

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

SPECIAL MEETING

THURSDAY, MAY 31, 2018, 9:30 A.M.

WADSWORTH HIGH SCHOOL, 625 BROAD STREET

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Minutes**
- V. Executive Session**

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 - 1. Appointment
 - 2. Employment ✓
 - 3. Dismissal ✓
 - 4. Discipline ✓
 - 5. Promotion
 - 6. Demotion
 - 7. Compensation
 - 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes

- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2, A3 and A4, as listed above.

VI. Administrative Items

A. PERSONNEL ITEM

- 1. Recommendation to approve the Resolution to Nonrenew and Not Reemploy and Issue Written Notice of Intention Not to Reemploy an R.C. 3319.081 Nonteaching Employee (Kelly Mills, see attachment)

VII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: May 14, 2018

The Wadsworth City Board of Education met in Regular Session on Monday, May 14, 2018, at 7:00 P.M. at the James R. McIlvaine Performing Arts Center, 625 Broad Street.

Present	Batey, Kramer, McComas, McDougal
Absent	Gordon
Administrators	12
Staff	5
Visitors	71

Student Liaison	Adam Darwich
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18-05-36 APPROVAL OF BOARD MINUTES

The motion was made by **Batey**, seconded by **Kramer**, to approve the following Board of Education Meeting Minutes:

Regular Session April 9, 2018

VOTE: Yea - Kramer, McComas, McDougal, Batey
 Nay - None

Motion Carried,

STUDENT / STAFF RECOGNITION:

A. May Students of the Month:

<u>Student</u>	<u>Grade</u>	<u>School</u>
Kendal Kereszturi	04	Franklin Elementary School
Ryan Stoops	04	Isham Elementary School
Paetyn Hacker	04	Lincoln Elementary School
Macy Tiger	04	Overlook Elementary School
Meredith Hire	04	Valley View Elementary School
Lucia Farnsworth	04	*Valley View – April Recognition*
Madelaine Saunders	06	Central Intermediate School
Abigail Schnick	08	Wadsworth Middle School
Lauren Schlauch	12	WHS Career-Technical
Charles Livingston	11	WHS Career-Technical
Emily Heckler	12	Wadsworth High School
Kailin Hurtle	12	Wadsworth High School

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ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES:

- A. Treasurer Beeman presented Five-Year Financial Forecast.
- B. Steve Moore, WHS Principal presented Random Alcohol, Drug and Nicotine Testing of Students Update.
- C. Discussion: Central Intermediate School Process Update.
- D. Extracurricular Review Committee Recommendations.
- E. Wadsworth Middle School Awards.
- F. Safety Meeting follow-up letter dated March 5, 2018.
- G. Assistant Superintendent Position.
- H. A.L.I.C.E. Philosophy Community Meeting will be held on May 29, 2018.

ADMINISTRATIVE ITEMS:

18-05-36 Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **McComas**, to adopt the Personnel Consent Items from the May 14, 2018, Regular Meeting, as presented:

A. PERSONNEL CONSENT ITEMS

1. Resignations:

- | | | | |
|----|-----------------|------------------------|-----------------|
| a) | Allison Pallija | Varsity Swimming Coach | (suppl.) |
| b) | Belinda Rospert | BAC Member | (eff. 04/12/18) |
| c) | Thomas Jackson | WHS Security Monitor | (eff. 05/30/18) |
| d) | Barbara Skamer | Aide Position only | (eff. 04/27/18) |

2. Employments:

- | | | |
|----|------------------|---|
| a) | Laura Mucha | 1-Year Limited Teaching Contract |
| b) | Matthew Saunders | 1-Year Limited Teaching Contract |
| c) | Serra VanZandt | 1-Year Limited Teaching Contract |
| d) | Hope Zakany | 1-Year Extended Limited Teaching Contract |
| e) | Aliza Gill | New Continuing Teaching Contract |
| f) | Megan Wolf | New Continuing Teaching Contract |

