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WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING
MONDAY, DECEMBER 11, 2017, 7:00 P.M.
JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Motion for Approval and Signing of Minutes

V. Student/Staff Recognition

A. December Students of the Month

Student	Grade	School
Jeremy Espie, Jr.	04	Franklin Elementary School
Vincent Gambaccini	04	Isham Elementary School
Reese Hassinger	04	Lincoln Elementary School
Larkin Tackett	04	Overlook Elementary School
Alexa Maxwell	04	Valley View Elementary School
Ella Bard	05	Central Intermediate School
Mya Garcia	07	Wadsworth Middle School
Mariah VanEck	12	WHS Career-Technical
Nolan Mizen	11	WHS Career-Technical
Regan Burridge	12	Wadsworth High School
Ahmed Darwich	12	Wadsworth High School

VI. Administrative Discussion Items, Presentations, and Updates

A. Central Intermediate School Momentum Award
B. Wadsworth City School District Named to AP Honor Roll

VII. Administrative Items

A. PERSONNEL CONSENT ITEMS

1. Resignations

a) Blake Currens, Volunteer Asst. Diving Coach
b) Deborah L. White, Cafeteria Manager, eff. 1/1/2018
c) Scott Larch, Custodial Manager
d) Tom Evans, retirement eff. 6/1/2018

2. Employments

    a) Paige Baranowski, Nonteaching School Employee, eff. 11/30/2017
    b) Sarah Maxon, Certified Substitute
    c) Robert Wyrick, Substitute High School Security Monitor, eff. 12/5/2017
    d) Dana Younkin, Substitute Secretary, eff. 12/4/2017
    e) Supplemental contracts, per attached list
    f) Volunteers, per attached list

3. Recommendation to approve unpaid leave for Carol Norman for the period November 20, 2017 through January 2, 2018

4. Recommendation to approve unpaid leave for Andrea Atzinger for the period January 25 through February 6, 2018

5. Recommendation to revise the resignation date of Brian Rice from November 27, 2017 to December 5, 2017

6. Recommendation to accept the resignation of Gary McComas from the Business Advisory Council, effective January 1, 2018

B. ACTION CONSENT ITEMS

1. Recommendation to approve a second reading and adoption of the following Wadsworth City School District Board of Education policies:

    a) 5771, Search and Seizure (revised)
    b) 8660, Incidental Transportation of Students by Private Vehicle (revised)

2. Recommendation to approve the Agreement for Excess Cost for Children with Disabilities Pursuant to Sections 3313.981 ORC, 3323.14 ORC, and Rule 3301-48-02(F) with the Highland Local School District Board of Education

3. Recommendation to approve the Agreement for Admission for Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, and 3317.08 ORC with the Rittman Exempted Village School District Board of Education

4. Recommendation to approve the Supervisor of Facilities and Grounds job description

5. Recommendation to approve the revised district organization chart

6. Recommendation to approve the revised Salary Exempt Employee Benefit Provision Manual

7. Recommendation to set the substitute High School Security Monitor pay rate at $14.19/hour

8. Recommendation to approve the Akron Rubber Ducks 2018 High School Showcase agreement for the game between Wadsworth and Green on Sunday, April 22, 2018, at 1:00 p.m. at Canal Park

9. Recommendation to accept an anonymous donation of 82 shares of UMH stock, valued at $18,491.43

10. Recommendation to accept a donation from the All Sports Boosters in the amount of $5,887.88

C. ACTION ITEM

1. Recommendation to accept a $500 donation from Casalinova Investigations, Inc. to the girls' basketball team for the OHSAA Foundation Game

D. PERSONNEL ITEM

1. Recommendation to employ Scott Larch as Supervisor of Facilities and Grounds, effective 10/23/2017

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. Announcement that the school district's total assessed valuation for calendar year 2017 increased 1.47% to a total of $711,352,220

2. Recommendation for the Board to renew its membership in the Ohio School Boards Association for calendar year 2018

3. Recommendation to enter into a depository agreement with PNC Bank

4. Recommendation to approve David Bartiromo's reappointment to the Library Board of Trustees for a seven-year term beginning January 1, 2018 and ending December 31, 2024

5. Call for the 2018 organizational meeting of the Wadsworth City School Board of Education to be held January 3, 2018, at 7:00 p.m. in the Wadsworth High School Performing Arts Center and to appoint Amanda Gordon as president pro tem to open the meeting

6. Recommendation to accept the November financial reports as presented and subject to audit

    a) Financial Report by Fund
    b) Revenue Account
    c) Appropriations Report

IX. Legislative Update

X. Floor Items

XI. Board Member Items

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. Appointment
2. Employment ✔
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of charges/complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or rules or state statutes

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2 and E as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

EMPLOYMENTS
December 11, 2017

Supplemental Contracts

Zach Ockunzzi	Volunteer Asst. Boys' Basketball Coach (WMS), eff. 11/20/2017
Gretchen Pappas	7th Grade Class Advisor
Amy Clark	8th Grade Class Advisor
Blake Currens	Varsity Asst. Swim Coach (50%), eff. 11/3/2017
Mary Beth Baxley	Co-Director, WMS Spring Drama
Brianne Pernod	Co-Director, WMS Spring Drama
James Bosley	Volunteer Asst. Boys' Basketball Coach (WMS), eff. 12/1/2017

Volunteers

Amber Brady
Dawn Cowan
Jennifer Crowley
Danielle Gaugler
Chandra Geary
Kathy Grecni
Shannon Hartman
Leigh Sager

WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
December 11, 2017

Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

A. Central Intermediate School Momentum Award: Congratulations to the students and staff at CIS on receiving the Momentum Award from the State Board of Education. The letter we received from Tess Elshoff, President, State Board of Education is below.

John R. Kasich, *Governor*
Tess Elshoff, *President*, State Board of Education
Paolo DeMaria, *Superintendent of Public Instruction*

November 14, 2017

Joanne Gahan, Principal
Central Intermediate School
151 main St
Wadsworth, OH 44281

MOMENTUM AWARD 2017

Dear Principal Gahan:

I'm very pleased to notify you that Ohio's State Board of Education has granted Central Intermediate School a 2016-2017 Momentum Award. Now in its third year, the Momentum Award program is the State Board's way of recognizing schools that have received A's on each Value-Added measure included on Ohio's school and district report cards. Congratulations to you and your school for keeping the learning momentum high!

Your school report card for the 2016-2017 school year shows your pupils enjoyed greater than expected growth in reading and mathematics. Your accomplishment makes you part of an elite group of schools that are ensuring the academic growth of students from every background and ability level.

Members of the State Board of Education congratulate you on your vision and on equipping your staff with the tools they need to ensure academic growth for every child. Please convey our thanks to your teachers, support staff and parents for believing that every child can achieve. Your school is a wonderful example for all Ohio schools.

Sincerely,

Tess Elshoff

Tess Elshoff
President
State Board of Education

B. Wadsworth City School District Named to AP Honor Roll: We are pleased to announce that Wadsworth City School District has been named to the College Board's 8th Annual AP® District Honor Roll. The Honor Roll recognizes 447 school districts in the U.S. and Canada that have increased access to AP coursework while maintaining or increasing the percentage of students earning scores of 3 or higher on AP Exams. The complete 8th Annual AP District Honor Roll can be found on the AP Central webpage.

VII. Administrative Items

A. Personnel Consent Items

2. Employments

a) **Paige Baranowski:** Ms. Baranowski is being recommended to fill the cafeteria helper position at Valley View Elementary School left open by the movement of Ms. Jennifer Wolfert to another position within our school district.

B. Action Consent Items

1. Board Policies: The policy revisions being recommended for a second reading and adoption are necessary to align our board of education policies with state law and/or best practice.

4-6. Supervisor of Facilities and Grounds Job Description, Revised District Organizational Chart and Revised Salary Exempt Employee Benefit Provision Manual: With the recent resignation of Mr. Brian Rice from his position as Maintenance Manager, the job description of Supervisor of Facilities and Grounds and the revised district organization chart are being recommended for approval with the intent to recommend Mr. Scott Larch, current Custodial Manager, as the Supervisor of Facilities and Grounds (see personnel item No. 1). Under the restructured organizational chart, Mr. Larch would be responsible for both the custodial and maintenance departments, and the positions of Custodial Manager and Maintenance Manager would be eliminated.

The revisions being recommended to the Salary Exempt Employee Benefit Provision Manual add the position Supervisor of Facilities and Grounds and establish a salary range for the position.

VIII. Items of the Treasurer

A. Action Consent Items

1. School District's Total Assessed Valuation for Calendar Year 2017 Increased 1.47% to a Total of $711,352,220: The Medina County Auditor recently updated our assessed valuation for calendar year 2017.

3. PNC Depository Agreement: PNC, like Huntington National Bank last month, will be participating in the State of Ohio Pooled Collateral Program. Therefore, a new depository agreement is required.

4. David Bartiromo's Appointment to the Library Board of Trustees for a 7-Year Term Beginning January 1, 2018, and ending December 31, 2024: The Wadsworth Public

Library is a school district library. Their borders are contiguous with the school district, and their taxing authority is contingent on the School District. Because of this, the Board of Education is required to approve any appointment to the Board of Trustees.

5. **January 3, 2018 Organizational Meeting:** The board is required to set the date and time for the 2018 organizational meeting. At this meeting, the board will elect a new president and vice president. The oath of office will be administered to the new president and vice president as well as the recently elected board members. In addition, the current president, Amanda Gordon, will be appointed president pro tem to preside over the start of the meeting until the new president is elected.

RECORD OF PROCEEDINGS
WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting Date: November 20, 2017

The Wadsworth City Board of Education met in Regular Session on Monday, November 20, 2017, at **7:00 P.M.** in the James R. McIlvaine Performing Arts Center, 625 Broad Street.

CALL TO ORDER / PLEDGE OF ALLIGENCE

ROLL CALL:

Present	Batey, Casalinova, Gordon, Kramer, McDougal
Absent	0
Administrators	**13**
Staff	**6**
Visitors	**71**

Student Liaison: Adam Darwich

17-11-108 APPROVAL OF BOARD MINUTES

The motion was made by **Casalinova**, seconded by **Batey,** to approve the Board of Education Regular Meeting Minutes from October 9, 2017.

VOTE: Yea – Casalinova, Gordon, Kramer, McDougal, Batey
Nay – None Motion Carried,

STUDENT/STAFF RECOGNITION

A. November Students of the Month

Student	Grade	School
Madeline Flaker	04	Franklin Elementary School
Camryn Shamp	04	Isham Elementary School
Alex Neiser	04	Lincoln Elementary School
Kayla Marano	04	Overlook Elementary School
Eden Kapusinski	04	Valley View Elementary School
Trinna Davis	06	Central Intermediate School
Andrew Piepho	08	Wadsworth Middle School
Alexis Whitten	12	WHS Career-Technical
Evan Weese	12	WHS Career-Technical
Lindsey Leatherman	12	Wadsworth High School
Adam Darwich	12	Wadsworth High School
Ty Racin (October)	04	Overlook Elementary School

B. Ohio School Boards Association (OSBA) Media Honor Roll

1.	Emily Canning-Dean	*The Post Newspapers*
2.	Tina Heiberg	Wadsworth Community Radio
3.	Joe Jastrzemski	Wadsworth Community Radio
4.	Tom Stugmyer	Wadsworth Community Radio

C. Drama Club ("Off Broad Street Players") - International Thespian Honor Society

Seniors:

Alyssa Baxley
Katie Callow
Madeleine Cavanaugh
Kurt Cosscik
Claire Doyle
Allyson Honnold
Michael Juscak
Ashley Leatherman
Elise Muhl
Olivia Seiberling
Macy Shaeffer
Degan Sloan
Tia Walters-Leone

Juniors:

Carter Fraser
Henry Maclaren-Hundley
Ellie Nicholas

ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES:

A. Presentation by Michelle Boni and Michael Foore: CIS Committee Recommendation to the Board of Education.

B. WHS Athletic Hall of Fame

C. District Website and Mobile App

D. Wadsworth City Schools Performing Arts Foundation

ADMINISTRATIVE ITEMS:

17-11-109 Upon the recommendation of Superintendent Hill, the motion was made by **Batey,** seconded by **McDougal,** to adopt the Personnel Consent Items from the November 20, 2017, Regular Meeting, as presented:

A. PERSONNEL CONSENT ITEMS

1. Resignations:

a)	Matthew McConnell	Var. Girls' Cross Country Coach	(eff. 10/09/17)
b)	Cara Powell	Var. Girls' CCountry Asst. Coach	(eff. 09/27/17)
c)	Chandra Derrig	Bear Cub Aide position only	(eff. 10/28/17)
d)	Jennifer Wolfert	Bear Cub Aide position only	(eff. 10/26/17)
e)	Kimberlee Wagner	Health Aide	(eff. 11/15/17)

2. Employments:

a)	Heidi Michel	Nonteaching School Employee	(eff. 10/31/17)

b) Classified Substitutes:

Richard Gangle	(eff. 10/18/17)
Al Long	
Jennifer Swain	(eff. 10/18/17)
Dana Younkin	(eff. 10/12/17)

c) Supplemental Contracts:

Kevin Bux	Vol. WMS Asst. Wrestling Coach	
Ron Messer	Vol. WHS Asst. Wrestling Coach	
Timothy Knipl	Vol. Asst. Wrestling Coach	(eff. 11/09/17)
Matthew Shiarla	Vol. Asst. Wrestling Coach	(eff. 11/10/17)
Kelly Gleason	Elementary RtI Member	(pro-rated)
Kim Maher	RtI Member	
Cara Powell	Var. Girls' Cross Country Coach	(eff. 09/27/17) (pro-rated)
Amanda Simmons	Vol. Gr. 7-9 Asst. Boys' Basketball Coach	
Thomas Hargis	Vol. WHS Boys' Lacrosse Coach	
Andrea Kline	WMS Student Council Advisor	
Laurie Faye	Power of the Pen Advisor	

Kristin Dodson	Diving Coach	
Katy Baumgartner	Asst. Swim Coach	(50% contract)
Blake Currens	Vol. Diving Coach	(eff. 11/09/17)
Zachary Humrichouser	Vol. Indoor Track Coach	
	Asst. Varsity Girls' Track Coach	

d) Athletic Contest Workers:

John Baker	(eff. 10/31/17)
Jim Ladrach	

e) OHSAA-Sponsored Athletic Event Workers & Rates of Compensation *(Payment for all events listed is provided by the Ohio High School Athletic Association.)*

Division 1 Girls' Soccer Sectional Tournament (Brunswick vs. Wadsworth) - Oct. 19, 2017, at Art Wright Stadium

Brad Musgrave	Tournament Site Manager	$40

Division 1 Boys' Soccer Sectional Tournament (Akron North vs. Wadsworth) - Oct. 21, 2017, at Art Wright Stadium

Brad Musgrave	Tournament Site Manager	$40

Division 1 Boys' Soccer Sectional Tournament (Copley vs. Wadsworth) - Oct. 25, 2017, at Art Wright Stadium

Brad Musgrave	Tournament Site Manager	$40

Division 1 Girls' Soccer Tournament (Walsh Jesuit vs. Jackson) - Oct. 31, 2017, at Art Wright Stadium

John Johnson	Tournament Site Manager	$100
Brad Musgrave	Media Coordinator	$40
Ron Mendel	Score Book	$30
John Baker	Timer	$30

Division 3 Boys' Soccer Tournament (Kidron Central Christian vs. Rootstown) - Nov. 4, 2017, at Art Wright Stadium

John Johnson	Tournament Site Manager	$100
Brad Musgrave	Media Coordinator	$40
Ron Mendel	Score Book	$30
John Baker	Timer	$30

Division 2 Football Regional Quarterfinals (Wadsworth vs. Sylvania Northview) - Nov. 3, 2017, at Art Wright Stadium

Brad Musgrave	Tournament Manager	$250
Jodi Bowers	Co-Media Coordinator/Officials Host	$80
Dana Berlin	Co-Media Coordinator	$50
Jim Ladrach	Crowd Control - WMS Students	$30
Andrew Booth	NW Field Gate Attendant	$30
Steve Brady	Visiting Team Host	$30
Rich Berlin	Assistant Manager	$30

f) Volunteers:

Tara Arnold
Tammy Bidinger
Katie Boarman
Nancy Brewster (eff. 10/31/17)
Sherri Dahlem
Nicole Davis
Hilary Evans
Krista Fryfogle-Schaller
Kristen Giauque
Courtney Gonser
Nancy Gregory
Audrey Harris
Cheree Johnston
Kimberly Laurene
Barb Lesure
John Levinsky
Helen Murphy
Melissa Myers
Allison Parsons
Janet Parsons
Beth Poling
Julia Ramsier
Sandra Reed
Matt Seifert
Kelly Smiechowski
Jesse Swafford
Ola Thuestad
Heather Tilson
Jason Turner
Keith Wagner
Danielle Weaver

3. Recommendation to grant unpaid sick leave to Jackie Acord, from the end of her allowable sick leave until March 12, 2018.

4. Recommendation to amend the unpaid child leave under FMLA to Kristen Rodkey, from the end of her allowable sick leave through November 19, 2017 (originally through December 13, 2017).

5. Recommendation to amend the unpaid child leave under FMLA to Katherine Wolf, from the end of her allowable sick leave through March 11, 2018 (originally approved through March 2, 2018).

6. Recommendation to amend the unpaid child leave under FMLA to Katie Morfchak, from the end of her allowable sick leave through January 25, 2018 (originally approved through December 6, 2017).

