She has also assisted in ongoing redistricting activities.

▶ **Ohio Facilities Construction Commission**

In addition to projecting enrollment, Tracy has also provided a variety of educational planning services to OFCC. A sampling of these services includes: Creation of and Ongoing Revisions to the Online Questionnaire, Updates to the Design Manual, 21st Century Learning Environments Research & Planning Process, Survey of OSFC Districts regarding Community Use of Facilities, Switzerland of Ohio Local School District Community Engagement Process, and Educational Specifications for the Ohio School for the Deaf and the Ohio State School for the Blind.

Wadsworth City School District, OH

Complete Project Experience

Enrollment Projections

- ▶ Ohio Facilities Construction Commission – over 530 school districts
- ▶ State of Arkansas – 225 school districts
- ▶ Pocahontas Schools, AR
- ▶ Chelmsford Public Schools, MA
- ▶ Reading Public Schools, MA
- ▶ Waltham Public Schools, MA
- ▶ Wellesley Public Schools, MA
- ▶ Baltimore County Public Schools, MD
- ▶ Queen Anne’s County Public Schools, MD
- ▶ Jackson City Schools, MI
- ▶ Libby Schools, MT
- ▶ Northwood Schools, NH
- ▶ Newark Public Schools, NJ
- ▶ Buffalo Public Schools, NY
- ▶ Avon City Schools, OH
- ▶ Avon Lake City Schools, OH
- ▶ Big Walnut Local Schools, OH
- ▶ Brecksville-Broadview Heights City Schools, OH
- ▶ Buckeye Valley Local Schools, OH
- ▶ Centerville City Schools, OH
- ▶ Circleville City Schools, OH
- ▶ Cleveland Heights-University Heights City Schools, OH
- ▶ Crestview Local Schools, OH
- ▶ Delaware Area Career Center, OH
- ▶ Delaware City Schools, OH
- ▶ Dublin City Schools, OH
- ▶ Eastern Gateway Community College, OH
- ▶ Edgewood City Schools, OH
- ▶ Franklin City Schools, OH
- ▶ Goshen Local Schools, OH
- ▶ Grandview Heights City Schools, OH
- ▶ Granville Schools, OH
- ▶ Hudson City Schools, OH
- ▶ Jackson City Schools, OH
- ▶ Mathews Local Schools, OH
- ▶ Monroe Local Schools, OH
- ▶ Montgomery County Schools, OH
- ▶ New Albany-Plain Local Schools, OH
- ▶ North Royalton City Schools, OH
- ▶ Northwest Local Schools, OH
- ▶ Oakwood City Schools, OH

Wadsworth City School District, OH

Enrollment Projections [continued]

- ▶ Olentangy Local Schools, OH
- ▶ Olmsted Falls City Schools, OH
- ▶ Pickerington City Schools, OH
- ▶ Princeton City Schools, OH
- ▶ Rocky River City Schools, OH
- ▶ South-Western City Schools, OH
- ▶ Sylvania City Schools, OH
- ▶ Washington State Community College, OH
- ▶ Westlake City Schools, OH
- ▶ Wooster City Schools, OH
- ▶ Worthington City Schools, OH
- ▶ Avon Grove Schools, PA
- ▶ School District of Cheltenham Township, PA
- ▶ Coatesville Local Schools, PA
- ▶ Conestoga Valley Local Schools, PA
- ▶ Forest City Regional School District, PA
- ▶ Lower Merion Schools, PA
- ▶ Penn Manor Schools, PA
- ▶ School District of Philadelphia, PA
- ▶ Phoenixville Area Schools, PA
- ▶ Pottsgrove Schools, PA
- ▶ Southern Lehigh Schools, PA
- ▶ Tunkhannock Area Schools, PA
- ▶ Campbell County Public Schools, VA
- ▶ Chesterfield County Public Schools, VA
- ▶ Dinwiddie County Public Schools, VA
- ▶ Isle of Wight County Public Schools, VA
- ▶ Manassas City Public Schools, VA
- ▶ Montgomery County Public Schools, VA
- ▶ Williamsburg-James City County Public Schools, VA
- ▶ Marshall County Schools, WV
- ▶ McDowell County Schools, WV
- ▶ Nicholas County Schools, WV
- ▶ Raleigh County Schools, WV
- ▶ Wayne County Schools, WV
- ▶ Webster County Schools, WV
- ▶ Wood County Schools, WV

