

Table of Contents

9.29.2017 Special BoE Meeting Agenda

9.11.2017 BoE Meeting Minutes

OhioGuidestone MOU

Kevin Connors Performance License

Western Reserve Grief Services MOU

WESPA MOU

Medina County ADAMH Board MOU

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

SPECIAL MEETING

FRIDAY, SEPTEMBER 29, 2017, 8:00 A.M.

CHARLES R. PARSONS ADMINISTRATION BUILDING, 524 BROAD STREET

AGENDA

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Motion for Approval and Signing of Minutes
- V. Administrative Items

A. ACTION CONSENT ITEMS

- 1. Recommendation to approve the Memorandum of Understanding between OhioGuidestone and the Wadsworth City School District Board of Education
- 2. Recommendation to approve the Performance License between Kevin Connors and Wadsworth City School District Board of Education
- 3. Recommendation to approve the Memorandum of Understanding between Western Reserve Grief Services of Hospice of Western Reserve and the Wadsworth City School District Board of Education
- 4. Recommendation to approve the Memorandum of Understanding between the Wadsworth Educational Support Personnel Association OEA/NEA and the Wadsworth City School District Board of Education
- 5. Recommendation to approve the Memorandum of Understanding between the Medina County Drug Addiction and Mental Health Board and the Wadsworth City School District Board of Education

B. PERSONNEL CONSENT ITEMS

- 1. Resignations
 - a) Julia Ozbolt, retirement eff. 10/1/2017
 - b) Sheila Perrin, retirement eff. 1/1/2018

2. Employments

- a) April Wellman, Nonteaching School Employee, eff. 9/13/2017
- b) Rachael Wade, Nonteaching School Employee, eff. 9/25/2017
- c) Julie Russell, Nonteaching School Employee, eff. 9/18/2017
- d) Brandie Hall, Nonteaching School Employee, eff. 9/21/2017
- e) Classified Subs
 - (1) Billie Fox
 - (2) Andrea Phillips, eff. 9/25/2017
 - (3) Rebecca Williams
 - (4) Kendra Weaver, eff. 9/18/2017
 - (5) Barbara Skamer
 - (6) Brandie Hall

- 3. Recommendation to grant unpaid leave to Elaine Hereda, effective 9/18/2017, until she is able to resume her duties

VI. Items of the Treasurer

A. ACTION CONSENT ITEMS

- 1. Recommendation to approve the FY 2018 Certificate of Estimated Resources
- 2. Recommendation to approve the FY 2018 Permanent Appropriations Resolution

VII. Board of Education Discussion

A. Board of Education Self-Evaluation

B. Board of Education Goals for 2017-2018 School Year

VIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

Agenda Detail Sheet

V. Administrative Items

A. ACTION CONSENT ITEMS

- 2. **OhioGuidestone Memorandum of Understanding:** The Memorandum of Understanding between OhioGuidestone and the Wadsworth City School District Board of Education being recommended for approval will allow for behavioral health services to be offered to preschool students at Overlook Elementary School. Preschool students will be eligible to receive behavioral health services if their parent/guardian(s) have granted written permission. The cost for the said services

will be paid by Medicaid and/or a student's private insurance. There is no cost to the board of education for the behavioral health services offered to students by OhioGuidestone.

3. **Kevin Connors Performance License:** The performance license between Kevin Connors and the Wadsworth City School District Board of Education being recommended for approval will allow our high school drama club to perform "It's a Wonderful Life-A Live Radio Play" between November 30 and December 2, 2017.
4. **Western Reserve Grief Services Memorandum of Understanding:** The Memorandum of Understanding between Western Reserve Grief Services and the Wadsworth City School District Board of Education being recommended for approval allows Overlook Elementary School to continue to receive services for students, at no cost, from the Western Reserve Bereavement Center during the 2017-2018 school year.
5. **Wadsworth Educational Support Personnel Association OEA/NEA (WESPA) Memorandum of Understanding:** The Memorandum of Understanding between WESPA and the Wadsworth City School District Board of Education being recommended for approval addresses the filling of a student attendant vacancy.
6. **Medina County Drug Addiction and Mental Health Board (ADAMH Board) Memorandum of Understanding:** The Memorandum of Understanding between the ADAMH Board and the Wadsworth City School District Board of Education being recommended for approval allows the ADAMH Board to provide \$6,000 in funding to assist with the costs of our new random alcohol, drug and nicotine testing of students program.