VOTE: Yea – Gordon, Kramer, McDougal, Batey, Casalinova
Nay – None Motion Carried,

17-11-110 Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **Casalinova**, to adopt the Action Consent Items from the November 20, 2017, Regular Meeting, as presented:

B. ACTION CONSENT ITEMS

1. Recommendation to accept a donation from the All-Sports Boosters in the amount of $4,474.19.

2. Recommendation to accept a donation from DonateWell in the amount of $1,250.

3. Recommendation to accept a $500 donation from Luke Engineering.

4. Recommendation to accept a $2,500 grant from Crayola.

5. Recommendation to declare the following resident students impractical to transport, enabling their parents/guardians to apply for State transportation reimbursement for the 2017-2018 school year:

   a) Kendall Elchico, Wadsworth, to Northside Christian Academy, Wadsworth, OH
   Parents: Ernest and Kristin Elchico

b) Jillian Clarke, Wadsworth, to Northside Christian Academy, Wadsworth, OH
Parents: Joseph and Sarabeth Clark

c) Lynnsey Clarke, Wadsworth, to Northside Christian Academy, Wadsworth, OH
Parents: Joseph and Sarabeth Clark

d) Meghan Clarke, Wadsworth, to Northside Christian Academy, Wadsworth, OH,
Parents: Joseph and Sarabeth Clark

e) Emma Wilson,Wadsworth, to St. Hilary School, Fairlawn, OH,
Parents: James E and Jamie L Wilson

f) Aidden Pallija, Wadsworth, to Northside Christian Academy, Wadsworth, OH
Parents: Jeff and Kellie Pallija

g) Katelyn Pallija, Wadsworth, to Northside Christian Academy, Wadsworth, OH,
Parents: Jeff and Kellie Pallija

h) Louis Stecz, Wadsworth, to St. Vincent/St. Mary, Akron, OH,
Parents: Catina and Ben Stecz

i) Joanna Stecz, Wadsworth, to St. Vincent/St. Mary, Akron, OH,
Parents: Catina and Ben Stecz

j) Rocco Stecz, Wadsworth, to St. Vincent de Paul, Akron, OH,
Parents: Catina and Ben Stecz

k) Taylor Domokos, Wadsworth, to Northside Christian Academy, Wadsworth, OH
Parent: Morgan Domokos, resident only from August 24 - November 25, 2017 (partial payment)

l) Kaitlyn Domokos, Wadsworth, to Northside Christian Academy, Wadsworth, OH
Parent: Morgan Domokos, resident only from August 24 - November 25, 2017 (partial payment)

m) Thomas Kesic, Wadsworth, to Archbishop Hoban HS, Akron, OH,
Parents: Rita and Jonathan Kesic

n) Brooklyn Grella, Wadsworth, to Northside Christian Academy, Wadsworth, OH
Parents: Darrin and Christina Grella

o) Mason Grella, Wadsworth, to Northside Christian Academy, Wadsworth, OH
Parents: Darrin and Christina Grella

p) Hazel Boruvka, Wadsworth, to Northside Christian Academy, Wadsworth, OH
Parents: Lisa and Cory Boruvka

q) Ben Boruvka, Wadsworth, to NIHF Stem School of Akron, OH
Parents: Lisa and Cory Boruvka

6. Recommendation to approve a second reading and adoption of the following Wadsworth City School District Board of Education policies:

a)	2271	College Credit Plus Program (rev.)
b)	4120.05	Employment of Substitute Educational Aides (new)
c)	5136	Personal Communication Devices (rev.)
d)	5136.01	Electronic Equipment (rev.)
e)	5200	Attendance (rev.)
f)	5330	Use of Medications (rev.)
g)	5530	Drug Prevention (rev.)
h)	6233	Amenities for Participants at Meetings and/or Other Occasions (rev.)
i)	6680	Recognition (rev.)
j)	7300	Disposition of Real Property/Personal Property (rev.)
k)	7540.03	Student Technology Acceptable Use and Safety (rev.)
l)	7540.04	Staff Technology Acceptable Use and Safety (rev.)
m)	7540.05	District-Issued Staff E-Mail Account (rev.)
n)	7540.06	District-Issued Student E-Mail Account (rev.)
o)	8600.04	Bus Driver Certification (rev.)
p)	9141	Business Advisory Council (rev.)

7. Recommendation to approve an Agreement for Admission for Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C. with the following: **(ATTACHED)**

   a) St. Clairsville-Richland City School District Board of Education
   b) Barberton City School District Board of Education

8. Recommendation to approve an Agreement for Excess Cost for Children with Disabilities Pursuant to Sections 3313.981 O.R.C., 3323.14 O.R.C., and RULE 3301-48-02(F) with the following: **(ATTACHED)**

   a) Norton City School District Board of Education
   b) Barberton City School District Board of Education

9. Recommendation to approve an Agreement for Admission of Open Enrollment Non-Handicapped Pupils Pursuant to Section 3301.48, 3313.97 and 3313.98 O.R.C. with the Barberton City School District Board of Education. **(ATTACHED)**

10. Recommendation to approve the Figure Skating Club/Team Agreement dated October 13, 2017. **(ATTACHED)**

11. Recommendation to approve the Complimentary Pass Resolution for the 2017-2018 school year. **(ATTACHED)**

12. Recommendation to approve the Tournament Site Agreement for November 3, 2017, between the Ohio High School Athletic Association and the Wadsworth City School District Board of Education. **(ATTACHED)**

13. Recommendation to approve the amended Educational Service Center Funds Election of Disbursement request for Fiscal Year 2017. **(ATTACHED)**

14. Recommendation to approve Agreement between Palitto Consulting Services and the Wadsworth City School District Board of Education. **(ATTACHED)**

15. Recommendation to set the substitute crossing guard hourly rate at minimum wage.

16. Recommendation to set the Substitute Assistant Principal daily rate at $230.

17. Recommendation to approve the following Four Cities Compact overnight field trips:

a) Business Professionals of America State Conference; March 8-9, 2018; Columbus, OH (Business Management Program)

b) DECA State Competition; March 9-10, 2018; Columbus, OH (Marketing Program)

c) HOSA State Competition; April 10-11, 2018; Columbus, OH (Advancement to Nursing, Athletic Health Science & Wellness Programs)

d) National Robotics Challenge; April 12-14, 2018; Marion, OH (Engineering & Design Technology, Programming Design & Robotics Programs)

e) DECA National Competition; April 21-24, 2018; Atlanta, GA (Marketing Program)

f) SkillsUSA Championship State Competition; April 24-25, 2018; Columbus, OH (Advancement to Nursing, Automotive Technology, Carpentry, CISCO, Cosmetology, Criminal Science, Engineering Design & Technology, Fire Safety/EMT, Machine Technology, Masonry, Media Communications Programs)

g) National Robotics League Regional Contest; April 27-28, 2018; Kirtland, OH (Engineering & Design Technology, Programming Design & Robotics Programs)

h) Business Professionals of America National Conference; May 9-13, 2018; Dallas, TX (Business Management Program)

i) SkillsUSA Championship National Competition; June 18-23, 2018; Louisville, KY (First place winners from Skills Championships)

j) HOSA National Competition; June 20-23, 2018; Dallas, TX (Advancement to Nursing Program).

18. Recommendation to approve a first reading of the following Wadsworth City School District Board of Education policies:

    a) 5771 Search and Seizure (rev.)
    b) 8660 Incidental Transportation of Students by Private Vehicle (rev.)

19. Recommendation to approve the Contracted Service Agreements (2) between Mobile Ed Productions, Inc. and the Wadsworth City School District Board of Education. **(ATTACHED)**

20. Recommendation to approve Schmid Mechanical as the preventative maintenance contractor for the Wadsworth Community Center, effective January 1, 2018 through December 31, 2019, and to give authorization to enter into a contract per the terms of the quote provided by Schmid Mechanical. **(ATTACHED)**

21. Recommendation to approve the PaySchools 17/18 Annual Agreement. **(ATTACHED)**

22. Recommendation to accept a $1,000 donation from Louis and Joan Perry.

23. Recommendation to accept a donation from Lowe's for the installation of two GaGa pits (one for Overlook Elementary School and one for Valley View Elementary School).

24. Recommendation to approve the Learning A-Z License Agreement which is effective from November 28, 2016, through November 27, 2017. **(ATTACHED)**

25. Recommendation to accept a $2,800 donation from the Blue Tip Festival Committee.

VOTE: Yea – Kramer, McDougal, Batey, Casalinova, Gordon
Nay – None Motion Carried,

ITEMS OF THE TREASURER

17-11-111 Upon the recommendation of Treasurer Beeman, the motion was made by **Kramer**, seconded by **McDougal**, to approve the Action Consent Items for the November 20, 2017, Regular Meeting, as presented:

A. **ACTION CONSENT ITEMS**

1. Recommendation to transfer $8,562.52 from the General Fund (001) to the Speech & Debate Fund (200-919H).

2. Recommendation to enter into a Depository Agreement with Huntington National Bank for the period December 15, 2017 to August 22, 2021. **(ATTACHED)**

3. Recommendation to accept the donation of a 2004 Mazda S from Thomas Mumaw.

4. Recommendation to approve a Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor. **(ATTACHED)**

5. Recommendation to accept the October financial reports as presented and subject to audit:

   a) Financial Report by Fund
   b) Revenue Account
   c) Appropriations Report

VOTE: Yea – McDougal, Batey, Casalinova, Gordon, Kramer
Nay – None Motion Carried,

LEGISLATIVE UPDATE

Kramer reported the following items:

- HB 200 – To create the Opportunity Scholarship Program which would expand voucher eligibility based on income to all families. This bill is opposed by OSBA.

- Budget amendment reducing the State and Local Tax (SALT) deduction.

- HB 369 – To prescribe a per pupil funding guarantee for certain school districts and to make an appropriation.

- HB 377 – Age-appropriate student instruction in child sexual abuse and sexual violence prevention and in-service staff training in child sexual abuse prevention.

- SB 216 – To enact the Ohio Public School Deregulation Act regarding the administration of preschool, primary and secondary education programs.

- SB 222 – To enact ORC Sec. 123.30 to name the central office building of the ODE as the "Governor Ted Strickland Department of Education Building."

FLOOR ITEMS

BOARD MEMBER ITEMS

Gordon recognized our newly-elected Board members.

Batey thanked the community for their support and re-election. She mentioned that the Board members attended the OSBA Capital Conference and attended many learning sessions.

Kramer recognized the fall sports teams: football and boys' and girls' soccer teams for winning the Suburban League and League recognition for our coaches. She added that 75% of fall student athletes were scholar athletes. She also mentioned the Drama Department for two successful recent performances.

McDougal congratulated the three (3) elected BOE members. She recognized the Fine Arts Department and the new programs they have assembled with our elementary-aged students.

Casalinova thanked the community for the support of his family during his son's recent run in the Navy Seals program and stated they appreciated the patriotic uniforms worn by the football team. He recognized the hard work by the football team and praised the student body for supporting them. He also congratulated the three (3) elected BOE members.

Adam Darwich announced the winter sports have begun as well as drama and fine arts productions.

Gordon thanked the community for her re-election and thanked all of the candidates for running. She congratulated all of our fall sports teams and coaches for their success as well as our Band program. She also thanked the local business for their support of the fall sports programs

EXECUTIVE SESSION

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

1. Appointment
2. **Employment**
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of Charges/Complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by Federal law or rules or State statutes.

F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2, C and E** as listed above.

17-11-112 **EXECUTIVE SESSION**

The motion was made by **Batey**, seconded by **McDougal**, to enter Executive Session at **8:15** p.m.

VOTE: Yea – Batey, Casalinova, Gordon, Kramer, McDougal
Nay – None Motion Carried,

EXECUTIVE SESSION recessed at **10:23** p.m.

ADJOURNMENT

17-11-113 The motion was made by **Gordon**, seconded by **Casalinova**, to adjourn at **10:23** p.m.

VOTE: Yea – Casalinova, Gordon, Kramer, McDougal, Batey
Nay – None Motion Carried,

(Signed)_____
Amanda Gordon, President

(Attested)_____
Douglas D. Beeman, Treasurer

RECORD OF PROCEEDINGS
WADSWORTH CITY BOARD OF EDUCATION

Minutes of Special Meeting Date: November 27, 2017

The Wadsworth City Board of Education met in Special Session on Monday, November 27, 2017, at **5:42 P.M.** in the Charles R. Parsons Administration Building, 524 Broad Street.

CALL TO ORDER / PLEDGE OF ALLIGENCE

ROLL CALL:

Present	Gordon, Casalinova, Batey, Kramer, McDougal
Absent	0
Administrators	**2**
Staff	**0**
Visitors	**1**

ADMINISTRATIVE ITEMS:

17-11-114 Upon the recommendation of Superintendent Hill, the motion was made by **McDougal,** seconded by **Casalinova,** to adopt the Personnel Consent Items from the November 7, 2017, Special Meeting, as presented:

A. PERSONNEL CONSENT ITEMS

1. Resignations:

a)	Sarah McIlvaine	Teacher	(retire eff. 06/01/18)
b)	Brian Rice	Maintenance & Grounds Manager	(eff. 11/27/17)

2. Employments:

a)	Paula Trenta	Asst. Principal Substitute	(eff. 11/27/17)
b)	Claudia Berke	Certified Substitute	(eff. 11/20/17)
c)	Julie Russell	Classified Substitute	

VOTE: Yea – Casalinova, Batey, Kramer, McDougal, Gordon
Nay – None Motion Carried,

17-11-115 Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **Casalinova**, to adopt the Action Consent Items from the November 20, 2017, Special Meeting, as presented:

B. ACTION CONSENT ITEMS

1. Recommendation to approve the Medina County Interagency Agreement. **(ATTACHED)**

VOTE: Yea – Batey, Kramer, McDougal, Gordon, Casalinova
Nay – None Motion Carried,

EXECUTIVE SESSION

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

1. Appointment
2. Employment
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of Charges/Complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. **Matters required to be kept confidential by Federal law or rules or State statutes.**

F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2, C and E** as listed above.

17-11-116 **EXECUTIVE SESSION**

The motion was made by **McDougal**, seconded by **Batey**, to enter Executive Session at **5:44** p.m.

VOTE: Yea – Kramer, McDougal, Gordon, Casalinova, Batey
Nay – None Motion Carried,

EXECUTIVE SESSION recessed at **5:59** p.m.

ADJOURNMENT

17-11-117 The motion was made by **McDougal**, seconded by **Batey**, to adjourn at **5:59** p.m.

VOTE: Yea – McDougal, Gordon, Casalinova, Batey, Kramer
Nay – None Motion Carried,

(Signed)_____
Amanda Gordon, President

(Attested)_____
Douglas D. Beeman, Treasurer

Book	Policy Manual
Section	5000 Students
Title	SEARCH AND SEIZURE
Number	po5771
Status	Active
Adopted	September 16, 2013

Suggested revised policy

5771 - **SEARCH AND SEIZURE**

The Board recognizes that the privacy of students or their belongings may not be violated by unreasonable search and seizure and directs that no student be searched without reasonable suspicion or in an unreasonable manner.

The Board acknowledges the need for in-school storage of student possessions and shall provide storage places, including desks and lockers, for that purpose. Such spaces remain the property of the Board and, in accordance with law, may be the subject of random search. Where locks are provided for such places, students may lock them against incursion by other students, but in no such places shall students have such an expectation of privacy as to prevent examination by a school official.

School authorities are charged with the responsibility of safeguarding the safety and well-being of the students in their care. In the discharge of that responsibility, school authorities may search the person or property, including vehicles or the locker, of a student, with or without the student's consent, whenever they reasonably suspect that the search will turn up evidence of a violation of law or of school rules. The extent of the search will be governed by the seriousness of the alleged infraction and the student's age.

This authorization to search shall also apply to all situations in which the student is under the jurisdiction of the Board or District personnel.

Administrators are permitted to conduct a random search of any student's locker and its contents at any time, providing proper notice has been posted in the locker areas of each building.

Administrators may confiscate personal devices such as but not limited to cell phones and ipods, and the school may retain such devices for a brief period of time.

Students shall not have an expectation of privacy for content within personal devices if there is reasonable suspicion of imminent risk or harm or violation of the law or school rules.

Administrators are authorized to arrange for the use of a breath-test instrument for the purpose of determining if a student has consumed an alcoholic beverage. It is not necessary for the test to determine blood-alcohol level, since the Board has established a zero tolerance for alcohol use.

The Board also authorizes the use of canines, trained in detecting the presence of drugs or devices, when the Superintendent or Superintendent's designee has reasonable suspicion that illegal drugs or devices may be present in a school or as a routine preventative measure. This means of detection shall be used only to determine the presence of drugs in locker areas and other places on school property where such substances could be concealed. Canine detection must be conducted in collaboration with law enforcement authorities or with organizations certified in canine detection.

Except as provided below, a request for the search of a student or a student's possessions will be directed to the principal who shall seek the freely offered consent of the student to the inspection. Whenever possible, a search will be conducted by the principal in the presence of the student and a staff member other than the principal. A search prompted by the reasonable belief that health and safety are threatened will be conducted with as much speed and dispatch as may be required to protect persons and property.

Where the inappropriate substances or objects are found, the principal shall be responsible for the recording in writing of the student search, including the reasons for the search; information received that established the need for the search and the name of informant, if any; the persons present when the search was conducted; any substances or objects found; and the disposition made of them. The principal shall be responsible for turning over any illegal or dangerous substance or object taken from a student to the police.

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Last Modified by Robin Dosser on July 11, 2017

Book	Policy Manual
Section	5000 Students
Title	SEARCH AND SEIZURE
Number	po5771
Status	Active
Adopted	November 19, 2007

Current policy — replace this.

5771 - **SEARCH AND SEIZURE**

The Board of Education recognizes that the privacy of students or their belongings may not be violated by unreasonable search and seizure and directs that no student be searched without reasonable suspicion or in an unreasonable manner.

The Board acknowledges the need for in-school storage of student possessions and shall provide storage places, including desks and lockers, for that purpose. Such spaces remain the property of the Board and, in accordance with law, may be the subject of random search. Where locks are provided for such places, students may lock them against incursion by other students, but in no such places shall students have such an expectation of privacy as to prevent examination by a school official. The Board directs the school principals to conduct a routine inspection at least annually of all such storage places.

School authorities are charged with the responsibility of safeguarding the safety and well-being of the students in their care. In the discharge of that responsibility, school authorities may search the person or property, including vehicles, of a student, with or without the student's consent, whenever they reasonably suspect that the search is required to discover evidence of a violation of law or of school rules. The extent of the search will be governed by the seriousness of the alleged infraction and the student's age.

This authorization to search shall also apply to all situations in which the student is under the jurisdiction of the Board.

Administrators are permitted to conduct a random search of any student's locker and its contents at any time, providing proper notice has been posted in the locker areas of each building.

Search of a student's person or intimate personal belongings shall be conducted by a person of the student's gender, in the presence of another staff member of the same gender, and only in exceptional circumstances when the health or safety of the student or of others is immediately threatened.

Administrators are authorized to arrange for the use of a breath-test instrument for the purpose of determining if a student has consumed an alcoholic beverage. It is not necessary for the test to determine blood-alcohol level, since the Board has established a zero tolerance for alcohol use.

The Board also authorizes the use of canines, trained in detecting the presence of drugs or devices, when the Superintendent has reasonable suspicion that illegal drugs or devices may be present in a school. This means of detection shall be used only to determine the presence of drugs in locker areas and other places on school property where such substances could be concealed. Canine detection must be conducted in collaboration with law enforcement authorities or with organizations certified in canine detection and is not to be used to search individual students unless a warrant has been obtained prior to the search.

Except as provided below, a request for the search of a student or a student's possessions will be directed to the principal who shall seek the freely offered consent of the student to the inspection. Whenever possible, a search will be conducted by the principal in the presence of the student and a staff member other than the principal. A search prompted by the reasonable belief that health and safety are immediately threatened will be conducted with as much speed and dispatch as may be required to protect persons and property.