Enrollment Projection Training

- ▶ New Mexico Public School Facilities Authority, NM
- ▶ South-Western City Schools, OH
- ▶ Chesterfield County Public Schools, VA

Wadsworth City School District, OH

Facility Plans

- ▶ Bald Knob Schools, AR
- ▶ Bradford Schools, AR
- ▶ Corning Schools, AR
- ▶ Hillcrest Schools, AR
- ▶ Jackson County Schools, AR
- ▶ Marmaduke Schools, AR
- ▶ Pangburn Schools, AR
- ▶ Pocahontas Schools, AR
- ▶ Rector Schools, AR

Other Projects

- ▶ State of Connecticut – School Facility Construction Standards and Guidelines
- ▶ Amherst Elementary Schools, MA – Redistricting Review & Recommendations Study
- ▶ Las Cruces Public Schools, NM - New High School, Educational Specifications
- ▶ Ohio Facilities Construction Commission – 21st Century Workshops & Community Use Survey
- ▶ Austintown Local Schools, OH – High School Visioning
- ▶ Buckeye Association of School Administrators, OH – Consulting Services
- ▶ Eastern Gateway Community College, OH – Demographic & Market Study
- ▶ Forest City Enterprises, OH – Consulting Services
- ▶ Immaculate Conception Elementary School, OH - Visioning Process
- ▶ Our Lady of Peace Elementary School, OH – Visioning Process
- ▶ St. Brigid of Kildare Elementary School, OH – 21st Century Learning Environment Visioning Process
- ▶ Switzerland of Ohio Local Schools, OH – Community Engagement Process
- ▶ Washington State Community College - Demographic & Market Study
- ▶ Worthington City Schools, OH – Capacity Analysis
- ▶ Penn Manor Schools, PA – Build-out Analysis
- ▶ Marshall County Schools, WV – Capacity Analysis

Publications & Recognitions

- ▶ “The Impact of the Housing Market on School Facility Planning,” *CEFPI Educational Facility Planner*, Volume 41, Issue 4, Summer 2007
- ▶ “Balancing Innovation & Cost in Facility Planning,” *School Planning & Management*, June 2006
- ▶ “The State of School Buildings,” *American School Board Journal*, October 2005
- ▶ “Statewide Facility Assessments: Leaving No School Behind,” *School Business Affairs*, July/August 2005
- ▶ “Building Bridges of Communication: The Columbus Public Schools & the City of Columbus,” *CEFPI Educational Facility Planner*
- ▶ “High Schools: The Next Generation,” *CEFPI Educational Facility Planner*
- ▶ *School Planning & Management*, Education Design Showcase Judge 2006-2016

Wadsworth City School District, OH

SCOPE OF SERVICES

Enrollment Projection Update

FutureThink will collect, review, and analyze demographic data from the Wadsworth City School District; county, city, and township agencies; the State of Ohio; and the US Census. The following information will be collected to develop the enrollment projections:

- Last year of enrollment for the Wadsworth City School District by grade
- PreK enrollment (last 10 years)
- Community school enrollment (last 2 years)
- Open enrollment in/out (last 2 years)
- Career technical students (last 10 years)
- Ungraded enrollment (last 2 years)
- Birth counts
- Migration patterns
- Population trends
- Housing development patterns
- Building permits for single-family units over last 10 years
- Subdivision activity

It is anticipated that **FutureThink** will utilize and assess the information listed above to develop the following:

- Historical enrollment trend and grade-to-grade survival ratios
- Demographic profile of the District, to include, but is not limited to, the number of persons and households; average cost of households; and average household income and per capita income
- Housing profile of the District
- Projected enrollment by grade
- Review of previous projections

Wadsworth City School District, OH

SCHEDULE & FEE

Schedule

The enrollment projection update will take approximately 3-4 weeks.