B. PERSONNEL CONSENT ITEMS

2. Employments

(a) April Wellman: Ms. Wellman is being recommended to fill the cafeteria helper position at Wadsworth High School left open by the resignation of Ms. Julie Wright.

(b) Rachael Wade: Ms. Wade is being recommended to fill the special education aide position in the new cross-categorical unit at Wadsworth Middle School. The position is new and is required to meet the needs of the students in the unit, per their individualized education programs.

(c) Julie Russell: Ms. Russell is being recommended to fill the special education attendant position at Wadsworth High School left open by the movement of Ms. Sharon Cotrufo to an attendant position at Wadsworth Middle School.

(d) Brandie Hall: Ms. Hall is being recommended to fill the cafeteria helper floater position with the home base of Wadsworth High School. The position was left open when Ms. Janine Samano moved to a different position within our school district.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: September 11, 2017

The Wadsworth City Board of Education met in Regular Session on Monday, September 11, 2017, at **7:00 P.M.** in the James R. McIlvaine Performing Arts Center, 625 Broad Street.

CALL TO ORDER / PLEDGE OF ALLIGENCE

ROLL CALL:

Present	Batey, Casalinova, Gordon, Kramer, McDougal
Absent	0
Administrators	14
Staff	11
Visitors	87

Student Liaison: Adam Darwich

17-09-92 APPROVAL OF BOARD MINUTES

The motion was made by **McDougal**, seconded by **Batey**, to approve the Board of Education Special Meeting Minutes from August 28, 2017.

VOTE: Yea – Casalinova, Gordon, Kramer, McDougal, Batey
Nay – None Motion Carried,

STUDENT/STAFF RECOGNITION

A. September Students of the Month

<u>Student</u>	<u>Grade</u>	<u>School</u>
Edward Gale	04	Franklin Elementary School
Gavin Madigan	04	Isham Elementary School
Camryn Berg	04	Lincoln Elementary School
Sarah Ferguson	04	Overlook Elementary School
Auden Grindle	04	Valley View Elementary School
Nathan Metzger	06	Central Intermediate School
Rachel Murphy	08	Wadsworth Middle School
Severine Ford	12	WHS Career-Technical
Mathias Sovine	12	WHS Career-Technical
Emily Dennison	12	Wadsworth High School
Clayton Egleston	12	Wadsworth High School

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: September 11, 2017

ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES:

- A. Discussion: Shadow a Student and/or Teacher Day
- B. Discussion: Signage on the Multipurpose Facility Exterior
- C. Update on Random Alcohol, Drug and Nicotine Testing of Students
- D. Internet Safety Presentation for Parent/Guardian(s)
- E. Lowe's Support of Franklin Elementary School
- F. Distance Learning with Copley-Fairlawn School District
- G. Grizzly Digital Academy
- H. Elementary Class Size
- I. Communication Guidance to Parent/Guardian(s)
- J. Special Board of Education Meeting was set for September 29, 2017, at 8:00 a.m. in the PD Room of the Charles R. Parsons Administration Building for the purpose of:
 - a) Adopting Fiscal Year 2018 Permanent Appropriations and Amended Certificate of Revenue.
 - b) Board of Education self-evaluation and goal-setting.