The principal shall be responsible for the prompt recording in writing of each student search, including the reasons for the search; information received that established the need for the search and the name of informant, if any; the persons present when the search was conducted; any substances or objects found; and the disposition made of them. The principal shall be responsible for the custody, control, and disposition of any illegal or dangerous substance or object taken from a student.

The Superintendent shall prepare administrative guidelines to implement this policy.

Legal R.C. 3313.20

U.S. Constitution, 4th Amendment

Book	Administrative Guideline Manual
Section	5000 Students
Title	SEARCH AND SEIZURE
Number	ag5771
Status	Active
Adopted	November 19, 2007

Current administrative guideline → delete.

5771 - **SEARCH AND SEIZURE**

Pursuant to Board of Education Policy 5771, the following guidelines shall be used when school administrators have reason to suspect that an illegal or dangerous substance or object or stolen property may be in the possession of a student:

A. All requests or suggestions for the search of a student or his/her possessions shall be directed to the principal or the person in charge of the students while out of the District.

B. Wherever possible, before conducting the search, the building administrator shall notify the student, request his/her consent to the inspection if other than his/her locker, and inform the student that s/he may withhold consent. Such consent, if offered, shall be given voluntarily and with the knowledge that it could have been withheld. The principal shall conduct the search, however, with or without the consent.

C. Wherever possible, an adult third party shall be present at any search of a student or his/her possessions.

D. The principal may conduct a student search upon reasonable suspicion to suspect the presence of an illegal or dangerous substance or object, or anything contraband under school rules.

E. The principal shall be responsible for the custody, control, and disposition of any illegal or dangerous substance or object taken from a student, whether during a student search or otherwise.

F. Wherever possible, the student shall be present at any search of his/her possessions.

G. The principal shall be responsible for the prompt recording of each student search. The record shall be in writing and shall include the reasons for the search, the persons present, the objects found, and the disposition made of them, and shall be kept in a secure location in his/her office. (see Form 5771 F2)

H. Whenever the search is prompted by the reasonable suspicion that possession of a substance or object immediately threatens the safety and health of the student or others, the principal shall act with as much speed and dispatch as is required to protect persons and property in the school while keeping clearly in mind the student's rights and the potential consequences of inappropriate or hasty action.

Reasonable Suspicion

As used in this section, "reasonable suspicion for a search" means grounds sufficient to cause an adult of normal intellect to believe that the search of a particular person, place, or thing will lead to the discovery of evidence that the student:

A. has violated or is violating a rule or behavioral norm contained in the student handbook;

B. has violated or is violating a particular law;

C. possesses an item or substance which presents an immediate danger of physical harm or illness to students and staff or District property.

Lockers and Other Storage Areas Provided for Student Use

All lockers and other storage areas provided for student use remain the property of the District. These lockers and storage areas are subject to inspection, access for maintenance, and search pursuant to these guidelines. A student using the locker or storage area has, by statute, no expectation of privacy in that locker or storage area or the contents contained therein (See Form 5771

F1). No student shall lock or otherwise impede access to any locker or storage area except with a lock provided by or approved by the principal. Unapproved locks will be removed and destroyed.

The principal may search student lockers and storage areas and the contents contained therein at any time for any reasonable suspicion.

The principal may, at any time, request assistance of the Wadsworth Police Department having jurisdiction over the facilities of the District. The law enforcement officer must have probable cause, however, to conduct a search of the lockers and storage areas and the contents contained therein.

Desks and Other Storage Areas

A desk or any other storage area in the school provided for student use as well as the contents contained therein, may be searched when the principal has reasonable suspicion for a search.

Vehicles

Any vehicle brought on District premises by a student may be searched when the principal has reasonable suspicion to justify the search.

One of the conditions for granting permission for a student to bring a student-operated vehicle onto school premises is written consent by the student driver, the owner of the vehicle, and the parent of the student to allow search of that vehicle. Refusal by any of the parties to provide or allow access to a vehicle at the time of a search request shall be cause for terminating the privilege without further hearing.

Searches of vehicles of staff members or visitors shall be conducted by law enforcement personnel.

Student

A. The personal search of a student may be conducted by the principal when s/he has reasonable suspicion for a search of that student. Authorized searches of the student's person are:

   1. the student's pockets;

   2. purses, briefcases, or any other object in the possession of the student;

   3. a "pat down" of the exterior of the student's clothing and the removal of any item identified;

   4. removal of an article of exterior clothing such as a jacket.

B. Strip searches are to be conducted only by law enforcement personnel.

C. Personal searches shall be conducted in a private room by a person of the same gender as the student and designated by the principal. At least one (1) but not more than three (3) additional staff members of the same gender as the student being searched shall witness but not participate in the search.

   At the request of the student to be searched, an additional person of the same gender as the student designated by the student, and then reasonably available on school premises, shall witness the search. The student's parents shall be notified of the search as soon as reasonably possible.

Use of Dogs

The Board has authorized the use of specially-trained dogs to detect the presence of drugs and devices such as bombs on school property under the following conditions:

A. The presence of the dogs on school property must be authorized, in advance, by the Superintendent or be pursuant to a court order or warrant.

B. The dog must be handled by a law enforcement officer or a contracted person specially trained to safely and competently work with the dog.

C. The dog is represented by the Sheriff or Chief of the law enforcement agency providing the service as capable of accurately detecting drugs and/or devices.

D. The dog will be allowed to examine a student's possessions, including vehicles.

E. The dog may be allowed to examine school property such as lockers as permitted by the building principal. Any limitation as to areas of school property to be examined by the dog shall be established by the Superintendent at the time the use of dogs is authorized.

Method of Search

The scope of any search should be limited by the reasonable suspicion that motivated the search. If an item is found that leads to reasonable suspicion that additional, correlated items may also exist, the search may be extended. If the initial search produces no evidence of contraband, there should be no extension of the search based on simple curiosity.

Items Found

Anything found in the course of a search which is evidence of a student violation of school rules or Federal/State laws may be seized and admitted as evidence in any suspension or expulsion proceeding if it is tagged for identification at the time it is seized and kept in a secure place by the principal until it is presented at the hearing. It may also be turned over to any law enforcement officer after proper notation and receipt.

Book	Policy Manual
Section	8000 Operations
Title	TRANSPORTATION OF STUDENTS BY PRIVATE VEHICLE
Number	po8660
Status	Active
Adopted	September 16, 2013

Suggested revised policy

8660 - **TRANSPORTATION OF STUDENTS BY PRIVATE VEHICLE**

No employee of this Board shall use his/her private vehicle to transport students of the District, except in emergency situations. In such situations, an employee's personal automobile liability insurance will provide primary coverage in the event of an accident.

Employees are permitted to arrange for volunteer parents to transport students to school events and activities. However, no volunteer parent shall be permitted to transport students unless such parent has signed and submitted the District's Volunteer Driver Consent Form, along with the required driver license and insurance verification, to the District. Employees are not permitted to arrange for students to transport other students.

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Last Modified by Robin Dosser on July 11, 2017

Book	Policy Manual
Section	8000 Operations
Title	INCIDENTAL TRANSPORTATION OF STUDENTS BY PRIVATE VEHICLE
Number	po8660
Status	Active
Adopted	November 19, 2007
Last Revised	November 17, 2014

Current policy — replace

8660 - **INCIDENTAL TRANSPORTATION OF STUDENTS BY PRIVATE VEHICLE**

The Board of Education authorizes the incidental transportation by private vehicle of students of the District. This includes occasional transportation for field trips, outings, and the like. Routine transportation, however, shall be subject to all requirements listed in AC 3301-83-19, Board Policy 8650, and relevant administrative guidelines.

This policy does not apply to parents who privately arrange transportation for their own children. No District staff shall organize such arrangements or assist parents in doing so.

Any such incidental transportation must be approved in advance and in writing by the building principal in accordance with the Superintendent's administrative guidelines.

The parent of the participating student will be given, upon request, the name of the driver, the owner of the vehicle, and the description of the vehicle. The District will maintain on file the amount of liability insurance on the vehicle and the name of the insurance company.

No person shall be approved for the incidental transportation of students in a private vehicle who is not an employee of this Board; a Board approved volunteer; the parent of a student enrolled in this District; and the holder of a currently-valid license to operate a motor vehicle in the State of Ohio.

No person shall be permitted to transport students if s/he does not possess and maintain automobile liability and personal injury insurance in the amount required by District administrative guidelines.

Any private vehicle used for the incidental transportation of students must be owned by the approved driver or the spouse of the approved driver and must conform to registration requirements of the State.

The responsibility of professional staff members for the discipline and control of students will extend to their incidental transportation of students in a private vehicle. Drivers who are not professional staff members are requested to report student misconduct to the principal.

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Book	Administrative Guideline Manual
Section	8000 Operations
Title	TRANSPORTING
Number	ag8660
Status	Active
Adopted	November 19, 2007
Last Revised	November 17, 2014

Current administrative guideline → delete

8660 - **TRANSPORTING - STUDENTS INCIDENTALLY BY PRIVATE VEHICLE**

These guidelines are to be followed whenever a staff member will be transporting students incidentally by a private vehicle whether it be his/her vehicle or some other person's. This guideline does not apply if the vehicle is a bus or van chartered from a licensed operator. In such cases, the Transportation Department shall be responsible for arranging for the chartered vehicle.

This guideline also does not apply to parents' private arrangements for the transport of their own children.

A. Determine that transportation by District vehicle is either not available or is not feasible.

B. Obtain written consent from each student's parent using Form 8660 F2 - Parental Consent for Transportation by Private Vehicle. No student shall be allowed to ride in the vehicle without his/her parent's written consent.

C. Any students under the age of twelve (12) who are transported in a private vehicle are to be seated in the rear seat(s) of the vehicle.

D. If the trip is out-of-town and the transportation is approved, arrange for a copy of each student's Emergency Medical Authorization Form 5341 F1 which is to be kept in the vehicle during the entire trip.

E. Provide the school office with a list of names of the students who will be riding in the vehicle.

F. Upon return of the vehicle to the school, make sure each student has proper transportation home and remain at the school until all students have left school property.

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current form - delete

REQUEST FOR TRANSPORTATION BY PRIVATE VEHICLE

Requesting Staff Member _____

Purpose of the Trip _____

Date(s) of the Trip(s) _____

Time(s) of Departure _____ Time(s) of Return _____

Owner of the Vehicle _____

Driver of the Vehicle _____

Description of Vehicle (make, model and year) _____

Amount of Liability Insurance _____

Name of Insurance Company (attach a copy of front page of insurance policy) _____

I affirm and certify the following:

[ ] There is a safety belt for each passenger and I will require all passengers to use the safety belts.

[ ] I have a valid operator's license in this State (attach a copy of license).

[ ] Each student's parent has provided written consent to the trip (attach a copy of consent form(s)).

[ ] The vehicle is in proper operating condition.

[ ] No hazardous road conditions on the itinerary are forecast.

[ ] Proper transportation has been arranged for each student upon return to the school.

[ ] No other person other than the driver listed above will be driving the vehicle during the trip.

[ ] Any student under the age of twelve (12) will be seated in the rear seat of the vehicle.

[ ] If the trip is out-of-town and the transportation is approved, a copy of each student's Emergency Medical Authorization Form 5341F1 will be maintained in the vehicle during the trip.

[ ] A list of names of the students who will be riding in the vehicle will be provided to the school office.

[ ] I have no more than eight (8) points and/or no six (6) point convictions on my license within the last twenty-four (24) months.

_____ _____

Signature of Staff Member Date

****

[ ] Transportation Approved [ ] Transportation Not Approved

_____ _____

Principal Date

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current form - delete

PARENTAL CONSENT FOR TRANSPORTATION BY PRIVATE VEHICLE

I have reviewed the following information and consent to my child being transported by private vehicle for this purpose.

Purpose of the Trip(s) _____

Date(s) of the Trip(s) _____

Time of Departure _____ Time of Return to School _____

Owner of the Vehicle _____

Driver of the Vehicle _____

Description of the Vehicle (make, model and year) _____

I understand the school verifies that the driver has a valid operator's license and possesses/maintains vehicle liability insurance in the amount required by District administrative guidelines. In addition, I understand the Board requires the driver to affirm and certify that their vehicle is in proper operating condition, and that a safety belt will be available for each child in the vehicle. I agree to instruct my child to use the safety belt. Further, I understand the Student Code of Conduct applies while my child is being transported in the private vehicle.

_____ _____

Parent Signature Date

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CONTRACT FOR HANDICAPPED PUPILS
OPEN ENROLLMENT

AGREEMENT FOR EXCESS COST FOR CHILDREN WITH DISABILITIES PURSUANT TO SECTIONS 3313.981 ORC, 3323.14 ORC, AND RULE 3301-48-02 (F)

District of Attendance

The Wadsworth City Schools Board of Education hereby enters into a contract (pursuant to Section 3313.981 O.R.C., 3323.14 ORC, AND RULE 3301-48-02 (F) for the student(s) listed below with the Highland Local Board of Education (District of Residence) for educational purposes for the school year of 2017 - 2018.

The Highland Board of Education (District of Residence) hereby agrees to pay to the Wadsworth City Schools Board of Education (District of Attendance) for each of the listed pupil(s) an amount equal to the excess cost, if any, pursuant to Section 3323.14 of the Ohio Revised Code.

The Wadsworth City Schools Board of Education (District of Attendance) acknowledges that pupil(s) listed below will be reported in EMIS pointing back to the school district of residence and counted in the ADM of the District of Residence, pursuant to 3317.03 ORC. The Ohio Department of Education will make an adjustment deducting the per pupil formula aid amount times the FTE of pupils for the resident district's SF-3 and credit the attending district. The excess cost amount shall be calculated in accordance with the data submitted to the Ohio Department of Education on Form SF-6. We hereby accept the pupil(s) listed below to our schools on terms described above.

Name of Student	**Address of Student**
1. [redacted]	[redacted]
2. (as of 11/20/17)	
3.	
4.	
5.	
6.	

(Signature) Andrew Hill, Superintendent Date

(Signature) Douglas Beeman, Treasurer/CFO Date

****

District of Residence

We hereby acknowledge and approve the above listed pupil(s) to your schools on the terms described above for the school year 2017 - 2018.

(Signature) Superintendent of District of Residence Date

(Signature) Treasurer of District of Residence Date

CONTRACT FOR HANDICAPPED PUPILS
Court or Parental Institutional Placement in a District other than the Parent(s) District of Residence

AGREEMENT FOR ADMISSION FOR TUITION PUPILS
PURSUANT TO SECTIONS 3327.04, 3327.06, 3323.14, AND 3317.08 O.R.C.

District of Attendance

The Rittman Exempted Village Board of Education hereby enters into a contract for admission (pursuant to Section 3327.04 O.R.C.) of the student(s) listed below with the Wadsworth City Schools Board of Education (District of Residence) for educational purposes for the school year of 2017 - 2018 .

The Wadsworth City Schools Board of Education (District of Residence) hereby agrees to pay to the Rittman Exempted Village Board of Education for each of the listed pupil(s) an amount equal to the tuition rate as calculated pursuant to Section 3317.08 of the Ohio Revised Code for the Rittman Exempted Village School District (District of Attendance), and excess cost, if any, pursuant to Section 3323.14 O.R.C. for those pupils listed below.

The Rittman Exempted Village Board of Education (District of Attendance) will include these court placed handicapped pupils in their ADM certification, pursuant to Section 3317.03 O.R.C. We hereby accept the pupil(s) listed below to our schools on terms described above.

	Name of Student	Address of Student
1.	[redacted]	[redacted]
2.		
3.		

District of Attendance Superintendent Signature — Date: 11/15/17

District of Attendance Treasurer Signature — Date: 11/15/17

District of Residence

We hereby acknowledge and approve the above listed pupil(s) to your schools on the terms described above for the school year 2017 - 2018.

District of Residence Superintendent Signature — Date

District of Residence Treasurer Signature — Date

Sample Form for use with EMIS Status Code: 1C, 1T, and 1P
Contract is required for parentally placed students but optional for court-placed students

WADSWORTH CITY SCHOOLS

SUPERVISOR OF FACILITIES AND GROUNDS

JOB DESCRIPTION

Title: Supervisor of Facilities and Grounds

Reports To: Superintendent or his/her designee

Employment Status: Full Time (12 month)

W.S.S.A. Status: Exempt

General Description:

Manages day-to-day operations which relate to facilities including maintenance and the cleaning of school buildings and grounds. Ensures that all tasks performed by facilites (custodial and maintenance) personnel are of high quality and meet professional standards. Responds to emergencies on a 24-hour on-call basis. Will ensure proper training of the facilities staff (custodial and maintenance) in providing a clean, safe, and comfortable environment throughout the school district. Such training includes, but is not limited to, safety practices, maintenance of facilities (buildings and grounds), power machinery operation and its maintenance, understanding the application of any chemicals used in caring for the district's facilities, and basic cleaning techniques. Promotes safety practices and procedures consistent with OSHA/PERRA Standards and Ohio Administrative Code.

Qualifications:

1. Valid driver's license.
2. High school diploma or equivalent.
3. Demonstrate competency with current technologies related to the field.
4. Familiar with preventive maintenance programs and cleaning routines.
5. Able to participate in and/or facilitate 24-hour on-call service.
6. Minimum of six years facilities management preferred.
7. Demonstrates general knowledge of facility maintenance and cleaning.
8. Good health and good attendance record. Capable of lifting 75 pounds unassisted.
9. Able to operate a variety of machinery.
10. Physically able to perform items listed in essential duties.
11. Validation of qualifications as determined by interview.
12. Other relevant criteria as determined by the Board of Education, Superintendent and/or designee may find appropriate are acceptable.

Required Knowledge, Skills and Abilities:

Strive to remain current with knowledge, skills, and abilities as related to position. Have general working knowledge of all aspects of facilities (buildings and grounds) maintenance and cleaning. Must be able to work as a team and/or independently.

