

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, JULY 9, 2018, 7:00 p.m.

JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Appointment of Treasurer Pro Tem**
- IV. Roll Call**
- V. Motion for Approval and Signing of Minutes**
- VI. Administrative Discussion Items, Presentations, and Updates**
 - A. Strategic Plan 2016-2020 Update
 - B. Wadsworth Grizzlies Community Foundation Informational Meeting on August 9, 2018 at 7:00 p.m. in the PD Room of the Charles R. Parsons Administration Building
- VII. Administrative Items**
 - A. PERSONNEL CONSENT ITEMS
 - 1. Resignations
 - a) Mary Napoli, Prevention Specialist & S.A.D.D. Advisor/WHs (two supplemental contracts)
 - b) Katherine Krumreig, eff. July 20, 2018
 - 2. Employments
 - a) Chelsea Duty, Certified Teacher
 - b) Volunteers, per attached list
 - c) Supplemental contracts, per attached list
 - B. ACTION CONSENT ITEMS
 - 1. Recommendation to accept a \$2,302.26 donation from the Franklin PTO
 - 2. Recommendation to accept a donation from the Tetlow family of a Nova Chat 8, Version 2.1.0 Saltillo Augmentative Communication device, valued at \$3,695.00

3. Recommendation to accept a donation from the Band Boosters in the amount of \$2,815.83
4. Recommendation to approve an anonymous donation in the amount of \$1,632
5. Recommendation to approve the Evolve Academy of Medina City School District Agreement
6. Recommendation to approve the Memorandum of Understanding (MOU) for ADAMH Board Participation in the Wadsworth City School District Drug Testing Program
7. Recommendation to approve the Agreement of Articulation between the University of Akron College of Applied Science and Technology and the Four Cities Educational Compact
8. Recommendation to approve the Memorandum of Understanding Regarding Students Placed in the Medina County Juvenile Detention Center with Medina City Schools
9. Recommendation to approve the Educational Service Center of Northeast Ohio Capstone Academy Extended School Year (ESY) contract for the period June 11-July 27, 2018
10. Recommendation to approve the KidsLink School District Contract for the period beginning September 1, 2018 and ending August 31, 2019
11. Recommendation to approve the Preventative Maintenance Service Agreement for Sectional Overhead Doors with Action Door for the period of August 1, 2018 through August 31, 2019
12. Recommendation to approve the State of Ohio Participation Agreement Acceptance of State of Ohio DAS Contract with the Cintas Corporation for the period of August 1, 2018 through July 31, 2020 for Category C. Mats, Dust and Dirt Control Items and Other Supplies
13. Recommendation to accept the donation of a 2018 EZGO Valor gas-powered golf cart valued at \$6,199 from the Wadsworth Band Boosters

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. Recommendation to accept the June financial reports as presented and subject to audit
 - a) Financial Report by Fund
 - b) Revenue Account

IX. Legislative Update

X. Floor Items

XI. Board Member Items

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 - 1. Appointment
 - 2. Employment ✓
 - 3. Dismissal
 - 4. Discipline
 - 5. Promotion
 - 6. Demotion
 - 7. Compensation ✓
 - 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 and A7, as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

EMPLOYMENTS
July 9, 2018

Volunteers

Band Camp Chaperones

Jason Barnhart	Amy Doty	Kelly Lee
Julie Batey	Daniel Doty	Polly Magyar
Dennis Bolen	Heather Errante	Steven Magyar
Cindy Beeman	Melissa Gerber	Lorraine Negron
Douglas Beeman	Laurel Herron	David Ott
Lisa Bressler	Jeanne Hines	Sandy Shafer
Mary Calderon	April Jira	Amy Tuck
Kelly Dadich		