ADMINISTRATIVE ITEMS:

17-09-93 Upon the recommendation of Superintendent Hill, the motion was made by **Kramer**, seconded by **Casalinova**, to adopt the Personnel Consent Items from the September 11, 2017, Regular Meeting, as presented:

A. PERSONNEL CONSENT ITEMS

1. Resignations:

- | | | | |
|----|------------------|-----------------------------------|-----------------|
| a) | Kate Goodrich | Resident Educator Mentor (Year 2) | |
| b) | Michelle Serfass | Tutor | (eff. 08/31/17) |
| c) | Carol Drown | Transportation Clerk | (eff. 09/22/17) |

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: September 11, 2017

2. Employments:

- a) Michelle Wyand Nonteaching School Employee (eff. 09/06/17)
- b) Carol Drown Bus/Vehicle Driver

c) Classified Substitutes:

Lisa Fitzgerald	(eff. 09/07/17)
Kathy Ellebruch	(eff. 08/30/17)
Char Kasner	(eff. 09/06/17)
Marilyn McKissick	

d) Supplemental Contracts:

Jennifer Manos	WMS Peer Tutor Advisor (50% contract)
Beth Beal	WMS Peer Tutor Advisor (50% contract)
Kim Leonard	Crossing Guard Supervisor (CIS)
Sara Storm	Resident Educator Mentor (Year 2)
Laura Nagy	RtI Chair (Gr. K-4)
Kelly Osterhouse	RtI Member (Gr. K-4)
Katherine Wolf	RtI Member (Gr. K-4)
Joseph Snyder	Student Council Elementary
Joseph Snyder	Bus Ramp Duty
Abby Elliott	RtI Chair (WHS)
Jennifer Ballinger	RtI Member (WHS)
Anne Rosenberger	RtI Member (WHS)
John Yaggi	RtI Member (WHS)
Victoria Albanese	Extended Service Hours
Gretchen Pappas	RtI Chair (WMS)
Elizabeth Beal	RtI Member (WMS)
Laurie Faye	RtI Member (WMS)
Rachael Hantzsche	RtI Member (WMS)
Georgia Terovolas	RtI Member (WMS)
Autumn Reeves	Resident Educator Mentor (Year 3)

e) Athletic Event Workers:

Kristen Highland	(eff. 09/01/17)
Larry Kaufman	(eff. 09/01/17)

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: September 11, 2017

f) Volunteers:

Nichole Adler	Elizabeth Fraiser
Diana Aey	Kathy Frantz
Trisha Allen	Heather Gaeckle
Kelly Archinal	David Gale
Jacqueline Auten	Lisa Gale
Cheryl Bach	Melissa Gerber
Leah Bakula	Loa Gerberich
Bethany Barker	Jennifer Greenlees
Victoria Barnes	Cara Grimwood
Katherine Barstow	Andrew Hall
Stephanie Batey	Kelly Hall
Jen Beck	Amy Hammer
Janet Bemiller	Jacob Harris
Jessika Berg	Hilary Hassinger
Darlene Berry	Ellen Hatfield
Nancy Bozzacco	Natalie Heisler
Justine Bragg	Kristen Highland
Heidi Burkey	Lynette Hoffman
Brandi Bux	Scott Hoffman
Mara Byers	Brenda Hogan
Patricia Campbell	Glenda Holcomb
Nancy Capotosta	Kelly Holden
Kristina Cargill	Laurel Houck
Rebecca Casey	Susan Hutchinson
Whitney Chokreff	Lisa Inestroza
Charles Cline	Sandra Istvan
Kristin Cole	Nancy James
Michelle Cole	Meranda Jamison
Kimberly Croghan	Carrie Kneale
Jessica Cunningham	Lynn Kollar
Hester Dailey	Dave Kopfstein
Stephanie Davis	Theresa Kreider
Kalyn Davis	Karen Kriss
Dana Day	Renee Kyser
Connie Dean	Kelsey Lanham
Jennifer Dean	Betty Law
Theresa Dean	Megan Letner
Christine Demrovsky	Meggan Lilly
Hilary Derr	Jennifer Link
Rebecca Dishauzi	Jason Lorton
Diana Dodd	Kimberly Love
Heather Duong	Andrea Lovell
Jessica Ely	Elizabeth Ludtke
Jessica Evans	Carolyn Lutz
Danielle Fassler	Crystal Maag
Dana Fenzel	Jessica Maag