Essential Duties:

1. Manages the care, cleaning, condition, appearance, repair, or replacement of all physical equipment, buildings, facilities, and grounds.
2. Will assist the Superintendent or his/her designee with the district's Safety Program.
3. Determine designee when unavailable outside normal work hours.
4. Develop and manage training programs for facilities (maintenance & custodial) personnel.
5. Oversee the evaluation, prioritization, and tracking of work orders. Ensure tasks are completed in a timely fashion. Ensure verbal work orders are followed with written confirmation.
6. Assign and distribute workloads to facilities (maintenance and custodial) personnel.
7. Validate time sheets of facilities (maintenance and custodial) personnel.
8. Evaluate the performance of facilities (maintenance and custodial) personnel.
9. Access the recommendations of subordinates for the purchase of necessary supplies and order accordingly.
10. Conduct routine inspections of the buildings to determine areas of needed repair and cleanliness and report issues that require immediate attention to the Superintendent.
11. Conduct inspections of the buildings with the Superintendent to determine areas of needed repair, status of cleanliness, renovations, and construction.
12. Maintain inventory procedures for supplies, materials and equipment of the Facilities Department.
13. Maintain a system of records for maintenance activities and cleaning schedules.
14. Maintain and coordinate safe facilities and grounds as appropriate for all weather conditions.
15. Complete all paperwork and reports as required by the district administration.
16. Serve as a source of information on areas involving buildings and grounds, keeping informed of new cleaning/maintenance techniques and operations.
17. Coordinate the loading and unloading of trucks and other deliveries as assigned.
18. Coordinate deliveries when requested with in the district
19. Work cooperatively with other department supervisors and building administration.
20. Work with vendors, suppliers, and contractors to obtain fair pricing, quality materials, and services for job needs.
21. Assists district administration with capital project management and coordination.
22. Work with educational staff (principals, teachers, etc.) to resolve building issues.
23. Promote good relations with the City of Wadsworth, Medina County, and all safety and regulatory agencies.
24. Assist Superintendent with development of and compliance with Departmental Budget.

Other Duties:

1. Serve as a role model for students in how to conduct themselves as citizens and as responsible, intelligent human beings.
2. Help instill in students the belief in and practice of ethical principles and democratic values.
3. Conduct other duties related to the facilities supervisor as assigned by the Superintendent or his/her designee.

Equipment Operated:

Operate as directed all equipment related to position that may include but not limited to:

1. Power equipment including but not limited to snow removal equipment, lawn mowing equipment, forklifts, pallet jacks, air hammer, etc.
2. Hand tools, both power and non-power including but not limited to tape measure, drills, hammer, saws, screwdrivers, levels, trowels, wire cutters, pliers, etc.
3. Rotary scrubber, automatic floor scrubber, floor burnisher, air compressors, vacuum cleaners, weed trimmers, pressure washers, and other custodial/cleaning machines, as it becomes necessary to introduce such into the custodial work force.

Additional Working Conditions:

1. Occasional operation of a vehicle or machinery under inclement weather conditions.
2. Frequent use of machinery, electrical, and mechanical.
3. Occasional work at elevated heights.

Terms of Employment:

The Wadsworth City School District Board of Education Salary Exempt Employee Benefit Provision Manual in accordance Ohio Revised Code; and terms and conditions of employment as per federal law.

Evaluation:

The policies of the Wadsworth City School District Board of Education and the process outlined in the Salary Exempt Employee Benefit Provision Manual will be followed for evaluation of this position.

Note: The above lists are not ranked in order of importance.

This job description is subject to change and in no manner states or implies that these are the only duties and responsibilities to be performed by the employee. The employee will be required to follow the instructions and perform the duties required by the incumbent's supervisor, appointing authority, or designee.

_____ _____

Superintendent or Designee Date

My signature below signifies that I have reviewed the contents of my job description and that I am aware of the requirements of my position.

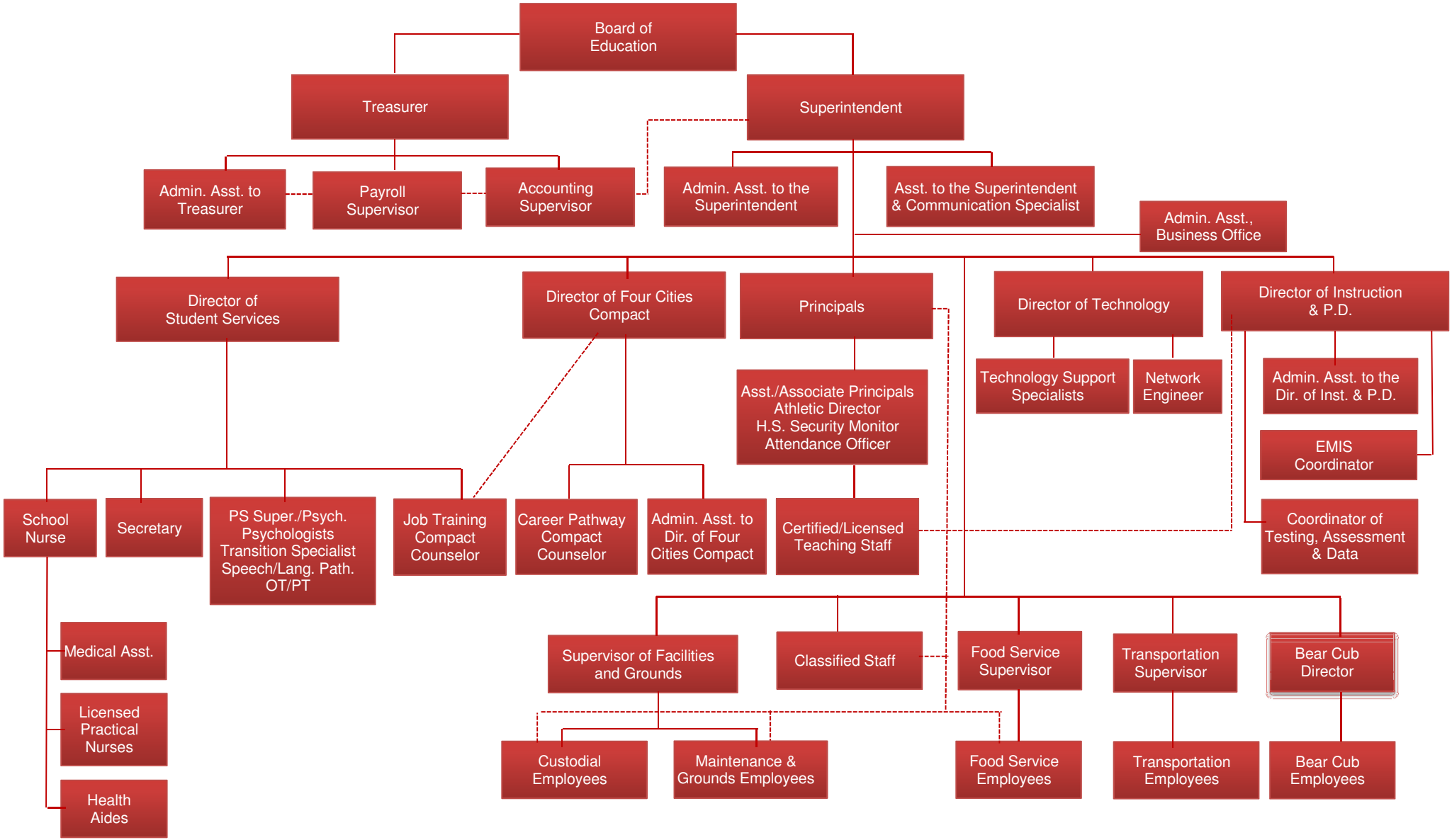
_____ _____

Signature Date

TITLE: **Facilities and Grounds Supervisor**

Revision Date: December 11, 2017

Wadsworth City Schools Organizational Chart



12/1/2017



SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

August 1, 2017 to July 31, 2020

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

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SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

DECLARATION

The following benefit provisions apply to all those persons employed by the Board of Education and officially classified as a "Salary Exempt." The following positions are classified Salary Exempt for the purpose of this Salary Exempt Employee Benefit Provision and will be referred to as "SEE" from this point on:

Accounting Supervisor
Attendance Officer
Bear Cub Director
~~Custodial Manager~~
EMIS Coordinator
Food Service Supervisor
Gifted Coordinator
High School Security Monitor
~~Maintenance and Grounds Manager~~
Network Engineer
Payroll Supervisor
School Nurse
Preschool Supervisor/Psychologist
Special Education Transition Specialist
Supervisor of Facilities and Grounds
Technology Supervisor
Technology Support Specialist
Transportation Supervisor

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

SALARY RANGE AND WORK SCHEDULE

	2017-18		2018-19		2019-20			
Position	**Low**	**High**	**Low**	**High**	**Low**	**High**	**Days**	**Hr/day**
Preschool Supervisor/Psychologist	$72,163	$84,164	$73,967	$86,268	$76,186	$88,856	187	7
Technology Supervisor	$67,834	$79,641	$69,530	$81,632	$71,616	$84,081	260	8
~~Special Ed. Transition Specialist~~	~~$60,806~~	~~$76,239~~	~~$62,326~~	~~$78,145~~	~~$64,196~~	~~$80,489~~	~~210, 194~~	~~8~~
Supervisor of Facilities and Grounds~~Supervisor~~, Accounting Supervisor, Special Ed. Transition Specialist	~~$57,787~~ 62,787	~~$71,615~~ 76,615	~~$59,232~~ $64,357	~~$73,405~~ $78,530	~~$61,009~~ $66,288	~~$75,607~~ 80,886	260, 210	8
Transportation Supervisor, ~~Custodial Manager~~, ~~Maintenance Manager~~	$48,401	$62,010	$49,611	$63,560	$51,099	$65,467	260	8
Food Service Supervisor	$48,543	$60,883	$49,757	$62,405	$51,250	$64,277	210, 194	8
Network Engineer Technology Support Specialist	$40,327	$54,652	$41,335	$56,018	$42,575	$57,699	260	8
Payroll Supervisor	$46,139	$58,090	$47,292	$59,542	$48,711	$61,328	260	8
EMIS Coordinator	$47,474	$54,783	$48,661	$56,153	$50,121	$57,838	260	8
Attendance Officer	$40,041	$50,385	$41,042	$51,645	$42,273	$53,194	194	8
Bear Cub Director	$31,544	$39,462	$32,333	$40,449	$33,303	$41,662	204	8
High School Security Monitor	$28,305	$35,991	$29,013	$36,891	$29,883	$37,998	185	8
School Nurse	$45,657	$62,466	$46,798	$64,028	$48,202	$65,949	182	8

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

CALAMITY DAYS

A. Unless notified otherwise by administration, SEEs who are contracted to work in excess of two hundred and thirty five (235) or more days are expected to report to work when the school(s) in which they are employed are closed owing to an epidemic or other public calamity.

B. SEEs who work in excess of two hundred and thirty five (235) days shall be paid for regular time lost if said epidemic or calamity prevents them from reporting, or causes them to be late.

C. SEEs who work in excess of two hundred and thirty five (235) days are required to make every reasonable effort to be present to assist in the routine tasks to be performed and in coping with the emergency.

CELL PHONES

Cell phone reimbursements are given to SEEs based upon the following:

~~Custodial Manager,~~ Food Service Supervisor, ~~Maintenance Manager,~~ School Nurse, Technology Supervisor, ~~and~~ Transportation Supervisor, and Supervisor of Facilities and Grounds:

$15/month for cell phone minute package; $35/month for data package; $600 total annually. An additional $100 will be paid for device reimbursement in every odd number year.

Accounting Supervisor, Attendance Officer, Bear Cub Director, Network Engineer, Preschool Supervisor/Psychologist, Special Education Transition Specialist and Technology Support Specialist:

$11/month for cell phone minute package; $30/month for data package; $492 total annually.

COMPENSATION SYSTEM (YEARLY)

Concept:

Each administrator and exempt employee has a base salary or hourly rate, the starting point of which is determined at his/her date of hire (see description below). Each year the Board

of Education will determine a dollar amount available for raises to administrators and exempt employees. If the Board of Education determines money is available, the Superintendent will be responsible for determining how the money will be distributed to the employees. The Superintendent will determine a base percentage increase that will be given to all employees. In addition to the uniform base percentage increase, an additional uniform percentage will be available for employees who have met their performance goals and have the highest rating possible on their summative evaluation for the year (see description below). Within the parameters written above, the total compensation increase an employee receives in a given year cannot exceed the top of the salary range for his/her position in the year in question.

Hiring Salaries/Hourly Rate:

The determination of the appropriate starting salary or hourly rate for new hires will be made by the Superintendent. Starting salaries or hourly rates should be at, or toward, the minimum of the assigned salary or hourly rate range (as found in the appropriate Benefit Provision Manual). A starting salary or hourly rate which is higher than the minimum assigned salary or hourly rate range may be granted for such reasons as education and/or work experience directly applicable to the job which exceeds the minimum qualification requirements, a competitive market situation, a special or specific talent, etc. Salary or hourly rate levels of current District employees should also be considered in determining new hire salaries or hourly rates.

Attainment of Performance Goals:

At the beginning of each school year, the employee will set a minimum of two (2) performance goals collaboratively with his/her direct supervisor. In years where the Board of Education has allocated money for raises, employees who meet their performance goals and who have the highest rating possible on their summative evaluation for the year will receive the additional uniform percentage available.

Whether an employee has met his/her performance goals is determined by the direct supervisor, in consultation with the Superintendent, and involves a portfolio based system that provides supporting evidence of results/outcomes.

Salary/Hourly Rate Structure Analysis:

In response to market trends, the salary/hourly rate structures should be reviewed and updated, as appropriate. A market analysis should be completed using comparable school districts in our area.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Rationale:

This system allows for performance-based financial incentives while creating an atmosphere where everyone can "win" if they have met their performance goals and have achieved at the highest level on their summative yearly evaluation. Performance goals and the evaluation instrument are known to the employee from the beginning, thus eliminating to a great degree the idea of a supervisor being "arbitrary" with decisions that are made. All of this is done within the dollar amount allocated by the Board of Education.

DISCIPLINARY PROCEEDINGS

Appropriate discipline may include oral or written reprimand, suspension with or without pay, reduction, demotion and/or termination.

EVALUATION

The Superintendent will institute and maintain a comprehensive program for the evaluation of SEEs. SEEs include positions listed on page one and any other SEE not included in an employee negotiating unit.

The purpose of a SEE Evaluation will be to assess the performance of SEE and to provide information upon which to base employment and personnel decisions. Evaluation should also assist SEEs to develop their professional abilities in order to better accomplish the effective management of the school system.

The evaluation criteria for each position will be in written form and will be made available to the SEE. Evaluations will be made by the person to whom the SEE is immediately responsible (See Appendix A). The results of the evaluation will be put in writing and discussed with the SEE by the person who makes the evaluation. A SEE whose contract is due to expire at the conclusion of the current school year shall have at least one (1) preliminary evaluation and one (1) final evaluation during such year. A written copy of the preliminary evaluation report shall be provided to the SEE at least sixty (60) days prior to any Board action on the renewal or non-renewal of the contract. A written copy of the final evaluation report shall be provided to the SEE at least five (5) days prior to any Board action on the renewal or non-renewal of the contract.

The SEE being evaluated will have the right to attach a memorandum to the written evaluation. The results of the evaluation will be kept in personnel records maintained in the central office. Information gathered and written evaluative documents used in retention,

promotion or termination of a SEE will be accessible to the person concerned or his representative.
In order that there will be no conflict of interest in the supervision and evaluation of employees, at no time may any SEE be solely responsible for the supervision and/or evaluation of an employee if the SEE is directly related to that employee.

HOLIDAY PAY

A. Holidays granted and paid are as follows: New Year's Day, Martin Luther King Day, Memorial Day, Fourth of July (for two hundred sixty (260) day SEE), Labor Day, Thanksgiving, the day after Thanksgiving, and Christmas Day. Good Friday also shall be a paid holiday in years when school is not in session on that day. SEEs assigned to work two hundred sixty (260) days or more will receive a floating holiday to be used on either Christmas Eve ,New Year's Eve day, Presidents' Day or July 3 at the SEEs option.

B. In order to qualify for holiday pay , a SEE must be either working his/her last scheduled work day prior to the holiday and his/her first scheduled work day after the holiday, or be properly excused. SEE's on unpaid leave shall not be eligible for holiday pay.

C. In the event a holiday falls on Saturday, Friday will be the paid holiday. If it falls on Sunday, then, Monday will be the paid holiday.

FBI CHECK

The Board shall pay for the cost of any FBI check provided the SEE initiates the background check through central office.

INSURANCE

General Provisions

A. Right to Insurance Benefits

In addition to the salary and other payments, the compensation of full-time SEEs shall include the insurance benefits provided herein. SEEs who are scheduled to work less than seventy-five percent (75%) of full-time shall not be eligible for insurance benefits.

B. Copy of Certificate of Insurance

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

1. SEEs will receive a certificate of insurance which shall provide the specific benefits provided.

C. Distribution of Explanation of Coverage(s)

1. As amendments and/or changes in insurance coverages or carriers are made, SEEs will receive a written description, prepared by the carrier, of such amendments and/or changes. This written description shall be provided within sixty (60) days of the amendment and/or changes.

2. A SEE hired during the term of this agreement shall, at the time of the signing of his/her contract, receive a written description of all insurance coverages in effect at that time.

D. Distribution of Insurance Cards

Each SEE shall be issued a current insurance card.

Preferred Provider Organization (PPO)

A. Method of Payment

SEE shall pay a portion of the monthly premium according to the following schedule:

Single: 9%
Family: 6%

- Cap on premium share, as follows:
  - Year 1: Single: $70; Family: $100;
  - Year 2: Single: $70; Family: $110; and
  - Year 3: Single: $75; Family: $115.