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- g) Seth Freed Speech & Debate Judge
- h) Administrative Contracts for 2018-2020:
(remainder of administrative staff in the middle of 2-year contracts will receive salary notices for the 2018-2019 school year)
- Steven Brady
Michele Evans
Roger Havens
Kristen Rodkey
Nance Watts
Roger Wright
- i) Salary Exempt contracts for 2018-2020:
(remainder of salary exempt staff in the middle of 2-year contracts will receive salary notices for the 2018-2019 school year)
- Michael Hostetler
Corinne Magensky
Ashley Ruedisueli
Ryan Whited
Jill Young
- j) Non-teaching School Employee 2-Year Contracts (2018-2020):
- | | |
|------------------|------------------|
| Paige Baranowski | Donna Kubiak |
| Tiffany Braman | Lanni Mynk |
| Maria Chambers | Christine Race |
| Sharon Cotrufo | Elizabeth Rondy |
| Jessica Ely | Kelly Ross |
| Karyn Falor | Julie Russell |
| Billie Fox | Lisa Schmidt |
| Belinda Good | Barbara Skamer |
| Brandie Hall | Lisa Stadvec |
| Brian Haren | Melanie Starcher |
| Ellen Hatfield | Jennifer Swain |
| Kristen Highland | Rachael Wade |
| Tabitha Joseph | Allyson Wagner |
| Tyler Just | April Wellman |
| Laura Kerstetter | Dayna Wolf |
| Shelley Kirk | Michelle Wyand |

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k) Non-Teaching School Employee Continuing Contracts:

Tammara (Coles) Fisher	Wendy Pallija
Karen Flanigan	Loree Runkle
Frances Galownia	Gail Sheffield
Denise Gleason	Vanessa Smole
Alicia Innocenti	Rebecca Tetlow
Jacklyn Knorr	Jennifer Thesing
Jill Moore	Jennifer Wolfert
Rebecca Osborne	

l) Home Instructors:

Allison Bullock	(eff. 04/02/18)
Serra VanZandt	(eff. 04/02/18)

m) Classified Substitutes:

Lori Cheslock	(eff. 05/04/18)
<u>Andrew Provchy</u>	

n) Supplemental Contracts (2017-2018):

Brenda Adley	Fine Arts Festival Teacher Participant
Diana Gorsuch	Fine Arts Festival Teacher Participant
Lisa Wallen	Fine Arts Festival Teacher Participant
James Ladrach	Fishing Club Advisor
Austin Hanna	Youth Tennis Spring Skills Clinic Camp Director (eff. 04/17/18)
Kristina Nichol	Youth Tennis Camp Director
Christa Halicki	Youth Tennis Camp Asst. Coach
Andrew Booth	Girls' Basketball Camp Director
Mark Postak	Girls' Basketball Camp Asst. Coach
Sophia Fortner	Girls' Basketball Camp High Student Worker
James Bosley	Youth Boys' Basketball Camp Director
Matthew McConnell	Youth Boys' Basketball Camp Asst. Coach
Mike Moser	Youth Boys' Basketball Camp Asst. Coach
Jeffrey Shenker	Youth Boys' Basketball Camp Asst. Coach
Gregory Wise	Youth Boys' Basketball Camp Asst. Coach
Chad Wolf	Youth Boys' Basketball Camp Asst. Coach

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Justin Todd	WHS Football Camp Director
Dominic Borsani	WHS Football Camp Asst. Coach
Mason Harper	WHS Football Camp Asst. Coach
Matthew Probst	WHS Football Camp Asst. Coach
Severine Ford	WHS Football Camp Student Worker
Justin Todd	Youth Football Camp Director
Dominic Borsani	Youth Football Camp Asst. Coach
Kevin Bux	Youth Football Camp Asst. Coach
Blake Dickson	Youth Football Camp Asst. Coach
Mason Harper	Youth Football Camp Asst. Coach
Jason Knapp	Youth Football Camp Asst. Coach
Rob Lynn	Youth Football Camp Asst. Coach
Matthew Mountjoy	Youth Football Camp Asst. Coach
ory Potter	Youth Football Camp Asst. Coach
Matthew Probst	Youth Football Camp Asst. Coach
Matthew Saunders	Youth Football Camp Asst. Coach
Jillian Klingbeil	Youth Volleyball Camp Director
Alison McCauley	Youth Volleyball Camp Asst. Coach
Michele Minick	Youth Volleyball Camp Asst. Coach
Joseph Snyder	Youth Volleyball Camp Asst. Coach
Michael Sladky	*Summer School Instructor (Physical Education) <i>(*Instructional hours, combined with the hours of the other physical education summer school instructors, will not exceed 155 hour)</i>
Susan Everhart	Vocational Club Advisor (Marketing)
Peter Alexander	Vocational Club Advisor (Automotives)
Kip Shipley	Vocational Club Advisor (Engineering & Design)
Jason VanKirk	Vocational Club Advisor (Programming & Robotics)