2017-2018 Supplemental Contracts

Haley Hassinger	Extended School Year (23 hrs.)
Matthew Hulme	Extended School Year (32.5 hrs.)
Emily Reagan	Extended School Year (55.5 hrs.)
Katherine Ruff	Extended School Year (55.5 hrs.)
Barbara Crookes	Extended School Year (Reading - maximum 55.5 hrs.)
Alexandra Zwisler	Extended School Year (Reading - maximum 55.5 hrs.)
Sarah Hissner	Extended School Year (Reading - maximum 55.5 hrs.)
Edward Clark	Band Camp Instructor
Jessica Courson	Band Camp Instructor
Justin Evangelist	Band Camp Instructor
Matthew Hastings	Band Camp Instructor
Malcolm Jones	Band Camp Instructor
Alexis Koeberle	Band Camp Instructor
Vanessa Lloyd	Band Camp Instructor
Ryun Louie	Band Camp Instructor
Ava Miller	Band Camp Instructor
David Selzer	Band Camp Instructor
Brandon Waller	Band Camp Instructor
Zachary Young	Band Camp Instructor

2018-2019 Supplemental Contracts

Elizabeth Beal	Excess Hours (Counseling - 42.25 hours)
Jennifer Manos	Excess Hours (Counseling - 42.25 hours)
Shannon Schmitt	Social Studies Dept. Chair
Cynthia Stecker	Social Studies Dept. Chair
Kim Snyder	English-Lang. Arts Dept. Chair
Sandi Mueller	English-Lang. Arts Dept. Chair
Bryce Weber	Math Dept. Chair
Sara Storm	Math Dept. Chair
Ann Marie Cooper	Special Ed. Dept. Chair
Sandi Mueller	CIS Newspaper
Zachary Ockunzzi	CIS Intramurals

Trudy Freund	RtI Chair
Aliza Gill	RtI Member
Patti Back	RtI Member
Shannon Schmitt	RtI Member
Victoria Albanese	RtI Member
Abbey Martin	Student Council Advisor (CIS)
Megan Wolf	Student Council Advisor (CIS)
Kim Leonard	Crossing Guard Supervisor
Jeff Kisor	Boys Lacrosse Varsity Head Coach (Volunteer)
Todd Grice	Boys Lacrosse Varsity Asst. Coach (Volunteer)
Dennis Sega	Boys Lacrosse Varsity Asst. Coach (Volunteer)
Michael Swires	Boys Lacrosse Varsity Asst. Coach (Volunteer)
Christian Beery	Boys Indoor Track Coach (Volunteer)
Matthew McConnell	Boys Indoor Track Coach (Volunteer)
Blake Dickson	Boys Indoor Track Coach (Volunteer)
John Burton	Girls Indoor Track Coach (Volunteer)
Megan Dean	Girls Indoor Track Coach (Volunteer)
Zachary Humrichouser	Girls Indoor Track Coach (Volunteer)
Nick Neral	Boys/Girls Indoor Track Coach (Volunteer)
Maria Daull	WHS Spring Faculty Manager (50%)
Nick Ranallo	Varsity Wrestling Asst. Coach
Matthew Hulme	Varsity Wrestling Asst. Coach (Volunteer)
Gregory McElroy	Varsity Wrestling Asst. Coach (Volunteer)
Brad Squire	Varsity Wrestling Asst. Coach (Volunteer)
Tim Knipf	Varsity Wrestling Asst. Coach (Volunteer)
Kip Shipley	Varsity Wrestling Asst. Coach (Volunteer)
Matthew Shiarla	Reserve Wrestling Coach
John Gramuglia	8th Grade Wrestling Asst. Coach (Volunteer)
Justin Wilhelm	Asst. Debate Coach

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
July 9, 2018**

Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

- A. Strategic Plan 2016-2020 Update:** An update on our progress toward the goals outlined in our [Strategic Plan 2016-2020](#) is provided below:

<u>Area:</u> Curriculum/ Instruction/ Assessment	<u>Goal</u> Gifted Services	<u>Update:</u> Action Step (A): A group of teachers and administrators finished a program at the College of William & Mary. They received their gifted endorsement from the Ohio Department of Education. With more teachers holding the gifted endorsement, our principals are able to get more creative and deliberate with how they schedule gifted services. Action Step (B): Michele Evans, Pepper Bates and a group of middle and high school science teachers created a compacted science curriculum that allows certain middle school students to take two (2) years' worth of science in 7th grade and physical science for high school credit in 8th grade. This started in the fall of 2016. Action Step (C): We continue to utilize grade-level acceleration and subject-level acceleration where it is determined to be appropriate for a student. The number of students utilizing College Credit Plus continues to grow. Action Step (D): Michele Evans continues to work with our administrators and teachers to ensure that the needs of our gifted students are aligned with our staffing levels district-wide.
Curriculum/ Instruction/ Assessment	Services for Students who Struggle Academically	Action Steps (A)-(C): Our Academic Council engaged in conversation and research on this topic. As a result of this work we implemented teacher collaboration time at the middle and high schools in the fall of 2016. RtI training was completed for building chairs. After careful review of our current