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: September 11, 2017

Sommer Macko
Polly Magyar
Jason Marshal
Beth Marzano
Kelly Matriano-Lim
Laura Mattle
Kimberly McArthy
Laura McDermitt
Kristina McGrath
Lindsay McMaster
Teresa Megyes
Elizabeth Mendel
Lissette Messick
Abby Milano
Kristen Miller
Angela Mills
Alison Moser
Lanni Mynk
Michelle Napier
Chris Neiser
Michelle Neiser
Laura Nelson
Dina Nixon
Carrie Nolin
Sarah Oaks
Liz Olszewski
Sharon Orr
Christine Ozarchuk
Ihesha Packer
Tiffany Parks-McMillan
Anita Pavkov
Amy Preusser
Erica Price
Anna Rains
Kelly Rains
Deborah Richards
Lisa Richardson
Alisa Roberts
Janel Robinson
Kelly Ross
Regina Rowell
Sara Russell
Matthew
Salzwimmer
Amanda Saunders
John Saunders
Jennifer Schreiber

Britini Sears
Jessica Senior
Kourtney Shanklin
Allison Shell
Jillane Shipley
Ernie Shore
Cortney Skidmore
Amy Smith
Kelly Smith
Alyssa Snyder
Sarah Snyder
Tara Snyder
Lucy Sondles
Kristel Stone
Angie Stoner
Alice Taylor
Colleen Tennant
Rebecca Tetlow
Elaine Thomas
Gail Thomas
Lillian Turano
Russell Valentine
Suzanne VanSteenberg
Patricia Walker
Lisa Wapenaar
Mark Wapenaar
Stephanie Warner
Joshua Weinberger
Carrie Wellington
Julie Weyand
Jeff Whited
Carrie Wible
Barbara Williams
Vanessa Williams
Douglas Wilmott
Natashia Wilmott
Lynn Wilson
Rebecca Wilson
Michelle Wilson
Dayna Wolf
Michelle Workinger
Nicholas Workinger
Casey Wright
Cindy Wyand
Michelle Wyand
Amanda Zander
Eric Zimmerman

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: September 11, 2017

3. Recommendation to grant unpaid child leave under FMLA to Shannon Fisher (Teacher) from the end of her allowable sick leave through August 15, 2018.
4. Recommendation to grant unpaid child leave under FMLA to Laura Buckingham (Student Attendant) from the end of her allowable sick leave through February 18, 2018.
5. Recommendation to grant unpaid leave for Lawren Linear (Student Attendant) until she is able to resume her duties (eff. 09/08/17).

VOTE: Yea – Gordon, Kramer, McDougal, Batey, Casalinova

Nay – None

Motion Carried,

17-09-94 Upon the recommendation of Superintendent Hill, the motion was made by **McDougal**, seconded by **Batey**, to adopt the Action Consent Items from the September 11, 2017, Regular Meeting, as presented:

B. ACTION CONSENT ITEMS

1. Recommendation to approve the Memorandum of Understanding between the Wadsworth City School District Board of Education and the Wadsworth Education Association. (ATTACHED)
2. Recommendation to approve the Memorandum of Understanding between the Wadsworth City School District Board of Education and the Wadsworth Educational Support Personnel Association OEA/NEA. (ATTACHED)
3. Recommendation to accept a \$500 donation from Lowe's Home Improvement.
4. Recommendation to accept an \$8,000 donation from Medina Juvenile Court.
5. Recommendation to accept a \$5,500 donation from Central Intermediate PTO.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: September 11, 2017