B. Specifications

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Wadsworth City Schools – Base Plan
Blue Access® (PPO)
Effective 07/01/2017

Covered Benefits	Network	Non-Network
Deductible (Single/Family)	$250/$500	$1,000/$1,600
Out-of-Pocket Limit (Single/Family)	$1,250/$2,500	$3,400/$6,800
Physician Home and Office Services (PCP/SCP) **Primary Care Physician (PCP)/** **Specialty Care Physician (SCP)** Including Office Surgeries and allergy serum:	$20/$20	30%
o allergy injections (PCP and SCP)	20%	30%
o allergy testing	20%	30%
o MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, non-maternity related Ultrasounds and pharmaceutical products	20%	30%
Preventive Care Services		
o Services included but not limited to: Routine medical exams, Mammograms, Pelvic Exams, Pap testing, PSA tests, Immunizations, Annual diabetic eye exam, Hearing screenings and Vision screenings which are limited to Screening tests (i.e. Snellen eye chart) and Ocular Photo screening.	No cost share	30%
Emergency and Urgent Care		
Emergency Room Services	$100	$100
o **facility/other covered services** (copayment waived if admitted)		
Urgent Care Center Services	$25	30%
o MRAs, MRIs, PETS, C-Scans, Nuclear Cardiology Imaging Studies, Non-maternity related Ultrasounds and pharmaceutical products	20%	30%
o Allergy injections	20%	30%
o Allergy testing	20%	30%

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Covered Benefits	Network	Non-Network
Inpatient and Outpatient Professional Services Include but are not limited to: • Medical Care visits (1 per day), Intensive Medical Care, Concurrent Care, Consultations, Surgery and administration of general anesthesia and Newborn exams	20%	30%
Blue 8.0 500 Series		

Inpatient Facility Services (Network/Non-Network combined) Unlimited days except for: • 60 days for physical medicine/rehab (limit includes Day Rehabilitation Therapy Services on an outpatient basis) • 180 days for skilled nursing facility	20%	30%
Outpatient Surgery Hospital/Alternative Care Facility • Surgery and administration of general anesthesia	20%	30%
Other Outpatient Services including but not limited to: • Non Surgical Outpatient Services for example: MRIs, C-Scans, Chemotherapy, Ultrasounds, and other diagnostic outpatient services. • Home Care Services 30 visits (excludes IV Therapy) (Network/Non-Network combined) • Durable Medical Equipment, Orthotics and Prosthetics • Physical Medicine Therapy Day Rehabilitation programs • Hospice Care • Ambulance Services	20% 20% 20%	30% 20% 20%
Outpatient Therapy Services (Combined Network & Non-Network limits) • Physician Home and Office Visits (PCP/SCP) • Other Outpatient Services @ Hospital/Alternative Care Facility Limits apply to: • Cardiac Rehabilitation Unlimited • Pulmonary Rehabilitation Unlimited • Physical Therapy: 60 visits • Occupational Therapy: 60 visits • Manipulation Therapy: 12 visits • Speech therapy: 20 visits • Teledoc (Live Health Online)	 $20/$20 20%	 30% 30%

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Accidental Dental: Unlimited per accident (Network and Non-network combined)	Copayments/Coinsurance based on setting where covered services are received	30%
Behavioral Health: **Mental Illness and Substance Abuse[2]** • Inpatient Facility Services • Physician Home and Office Visits (PCP/SCP) • Other Outpatient Services. Outpatient Facility @ Hospital/Alternative Care Facility, Outpatient Professional	 20% $20 20%	 30% 20% 20%
Human Organ and Tissue Transplants[3] • Acquisition and transplant procedures, harvest and storage.	20%	30%

Prescription Drugs **Network Tier structure equals 1/2/3** • **Network Retail Pharmacies:** (30-day supply) • **Home Delivery Service:** (90-day supply) Member may be responsible for additional cost when not selecting the available generic drug. Medicare Rx - Wrap	 $10 generic/$20 preferred brand/$30 Non-preferred generic & brand $25 generic/$50 preferred brand/$70 Non-preferred generic & brand Rx OOP Max: $6,525 Single/$13,050 Family	 50%, min $30[5] Not covered

Notes:

- All medical deductibles, copayments and coinsurance apply toward the out-of-pocket maximum (excluding Non-Network Human Organ and Tissue Transplant (HOTT) Services). Prescription drug cost shares have a separate out-of-pocket maximum.
- Deductible(s) apply to covered medical services listed with a percentage (%) coinsurance, including 0%. However, the deductible does not apply to Emergency Room Services where a copayment & (%) coinsurance applies and may not apply to some Behavioral Health services where coinsurance applies
- Network and Non-network deductibles, copayments, coinsurance and out-of-pocket maximums are separate and do not accumulate toward each other.
- Dependent Age: to end of the month which the child attains age 26
- Specialist copayment is applicable to all Specialists excluding General Physicians, Internist, Pediatricians, OB/GYNs and Geriatrics or any other Network Provider as allowed by the plan.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

- When allergy injections are rendered with a Physicians Home and Office Visit, only the Office Visit cost share applies. When the Office Visit cost share is a % coinsurance, deductible and coinsurance apply to allergy injections
- No cost share (NCS) means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no coinsurance up
  to the maximum allowable amount. However, when choosing a Non-network provider, the member is responsible for any balance due after the plan payment.
- PCP is a Network Provider who is a practitioner that specializes in family practice, general practice, internal medicine, pediatrics, obstetrics/gynecology, geriatrics or any other Network provider as allowed by the plan.
- SCP is a Network Provider, other than a Primary Care Physician, who provides services within a designated specialty area of practice.
- Certain diabetic and asthmatic supplies, except diabetic test strips, have no deductible/copayment/coinsurance up to the maximum allowable amount at network pharmacies.
- Benefit period = calendar year
- Mammograms (Diagnostic) are no copayment/coinsurance in Network office and outpatient facility settings.
- Behavioral Health Services: Mental Health and Substance Abuse benefits provided in accordance with Federal Mental Health Parity.
- Preventive Care Services that meet the requirements of federal and state law, including certain screenings, immunizations and physician visits are covered.
- Private Duty Nursing – limited to 82 visits/Calendar Year
- Vision limited services – additional vision services are covered when specifically coded as determination of refraction, routine ophthalmological examination including refraction for new and established patients, and a visual functional screening for visual acuity. No additional ophthalmological services are covered as part of the medical coverage.
- Plan to exclude for elective abortions.

[2] We encourage you to review the Schedule of Benefits for limitations.
[3] Kidney and Cornea are treated the same as any other illness and subject to the medical benefits.
[5] Rx non-network diabetic/asthmatic supplies not covered except diabetic test strips.

Precertification:
Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.

Pre-existing Exclusion Period: none

This summary of benefits has been updated to comply with federal and state requirements, including applicable provisions of the recently enacted federal health care reform laws. As we receive additional guidance and clarification on the new health care reform laws from the U.S. Department of Health and Human Services, Department of Labor and Internal Revenue Service, we may be required to make additional changes to this summary of benefits.

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

Authorized group signature (if applicable)	Date
Underwriting signature (if applicable)	Date

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Wellness Rider

The wellness program will consist of a combination of activities that are designed to increase awareness, assess risk, educate and promote voluntary behavior change to improve the health of an individual. The objective is to encourage modifications of member health status and enhance personal well-being and productivity, with a goal of preventing injury and illness.

The program includes the following provisions:

(1) An annual voluntary onsite biometric screening or physician directed preventive exam will be provided at no cost to the employee. Onsite biometric screenings or physician directed examinations shall be conducted around the summer/fall of each calendar year. The screening shall provide (but not be limited in application to as determined by the District) confidential employee information in four (4) key wellness categories:

- Non-smoker or participation in a smoking cessation program
- Low density Li-protein (LDL)/High-density Li-protein (HDL) and Total Cholesterol
- Body Mass Index (BMI)
- Blood Pressure (BP)

(2) Effective January 1, 2018 all WESPA members and any new members hired subsequent to January 1, 2018 who voluntarily participated in the previous fall onsite biometric screening or physician directed preventive exam earn health credits applicable to the following calendar year. The value of health credits in the following calendar year will be issued exclusively based on the employee's participation in either the onsite biometric screening or physician directed preventive exam. Single enrollees shall earn a credit of $100 to be applied to a Health Reimbursement Account (HRA) on a calendar year basis. Family enrollees shall earn a health credit of $200 to be applied to a Health Reimbursement Account (HRA) on a calendar year basis. Employer contributions to the HRA will expire at the end of the calendar year for which they are earned if they are not used.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

(3) Effective January 1, 2019, employees who voluntarily participated in the 2018 onsite biometric screening or physician directed preventive exam will have the opportunity to earn HRA credits. The value of HRA credits in the 2019 calendar year will be based on four key biometric components. Each component shall be equal to a credit value of $25 for single enrollees or $50 for family enrollees. In no event will the total value of credits exceed $100 for a single enrollee or $200 for a family enrollee. HRA credits are non-transferable and are only valid against allowable medical expenses incurred and applicable during the 2019 calendar year.

Beginning in 2019 and applicable for each subsequent calendar year, HRA credits shall be issued subject to the terms and conditions outlined herein; credits shall be provided on the following basis:

- Participation in the immediately preceding period's onsite biometrics initiative or physician directed preventive exam.
- Employee certification of being a non-smoker or successful completion of a physician directed smoking cessation program during the year shall be worth $25/single or $50/family.
- Total Cholesterol Score of 240 or less. Or, should the employee's score be in excess of 240, physician certification of the employee's participation in a management program to reduce their cholesterol risk or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's total cholesterol be in excess of 240, a 5% improvement over the prior year's total cholesterol provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.
- Body Mass Index (BMI) of 30 or less. Or, should the employee's BMI be in excess of 30, physician certification of the employee's participation in a management program to reduce their BMI or certification of the employee's inability to reduce this risk due to a related medical condition. Or, should the employee's BMI be in excess of 30, a 5% improvement over the prior year's BMI provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.
- Blood Pressure of 140/90 or less. Or, should the employee's blood pressure be in excess of 140/90, physician certification of the employee's participation in a management program to reduce their blood pressure or certification of the

employee's inability to reduce this risk due to a related medical condition. Or, should the employee's blood pressure be in excess of 140/90, a 5% improvement over both the prior year's Systolic and Diastolic blood pressure number provided that the employee participated in the prior year's onsite or physician directed examination process. Completion of any of the above three conditions shall be worth $25/single or $50/family.

(4) For each year after 2018, employees who voluntarily participated in the immediately preceding prior onsite biometric screening or physician directed preventive exam will have the opportunity to earn health credits for the following calendar year.

Term Life Insurance

A. Right to Coverage

The Board shall purchase from a carrier licensed by the State of Ohio, group term life insurance in the amount of $50,000 for each regular, full-time SEE now or hereinafter employed.

B. Method of Payment

The full cost of this program and any increase thereof shall be paid by the Board.

C. Right to Purchase Additional Coverage

The Board shall allow an eligible SEE to purchase additional amounts of coverage through payroll deduction, provided the number electing to take advantage of this opportunity is adequate to meet the requirements of the insuring company. The Board may insist that the amount of such additional coverage shall be $50,000 or One Hundred Thousand Dollars $100,000, at the option of the SEE. The right to purchase such additional coverage is subject to availability and to all requirements imposed by the insurance carrier.

Dental Insurance

A. Right to Coverage

The Board shall self-fund and/or purchase from a carrier licensed in the State of Ohio, dental insurance coverage for each full-time SEE now or hereinafter employed, and his/her family.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. Method of Payment of Coverage
The full cost of such insurance shall be paid by the Board.

C. Right to Change Coverage Status
A SEE may change coverage during the districts open enrollment period or when the employee has a "change in life event" as defined by the insurance carrier.

DELTA DENTAL®

Delta Dental of Michigan, Ohio, Indiana QUALITY ISO 9001 CERTIFICATION

Delta Dental PPO (Point-of-Service) Summary of Dental Plan Benefits For Group# 1151-5000, 5091

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's allowance for each service and it may vary due to the dentist's network participation.*

Control Plan – Delta Dental of Ohio
Benefit Year – January 1 through December 31

	PPO Dentist	Premier Dentist	Non-participating Dentist
	Plan Pays	Plan Pays	Plan Pays*
Diagnostic & Preventive			
Diagnostic and Preventive Services – exams, cleanings, fluoride, and space maintainers	100%	100%	100%
Sealants – to prevent decay of permanent teeth	100%	100%	100%
Brush Biopsy – to detect oral cancer	100%	100%	100%
Radiographs – X-rays	100%	100%	100%
Basic Services			
Emergency Palliative Treatment – to temporarily relieve pain	80%	80%	80%
Minor Restorative Services – fillings and crown repair	80%	80%	80%
Endodontic Services – root canals	80%	80%	80%
Periodontic Services – to treat gum disease	80%	80%	80%
Oral Surgery Services – extractions and dental surgery	80%	80%	80%
Other Basic Services – misc. services	80%	80%	80%
Major Services			
Major Restorative Services – crowns	70%	70%	70%

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Relines and Repairs – to bridges, implants, and dentures	**70%**	**70%**	**70%**
Prosthodontic Services – bridges, implants, and dentures	**70%**	**70%**	**70%**
Orthodontic Services			
Orthodontic Services – braces	**60%**	**60%**	**60%**
Orthodontic Age Limit –	**No Age Limit**	**No Age Limit**	**No Age Limit**

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. The Nonparticipating Dentist Fee may be less than what your dentist charges and you are responsible for that difference.

- Oral exams (including evaluations by a specialist) are payable twice per calendar year.
- Prophylaxes (cleanings) are payable twice per calendar year. Periodontal maintenance procedures are not a Covered Service for people under age 16.
- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her dentist about treatment.
- Fluoride treatments are payable twice per calendar year for people up to age 19.
- Space maintainers are payable once per area per lifetime for people up to age 16.
- Bitewing X-rays are payable twice per calendar year for people under age 19 and once per calendar year for people age 19 and older. Full mouth X-rays (which include bitewing X-rays) are payable once in any five-year period. Vertical bitewing X-rays are payable once in any three-year period.
- Four periapical and two occlusal X-rays are payable per calendar year.
- Sealants are payable twice per tooth per lifetime for the occlusal surface of first and second permanent molars up to age 16. The surface must be free from decay and restorations.
- Crowns, inlays and onlays are Covered Services for people age 16 and older once in any five-year period. Recementation of crowns, inlays and onlays are payable once per lifetime for people age 16 and older. Prefabricated crowns are Covered Services on primary teeth.
- Composite resin (white) restorations are Covered Services on posterior teeth.
- Porcelain and resin facings on crowns are optional treatment on posterior teeth.
- Root canal treatment is payable once per tooth per lifetime. Retreatment of a previous root canal is payable once per tooth per lifetime.
- Certain oral surgery procedures including vestibuloplasty, frenulectomy, frenuloplasty, oroantral fistula closure, primary closure of sinus perforation and biopsy of hard tissue are Covered Services.
- Full and partial dentures are payable once in any five-year period. Tissue conditioning is payable twice in any 12- month period. Chairside reline and rebase of dentures are payable once in any calendar year. Lab reline and rebase of dentures are payable once in a three-year period. Adjustments of dentures are payable once in any calendar year.
- Recement of bridges is payable once per lifetime. Repair of bridges is payable once in any five-year period.
- Implants and implant related services are payable once per tooth in any five-year period.
- Emergency palliative treatment is a Covered Service twice in any calendar year. Consultations (by other than the treating dentist) are Covered Services once in any calendar year. Occlusal guards and occlusal adjustments are not Covered Services.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our Web site or contact your benefits representative to get a copy of our Passport Dental information sheet.

Maximum Payment – $3,000 per person total per Benefit Year on all services except orthodontics. $1,500 per person total per lifetime on orthodontic services.

Deductible – $25 Deductible per person total per Benefit Year limited to a maximum Deductible of $50 per family per Benefit Year. The Deductible does not apply to oral exams, preventive services, consultations, office visit for observation, X-rays, brush biopsy, sealants, and orthodontic services.

Any expenses incurred by an eligible person for covered services during the last three months of a benefit year and applied to the Deductible for that benefit year will also be applied to the Deductible for the following Benefit Year.
The Deductible met under the previous carrier for the period January 1, 2014 through June 30, 2014 will be applied to the
2014 calendar year Deductible with Delta Dental. It is the Subscriber's responsibility to provide Delta Dental with adequate documentation of the Deductible met under the previous carrier.

Waiting Period – Employees who are eligible for dental benefits are covered as identified in your contract with the school district.

Eligible People – All eligible contracted employees of the school district who elect the dental plan. The Contractor and
Subscriber share the cost of this plan.

Also eligible at your option are your legal spouse and your dependent unmarried children to the end of the month in which they turn 26 if eligible to be claimed by you as a dependent under the U.S. Internal Revenue code during the current calendar year. You and your eligible dependents must enroll for a minimum of 12 months. If coverage is terminated after
12 months, you may not re-enroll prior to the open enrollment that occurs at least 12 months from the date of termination. Your dependents may only enroll if you are enrolled (except under COBRA) and must be enrolled in the same plan as you. Plan changes are only allowed during open enrollment periods, except that an election may be revoked or changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

If you and your spouse are both eligible under this Contract, you may be enrolled as both a Subscriber on your own application and as a dependent on your spouse's application. Your dependent children may be enrolled on both applications as well. Delta Dental will coordinate benefits.

Benefits will cease on the last day of the month in which the employee is terminated.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

LEAVE PROVISIONS

SICK LEAVE

A. SEEs shall accrue sick leave as established by the Ohio Revised Code. Sick leave shall be charged as it is used in minimum increments of one-quarter (1/4) hours, with a maximum accumulation of two hundred eighty-four (284) days. The State mandated accumulation of sick leave is also established by the Ohio Revised Code. A SEE shall receive notification of his/her accumulated sick leave with each pay. A SEE who has not yet accumulated sufficient sick leave or who has exhausted sick leave and personal leave shall be credited up to five (5) days of sick leave.

B. SEEs may use sick leave, upon approval of the responsible administrative officer of the employee, for absence due to personal illness, pregnancy, injury, exposure to contagious disease which could be communicated to others, and to illness, injury or death in the SEE immediate family. Sick leave may also be used as follows: (1) for pregnancy as provided in the Ohio Revised Code. Absent medical verification of a need for a longer leave, the use of sick leave for pregnancy and/or child birth will not exceed six (6) weeks from date of delivery; (2) for care of a spouse with a newborn baby up to a maximum of five (5) days. If a SEE requires more than five days, he/she will provide written documentation to the Superintendent; and (3) for the death of an aunt or uncle up to a maximum of two days. Babysitting for the SEE's children or grandchildren is an inappropriate use of sick leave. When the administration suspects an abuse in the use of sick leave, the administration has the right to require an affidavit from a physician to verify the use of sick leave. Any misuse, abuse, or unauthorized use of sick leave will result in disciplinary action up to and including termination.

C. Any SEE whose job requires the operation of machinery or motor vehicle and who is on prescription medication that might impact the SEEs ability to perform those functions must immediately inform his/her supervisor and provide a physician's statement verifying the member's fitness to operate such machinery or motor vehicle.

D. The local definition of "immediate family" is:

Spouse of SEE
Children or grandchildren of SEE or of his/her spouse
Parents and stepparents of SEE and SEE's spouse
Brothers and sisters of SEE and SEE's spouse
Grandparents of SEE and SEE's spouse

Son-in-law and daughter-in-law of SEE or of his/her spouse
In the event of death, "immediate family" also includes aunts and uncles.

Any person *in loco* of the above (e.g., anyone residing in the same home with the SEE or any relative who clearly stands in the same relationship with the SEE as any of those so specified). A SEE must provide a written description of the facts on the District absence report form supporting the *in loco* situation.

E. SEEs shall not be charged sick leave when school is not in session or when the SEE is not required to report to work.

PERSONAL LEAVE

A. Right to Leave

1. SEE shall be eligible for three (3) unrestricted days per school year.

2. SEE will not be charged personal leave on non-work days.

B. Notice of Intent to Use Leave

Notice of intent to use Personal Leave shall be provided by completing and delivering to the person the SEE directly reports to the prescribed form at least three (3) days in advance of the anticipated absence. If circumstances make advance notice impossible, the SEE shall notify the person they report to with his/her intent to use Personal Leave as soon as practicable.

C. Purpose of Leave

It is the intent of this Section to provide SEEs with a means of dealing with personal matters that cannot be handled except during school hours.