o) Supplemental Contracts (2018-2019):

John Burton	Boys'/Girls' Cross Country Varsity Coach
Matthew Young	Boys'/Girls' Cross Country Vol. Asst. Coach
Justin Todd	Football Varsity Coach
Jason Knapp	Football Varsity Asst. Coach
Rob Lynn	Football Varsity Asst. Coach
Matthew Mountjoy	Football Varsity Asst. Coach
Kevin Bux	Football Varsity Asst. Coach
Blake Dickson	Football Reserve Coach
Matthew Saunders	Football Reserve Coach
Christian Beery	Football 9th Grade Head Coach
Mason Harper	Football Vol. Asst. Coach
Dominic Borsani	Football Vol. Asst. Coach
Matthew Probst	Football Vol. Asst. Coach
Anthony Pappas	Football Vol. Asst. Coach

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James Memmer	Boys' Golf Head Coach
James Merlo	Boys' Golf Reserve Coach
Michael Schmeltzer	Girls' Golf Head Coach
Amanda Simmons	Girls' Golf Reserve Coach
John Johnson	Boys' Soccer Varsity Coach
Kevin Myers	Boys' Soccer Varsity Asst. Coach
Adam Pfeiffer	Boys' Soccer Reserve Coach
Stephen Luchka	Boys' Soccer 9th Grade Coach
Paul Williford	Girls' Soccer Varsity Coach
Tanya Williford	Girls' Soccer Varsity Asst. Coach
Emily Osting	Girls' Soccer Vol. Asst. Coach
Diana Tenyak	Girls' Soccer Vol. Asst. Coach
Emily Pignato	Girls' Soccer Vol. Asst. Coach
Kristina Nichol	Girls' Tennis Varsity Coach
John Hutchinson	Girls' Tennis Reserve Coach
Austin Hanna	Girls' Tennis Reserve Coach
Jillian Klingbeil	Volleyball Varsity Coach
Alison McCauley	Volleyball Reserve Coach
William Quayle	Volleyball Vol. Asst. Coach
John Thompson	Fall Weight Room Supervisor
John Thompson	Winter Weight Room Supervisor
John Thompson	Fall WHS Faculty Manager
John Thompson	Winter WHS Faculty Manager
George Steele	Bowling Varsity Coach
Heidi Steele	Bowling Varsity Asst. Coach
Michael Moser	Boys' Basketball Varsity Coach
Matthew McConnell	Boys' Basketball Reserve Coach
Greg Wise	Boys' Basketball 9th Grade Coach
Andrew Booth	Girls' Basketball Varsity Coach
Mark Postak	Girls' Basketball Varsity Asst. Coach
Mike Schmeltzer, Sr.	Girls' Basketball Reserve Coach
Kara Long	Girls' Basketball 9th Grade Coach
Thomas Carnes	Girls' Basketball Vol. Asst. Coach
Alexandra Richards	Fall Cheer Varsity/JV Head Coach (50% contract)
Ashley Pruitt	Fall Cheer Varsity/JV Head Coach (50% contract)
Alexandra Richards	Fall Cheerleading Freshman Coach
Rachel Urbanic	Gymnastics Varsity Coach
Aubrey Durkey	Gymnastics Varsity Asst. Coach
Brian Morrison	Bus Ramp Duty
Michael DeVaughn	Bus Ramp Duty
Stephine Schmeltzer	Rtl Chair (Gr. K-4)
Elizabeth Petit	Rtl Member (Gr. K-4)
Karen Lapidakis	Rtl Member (Gr. K-4)
Patricia Chrisman	Student Council Elementary
Alexandra Richards	Crossing Guard Supervisor Elementary