6. Recommendation to accept a fence donation at the north entrance of Art Wright Stadium from the Wadsworth All Sports Booster Club (valued at \$58,910).
7. Recommendation to approve the revised Wadsworth City School District Organizational Chart (eff. 10/01/2017). (ATTACHED)
8. Recommendation to approve the Wadsworth Middle School band logo.
9. Recommendation to approve the following revised 2017-2018 Student Handbooks:
 - a) High School
 - b) Middle School
 - c) Central Intermediate School
10. Recommendation to approve the following revised Wadsworth City School District Benefit Provision Manuals:
 - a) Administrator
 - b) Salary Exempt
11. Recommendation to re-adopt the following Wadsworth City School District Board of Education policies:
 - a) 2261.01 Parent Participation in Title I Program
 - b) 2413 Career Advising
12. Recommendation to approve the Addendum to Exhibit A of the 2018 Employment Services Contract between the Tri-County Educational Service Center and the Wadsworth City School District Board of Education for the period of August 1, 2017 through July 31, 2018. (ATTACHED)
13. Recommendation to accept a \$1,207.50 donation from the Overlook PTO.
14. Recommendation to approve the 2017-2018 Preschool Handbook.
15. Recommendation to approve the disposal of a 2002 Dodge Caravan.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: September 11, 2017

16. Recommendation to approve the resolution affirming and restating the terms of a pick-up program for certain employee contributions to STRS and SERS and authorizing the Treasurer to take any necessary action relating thereto. (ATTACHED)

VOTE: Yea – Kramer, McDougal, Batey, Casalinova, Gordon
Nay – None

Motion Carried,

ITEMS OF THE TREASURER

17-09-95 Upon the recommendation of Treasurer Beeman, the motion was made by **Kramer**, seconded by **Casalinova**, to approve the Action Consent Items for the September 11, 2017, Regular Meeting, as presented:

A. ACTION CONSENT ITEMS

1. Recommendation to approve the Property Tax Settlement Agreement between the Wadsworth City School District Board of Education and STNL (Wadsworth) LLC. (ATTACHED)
2. Recommendation to accept the donation of a 2002 Chevy Venture from Mark Hermann (valued at \$2,894).
3. Recommendation to accept the August financial reports as presented and subject to audit:
 - a) Financial Report by Fund
 - b) Revenue Account
 - c) Appropriations Report

VOTE: Yea – McDougal, Batey, Casalinova, Gordon, Kramer
Nay – None

Motion Carried,

LEGISLATIVE UPDATE

Kramer announced the following items:

- Report cards will be released on September 14.
- H.B. 293 Increase temporary driver's license from 6 months to 1 year.
- H.B. 318 Define the duties of the School Resource Officer.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: September 11, 2017

FLOOR ITEMS

BOARD MEMBER ITEMS

Casalinova appreciated Joe Magnacca for his time with the District.

McDougal welcomed back all of the staff and students and wished good luck to Joe Magnacca in his next adventure.

Batey congratulated the Boys' and Girls' WMS CC teams for their first place finish at Wooster Invitational and thanked the elementary secretaries for sending monthly newsletters.

Kramer thanked Joe Magnacca for his effort toward constructing the four new schools. She also recognized Joey Baughman for signing to wrestle at Virginia. She mentioned that at the Band Show at Lake High School, all eight bands played God Bless the USA together in remembrance of September 11.

Adam Darwich indicated that school year has started well, homecoming is approaching, and Hudson week will be rivalry week.

Gordon recognized Lake High School for the September 11 event at the show on Saturday night. She also mentioned that the Subway Achievement Certificates were donated by High Street Subway and were distributed to Elementary Principals.

ADJOURNMENT

17-09-96 The motion was made by **McDougal**, seconded by **Batey**, to adjourn at **8:17** p.m.