		RtI process and work completed by our Academic Council and RtI chairs, new procedures will be put in place beginning in the fall of 2018. Lincoln Elementary School became school-wide for Title 1 in the fall of 2016, and it is anticipated that all Title 1 eligible buildings will be school-wide to begin the 2018-2019 school year. Tutors were placed in all buildings (including those that are not Title 1 eligible) and the position of Coordinator of Testing, Assessment and Data was created (formerly called the Gifted and Instructional Assessment Coordinator).
Curriculum/ Instruction/ Assessment	Curricular Review/Fine Arts	The Curricular Review and Fine Arts Committee began their work during the 2017-2018 school year. Their work will continue during the 2018-2019 school year. It is anticipated that recommendations from the committee will be considered for implementation beginning in the 2019-2020 school year.
Curriculum/ Instruction/ Assessment	STEM Pathway	Action Step (A): Training in problem-based learning and design strategies has occurred for teachers in grades K-12. Action Step (B): An exploratory computer science class was added in 2016 at the high school. The course provides an opportunity for students in grades 9 & 10. AP Computer Science was added in the fall of 2017 as well as Advanced Engineering and Programming A, Advanced Engineering and Programming B, and Architectural Design and Engineering Graphics. In addition, a computer teacher was added to the staff at CIS at the beginning of the 2017-2018 school year.
Curriculum/ Instruction/ Assessment	Curriculum Alignment with Ohio's Learning Standards and our curricular materials	This has been an ongoing process that has followed our textbook adoption cycle.
Facilities/ Safety/ Security/ Transportation	Plan for CIS	Action Steps (A)-(C): The CIS Committee was formed and met for the first time in November of 2016. They recommended an outside company complete an analysis of the building. The board of education agreed, and the analysis was completed in May of 2017. The committee made a final recommendation to the board of education in

		November of 2017. The meeting minutes, building and cost analysis, recommendation and other supporting documents can be found by clicking here. Action Steps (D)-(E): The board of education established a process for community feedback on the CIS Committee's recommendation (survey and public forum meetings) and, ultimately, voiced support for the CIS Committee's recommendation in April of 2018.
Facilities/ Safety/ Security/ Transportation	Safety Plans	Action Steps (A)-(B): Safety plans for each building have been updated and will be submitted to the Department of Homeland Security for review prior to November of 2018. The security camera systems have been updated at Franklin Elementary School, Lincoln Elementary School, Central Intermediate School and Wadsworth Middle School. The updating of the system at the Charles R. Parsons Administration Building remains to be completed. In addition, security enhancements identified through discussion with the Wadsworth Police and Fire Departments and the community forum on safety in March of 2018 are being implemented.
Facilities/ Safety/ Security/ Transportation	Multipurpose Facility	Action Steps (A)-(D): The committee made their recommendation, and the board approved a final design in March of 2017. Construction of the facility was completed in December of 2017.
Facilities/ Safety/ Security/ Transportation	Maintain building and grounds while remaining within our budget	We continue to keep up daily with the needs of our buildings and grounds while planning long-term and remaining within our allocated budget.
Facilities/ Safety/ Security/ Transportation	Maintain our transportation fleet	Action Step (A): Our mechanics continue to utilize proactive and preventive measures in maintaining our transportation fleet, as evidenced by our success rate on our annual bus inspections by the State of Ohio Highway Patrol. Action Step (B): We continue to plan financially for the purchase of new buses/vehicles per our board-approved five (5) year financial forecast.
Facilities/ Safety/ Security/	Transportation Policies	All transportation related policies and administrative guidelines have been updated and the policy revisions were Board-approved.