D. Personal Leave must be taken in minimum increments of one-quarter (1/4) hour.

E. On occasion, special circumstances not covered by the provision above may arise and SEEs may wish to request personal leave. Such requests shall be made in writing to the person the SEE reports to who may grant the personal leave on a paid or unpaid basis or may deny the request.

F. A SEE who abuses personal leave will be subject to discipline, up to and including termination.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

G. A SEE will also be reimbursed one hundred fifty dollars ($150.00) for each unused personal leave day(s) by June 30 of each year. If a SEE desires to have unused personal leave converted to sick leave in lieu of receiving one-hundred fifty dollars ($150.00) for each unused personal leave day, he/she must submit a letter to the Treasurer's office by June 15.

UNPAID LEAVE

A. Unpaid Leave – Short Term

Unpaid leave of up to ten (10) days at one time may be granted, in writing, by the Superintendent or his designee upon prior written request to the Superintendent or his designee by the SEE. In emergency cases, verbal requests and approval shall be reported, in writing, by the supervisor or administrator granting the request.

B. Unpaid Leave – Long Term

Upon the written request of a SEE, the Board may grant Unpaid Leaves up to two (2) years in length.

PAID ADOPTION LEAVE

A. Adoptions in the United States

A SEE is eligible, upon adoption of a child in the United States, to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a twelve (12) month period, during which period custody is received. If both adoptive parents are Board employees, either or both may use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed twenty (20) days.

B. Adoptions Outside the United States

If a child outside of the United States is adopted, a SEE will be able to use accumulated sick leave for up to a total of twenty (20) days, which may be taken after the Board receives documentation of the adoption. Such leave must be taken within a twelve (12) month period, during which period custody is received. Further, accumulated sick leave may be used for up to a total of ten (10) days for the adoption process, prior to receiving custody of the child. The scheduling of leave for the adoption process will be arranged between the SEE and the Superintendent. If both adoptive parents are Board employees, either or both may

use sick leave under this provision with the understanding that the combined sick leave taken by both will not exceed thirty (30) days.

C. SEEs will not be charged adoption leave on non-work days.

UNPAID CHILD CARE LEAVE

A. Length of Leave

A SEE shall be granted unpaid child care leave to care for a newborn or an adopted child who is not yet school age. Unpaid child care leave and the absence (if any) charged to sick leave shall not exceed six (6) months. Unpaid child care leave shall start at the end of the use of sick leave (if any) and will expire no later than the end of the sixth month following the child's birth or date of adoption.

B. Eligibility for Leave

A SEE wishing to take unpaid leave for child care pursuant to this Section shall, as a prerequisite, file a letter of intent to use such leave, specifying its expected duration, not later than the end of the fifth (5^{th}) month of pregnancy or within four (4) months of pending adoption date.

C. Right to Return from Leave

1. A SEE who has elected not to take additional leave shall return to work as soon as the period of actual physical disability has ended. The SEE will notify the Superintendent in writing, of the date of her expected return as far in advance as possible.

2. A SEE who uses an additional unpaid leave for child care shall return on the date specified in the notice of intent to use the unpaid leave.

D. Rights While on Leave

A SEE who is absent on unpaid child care leave shall have the same rights, and only those rights, while on leave and upon returning from leave as any other SEE-who is absent on unpaid leave pursuant to Ohio Revised Code.

E. Insurance Coverage While on Leave

A SEE on unpaid child care leave may continue all insurance coverage provided by this Agreement. Such coverage will be at his/her own expense unless otherwise

required by statute. Payment for such coverage shall be made monthly by the SEE to the Treasurer.

JURY DUTY

A SEE shall be granted time off for jury duty actually served during work hours and shall suffer no loss of pay. If a SEE has served on jury duty in excess of four (4) hours in a given day, the member need not report to work. Similarly, if a SEE has worked four (4) hours of his/her shift prior to reporting to jury duty, the need not return to work. The SEE may keep any payment received for jury duty. Documentation of jury duty actually served must be submitted to the appropriate supervisor.

LEAVE PURSUANT TO SUMMONS OR SUBPOENA

A. Right to Leave for a Summons or Subpoena

Any SEE who is summoned or subpoenaed for job-related issue shall be granted leave with no loss of pay or other benefits for days missed by reasons of the summons or subpoena. A summons or subpoena issued because of a student's custody issue is considered to be job related. A member receiving a subpoena to appear as a witness for a non-job related issue shall be eligible for leave under this section.

B. Right to Leave for a Non-Job Related Issue

Personal leave must be utilized for a summons issued because of a non-job related issue. If the SEE has exhausted his/her personal leave, and is summoned for something that is not job related, leave pursuant to summons or subpoena may be used in order to comply with summons.

C. Leave not Covered

A SEE is not eligible for leave under this Section if the SEE is a party to the legal proceeding.

D. Duty to Report

If the SEE responsibility under the summons or subpoena requires the SEE participation in excess of four (4) hours in a given day, the member need not report to work. Similarly, if the SEE has worked four (4) or more hours of his/her shift and the SEE requires leave due to a summons or subpoena, the SEE need not return to work following completion of that responsibility. Documentation of the SEE-obligations

under this Section must be submitted to the appropriate supervisor.

ASSAULT LEAVE

A. Right to Leave

A SEE who is absent due to physical disability directly resulting from an assault, which occurs in the course of Board employment, while on duty either during school hours or where required to be in attendance at a school-sponsored function, shall be eligible to receive Assault Leave.

B. Notice of Intent to Use Leave

1. Such leave shall be granted, for a period not to exceed one hundred eighty (180) workdays, upon the SEE delivering to their immediate supervisor a signed Employee Report of Injury Form.

2. Such statement will indicate the nature of the injury, the date of its occurrence, the identity of the individual(s) causing the assault (if known), the facts surrounding the assault and willingness of the SEE to cooperate with the Board if the Board chooses to pursue legal action against the assailant(s).

C. Rights While On Leave

1. A SEE on Assault Leave shall be maintained on full pay status during the period of his/her leave with the exceptions listed in Article D and E below.

2. Leave granted under this Section shall not be charged against Sick Leave earned or earnable under ORC Section 3319.141 or leave granted under other Sections in this benefit provision plan.

D. Length of Leave

Assault Leave may be used for the period of the disability up to a maximum of one hundred (180) workdays.

E. Restrictions

1. If medical attention is required, the SEE shall supply a certificate from a licensed physician stating the nature of the disability and its duration.

2. The SEE must file a Workers Compensation claim with the Business Office. The pay of a SEE on Assault Leave shall be reduced by the amount received by him/her, if any, for Workers' Compensation as a benefit to cover loss of pay resulting from the injury. However, the SEE pay shall not be reduced by benefits received from Workers' Compensation to cover occupational diseases, medical expenses, nursing expenses, hospital services, medicines and/or rehabilitation services.

3. If a SEE is unable to return to work after using fifty (50) days for assault leave, he/she shall provide the Board medical verification of the need for additional assault leave. The Board retains the right, at its own expense, to require the SEE to obtain the opinion of a second healthcare provider designated by the Board. If the second opinion is in conflict with the member's first medical verification, the Board may request, at the Board's expense, that the SEE see a mutually agreed upon healthcare provider to give a final and binding opinion regarding the need for continued assault leave.

4. Falsification of either the signed statement or a physician's certificate may be grounds for suspension or termination of employment under ORC Section 3319.16.

5. SEEs shall not be charged assault leave when school is not in session or when the member is not required to report to work.

F. Verbal Assault Leave

1. A SEE not physically assaulted but who is emotionally distraught due to a threat of physical injury that is direct, specific and plausible will receive up to two (2) days off without loss of pay, as long as the SEE reports the threat to the police.

2. SEEs shall not be charged verbal assault leave when school is not in session or when the SEE is not required to report to work.

PROFESSIONAL LEAVE

A. Eligibility for Leave

A SEE may initiate a request or be assigned to attend professional conferences designed to improve the SEE's effectiveness in his/her assigned area(s).

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

B. Application for Leave

Application for professional leave shall be made by the SEE completing the form provided by the Board, and submitting it to his/her district supervisor.

C. Restriction

1. In determining whether to approve requests, the value of the conference relative to the costs of attendance shall be considered along with the availability of funds within the Board's annual appropriation.

2. The number of SEEs attending any particular conference may be limited, and priority generally will be given to a SEE who has not, previously, been assigned to attend conferences.

FAMILY AND MEDICAL LEAVE

A. To be eligible for FMLA Leave, the SEE must:

1. Have been working for the Board for at least twelve (12) months before the leave request (these do not need to be consecutive months); and

2. Have worked at least one thousand two hundred fifty (1,250) hours during the twelve (12) month period preceding the FMLA Leave.

3. Provide the Board with thirty (30) days advance notice when the need is foreseeable and such notice is practicable.

B. A SEE may take up to twenty-six (26) workweeks of leave during a single twelve (12) month period to care for a covered service member who is the spouse, son, daughter, parent, or next of kin of the SEE.

C. An eligible SEE may take up to twelve (12) workweeks of paid (if sick leave is available) or unpaid leave ("FMLA Leave") in any school year (August 1st through July 31st) for one (1) or more of the following circumstances:

1. The birth of a SEE's child and to care for the child up to age one (1);

2. The placement of a child with a SEE for adoption or foster care, up to a twelve (12) month period after the placement;

3. To care for the spouse, child, or parent of a SEE when that family member has a serious health condition;

4. The SEE's inability to perform the functions of the position because of the SEE's own serious health condition.

5. For qualifying military situations arising when a SEE's spouse, son, daughter or parent is on active duty or is called to active duty status.

D. A "serious health condition" is defined as one that involves either inpatient care or one where the period of incapacity: (1) is more than three consecutive calendar days and involves treatment by a health care provider, (2) is due to incapacity due to pregnancy or prenatal care, (3) is a period of incapacity or treatment for such incapacity due to a chronic serious health condition, (4) is a period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective, or (5) any period of absence to receive multiple treatments (including any period of recovery therefrom) by a health care provider or by a provider of health care services under orders of, or on referral by, a health care provider. Conditions for which cosmetic treatment are administered are not "serious health conditions" unless complications develop.

E. Spouses employed by the Board are jointly entitled to a combined total of twelve (12) weeks of FMLA Leave if the FMLA Leave is requested for the birth or placement of a child or to care for an ill parent (but not parent-in-law). Spouses employed by the board are jointly entitled to a combined total of twenty-six (26) of FMLA leave if the leave is requested to care for a covered service member.

F. For purposes of this section, a qualifying military situation arises when a SEE spouse, son, daughter, or parent is on active duty or called to active duty status (i.e., not on active duty in the Armed Forces) and includes, but is not limited to, the following situations:

1. Attendance at official military sponsored events

2. To provide or arrange for alternative child care or schooling

3. To make financial or legal arrangements to address the SEE address while on active duty

4. Counseling

5. Rest and recuperation, and

6. Post-employment activities.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

For purposes of military caregiver leave, a covered service member is a current member of the Armed Forces, including a member of the National Guard or Reserves, who has a serious injury incurred in the line of active duty that renders a service member medically unfit to perform his or her duties and for which the service member is undergoing medical treatment, recuperation, therapy or otherwise in an out-patient status or on temporary disability retired list.

G. Sick leave taken shall be counted as FMLA Leave if the reasons for taking it qualify as FMLA reasons.

H. The Board shall maintain coverage under the group health plans and life insurance plans for the duration of the unpaid FMLA leave at the level and under the conditions that would have been provided if the employee had continued to work and not taken leave. Payment of the employee's required contribution toward the premium (if any) is due the first day of the month. Failure to make payment within thirty (30) days will result in termination of coverage during the unpaid FMLA Leave. The SEE shall accrue seniority but shall not accrue any other employment benefits during the unpaid FMLA Leave.

I. The Board shall notify the SEE of FMLA eligibility within three business days of learning of the need for the FMLA leave.

J. For unpaid FMLA Leave the Board retains the right, at its own expense, to require the member to obtain the opinion of a second health care provider designated by the Board. If the second opinion is in conflict with the first, the Board may request, at the Board's expense, the SEE to see a mutually agreed upon health care provider to give a final and binding opinion regarding eligibility for unpaid FMLA leave. The SEE and Board must each act in good faith to attempt to reach agreement on whom to select for the third opinion provider. If the Board does not attempt in good faith to reach agreement, the Board will be bound by the first certification. If the SEE does not attempt in good faith to reach agreement, the SEE will be bound by the second certification.

K. Intermittent Leave and Reduced-Work Schedule

1. Intermittent leave means leave taken in separate periods of time due to a single illness or injury, rather than for one continuous period of time, and may include leave of periods from an hour or more to several weeks. Examples of intermittent leave would include leave taken on an occasional basis for medical appointments, or leave taken several days at a time spread over a period of six months, such as for chemotherapy.

2. When medically necessary, a SEE may take intermittent FMLA Leave or a reduced-work schedule to care for a spouse/child/parent who has a serious health condition. The SEE shall make reasonable efforts to schedule treatment so as not to unduly disrupt the regular operations of the Board.

3. Where FMLA Leave is taken because of birth or placement for adoption or foster care, a SEE may take leave intermittently or on a reduced-work schedule only if the Board agrees.

L. Return to Work

1. At the end of unpaid FMLA Leave, the Board shall restore the SEE to the same or to an equivalent position with equal benefits, pay, and other terms and conditions of employment.

2. When a SEE is medically able to return to work after using unpaid FMLA Leave because of a serious personal health condition, he/she shall provide the Board with a statement from his/her health care provider that the employee is able to resume the job functions for his/her position.

3. Should a SEE not return to work at the end of the unpaid FMLA Leave or contractual leave that is adjacent to the FMLA leave for reasons other than the continuation, recurrence, or onset of the serious health condition that gave rise to the FMLA Leave or for circumstances beyond the SEE control, the SEE shall reimburse the Board for the health insurance premiums paid by the Board during the unpaid FMLA Leave period. A SEE shall be required to support his/her claim of inability to return to work because of the continuation, recurrence, or onset of the serious health condition. Certification from the SEE health care provider shall be provided in a timely manner, and no later than thirty (30) calendar days after the claimed inability to return. If this certification is not provided in a timely manner, the Board may recover the health benefit premiums it paid during the period of unpaid FMLA Leave.

M. All terms which are not defined in this Article shall have the same meaning as those terms defined in the Family and Medical Leave Act of 1993, as amended January 16, 2009. If there are any inconsistencies between this Article of the Agreement and the Family and Medical Leave Act of 1993, the Family and Medical Leave Act of 1993 shall prevail.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

MILITARY LEAVE

A SEE engaged in military service will receive leave and reinstatement rights in accordance with the requirements of applicable Federal and Ohio law.

MILEAGE REIMBURSEMENT

A SEE who is assigned to more than one (1) school per day and is required by the Board to use his/her own automobile to perform his/her assigned duties shall be reimbursed for all such travel. SEEs will also be reimbursed for travel when required to attend mandatory training meetings that involve considerable distance. Rate of compensation is approved IRS rate.

PAYROLL PRACTICES

Paychecks will be biweekly on Friday, during the term of employment. SEEs are required to receive his/her wages in twenty-six (26) bi-weekly, substantially equal pays. In order to facilitate payroll procedures, pay will be one week in arrears. All SEEs are required to receive their paychecks via direct deposit and their pay stub via email.

PERSONNEL FILES

A. Right to Review

A SEE shall have the right, upon request, to examine and obtain a copy of any information in his/her personnel file except for information classified by law as confidential.

B. Right to See Copy of Material in File

If an Administration communication or a communication received from parents and other nonprofessionals regarding a SEE is intended to become a part of the SEE's file, it shall be reviewed by SEE's boss and the SEE involved and such SEE shall be afforded the opportunity to file a written reply. After receiving the communication, the SEE shall sign it to acknowledge he/she has had the opportunity to review it. This signature shall not indicate agreement with the substance of the communication.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

C. Right to Challenge Contents of File

1. A SEE will have the right to indicate which, if any, document(s) or other material(s) in his/her personnel file is obsolete or otherwise inappropriate for retention.

2. Such document(s) will then be reviewed by an appropriate member of the administrative staff.

3. In determining whether a document is "obsolete or otherwise inappropriate for retention," the standards set forth in ORC Section 1347.05 shall apply.

D. Maintenance of Files

Neither the Board nor any Administrator shall maintain confidential and separate files on personnel in the form of communications from parents or computerized information which the SEE has neither seen or had the right to challenge.

E. Public Request to View Personnel Files

In the event any person, other than Administration or a Board member, seeks to review the personnel file of a SEE, the SEE shall be notified of such request. Such notice shall include the name of the person making the request, the date the request was made and, if scheduled, the date and time of the review, if applicable.

SEVERANCE PAY

A. A SEE shall receive severance pay upon quitting his/her employment in the District and/or retiring from active service providing he/she; (1) is approved for retirement benefits by the State Employees Retirement System (SERS), or (2) is at least fifty (50) years old and has worked at least ten (10) full years in the District, or (3) has fifteen (15) or more years service credit with the SERS and at least ten (10) full years of employment in the District.

B. A qualifying SEE shall receive severance pay equal to forty percent (40%) of two hundred (200) days; i.e., a benefit of up to eighty (80) days of his/her accumulated and unused sick leave. If a qualifying SEE does not have sufficient sick leave to qualify for maximum severance resigns or retires after fifteen (15) or more years employment in the district, then the severance pay to which he/she is entitled shall be supplemented by one day's pay for each year of employment in the district, provided that the total severance pay shall not exceed the eighty (80) day cap.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

C. The payment shall be based on average hours assigned for the last three (3) years of employment. Hours will be based on the last three (3) wage notices issued by June 30 of each year. Wages will be based on final wage rate at the time of retirement.

D. The payment will be made in one lump sum within ninety (90) calendar days of the last work day with the District.

VACATION DAYS

A. SEEs assigned to at least two hundred sixty (260) days of work per year (excluding paid holidays) will be granted paid vacations as follows:

- 11 days- less than six years
- 14 days- six years, less than nine years
- 17 days- nine years, less than fourteen years
- 22 days- fourteen years, less than twenty years
- 27 days-twenty years and over.

For purposes of vacation accrual, the passage of each August 1 defines one year.

B. Vacation will be awarded on August 1 of each year for the year to be worked and may be taken upon accrual at times requested by the SEE and recommended and approved by his/her supervisor. Requests must be made at least three (3) days in advance, except: (1) this requirement can be waived by the administration and (2) a one-day or two-day vacation can be taken with one (1) workday's notice.