VOTE: Yea – Batey, Casalinova, Gordon, Kramer, McDougal
Nay – None

Motion Carried,

(Signed) _____
Amanda Gordon, President

(Attested) _____
Douglas D. Beeman, Treasurer

**Memorandum of Understanding
Between
OhioGuidestone
And
The Wadsworth City School District Board of Education**

This agreement sets forth the mutual understanding between OhioGuidestone and The Wadsworth City School District Board of Education (hereinafter "School") concerning the provision of behavioral health services to Overlook Elementary School preschool students. This agreement is effective as of the date signed below and will remain in effect until either party puts forth a desire to discontinue the relationship in writing and upon sixty (60) day notice.

School Responsibilities

School will provide OhioGuidestone with adequate private office space in which to serve clients and maintain equipment and supplies. School will refer students for services, upon parent/guardian approval, and support OhioGuidestone's efforts in determining insurance eligibility and in assessing client needs.

School will provide OhioGuidestone with District Handbook, Policies, Procedures and Protocol for Emergency situations.

OhioGuidestone will seek Medicaid reimbursement for eligible students who receive eligible services.

OhioGuidestone Responsibilities

OhioGuidestone will assign a licensed mental health professional(s) to work at School.

OhioGuidestone staff will:

- Provide professional, certified, and accredited mental health services to appropriate youth referred by School employees after receiving signed parent/guardian permission.
- Work cooperatively and in a complementary fashion with local community resources and organizations to meet the needs of referred students.
- Participate in team meetings with School employees to process, problem solve, coordinate, and integrate client services.
- Work cooperatively with School employees to identify students in need of mental health services, to develop and share procedures and resources, and to participate in cross-training.

OhioGuidestone will provide the following services to referred Medicaid-eligible students, as diagnostically appropriate:

- Mental Health Assessment and service planning.
- Mental Health Counseling, provided in individual, family, and group modalities.
- Community Psychiatric Supportive Treatment and service coordination.
- Psychopharmacologic Management services, including psychiatric evaluation and medication management.
- Other services, as funding permits.

OhioGuidestone will bill Medicaid for all diagnostically appropriate services provided to students enrolled in Medicaid. School may purchase services for a student who may be uninsured or underinsured, if desired. These services shall be purchased according to OhioGuidestone's then current rate for services (which may change from time to time).

The current rates are as follows:

- Behavioral Health Counseling – \$90.00 per hour.
- Group Therapy – \$39.48 per hour.
- Community Psychiatric Supportive Treatment (CPST) – \$85.32 per hour.
- Mental Health Assessment – \$130.00 per hour.
- Pharmacological Management – \$210.87 per hour.

OhioGuidestone Contact Persons

Melissa Romain, LISW-S
Director of Medina Programs
246 Northland Dr. Suite 130
Medina, OH 44256
Telephone: 440-752-2020
Fax: 440-260-8576

Andy Cooper, MSE, PCC-S
AVP of Community Counseling
3500 Carnegie Avenue
Cleveland, Ohio 44115
Telephone: 440-260-8450
Fax: 440-260-8576

Wadsworth City School District Board of Education Contact Person

Andrew J. Hill, Ed.D.
Superintendent
524 Broad St.
Wadsworth, OH 44281
330-335-1301

In Agreement:

Wadsworth City School District Board of
Education

Date

OhioGuidestone

Date

KEVIN CONNORS
c/o Music Theatre of Connecticut
509 Westport Avenue
Norwalk, Connecticut 06851
www.kevconnors.com
kevin@musictheatreofct.com
(203) 454-3883

September 12, 2017

PERFORMANCE LICENSE

Subject to due execution of this performance license between **KEVIN CONNORS**, (hereinafter "*Composer*") and **WADSWORTH CITY SCHOOLS** (hereinafter "*Theater*"), Composer hereby grants to Theater a non-exclusive license to **perform musical score for "IT'S A WONDERFUL LIFE - A LIVE RADIO PLAY"** by P. Joseph Landry (hereinafter "*Musical score*"), in accordance with and subject to the terms and conditions herein set forth.