Transportation		
Faculty/Staff/ Student Personnel	Class Size Reduction	Action Step (A): The target for maximum number of students per teacher in grades K-2 were set at the following: twenty-five (25) for kindergarten and first grade and twenty-six (26) for second grade. Action Step (B): Three (3) additional teachers were hired, beginning in the 2016-2017 school year.
Faculty/Staff/ Student Personnel	Drug Prevention and Awareness Programs	Action Steps (A)-(C): A committee evaluated our programs to see what other districts do. As a result, we added a new curriculum called Too Good for Drugs. Our school district is an active participant in the Wadsworth Drug-Free Coalition. The Board approved random alcohol, drug and nicotine testing of students which began in the 2017-2018 school year. In addition, we implemented pre-employment drug testing in August of 2017.
Faculty/Staff/ Student Personnel	Delayed Start Time	Action Steps (A)-(C): At their March 2016 meeting, the board of education accepted the Delayed Start Time Committee's recommendation to not move forward with the concept but to allow the committee to continue to educate our community on the importance of sleep for adolescents.
Faculty/Staff/ Student Personnel	Continue to attract and retain top quality faculty and staff	Action Step (A): We continue to evaluate what we offer our faculty and staff in comparison to similar school districts. Action Step (B): We continue to offer professional development opportunities throughout the year, including adding additional professional development days throughout the year for our staff. In addition, a climate/culture survey was introduced to staff during the 2016-2017 school year and was used again during the 2017-2018 school year. The board of education and administration have used the survey results to guide employee needs and changes in the way we operate and/or programs we offer.
Faculty/Staff/ Student Personnel	Evaluate extracurricular programs and their associated costs	Action Steps (A)-(C): The Extracurricular Review Committee began and completed their work during the 2017-2018 school year. Their work resulted in a number of recommendations that will be considered moving forward, beginning in the

		2018-2019 school year.
Faculty/Staff/ Student Personnel	Align staffing levels to areas of greatest need	Each year two (2) documents are created that guide the alignment of our staff to areas of greatest need. The documents are the Staffing Analysis and the Class Size and Enrollment Projection Analysis.
Finance	Enhance the structure of the Grizzlies Community Foundation	Action Steps (A)-(B): Work remains on the development of an operating framework and development of a fundraising plan. This work will be a focus during the 2018-2019 school year.
Finance	Pursue grants that align with the goals of our school district	We continue to write and submit grants throughout the year. Notably, we have been awarded grants through the Arconic Foundation, Martha Holden Jennings Foundation and SME Prime, to name a few.
Finance	Maintain financial credibility.	Action Step (A): Twice a year our treasurer recommends board approval of our five (5)-year financial forecast. The current forecast can be found by clicking here. Action Step (B): Each year our district goes through an audit process, as required by law. In recent years, this audit process has been completed by the Auditor of State's Office. Our Treasurer's Office has received the Auditor of State award a number of years for their exemplary financial reporting. Audit results can be found by clicking here. Action Step (C): The Treasurer's Office has provided updates to our board and community through a variety of methods, including our website (click here) and our annual State of Our Schools address. Action Step (D): The benchmark reports through the Ohio Department of Education can be found by clicking here.
Finance	Continue to evaluate all areas of operation for cost saving measures	Action Steps (A)-(B): We continue to address cost containment, efficiency and value by receiving multiple quotes for work that needs to be completed and through participation in purchasing groups. Staffing levels are continually evaluated to make sure they align with district needs.