C. A maximum of ten (10) days of unused vacation will be carried forward to the next year.

D. When a SEE moves from a position that does not qualify for vacation to a vacation qualifying position, placement on the vacation schedule will be determined by the following formula:

(Total years in a nine month position) times (.75) example:

> 13 years as nine month employee moving to a twelve month position (13) x (.75) = 8.25 twelve month years, therefore, the SEE receives fourteen(14) prorated days of vacation and after one (1) year in the twelve month position, the SEE would be entitled to seventeen (17) days of vacation.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

(Total years in a ten and one-half month [220 days] position) times (.85) example:

13 years as a ten and one-half month (220 days) employee moving to a twelve-month position (13) x (.85) = 11.05 twelve-month years, therefore the SEE receives seventeen (17) prorated days of vacation and after three (3) years in the twelve (12) month position, the SEE would be entitled to twenty-two (22)-days of vacation.

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Wadsworth City Schools Evaluation Instrument
Administrators and Exempt Employees

EMPLOYEE _____ EVALUATOR _____

DEPT. _____ POSITION _____ DATE _____

Performance Traits	*Rating (Numerical Score)*	*Numerical Score (from previous column)*	*Comments*
1. PROFESSIONAL EXPERTISE Knowledge of job, qualifications	Accomplished (4)		
2. TEAMWORK: Teamwork, works well with others, cooperates with colleagues	Accomplished (4)		
3. PROFESSIONAL CHARACTER: Appearance, courtesy, attitude, public relations, communication	Accomplished (4)		
4. PERSONAL JOB ACCOMPLISHMENTS/INITIATIVE: Motivation, reliability, dependability, interest in work	Accomplished (4)		
5. LEADERSHIP: Sets example, provides direction, has vision	Accomplished (4)		

SALARY EXEMPT EMPLOYEE BENEFIT PROVISIONS

Wadsworth City Schools Evaluation Instrument
Administrators and Exempt Employees

6. QUALITY OF WORK: Accuracy, neatness, thoroughness, standard of work	Accomplished (4)		
7. QUANTITY OF WORK: Volume, amount, speed, turn-around time, projects	Skilled (3)		
8. PROFESSIONAL GROWTH: Activities, programs, initiatives	Ineffective (1)		
9. ATTENDANCE: Punctual, absenteeism	Skilled (3)		
	RATING TOTAL	0	**OVERALL RATING:** Accomplished Accomplished 32-36 Skilled 23-31 Developing 14-22 Ineffective 9-13

Employee's Signature Date

Evaluator's Signature _____ Date _____

AKRON RUBBERDUCKS
2018 HIGH SCHOOL SHOWCASE

CONTACT INFORMATION

School: Wadsworth High School

Address: 625 Broad St

City: Wadsworth State: Ohio Zip: 44281 Contact: Greg Pickard
Phone: (330) 347-6491 Fax:

AKRON RUBBER DUCKS HIGH SCHOOL SHOWCASE

Sunday, April 22, 2018 @ 1pm vs Green

- In the event of rain on April 22, 2018, games may be cancelled due to inclement weather. **We will attempt to reschedule the games at Canal Park on a mutually agreeable date, however, if an agreeable date is not available the game will not be rescheduled**. All tickets purchased are still redeemable. As per RubberDucks ticket policy, no refunds or exchanges are offered on ticket purchases.
- Each team is to provide regulation baseballs to be used during their game.
- Your school will receive one $500.00 scholarship to use at your discretion. SCHOLARSHIP WILL BE AWARDED AFTER YOUR $2,000 MINIMUM PAYMENT IS RECEIVED FOR TICKETS AND PARTICIPATION.

AKRON RUBBERDUCKS TICKETS:

Your school is required to purchase a minimum of 500 reserved fundraising tickets for April 29, 2018 at $4.00 per ticket for a total cost of $2,000. Additional tickets may be obtained in the event of your school selling the initial allotment.

Tickets may be sold or distributed at the school's discretion; however, they may not be resold for more than the $11.00 face value.

PAYMENT/BILLING SCHEDULE:

COST PER TEAM:	**$2,000 min.**

Payment in full is due on or before **February 1, 2018.**

As per Akron RubberDucks ticket policy, no refunds or exchanges on tickets sold.

CONTRACT TERMS:

Once signed by the above school or representative of said school (CLIENT) and Akron Baseball LLC (AB) this document and all attachments become a legally binding, non-cancellable contract. AB will invoice for services rendered according to the schedule listed above. Payments for all invoices are due upon receipt. In the event of default of payment by more the 60 days, AB reserves the right to suspend all tickets and collect the full contractual balance. Non-payment of an invoice when due, shall constitute default of this contract on the part of the CLIENT. In the event of default, CLIENT agrees that AB shall be entitled to recover from CLIENT reasonable attorneys' fees and costs incurred by AB in enforcing/collection of monies owed. Signature of this, document by CLIENT indicates acceptance of these payment terms and verification of all information listed herein. CLIENT by his/her signature below affirms that he/she is a duly authorized representative of CLIENT and is authorized to obligate CLIENT to the terms of this contract. The contents of this contract are the intellectual property of AB. The use, duplication or execution of any element contained herein without prior written consent by the AB is expressly prohibited.

Accepted for Akron RubberDucks:

Name: Mitch Cromes Title: Senior Group Sales Manager

Signature:_____ Date:_____

Accepted for Wadsworth HS Baseball:

Name: _____ Title:_____

Signature:_____ Date:_____

WADSWORTH CITY SCHOOL DISTRICT
MONTHLY FINANCIAL UPDATE
NOVEMBER 2017

General Fund
Budget to Actual Report

	FY 2018 Budget	FY 2018 Actual to Date	Variance	Variance %	Target %
Beginning Cash Balance	**$ 13,601,307**	**$ 13,601,307**			
Total Revenue	**$ 49,673,946**	**$ 24,488,194**	**$ (25,185,752)**	**49.3%**	41.7%
Expenditures:					
Salaries and Wages	$ 26,011,511	$ 10,798,966	$ (15,212,545)	41.5%	42.31%
Employee Fringe Benefits	$ 9,575,968	$ 3,800,172	$ (5,775,796)	39.7%	41.7%
Purchased Services	$ 6,507,973	$ 2,633,080	$ (3,874,893)	40.5%	41.7%
Supplies and Materials	$ 1,893,595	$ 689,430	$ (1,204,165)	36.4%	41.7%
Capital Outlay	$ 681,815	$ 319,304	$ (362,511)	46.8%	41.7%
HB 264 Payments	$ -	$ -	$ -		
Other	$ 468,297	$ 210,362	$ (257,935)	44.9%	41.7%
Transfers/ Advances out	$ 147,000	$ 8,563	$ (138,437)	5.8%	41.7%
Total Expenditures	**$ 45,286,159**	**$ 18,459,878**	**$ (26,826,281)**	**40.8%**	41.7%
Revenue over (under) Expenditures	**$ 4,387,787**	**$ 6,028,316**			
Ending Cash Balance	**$ 17,989,094**	**$ 19,629,623**			
Encumbrances		**$ 3,495,071**			48.48%
Available Unencumbered Balance		**$ 16,134,552**			

Financial Summary - All Funds

Cash Flow Summary:

Total Revenue Current Month All Funds	**$ 2,435,597.43**
Total Expenditures Current Month All Funds	**$ 3,922,493.36**
Total Month End Cash Balance	**$ 36,154,983.93**

Appropriation Summary:

Total Appropriations Current Year All Funds	**$ 81,138,132.68**
Prior Fiscal Year Carryover Encumbrances	**$ 2,993,081.95**
Total Available All Funds	**$ 84,131,214.63**
Fiscal Year To Date Expenses All Funds	**$ 39,509,355.94**
Fiscal Year To Date % expended All Funds	**47.0%**

Fund # Fund Description	Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
001 0000 GENERAL FUND:	13,581,066.76	1,782,905.66	24,481,259.76	3,436,164.59	18,459,877.63	19,602,448.89	3,495,071.05	16,107,377.84	
001 9001 GENERAL FUND: ADVERTISING /FACILITIES ACCOUNT	20,240.63	0.00	6,934.00	0.00	0.00	27,174.63	0.00	27,174.63	
TOTAL FOR Fund 001 - GENERAL:	13,601,307.39	1,782,905.66	24,488,193.76	3,436,164.59	18,459,877.63	19,629,623.52	3,495,071.05	16,134,552.47	
002 0000 BOND RETIREMENT SERIES 98,99,00 ISSUES	2,594,271.58	58.54	1,323,621.42	0.00	16,907.46	3,900,985.54	2,087,252.78	1,813,732.76	
002 9300 BOND RETIRE LIBRARY 2001	419,935.14	11.70	264,197.51	0.00	3,381.53	680,751.12	363,337.50	317,413.62	
002 9400 BOND RETIRE: 2008 BONDS ($65,650,000)	1,945,883.11	246,796.83	16,037,993.60	0.00	13,859,796.11	4,124,080.60	3,035,328.91	1,088,751.69	
TOTAL FOR Fund 002 - BOND RETIREMENT:	4,960,089.83	246,867.07	17,625,812.53	0.00	13,880,085.10	8,705,817.26	5,485,919.19	3,219,898.07	
003 900C COMMUNITY CENTER ENTERPRISE FUND	117,946.71	0.00	0.00	0.00	0.00	117,946.71	1,000.00	116,946.71	
003 900S SUMMA HOSPITAL ENTERPRISE FUND	39,650.22	0.00	0.00	0.00	0.00	39,650.22	7,970.00	31,680.22	
TOTAL FOR Fund 003 - PERMANENT IMPROVEMENT:	157,596.93	0.00	0.00	0.00	0.00	157,596.93	8,970.00	148,626.93	
004 0000 CONSTRUCTION FUND	685,316.39-	0.00	0.00	2,254.60	978,836.10	1,664,152.49-	310,660.47	1,974,812.96-	
004 900C BUILDING FUND: CITY OF WADS. COMM. CENTER	2,110,197.91	0.00	0.00	2,234.84	3,805,099.65	1,694,901.74-	169,866.62	1,864,768.36-	
TOTAL FOR Fund 004 - BUILDING:	1,424,881.52	0.00	0.00	4,489.44	4,783,935.75	3,359,054.23-	480,527.09	3,839,581.32-	
006 0000 FOOD SERVICES	900,763.39	145,605.59	422,411.87	81,928.50	263,091.25	1,060,084.01	473,539.60	586,544.41	
006 9001 FOOD SERVICE FEDERAL AWARD:	0.00	0.00	0.00	41,294.29	178,213.76	178,213.76-	0.00	178,213.76-	
TOTAL FOR Fund 006 - FOOD SERVICE:	900,763.39	145,605.59	422,411.87	123,222.79	441,305.01	881,870.25	473,539.60	408,330.65	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
009 0000 UNIFORM SCHOOL SUPPLIES FUND								
16,404.68	571.55	6,435.55	1,800.97	2,319.73	20,520.50	19,341.02	1,179.48	
TOTAL FOR Fund 009 - UNIFORM SCHOOL SUPPLIES:								
16,404.68	571.55	6,435.55	1,800.97	2,319.73	20,520.50	19,341.02	1,179.48	
010 900L OSFC LOCAL SHARE								
6,258,328.37	0.00	0.00	9,610.56	24,111.60	6,234,216.77	81,646.96	6,152,569.81	
010 900Q OSFC: QSCB BONDS (ISHAM / VALLEY VIEW)								
543,055.88-	0.00	0.00	0.00	0.00	543,055.88-	83,823.35	626,879.23-	
010 900S OSFC STATE SHARE								
210,539.42-	0.00	0.00	0.00	111,337.34	321,876.76-	13,906.79	335,783.55-	
TOTAL FOR Fund 010 - CLASSROOM FACILITIES:								
5,504,733.07	0.00	0.00	9,610.56	135,448.94	5,369,284.13	179,377.10	5,189,907.03	
011 0000 VOCATIONAL EDUCATION CUSTOMER SERVICE FUND								
118,835.23	6,795.23	10,542.51	3,559.21	4,902.20	124,475.54	35,803.86	88,671.68	
TOTAL FOR Fund 011 - ROTARY-SPECIAL SERVICES:								
118,835.23	6,795.23	10,542.51	3,559.21	4,902.20	124,475.54	35,803.86	88,671.68	
013 900C COMMUNITY CENTER/WHS OPERATING FUND								
16,505.49	0.00	0.00	2,673.00	11,396.50	5,108.99	33,257.62	28,148.63-	
TOTAL FOR Fund 013 - RECREATION:								
16,505.49	0.00	0.00	2,673.00	11,396.50	5,108.99	33,257.62	28,148.63-	
014 0000 FOUR CITIES CAREER TECH COMPACT FUND								
62,706.08	0.00	44,019.54	18,347.83	110,988.10	4,262.48-	16,207.73	20,470.21-	
014 9001 FOUR CITIES: FIRST PROGRAM (NORTON)								
36,978.08-	0.00	36,978.10	0.00	0.00	0.02	0.00	0.02	
TOTAL FOR Fund 014 - ROTARY-INTERNAL SERVICES:								
25,728.00	0.00	80,997.64	18,347.83	110,988.10	4,262.46-	16,207.73	20,470.19-	
018 973C FOUR CITY CTA COMPACT DIRECTORS FUND								
2.31	0.00	0.00	0.00	0.00	2.31	0.00	2.31	
018 974A CENTRAL OFFICE ADMINISTRATORS FUND								
4,445.33	0.00	201.04	97.15	105.69	4,540.68	52.85	4,487.83	
018 974B DISTRICT SPIRIT COMMITTEE FUND								
5,952.50	0.00	116.00	0.00	0.00	6,068.50	5,175.00	893.50	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
018 974C CENTRAL INTERMEDIATE PRINCIPAL FUND								
18,146.74	0.00	9,806.33	2,592.62	10,544.28	17,408.79	13,237.01	4,171.78	
018 974T TRANSPORTATION 018 ACCOUNT								
632.59	95.94	530.27	0.00	0.00	1,162.86	345.50	817.36	
018 975F FRANKLIN SCHOOL PRINCIPAL'S FUND								
4,591.65	5,113.80	8,489.85	1,582.78	3,204.89	9,876.61	8,894.34	982.27	
018 976I ISHAM SCHOOL PRINCIPAL'S FUND								
4,974.61-	1,928.34	14,522.60	1,458.40	9,551.59	3.60-	2,397.12	2,400.72-	
018 977L LINCOLN SCHOOL PRINCIPAL'S FUND								
9,507.41	0.00	5,269.40	547.76	6,295.89	8,480.92	3,339.34	5,141.58	
018 978O OVERLOOK SCHOOL PRINCIPAL'S FUND								
7,838.10	9,953.52	13,751.39	7,641.63	14,370.20	7,219.29	4,195.15	3,024.14	
018 979V VALLEY VIEW PRINCIPAL'S FUND								
7,351.71	60.75	1,473.14	1,612.65	2,398.76	6,426.09	2,431.85	3,994.24	
018 980D WMS: DOLLARS FOR DENIM PAY IT FORWARD								
490.32	0.00	820.00	0.00	288.01	1,022.31	300.00	722.31	
018 980M WADSWORTH MIDDLE SCHOOL PRINCIPAL FUND								
4,399.96	1,490.00	4,095.16	3,236.50	7,339.63	1,155.49	7,686.10	6,530.61-	
018 981D WHS: DOLLARS FOR DENIM PAY IT FORWARD								
1,465.04	0.00	1,734.00	0.00	0.00	3,199.04	500.00	2,699.04	
018 981H HIGH SCHOOL PRINCIPAL'S FUND								
2,891.92	2,310.00	17,459.36	2,676.67	19,820.46	530.82	11,539.68	11,008.86-	
TOTAL FOR Fund 018 - PUBLIC SCHOOL SUPPORT:								
62,740.97	20,952.35	78,268.54	21,446.16	73,919.40	67,090.11	60,093.94	6,996.17	
019 9017 TECH PREP: NURSING - EQUIPMENT								
249.60	13,000.00-	0.00	0.00	285.34	35.74-	0.00	35.74-	
019 9024 TECH PREP: FIRE, ATH/HLTH TRAINING, NURSING								
1,213.25	0.00	0.00	0.00	0.00	1,213.25	0.00	1,213.25	
019 9101 MHJ GRANT:C. JOHNSON READING STRATEGIES THAT								
349.22	0.00	0.00	0.00	0.00	349.22	0.00	349.22	
019 9107 MHJ GRANT: STEM CAMP								
7,980.67-	13,000.00	13,000.00	4,167.28-	25,377.28	20,357.95-	0.00	20,357.95-	