Fee

The fee will be \$5,000.

Upon approval of this contract, an invoice will be issued on the first of each month. Payment is due upon receipt.

Should additional services be requested, the hourly rates are as follows:

- ▶ Principal - \$175
- ▶ Project Director - \$150
- ▶ GIS Manager - \$150
- ▶ Planner/GIS Analyst - \$100
- ▶ Support Staff - \$75

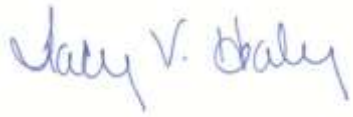
Wadsworth City School District, OH

AUTHORIZATION

FutureThink requires that a signed agreement be retained before engaging in any activities. Upon approval of this contract, please sign and return one copy to the **FutureThink** office. Please retain one copy for your files.

Authorized Person to sign for **FutureThink**:

9/18/18
Date



Tracy V. Healy
President
FutureThink, LLC

On behalf of **Wadsworth City Schools**, I hereby accept this proposal as outlined herein:

Date

Authorized Agent
Wadsworth City Schools



QUOTE

Number: BBCQ1337

Date: Sep 17, 2018

CONTACT INFORMATION

Contact: Josh Leitz
Phone: (602) 770-9152
Email: josh@schoolsplp.com

License Period: September 18, 2018 -
September 17, 2019

TO: Andrew Hill
SCHOOL: Wadsworth City Schools
DISTRICT: Wadsworth City Schools
ADDRESS: 524 Broad Street, Wadsworth, OH 44281

SUBJECT: SchoolsPLP Concurrent License

Dear Andrew Hill;

SchoolsPLP provides the latest and most comprehensive course catalog for grades K-12. Our system is built on a robust LMS with a simple and intuitive interface.

The simple, intuitive interface greatly reduces the need for extended professional development and "new teacher training". The SchoolsPLP learning system allows administrators, teachers, counselors, parents, and students to succeed in an online or blended learning environment.

QTY	PRODUCT DESCRIPTION	UNIT PRICE	TOTAL PRICE
25	SchoolsPLP : SPLP-1-75-CONCURRENT-BUNDLED Core Content Grades 3-12th Grade and College and Career Elective Courses	\$700.00	\$17,500.00

SubTotal \$17,500.00

Tax \$0.00

Shipping \$0.00

TOTAL \$17,500.00

Proposal Accepted: Signature

Date

This Sales Quote is valid for 60 days and all prices are subject to applicable taxes. In the event of a conflict of provisions between this Order, the Terms, and customers purchase order, the provisions of this Order shall control, followed in precedence by the Terms, and then customers purchase order.

PLEASE ISSUE PURCHASE ORDER TO SCHOOLSPLP:

24 W Camelback, Phoenix, AZ 85013. Fax to (602) 277-9266.

QUESTIONS:

Contact Josh Leitz at 602-770-9152 or via email at josh@schoolsplp.com

Find us online: <http://schoolsplp.com>

see attached for the Terms.
If there are other Terms
please send them to me for
review. My understanding
is that no terms exist other
than the attached document.

JL
9/19/18



Hill (Superintendent), Andrew <ahill@wadsworthschools.org>

RE: SchoolsPLP

1 message

BJ Dines <bj@backbonecommunications.com>

Mon, Sep 17, 2018 at 3:10 PM

To: "Hill (Superintendent), Andrew" <ahill@wadsworthschools.org>

Cc: "sheldon@tech-excellence.com" <sheldon@tech-excellence.com>, Steve Moore <smoore@wadsworthschools.org>, Michele Evans <wadc_mevans@wadsworthschools.org>

Andrew,

We will have access to student information. We agree to your policy below.