School/ Community Relations	Communication	An evaluation of our district communication methods occurred. Similar school districts (as determined by ODE) were contacted to gather ideas on how they communicate with their school families and community. For the most part, the methods we utilize are either aligned with how the other districts communicate or are more numerous and varied when compared to the other districts.
School/ Community Relations	Continue to have a strong presence in community-related organizations	District personnel continue to be involved in many community organizations. In many cases, district personnel sit on the boards of the community organizations.
Technology	Phone system	The district phone system was replaced in the summer of 2016.
Technology	Fiber optic ring	Action Steps (A)-(C): Work continues on this analysis.
Technology	Interactive whiteboards	Action Steps (A)-(B): We purchased 70" 4k LCD touch-enabled panels (TV's) to be mounted where the building smartboards were located. These panels were installed at Franklin and Lincoln Elementary Schools, Central Intermediate School, and Wadsworth Middle School.
Technology	Study instructional software currently in use within our school district	Action Steps (A)-(B): A complete list of the instructional software in use has been completed and at the current time, the software on the list will continue to be utilized in future years.
Technology	Technology standards for K-12	We are following the technology standards recently developed by the Ohio Department of Education.
Technology	Professional development opportunities	Professional development opportunities for staff are continually offered throughout each school year.
Technology	ITC Exploration	Action Steps (A)-(B): The ITC Committee recommended, and the board of education approved, switching from TCCSA to NEOnet, over a transition period beginning on July 1, 2017 and ending on July 1, 2018.
Technology	Student Information System Analysis	Action Steps (A)-(D): The committee finished their work and decided it was best to stay with DASL for now. The committee will review this decision

		again in the future.
Technology	District Website	Action Steps (A)-(C): The board of education approved a contract with SchoolPointe to redesign our website. The new website was launched in October of 2017.

- B. Wadsworth Grizzlies Community Foundation Informational Meeting:** The Wadsworth Grizzlies Community Foundation is in search of volunteers and board members and will hold an informational meeting for anyone interested in learning more about the foundation. The meeting will be held on Thursday, August 9, 2018, at 7:00 p.m. in the PD Room of the Charles R. Parsons Administration Building. If you are interested in additional information or if you have questions, please contact Dr. Hill at 330-335-1301 or ahill@wadsworthschools.org.

VII. Administrative Items

A. PERSONNEL CONSENT ITEMS

- 2. (a) Chelsea Duty:** Ms. Duty is being recommended to fill the high school science teaching position left open by the resignation of Mr. Philip Romich.

B. ACTION CONSENT ITEMS

- 5. Evolve Academy Agreement:** The Agreement with Evolve Academy of the Medina City School District for the 2018-2019 school year being recommended for approval allows our district to place students at Evolve Academy if it is determined that the program at Evolve Academy is what is needed to meet a student's learning needs.
- 6. Medina County Alcohol, Drug Addiction and Mental Health Board (ADAMH) Board Memorandum of Understanding (MOU):** The MOU with the Medina County ADAMH Board being recommended for approval allows our district to accept \$6,000 from the Medina County ADAMH Board to offset the cost of our random alcohol, drug and nicotine testing of students during the 2018-2019 school year.
- 7. University of Akron Agreement of Articulation:** The Agreement of Articulation between the University of Akron College of Applied Science and Technology and the Four Cities Compact being recommended for approval outlines the awarding of credits to students who participate in the Networking program at Barberton High School. The Wadsworth City School District Board of Education is the responsible party for approving this agreement because our school district is the fiscal agent for the compact.
- 8. Medina City Schools Memorandum of Understanding (MOU):** The MOU between the Medina City Schools and the Wadsworth City School District Board of Education being recommended for approval outlines the requirements for our school district when a resident student is being educated in the Medina County Juvenile Detention Center during the 2018-2019 school year.

- 9. Educational Service Center of Northeast Ohio Capstone Academy Agreement:** The Educational Service Center of Northeast Ohio Capstone Academy agreement being recommended for approval is necessary to provide the extended school year services for a student, as identified in the student's individual education program.
- 10. Kidslink School District Contract:** The Kidslink School District Contract being recommended for approval is necessary to provide the services for a student during the 2018-2019 school year, as identified in the student's individual education program.
- 11. Action Door Agreement:** The Preventative Maintenance Service Agreement for Sectional Overhead Doors with Action Door being recommended for approval will allow our district to have Action Door complete work at our bus garage during the period of August 1, 2018 through August 31, 2019.
- 12. Ohio DAS Contract Agreement:** The State of Ohio Participation Agreement Acceptance of State of Ohio DAS Contract with the Cintas Corporation being recommended for approval will allow our district to purchase Category C. Mats, Dust and Dirt Control Items and Other Supplies from Cintas at the state pricing level for the period of August 1, 2018 through July 31, 2020.