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p) Volunteers:

Catherine Adkins
Bryasha Brown
Tiffany Burke
(Wagner)
Heidi Ferguson
Stephen Gill
Leonard Girardi
John Hughes
Lynn Kollar
Rosa Kovalchik
Paula Kray
Amanda Leguillon

Katie Marino
Alex Meillat
Holly Musacchia
Bonnie Rains
Samantha Robinson
Jami Swain
Jennifer Swain
Daniel Titus
Katie Titus
Donna Zimmerman
Stephen Zufall

3. Recommendation to grant unpaid child leave, for up to two (2) years to Cinthia Stukovsky from the end of her allowable paid leave (eff. 01/25/18).

VOTE: Yea – Kramer, McComas, McDougal, Batey
Nay – None

Motion Carried,

18-05-37 Upon the recommendation of Superintendent Hill, the motion was made by **Kramer**, seconded by **Batey**, to adopt the Action Consent Items for the May 14, 2018, Regular Meeting, as presented:

B. ACTION CONSENT ITEMS

1. Recommendation to approve the following revised job descriptions:
 - a) Assistant Superintendent
 - b) Director of Instruction and Professional Development
 - c) Cafeteria Manager
2. Recommendation to approve the following Independent Contractor Physician Agreement and Waiver of Liability and Release Form for Michael Boyer, D.P.M. (ATTACHED)
3. Recommendation to approve the Agreement for National Webcheck Program Services and Equipment for a term of three (3) years. (ATTACHED)

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4. Recommendation to renew Wadsworth City School District Board of Education Policy 2111: Parent and Family Involvement.
5. Recommendation to approve the PowerSchool Licensed Product and Services Agreement from June 21, 2018 through June 20, 2019. (ATTACHED)
6. Recommendation to approve the 2020-2021 Wadsworth City School District calendar. (ATTACHED)
7. Recommendation to approve the Wadsworth Educational Support Personnel Association OEA/NEA Memorandum of Understanding. (ATTACHED)
8. Recommendation to approve the following overnight field trips:
 - a) WHS Wrestling Team to Bucknell University Camp (Lewisburg, PA) on July 6 and 7, returning July 8.
 - b) WHS Boys Soccer Team to the Perrysburg Summer Tournament on July 14, returning July 15.
 - c) WHS girls soccer team to the Hilliard Pre-Season Invitational on July 13 and 14, returning July 15.
 - d) WHS Girls Soccer Team to the Ohio FFA Camp Muskingum (Carrollton, OH) on July 27 and 28, returning July 29.
 - e) 8th Grade Class to Washington, D.C.-Gettysburg, March 20-22, 2019.
9. Recommendation to approve the Ohio High School Athletic Association (OHSAA) membership for 2018-2019.
10. Recommendation to approve the following Ohio High School Athletic Association Site Availability Agreements:
 - a) WHS baseball field (May 7-8, 2018) Baseball Sectional Tournament.
 - b) WHS softball field (May 9-10, 2018) Softball Sectional Tournament.