Thanks,

BJ

BJ Dines

Training & Technology

Backbone Communications

Direct: (602) 369-3120

Toll Free: (800) 480-3935 - 102

bj@backbonecommunications.com<http://www.backbonecommunications.com>

-

Backbone
C O M M U N I C A T I O N S

From: Hill (Superintendent), Andrew <ahill@wadsworthschools.org>**Sent:** Monday, September 17, 2018 11:42 AM**To:** BJ Dines <bj@backbonecommunications.com>**Cc:** sheldon@tech-excellence.com; Steve Moore <smoore@wadsworthschools.org>; Michele Evans <wadc_mevans@wadsworthschools.org>**Subject:** Re: SchoolsPLP

Thank you. I do have a question regarding access to student information. If we create the student accounts on our end, does your company have access to our student information at any point in time (e.g. can you get into the system to see our student information)? If so, are you willing to agree to the following, in absence of a standard terms and conditions:

The Board may disclose student personally identifiable information which is designated as confidential under the Family Educational Rights and Privacy Act ("FERPA"), Ohio law, and Board policy/guidelines to the Contractor. See 20 U.S.C. § 1232g; 34 C.F.R. § 99.30; R.C. 3319.321. Because the Contractor is (1) performing an institutional service or function for which the Board would otherwise use employees and (2) is under the direct control of the Board with respect to the use and maintenance of educational records, the Contractor shall be considered a "school official" for purposes of 34 C.F.R. § 99.31(a)(1)(i)(B). Accordingly, the Contractor shall be subject to the requirements of 34 C.F.R. § 99.33(a), Board policy/guidelines, and all other applicable federal or state laws regarding the use, maintenance and/or redisclosure of personally identifiable information from education records. The Contractor, including its officers, agents, and employees, shall not use or redisclose student records in any manner prohibited by FERPA, Board policy/guideline, or any other applicable federal or state law, or contrary to the purposes of this Agreement. This obligation shall survive the termination of this Agreement. The Contractor shall immediately report to the Board any unauthorized use or redisclosure of student records or information by the Contractor or its officers, agents or employees, of which the Contractor becomes aware. At the conclusion of this Agreement, the Contractor shall return any and all student personally identifiable information to the Board.

Andrew J. Hill, Ed.D.

Superintendent

Wadsworth City School District

330-335-1301 (phone)

524 Broad St.
Wadsworth, OH 44281

On Mon, Sep 17, 2018 at 2:09 PM BJ Dines <bj@backbonecommunications.com> wrote:

Andrew,

See the attached quote. Please let me know if you have any questions.

When access is open to A+, that will help us better understand the previous progress made by each student.

Thanks,

BJ

BJ Dines

Training & Technology

Backbone Communications

Direct: (602) 369-3120

Toll Free: (800) 480-3935 - 102

bj@backbonecommunications.com

**FIRST AMENDMENT TO
AGREEMENT
SUMMA HEALTH SYSTEM
ATHLETIC TRAINER SERVICES**

This First Amendment to Agreement ("Amendment") is made and entered into effective as of the ____ day of _____, 2018 (the "Effective Date") by and between **SUMMA HEALTH SYSTEM** ("HOSPITAL") and **WADSWORTH CITY SCHOOLS** ("SCHOOL").

RECITALS

- A. HOSPITAL and SCHOOL are parties to the Agreement for Athletic Training Services which commenced on August 12, 2014 (the "Agreement"), whereby HOSPITAL provides athletic training services to SCHOOL.
- B. The parties are desirous of modifying the Agreement in order to provide for certain physician services as part of HOSPITAL's commitment to improve the health and wellness of the communities it serves.

NOW, THEREFORE, HEREBY BE IT RESOLVED, the parties do hereby agree to amend the Agreement as of the Effective Date as follows:

- 1. HOSPITAL and SCHOOL agree to add the following as section 1. (Hospital's Agreements) D. (Team Physician) to the Agreement:
 - "D. Team Physician. HOSPITAL, through Summa Physicians, Inc. dba Summa Health Medical Group ("SHMG"), shall offer a physician (the "Team Physician") to provide team physician coverage to SCHOOL as part of its commitment to community benefit with the goal of improving the health and wellness of the communities that it serves. As of the Effective Date, Dr. Robert Crawford shall serve in the role of Team Physician. Team Physician shall make on-site examinations of student athletes at scheduled events in order to determine the existence of defects, to make diagnoses, and to determine if additional medical care is required by the student athletes (the "Team Physician Services"). HOSPITAL and/or SHMG will determine the method, details, and means of performing the Team Physician Services. The Team Physician Services shall be provided on such days and such times as are mutually agreed upon by the parties. In the event that Team Physician is unable to attend a scheduled event due to illness or emergency or other occurrence, HOSPITAL, through SHMG, may provide a substitute physician with the same or similar qualifications for the scheduled event at HOSPITAL's sole discretion and expense. Neither HOSPITAL nor SHMG shall have liability to SCHOOL should they be unable to provide a substitute. SCHOOL shall not control, direct, or otherwise supervise the Team Physician or substitute physician in the performance of the Team Physician Services. Neither SCHOOL nor The Wadsworth City School District Board of Education (the "Board") will interfere with the medical decision making of HOSPITAL, Team Physician, or substitute team physician.

The Team Physician shall at all times during the term of the Agreement hold a license to practice medicine in the State of Ohio. Under no circumstances will HOSPITAL or Team Physician accept compensation from any third party or source, including, but not limited to booster, parent, or other Board support organizations, for the performance of the Team Physician Services."

This Agreement shall constitute a contract under R.C. 3313.68(C) and R.C. 3313.721 for the purpose of providing health care services to students. The Team Physician or substitute physician shall constitute a licensed health care provider for purposes of R.C. 3313.68(C) and R.C. 3313.721.

2. HOSPITAL and SCHOOL agree to strike section 7 (Indemnity) in its entirety and replace it with the following:

- A. SCHOOL shall indemnify, defend and hold harmless HOSPITAL, SHMG and their respective officers, directors, agents, and employees, including, without limitation, TRAINER, Team Physician, and substitute team physician, from and against any and all liability, suits, claims, losses and damages, and expenses in connection therewith (including reasonable attorneys' fees) (collectively, "Claims") which may be imposed on or incurred by HOSPITAL, SHMG and their respective officers, directors, agents, and employees, including, without limitation, TRAINER, Team Physician, and substitute team physician, in connection with, or arising out of the negligent acts or omissions or willful misconduct of SCHOOL, its agents, employees, or subcontractors, including performance of automated external defibrillation in good faith, in accordance with R.C. 2305.235 and as amended or revised, failure to perform automated external defibrillation, or performance of automated external defibrillation by an individual not authorized to use the automated external defibrillator. SCHOOL's obligations under Section 7(A) of this Agreement shall not exceed the amount provided by insurance purchased by SCHOOL for this purpose or the amount appropriated by SCHOOL for this purpose; whichever is greater. In no case, shall any of SCHOOL's board members, officers, employees, contractors, agents, or other individuals be considered personally liable for indemnifying and holding harmless HOSPITAL, its officers, directors, agents, and employees, including, without limitation, TRAINER, Team Physician, and substitute team physician under Section 7(A) of this Agreement. SCHOOL shall provide HOSPITAL and SHMG with a Certificate of Insurance evidencing current insurance coverage upon execution of this Agreement and annually thereafter as proof that such insurance coverage has been renewed.
- B. In addition to the foregoing and without any limitation thereto, SCHOOL further agrees to indemnify, defend and hold harmless HOSPITAL and SHMG and their respective officers, directors, agents, and employees, including, without limitation, TRAINER, Team Physician, and substitute team physician, from and against any and all claims arising out of or related to SCHOOL's failure to ensure the full cooperation of School's Staff or the overruling of a TRAINER'S decision as discussed in Section 2.E. hereof or the overruling of Team Physician or substitute team physician. SCHOOL's obligations under Section 7(B) of this Agreement shall not exceed the amount provided by insurance purchased by SCHOOL for this purpose or the amount appropriated by SCHOOL for this purpose; whichever is greater. In no case, shall any of SCHOOL's board members, officers, employees, contractors, agents, or other

individuals be considered personally liable for indemnifying and holding harmless HOSPITAL, under Section 7(B) of this Agreement. SCHOOL shall provide HOSPITAL and SHMG with a Certificate of Insurance evidencing current insurance coverage upon execution of this Agreement and annually thereafter as proof that such insurance coverage has been renewed.