1. Composer represents and warrants that he is the composer and sole owner of all rights and interest in musical score and that Theater's performance of music pursuant to the terms of this license will not infringe the intellectual property rights of any third party.
2. Composer grants a non-exclusive license to **WADSWORTH CITY SCHOOLS, 625 BROAD STREET, WADSWORTH, OH 44281** to perform Musical score for not less than **THREE (3) performances** during the period of **11/30/17 THROUGH 12/2/17**, inclusive, and for all rehearsals relating to such public performances. All rights in and to Musical score not expressly granted to Theater hereunder are reserved to Composer.
3. During the period commencing with the date on which Composer signs this license, continuing to the closing date of the production and for a period of three (3) weeks thereafter, Composer shall not license or assign any rights to the Musical score to any third party within a ten (10) mile radius of Theater's premises as identified in Paragraph 2, unless Composer has received Theater's consent for such license or assignment. Theater may not assign or sub-license its rights under this license.
4. Musical score shall be performed by Theater only on the spoken stage with living actors in the immediate presence of an audience. In particular, Theater shall not preserve or perform Musical score on film, radio, television or via any recording medium now available or hereinafter devised, with the exception that Theater may make recorded segments of its performance of Musical score, each segment being no more than ten minutes long, to be used solely for the purpose of promoting and advertising Theater and Theater's performance of play. No person or entity shall receive compensation for such recorded segments unless required by union regulations, with the exception of archival video recording within the limits as outlined by Actors' Equity Association, including, without limitation, original cast recordings or phonograph records or tapes or any other forms of recordings, including, but not limited to, cassettes or audio visual devices now or hereafter devised.
6. Theater shall not make any material changes to Musical score (including but not limited to music, lyrics, vocal or musical arrangements, characterizations, setting, and period) without Composer's prior written consent. Any material changes to which Composer consents shall be Composer's sole property.
7. As consideration for this license, Theater agrees to pay Composer royalties in the amount of **\$95.00 in US DOLLARS**. Net proceeds are defined as gross receipts less credit card and ticket processing fees. Guarantee payable in advance upon signing of this agreement. Theatre shall provide Composer with complete box office statement no later than on week after closing date listed in Paragraph 2. **Delivery of score and tracks will be digital.**

KEVIN CONNORS
c/o Music Theatre of Connecticut
509 Westport Avenue
Norwalk, Connecticut 06851
www.kevconnors.com
kevin@musictheatreofct.com
(203) 454-3883

All payments to Composer hereunder shall be made payable to "Kevin OBRYAN". Payment to be made:

ONLINE (PREFERRED) VIA PAYPAL:

<http://www.kevconnors.com/WL.htm>

or

BY MAIL:

Kevin Connors
c/o Music Theatre of Connecticut
509 Westport Avenue
Norwalk, CT 06851

8. This license to perform the Musical score is applicable only to the **NOVEMBER/DECEMBER 2017** run of the musical score. License for the Musical score must be received from the Composer before any future productions of the Musical score by the Theatre are announced.

9. This contract will be considered null and void and rights to the Musical score shall be revoked if the signed contract and check are not received by **OCTOBER 12, 2017**, that is ONE MONTH after the date of this contract.

10. Composer shall receive billing credit in all advertising, posters and programs as the composer of Musical score as follows:

"Original Music and Musical Arrangements by Kevin Connors"

11. Composer agrees to indemnify and hold Theater harmless from any and all liabilities, demands, losses, damages, costs or expenses, arising out of any claims or suits that may be made or brought against Theater by reason of this license.

12. This license shall be constructed and interpreted under and in accordance with the laws of the State of Connecticut and may not be changed, extended, discharged or modified except by a written instrument executed by both parties.

13. Theater and Composer agree that this license contains all provisions agreed upon and signature by both parties shall constitute agreement to be bound by these terms.

524 ~~Pam Csaky~~ *Andrew Hill*
Wadsworth City Schools
625 Broad Street
Wadsworth OH 44281

Date

Kevin Connors
c/o Music Theatre of Connecticut
509 Westport Ave.
Norwalk, CT 06851

Date

MEMORANDUM OF UNDERSTANDING

Between **Overlook Elementary School** and **Western Reserve Grief Services** of Hospice of the Western Reserve.