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11. Recommendation to approve the following 2018-19 Student Handbooks:
 - a) Preschool
 - b) Elementary
 - c) Central Intermediate School
 - d) Wadsworth Middle School
 - e) Wadsworth High School
12. Recommendation to confirm the following 2018 scholarship winners:
 - a) Karen Gaither - Winifred Beech Young Scholarship
 - b) Corin Moore - Wadsworth Real Estate/John & Janet Sours Scholarship
13. Recommendation to dispose of the following vehicles, no longer usable for school purposes according to BoE Policy 7310, Disposition of Surplus Property:
 - a) Ford Crown Victoria (VIN No. 2FAFP7IW33X122073)
 - b) Chevrolet Malibu (VIN No. 1G1NE52J346168811)
14. Recommendation to approve a second reading and adoption of Wadsworth City School District Board of Education Policy 6325: Procurement-Federal Grants/Funds.
15. Recommendation to approve the Independent Contractor Dentist Agreement and Waiver of Liability and Release Form for Alexander J. McIlvaine, DMD. (ATTACHED)
16. Recommendation to approve the following revised Benefit Provision Manuals: (ATTACHED)
 - a) Hourly Exempt Employee
 - b) Administrator
17. Recommendation to accept the Wadsworth High School 2018 graduation roster. (ATTACHED)

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18. Recommendation to approve a first reading of the following revised Wadsworth City School District Board of Education Policies:
 - a) 2271 College Credit Plus
 - b) 8510 Wellness
19. Recommendation to increase the hourly fee for Bear Cub, beginning in the 2018-2019 school year, by \$0.50.
20. Recommendation to approve the following WHS courses, to begin in the 2018-2019 school year:
 - a) Reading and Writing Workshop 1
 - b) Reading and Writing Workshop 2
 - c) Organization and Study Skills Elective 1
 - d) Organization and Study Skills Elective 2
21. Recommendation to approve the FinalForms Agreement. (ATTACHED)
22. Recommendation to approve the Youth Worksite Agreement through September 30, 2018. (ATTACHED)
23. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement between the Wadsworth City School District Board of Education and Shelley Mack for the period of August 1, 2018 through July 31, 2019. (ATTACHED)
24. Recommendation to approve the Otis Maintenance Agreement for a term of July 1, 2018 through June 30, 2023. (ATTACHED)
25. Recommendation to approve the Standard Terms and Conditions Agreement with Business Communication Specialists.
26. Recommendation to approve the Terms and Conditions Agreement with OARnet. (ATTACHED)
27. Recommendation to approve the Traveling Classrooms Tour Contract for the 8th grade trip to Washington, D.C.-Gettysburg from March 20-22, 2019. (ATTACHED)

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28. Recommendation to set the Speech and Debate Judge pay rate at \$10/round.
29. Recommendation to approve the Wadsworth Education Association Memorandum of Understanding. (ATTACHED)
30. Recommendation to utilize the services of the law firm Fisher, Evans & Robbins, LTD for Bureau of Workers' Compensation-related matters (eff. 01/01/2018).
31. Recommendation to approve the Day Treatment-Purchase Service Agreement between the Wadsworth City School District Board of Education and Connection Education Services, Inc. for the 2018-2019 school year. (ATTACHED)
32. Recommendation to accept a \$500 donation from Brad Braman.
33. Recommendation to accept a \$500 donation from the State Farm Companies Foundation.

VOTE: Yea – McComas, McDougal, Batey, Kramer
Nay – None

Motion Carried,

TREASURER ITEMS

18-05-38 Upon the recommendation of Treasurer Beeman, the motion was made by **McComas**, seconded by **Batey**, to adopt the Action Consent Items for the May 14, 2018, Regular Meeting, as presented:

A. ACTION CONSENT ITEMS

1. Recommendation to approve the amended FY 2018 Five-Year Forecast and Assumptions for submission to the Ohio Department of Education. (ATTACHED)
2. Recommendation to approve the receipt of \$340,783 from the Medina County Sales Tax (Fund 071) to the Ohio Facilities Construction Committee (OFCC) Maintenance Fund (Fund 034) to meet the OFCC half-mill maintenance levy requirement for fiscal year 2018.

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3. Recommendation to approve a transfer of \$5,000 from the General Fund to the Band Uniform Replacement Fund (300-900H), matching the contribution from the Band Boosters.
4. Recommendation to accept the donation of a 2004 Jaguar X from Mike Heitic.
5. Recommendation to accept the April financial reports as presented and subject to audit:
 - a) Financial Report by Fund
 - b) Revenue Account
 - c) Appropriations Report

VOTE: Yea – McDougal, Batey, Kramer, McComas
Nay – None

Motion Carried,

LEGISLATIVE UPDATE

Kramer reported:

- The State Legislature is currently on recess.