Fund # Fund Description	Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
019 9108 STEM CAMP LOCAL GRANTS / DONATIONS	22,874.48	0.00	5,170.00	4,167.28	28,044.48	0.00	0.00	0.00	
019 9109 ALCOA STEM CLUB GRANT FY2017	4,517.10	0.00	0.00	0.00	2,129.67	2,387.43	0.00	2,387.43	
019 9114 BELIEVE IN OHIO GRANT WHS (FY2016)	858.71	100.00	100.00	0.00	0.00	958.71	871.71	87.00	
019 9131 DEPARTMENT OF NATURAL RESOURCE - GRANT	500.00	0.00	0.00	0.00	0.00	500.00	0.00	500.00	
019 917M MCDAC GRANT FY 2017	6,512.41	0.00	0.00	0.00	6,512.41	0.00	0.00	0.00	
019 918M MCDAC FY 2018 GRANT	0.00	0.00	39,060.50	8,068.25	24,733.96	14,326.54	721.75	13,604.79	
019 9202 SPECIAL ED WORKFORCE: SCHROCK FY 2012	1,810.68	0.00	0.00	0.00	0.00	1,810.68	0.00	1,810.68	
019 9308 ISHAM WEATHER CLINICAL RESEARCH GRANT	1,336.17	0.00	0.00	0.00	0.00	1,336.17	500.00	836.17	
019 9404 TECH PREP: NETWORKING TECHNOLOGY	2,835.34	0.00	0.00	0.00	0.00	2,835.34	0.00	2,835.34	
019 9407 TECH PREP: ATHLETIC, HEALTH CARE GRANT	5,653.10	0.00	0.00	0.00	0.00	5,653.10	0.00	5,653.10	
019 9501 WMS PRINCIPALS GROUP: JACKSON	1,585.06	150.00	1,275.00	0.00	229.95	2,630.11	2,245.00	385.11	
019 9604 TECH PREP: FY06 AUTOMOTIVE TECH PREP	2,435.00	0.00	0.00	0.00	0.00	2,435.00	0.00	2,435.00	
019 9605 TECH PREP: FY06 WEB PROGRAMING TECH PREP	1,170.45	0.00	0.00	0.00	0.00	1,170.45	0.00	1,170.45	
019 9803 TECH PREP: MARKETING - BARBERTON	4,000.00	0.00	0.00	0.00	0.00	4,000.00	0.00	4,000.00	
019 9804 WMS: CARE TEAM AFTER SCHOOL PROGRAM	141.12-	0.00	8,000.00	0.00	0.00	7,858.88	8,000.00	141.12-	
019 9806 TECH PREP: FY08 MARKETING WADSWORTH	1,004.49	0.00	0.00	0.00	0.00	1,004.49	0.00	1,004.49	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
019 9901 TECH PREP: FY09 J VANKIRK COMPUTER TRAINING								
383.08	0.00	0.00	0.00	0.00	383.08	0.00	383.08	
019 9905 LOWES GRANT--VALLEY VIEW								
268.81	0.00	0.00	0.00	121.60	147.21	0.00	147.21	
TOTAL FOR Fund 019 - OTHER GRANT:								
51,435.16	250.00	66,605.50	8,068.25	87,434.69	30,605.97	12,338.46	18,267.51	
020 0000 BEAR CUB ACADEMY								
95,206.82	27,577.63	79,889.99	24,986.71	102,300.74	72,796.07	27,488.28	45,307.79	
TOTAL FOR Fund 020 - SPECIAL ENTERPRISE FUND:								
95,206.82	27,577.63	79,889.99	24,986.71	102,300.74	72,796.07	27,488.28	45,307.79	
022 901H JOHN AUL MEMORIAL								
61.99	0.00	0.00	0.00	0.00	61.99	0.00	61.99	
022 9090 L & J FUND ORIGINAL CONTRIBUTIONS								
5,760.47	0.00	0.00	15.00	2,387.00	3,373.47	0.00	3,373.47	
022 9091 L & J FUND: FIELD TRIP FUND								
8,474.91	0.00	0.00	0.00	2,995.00	5,479.91	1,530.43	3,949.48	
022 9512 OHSAA TOURNAMENT: BOYS BASKETBALL								
79.41	0.00	0.00	0.00	0.00	79.41	0.00	79.41	
022 9513 OHSAA TOURNAMENT: BOYS SOCCER								
146.65-	3,679.00	7,393.00	4,911.21	5,531.21	1,715.14	245.00	1,470.14	
022 9516 OHSAA TOURNAMENT: FOOTBALL								
0.00	27,091.00	27,091.00	1,857.90	1,857.90	25,233.10	0.00	25,233.10	
022 9528 OHSAA TOURNAMENT: WRESTLING								
699.53	0.00	0.00	0.00	0.00	699.53	0.00	699.53	
022 9532 OHSAA TOURNAMENT: GIRLS BASKETBALL								
92.38	0.00	0.00	0.00	0.00	92.38	0.00	92.38	
022 9533 OHSAA TOURNAMENT: GIRLS SOCCER								
656.98	2,716.00	4,466.00	30,717.52	30,717.52	25,594.54-	3,317.20	28,911.74-	
022 9536 OHSAA TOURNAMENT: GIRLS LACROSSE								
45.36	0.00	0.00	0.00	0.00	45.36	0.00	45.36	
TOTAL FOR Fund 022 - DISTRICT AGENCY:								
15,724.38	33,486.00	38,950.00	37,501.63	43,488.63	11,185.75	5,092.63	6,093.12	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
024 0000 WCSD EMPLOYEE BENEFITS INSURANCE FUND								
80,744.10	16,300.41	66,618.10	21,821.34	101,699.26	45,662.94	143,707.45	98,044.51-	
TOTAL FOR Fund 024 - EMPLOYEE BENEFITS SELF INS.:								
80,744.10	16,300.41	66,618.10	21,821.34	101,699.26	45,662.94	143,707.45	98,044.51-	
029 0000 FRANK H. CLOSE SCHOLARSHIP FUND								
182.60	0.00	0.00	0.00	0.00	182.60	0.00	182.60	
029 9001 BERNADINE H. KOVALCHIN SCHOLARSHIP FUND								
41,529.14	0.00	0.00	0.00	3,000.00	38,529.14	3,000.00	35,529.14	
029 9002 MARK SCHERBA MEMORIAL SCHOLARSHIP								
1.66	0.00	0.00	0.00	0.00	1.66	0.00	1.66	
029 9005 KAHL, WILLIAM SR AND RUTH WHS SCHOLARSHIP								
2,784.59	0.00	0.00	0.00	430.00	2,354.59	2,322.00	32.59	
029 9006 MACKEY SCHOLARSHIP								
23,057.60	0.00	0.00	0.00	0.00	23,057.60	0.00	23,057.60	
029 9007 DANIEL VAN AUKEN SCHOLARSHIP FUND								
25,568.11	0.00	0.00	0.00	1,289.64	24,278.47	71.99	24,206.48	
029 9008 DAVID SLADKY SCHOLARSHIP FUND								
10,453.35	0.00	0.00	0.00	0.00	10,453.35	0.00	10,453.35	
029 9009 GEORGE ZITO SCHOLARSHIP								
0.00	0.00	2,280.00	0.00	0.00	2,280.00	0.00	2,280.00	
TOTAL FOR Fund 029 - EDUCATION FOUNDATION FUND:								
103,577.05	0.00	2,280.00	0.00	4,719.64	101,137.41	5,393.99	95,743.42	
034 0000 CLASSROOM FACILITIES MAINTENANCE FUND								
1,991,458.41	0.00	0.00	14,528.84	85,644.20	1,905,814.21	84,877.60	1,820,936.61	
TOTAL FOR Fund 034 - CLASSROOM FACILITIES MAINT.:								
1,991,458.41	0.00	0.00	14,528.84	85,644.20	1,905,814.21	84,877.60	1,820,936.61	
071 0000 SALES TAX: PERM. IMPROVEMENTS FUND								
1,753,787.12	0.00	1,104,699.51	0.00	0.00	2,858,486.63	1,036,864.66	1,821,621.97	
TOTAL FOR Fund 071 - CAPITAL GRANTS:								
1,753,787.12	0.00	1,104,699.51	0.00	0.00	2,858,486.63	1,036,864.66	1,821,621.97	
200 907H WEB PROGRAMMING AND DESIGN								
2,289.68	0.00	0.00	0.00	0.00	2,289.68	234.90	2,054.78	

Fund # Fund Description	Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
200 908H ROTARY INTER-ACT: YOUTH ROTARY CLUB	70.99	0.00	0.00	0.00	0.00	70.99	0.00	70.99	
200 909H CADD STUDENT ACTIVTY ACCOUNT	1.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	
200 910W CLASS OF 2010	215.44	0.00	0.00	0.00	0.00	215.44	0.00	215.44	
200 911W CLASS OF 2011	20.00	0.00	0.00	0.00	0.00	20.00	0.00	20.00	
200 912W CLASS OF 2012	20.00	0.00	0.00	0.00	0.00	20.00	0.00	20.00	
200 913W CLASS OF 2013	156.48	0.00	0.00	0.00	0.00	156.48	0.00	156.48	
200 914H S.A.D.D. WADSWORTH HIGH SCHOOL	192.38-	0.00	0.00	0.00	0.00	192.38-	0.00	192.38-	
200 914M TAGG - WADSWORTH MIDDLE SCHOOL	1,355.81	0.00	0.00	0.00	0.00	1,355.81	0.00	1,355.81	
200 914W CLASS OF 2014:	122.04	0.00	0.00	0.00	0.00	122.04	0.00	122.04	
200 915W CLASS OF 2015	198.07	0.00	0.00	0.00	0.00	198.07	0.00	198.07	
200 916H LATIN CLUB	2.60	0.00	0.00	0.00	0.00	2.60	0.00	2.60	
200 916W CLASS OF 2016	1,368.72-	0.00	0.00	0.00	0.00	1,368.72-	0.00	1,368.72-	
200 917H H.S. SCIENCE CLUB	309.68	0.00	0.00	0.00	0.00	309.68	0.00	309.68	
200 917W CLASS OF 2017	1,909.44	0.00	1,575.00	0.00	0.00	3,484.44	1,043.00	2,441.44	
200 918H ACADEMIC CHALLENGE	1,809.47	0.00	0.00	230.88	951.88	857.59	0.00	857.59	
200 918W CLASS OF 2018	1,058.16	250.00	2,175.00	0.00	0.00	3,233.16	16,250.00	13,016.84-	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Bank Fund Balance Code
200 919H SPEECH AND DEBATE TEAM 3,401.52-	13,696.55	13,987.55	1,987.50	7,564.16	3,021.87	15,547.50	12,525.63-
200 919W CLASS OF 2019 1,449.40	0.00	30.10	0.00	0.00	1,479.50	0.00	1,479.50
200 920H N. H. S. 112.24-	0.00	497.00	300.00	300.00	84.76	210.00	125.24-
200 920W CLASS OF 2020 1,477.75	0.00	0.00	0.00	0.00	1,477.75	0.00	1,477.75
200 921H F.C.C.L.A. 1,010.21	0.00	0.00	0.00	0.00	1,010.21	0.00	1,010.21
200 921W CLASS OF 2021 397.87	0.00	0.00	0.00	0.00	397.87	0.00	397.87
200 922H PEP CLUB 272.63	0.00	0.00	0.00	0.00	272.63	0.00	272.63
200 922W CLASS OF 2022 875.38	0.00	0.00	0.00	0.00	875.38	35.08	840.30
200 923H INTERNATIONAL CLUB (FOREIGN LANGUAGES) 2,460.43	65.00	1,135.00	233.02	233.02	3,362.41	491.98	2,870.43
200 924C CENTRAL INTERMEDIATE STUDENT COUNCIL 3,969.09	1,040.00	1,045.00	362.93	2,705.78	2,308.31	2,050.73	257.58
200 924H STUDENT COUNCIL 11,554.73	0.00	20,604.00	1,225.50	8,524.80	23,633.93	15,496.10	8,137.83
200 924I ISHAM STUDENT COUNCIL 680.99	0.00	0.00	0.00	0.00	680.99	0.00	680.99
200 924M WADSWORTH MIDDLE STUDENT COUNCIL 400.46	0.00	0.00	0.00	0.00	400.46	0.00	400.46
200 926H D. E. C. A. 272.35-	1,356.00	3,322.00	0.00	1,821.72	1,227.93	13,077.12	11,849.19-
200 928H C.B.I.P. 179.82	0.00	0.00	0.00	0.00	179.82	0.00	179.82
200 931H MEDIA COMMUNICATIONS WHS 566.76	0.00	0.00	0.00	0.00	566.76	0.00	566.76

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
200 945H AUTOMOTIVES								
495.53	552.00	702.00	0.00	0.00	1,197.53	625.00	572.53	
200 946H CARPENTRY								
2,157.32	0.00	0.00	0.00	0.00	2,157.32	75.00	2,082.32	
200 952C MIDDLE SCHOOL DRAMA/ MUSICAL CLUB								
6,212.20	8,206.00	8,994.00	4,980.83	8,796.90	6,409.30	2,364.78	4,044.52	
TOTAL FOR Fund 200 - STUDENT MANAGED ACTIVITY:								
38,352.22	25,165.55	54,066.65	9,320.66	30,898.26	61,520.61	67,501.19	5,980.58-	
300 0000 WHS ATHLETICS								
29,190.12-	5,988.32	112,952.78	17,101.65	110,370.19	26,607.53-	76,932.32	103,539.85-	
300 900A WHS ATHLETICS: BENEFIT GAMES/COMM SERVICE								
0.00	1,554.50	2,192.45	0.00	0.00	2,192.45	2,191.50	0.95	
300 900H WHS BAND UNIFORM REPLACEMENT								
59,186.81	0.00	0.00	0.00	0.00	59,186.81	0.00	59,186.81	
300 900R WHS ATHLETICS-ROTARY								
969.82	12,973.89	20,369.89	10,443.38	17,776.37	3,563.34	57,191.89	53,628.55-	
300 902H WHS JOURNALISM / BRUIN FUND								
1,548.96	175.00	6,902.00	0.00	1,516.95	6,934.01	11,330.26	4,396.25-	
300 910H WHS DRAMA FUND								
10,633.54	0.00	5,629.52	1,867.21	5,019.32	11,243.74	8,129.78	3,113.96	
300 911M WMS FISHING CLUB								
157.36	0.00	0.00	0.00	0.00	157.36	0.00	157.36	
300 917H WHS MUSIC-INSTRUMENTAL								
682.87	0.00	500.00	0.00	0.00	1,182.87	516.00	666.87	
300 918H WHS MUSIC-VOCAL GENERAL CHOIR								
2,165.25	15,366.00	31,330.00	12,792.64	24,963.96	8,531.29	14,856.21	6,324.92-	
300 918M WMS VOCAL MUSIC STUDENT ACTIVITY ACCOUNT								
3,506.14	24,742.50	34,017.00	18,853.64	29,136.13	8,387.01	20,787.24	12,400.23-	
300 918S WHS SHOW CHOIR								
420.57	0.00	1,553.70	0.00	0.00	1,974.27	3,746.88	1,772.61-	
300 9511 ATHLETIC CAMPS: BASEBALL								
3,917.01	0.00	0.00	0.00	0.00	3,917.01	2,199.00	1,718.01	

Fund # Fund Description	Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
300 9512 ATHLETIC CAMPS: BOYS BASKETBALL	15,132.35	0.00	0.00	38.23	2,684.87	12,447.48	6,007.47	6,440.01	
300 9513 ATHLETIC CAMPS: B SOCCER	300.00	0.00	0.00	0.00	0.00	300.00	0.00	300.00	
300 9516 ATHLETIC CAMPS: FOOTBALL	23,605.85	65.00	27,652.00	1,572.36	45,019.22	6,238.63	2,926.93	3,311.70	
300 9523 ATHLETIC CAMPS: CROSS COUNTRY	1,025.65	0.00	0.00	0.00	0.00	1,025.65	0.00	1,025.65	
300 9528 ATHLETIC CAMPS: WRESTLING	698.14	0.00	0.00	400.00	848.00	149.86-	5,025.00	5,174.86-	
300 9532 ATHLETIC CAMPS: GIRLS BASKETBALL	21,590.73	3,045.00	3,895.00	475.73	7,018.35	18,467.38	4,574.03	13,893.35	
300 9534 ATHLETIC CAMPS: SOFTBALL CAMP	741.78	0.00	0.00	0.00	0.00	741.78	0.00	741.78	
300 9535 ATHLETIC CAMPS: VOLLEYBALL	6,993.23	0.00	0.00	0.00	2,675.94	4,317.29	475.00	3,842.29	
300 9544 ATHLETIC CAMPS: GIRLS GOLF FUND	995.00	0.00	0.00	0.00	0.00	995.00	0.00	995.00	
300 9546 ATHLETIC CAMPS: GIRLS TENNIS	2,866.43	0.00	70.00	293.50	953.50	1,982.93	96.00	1,886.93	
300 9553 ATHLETIC CAMPS: CHERLEADING	2,993.55-	0.00	8,329.38	21.87	3,404.86	1,930.97	231.89	1,699.08	
300 9555 ATHLETIC CAMPS: WMS CHEER	1,692.45	0.00	116.50-	0.00	223.13	1,352.82	0.00	1,352.82	
300 988H WHS YEARBOOK/WHISPERER FUND	22,262.94	713.00	1,314.00	0.00	6,317.65	17,259.29	11,790.61	5,468.68	
TOTAL FOR Fund 300 - DISTRICT MANAGED ACTIVITY:	148,909.21	64,623.21	256,591.22	63,860.21	257,928.44	147,571.99	229,008.01	81,436.02-	
401 9017 AUX SERVICES FY17: SACRED HEART	19,279.65	0.00	0.00	0.00	19,279.65	0.00	0.00	0.00	
401 9018 AUX SERVICES FY 2018 SACRED HEART	0.00	57,297.18	114,598.31	4,922.86	72,749.08	41,849.23	124,281.29	82,432.06-	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
TOTAL FOR Fund 401 - AUXILIARY SERVICES:								
19,279.65	57,297.18	114,598.31	4,922.86	92,028.73	41,849.23	124,281.29	82,432.06-	
451 9018 ONE NET FY 2018								
0.00	7,200.00	7,200.00	0.00	0.00	7,200.00	0.00	7,200.00	
TOTAL FOR Fund 451 - DATA COMMUNICATION FUND:								
0.00	7,200.00	7,200.00	0.00	0.00	7,200.00	0.00	7,200.00	
499 9017 OHIO CAREER COUNSELING GRANT: FY2017								
42,085.00	0.00	0.00	2,892.88	10,041.29	32,043.71	254.78	31,788.93	
TOTAL FOR Fund 499 - MISCELLANEOUS STATE GRANT FUN								
42,085.00	0.00	0.00	2,892.88	10,041.29	32,043.71	254.78	31,788.93	
516 9017 IDEA-B FED GRANT FY 2017								
8,736.61	0.00	0.00	0.00	140,796.97	132,060.36-	0.00	132,060.36-	
516 9018 IDEA-B FED GRANT FY 2018								
0.00	0.00	0.00	65,568.54	241,260.80	241,260.80-	41,284.10	282,544.90-	
TOTAL FOR Fund 516 - IDEA PART B GRANTS:								
8,736.61	0.00	0.00	65,568.54	382,057.77	373,321.16-	41,284.10	414,605.26-	
524 9017 CARL PERKINS: FY 2017								
0.00	0.00	0.00	0.00	21,295.96	21,295.96-	0.00	21,295.96-	
524 9018 CARL PERKINS FY 2018								
0.00	0.00	21,295.96	13,687.54	47,477.21	26,181.25-	0.00	26,181.25-	
TOTAL FOR Fund 524 - VOC ED: CARL D. PERKINS - 198								
0.00	0.00	21,295.96	13,687.54	68,773.17	47,477.21-	0.00	47,477.21-	
572 9017 TITLE ONE FY 2017								
0.00	0.00	0.00	0.00	170,087.54	170,087.54-	0.00	170,087.54-	
572 9018 TITLE I: FY 2018								
0.00	0.00	0.00	29,404.05	109,630.15	109,630.15-	0.00	109,630.15-	
TOTAL FOR Fund 572 - TITLE I DISADVANTAGED CHILDRE								
0.00	0.00	0.00	29,404.05	279,717.69	279,717.69-	0.00	279,717.69-	
590 9017 IMPRV. TEAC. QUALITY: FY 2017								
0.00	0.00	0.00	0.00	32,213.67	32,213.67-	0.00	32,213.67-	
590 9018 IMPRV. TEAC. QUALITY GRANT								
0.00	0.00	0.00	4,615.30	26,231.40	26,231.40-	0.00	26,231.40-	

Fund # Fund Description Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
TOTAL FOR Fund 590 - IMPROVING TEACHER QUALITY:								
0.00	0.00	0.00	4,615.30	58,445.07	58,445.07-	0.00	58,445.07-	
GRAND TOTALS:								
31,138,882.23	2,435,597.43	44,525,457.64	3,922,493.36	39,509,355.94	36,154,983.93	12,066,200.64	24,088,783.29	