- C. HOSPITAL shall indemnify, defend and hold harmless the Board, SCHOOL, its officers, directors, agents, and employees, in both their official and individual capacities, from and against any and all liability, suits, claims, losses and damages, and expenses in connection therewith (including reasonable attorneys' fees) which may be imposed on or incurred by the Board, SCHOOL, its officers, directors, agents, and employees, in both their individual and official capacities, in connection with, or arising out of the negligent acts or omissions or willful misconduct of HOSPITAL, TRAINER, Team Physician, and substitute team physician. HOSPITAL's obligations under Section 7(C) of this Agreement shall not exceed \$1,000,000 per incident and \$3,000,000 aggregate per year. In no case, shall any of HOSPITAL's or SHMG's board members, officers, employees, contractors, agents, or other individuals be considered personally liable for indemnifying and holding harmless the Board. SCHOOL, its officers, directors, agents, and employees, including, without limitation, TRAINER, Team Physician, and substitute team physician under Section 7(C) of this Agreement.

- 3. HOSPITAL and SCHOOL agree to strike section 20 (Health Records) in its entirety and replace it with the following:

As part of this Agreement, HOSPITAL may be exposed to student personally identifiable information – including student health records – which is designated as confidential under the Family Educational Rights and Privacy Act ("FERPA"), Ohio law, and Board policy. See 20 U.S.C. § 1232g; 34 C.F.R. § 99.30; R.C. 3319.321. Pursuant to FERPA, R.C. 3319.321, and Board policy, HOSPITAL agrees to keep confidential and not release or permit access to any and all student personally identifiable information to which HOSPITAL may be exposed to under this Agreement except as authorized by law.

- 4. HOSPITAL and SCHOOL agree to add the following as section 25. (Criminal Records Check) to the Agreement:

HOSPITAL agrees that the AT Services and Team Physician Services provided under this Agreement may require TRAINER, Team Physician, and substitute team physician to work unsupervised with children on a regular basis. As a result, SCHOOL requires TRAINER, Team Physician, and substitute team physician to provide a set of impressions of their fingerprints to SCHOOL so that a criminal records check can be conducted at SCHOOL's expense. This criminal records check will be done before TRAINER, Team Physician, and substitute team physician begin their duties and as a condition of TRAINER, Team Physician, and substitute team physician's continued AT Services and Team Physician Services under this Agreement. Pursuant to Policy 8142, if a criminal records check indicates that TRAINER, Team Physician, and substitute team physician have been convicted of, or pleaded guilty to, any of the offenses described in R.C. 3319.39(1) TRAINER, Team Physician, and substitute team physician shall not be permitted to perform any services for SCHOOL.

5. HOSPITAL and SCHOOL agree to add the following as section 26 (Release and Waiver of Liability) to the Agreement:

HOSPITAL, TRAINER, Team Physician, and substitute team physician shall perform work under this Agreement at their own risk. Accordingly, SCHOOL requires as a condition of TRAINER, Team Physician, and substitute team physician providing AT Services and Team Physician Services that they shall fully release SCHOOL and agree not to sue SCHOOL for any claim that may arise out of the AT Services and Team Physician Services.

6. HOSPITAL and SCHOOL agree to add the following as section 27 (SERS/STRS Obligations) to the Agreement:

To the extent applicable, TRAINER, Team Physician, and substitute team physician have been notified as required by R.C. 3309.53 and R.C. 3307.21 of all duties and obligations under R.C. Chapter 3309 and R.C. Chapter 3307 pertaining to the State Employees Retirement System and State Teachers Retirement System.

7. All other provisions of the Agreement not specifically amended herein shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have hereto affixed their signatures below:

"HOSPITAL"
SUMMA HEALTH SYSTEM

By: Tammy Scarborough

Name: Tammy Scarborough

Title: President, Ambulatory Care and Clinical Service Lines

Date: 9/20/18

"SCHOOL"
WADSWORTH CITY SCHOOLS

By: _____

Name: _____

Title: Superintendent

Date: _____

LEGAL SERVICES

Approved As To Form

Initials CB Date 9-13-18