FLOOR ITEMS

BOARD MEMBER ITEMS

Adam Darwich – Graduation is May 27 and Prom is May 19. He thanked Mr. Moore and the Board of Education for giving him the opportunity to serve as the Student Representative on the Board.

McComas - Thank you to the teachers and staff for a very successful school year.

Batey - Congratulated the WMS 7th and 8th Grade Bands that received superior ratings from OMBA competition. She wished good luck to the 8th Grade Show Choir and 8th Grade Band next weekend at Cedar Point. She also thanked the students and staff for a great year. In addition, she wished all the Seniors the best of luck.

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McDougal - Thanked the staff and administrators for a great year. She also thanked Dr. Hill for assuming the role of Asst. Superintendent during the 2017-18 school year. She recognized Rebecca from Valley View that is going to National Invention Convention. She also wished best of luck to the Seniors.

Kramer - Best of luck to the Graduating Seniors. She presented Adam Darwich with thank you gifts.

EXECUTIVE SESSION

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - 1. Appointment
 - 2. Employment**
 - 3. Dismissal
 - 4. Discipline
 - 5. Promotion
 - 6. Demotion
 - 7. Compensation
 - 8. Investigation of charges/complaints (unless public hearing requested).
- B. **To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.**
- C. **Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.**
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

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- E. **Matters required to be kept confidential by Federal law or rules or State statutes.**
- F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2, B, C and E as listed above.

18-05-38 EXECUTIVE SESSION

The motion was made by **Batey**, seconded by **Kramer**, to enter Executive Session at **8:23** p.m.

VOTE: Yea – Batey, Kramer, McComas, McDougal
Nay – None

Motion Carried,

EXECUTIVE SESSION recessed at **10:41** p.m.

- 18-05-39** Upon the recommendation of Superintendent Hill, the motion was made by **Kramer**, seconded by **Batey**, to approve the Separation Agreement and Release between the Wadsworth City Board of Education and Richard Hinote.

VOTE: Yea – Kramer, McComas, McDougal, Batey
Nay – None

Motion Carried,

- 18-05-40** Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **McComas**, to approve the resignation of Richard Hinote (eff. 05/15/2018).

VOTE: Yea – McComas, McDougal, Batey, Kramer
Nay – None

Motion Carried,

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18-05-41 ADJOURNMENT

The motion was made by **Batey**, seconded by **Kramer**, to adjourn at **10:43** p.m.

VOTE: Yea - McDougal, Batey, Kramer McComas
Nay - None

Motion Carried,

(Signed) _____
Jody McDougal, President

(Attested) _____
Douglas D. Beeman, Treasurer

**RESOLUTION TO NONRENEW AND NOT REEMPLOY AND ISSUE WRITTEN
NOTICE OF INTENTION NOT TO REEMPLOY AN R.C. 3319.081 NONTEACHING
EMPLOYEE**

WHEREAS, Kelly Mills ("Mills") is currently employed under an R.C. 3319.081 nonteaching employee employment contract with the Board that expires on June 30, 2018.

WHEREAS, pursuant to R.C. 3319.081, R.C. 3319.083, and all applicable laws; the Superintendent has already given written notice that the Superintendent shall recommend that the Board issue Mills written notice of its intention not to reemploy Mills in any R.C. 3319.081 nonteaching employee employment contract position.

NOW THEREFORE BE IT RESOLVED THAT, the Board, acting upon the Superintendent's written recommendation, hereby acts to nonrenew and not reemploy the R.C. 3319.081 nonteaching employee employment contract of Mills, which expires on June 30, 2018.

NOW THEREFORE BE IT FURTHER RESOLVED THAT, the Board, acting upon the Superintendent's written recommendation, hereby orders that Mills be given written notice – on or before June 1, 2018 – of the Board's intention not to reemploy Mills pursuant to R.C. 3319.081, R.C. 3319.083, and all applicable laws.