The bereavement center will provide the services described below to **Overlook Elementary School** for the 2017-2018 school year.

- One bereavement group for students (S.T.A.R.S. – 8 weeks)

Overlook Elementary School will provide the following for the 2017-2018 school year:

- A staff member to function as co-leader for the bereavement group
- An adequate group meeting space
- Communicate the nature and details of the group with students and parents
- Obtain signed Student Support Group Intake/Consent Form for each student prior to the first meeting of the Bereavement Group.

Fee: Our fee of \$400 for these services will be waived through the school year ending June 2018. In exchange for waiving the fee, knowledgeable staff at Overlook Elementary will provide feedback regarding our services for the purposes of program enhancement and development. Additional services can be negotiated.

All questions and service requests can be directed to Jane Arnoff Logsdon, School Liaison at 216.486.6287 or Diane Snyder Cowan, Western Reserve Grief Services Director at (216) 486-6312.

Jane Arnoff Logsdon, MSSA LSW Date
School Liaison
Western Reserve Grief Services

Meagan Neumann
School Social Worker/Counselor

Diane Snyder Cowan, MA, MT-BC Date
Director, Western Reserve Grief Services

Erin Simpson
Principal
Overlook Elementary School

9/20/17
Date

MEMORANDUM OF UNDERSTANDING
Between the Wadsworth Board of Education and the
Wadsworth Educational Support Personnel Association OEA/NEA

This Memorandum of Understanding is entered into this 12th day of September 2017, pursuant to Article X, Assignment & Changes of Assignment of Personnel of the *Collective Bargaining Agreement* (hereinafter referred to as "the Agreement"), between the Wadsworth City School District Board of Education (hereinafter referred to as "the Board"), and the Wadsworth Educational Support Personnel Association OEA/NEA (hereinafter referred to as "the Association").

WHEREAS, the Board and the Association are parties to the Agreement that governs the wages, hours, and other terms and conditions of employment of support personnel employed in the Wadsworth City School District (hereinafter referred to as "the District"); and, whereas 10.02, Posting, states the following:

"A. When the administration decides to fill a vacancy, the vacancy will be posted for one week in the bus garage and in each building where members are employed. Each job will be posted on a separate sheet stating the job title, number of hours per day, length of work year, pay grade, and deadline for submitting bids. If the posting does not include qualifications and duties, then the current job description for the position must be made available to members in each building and the bus garage. For all postings other than bus drivers, the posting will state the starting time and building(s) to which the position is assigned.

B. During the summer, vacancy notices will be posted in the July or August letter or mailed to the member's home address as listed in the employee directory and posted on the website. A vacancy will not be filled for ten (10) workdays after posting.

C. Administrators may make reassignments within a classification prior to posting a vacancy within the classification.

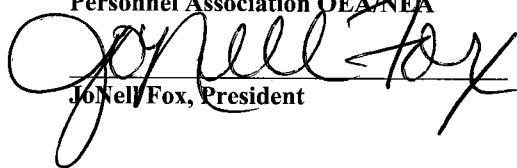
D. At the same time the notice is posted, a copy of the notice will be sent to the Association President."

NOW, THEREFORE, the Board and the Association agree as follows:

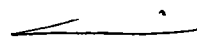
1. One (1) student attendant at Wadsworth High School will be involuntarily transferred to a student attendant position at Wadsworth Middle School. The new position will have the same number of hours as the current position.
2. The vacant student attendant position at Wadsworth High School will not be posted, per 10.02, as it was previously posted during the summer of 2017 and an external applicant was selected for the position due to a lack of internal candidates.
3. The vacant student attendant position at Wadsworth High School will be filled with an external candidate.
4. This Memorandum of Understanding shall not be utilized in any manner to establish a precedent or practice in any future school year.
5. Except as modified by this Memorandum of Understanding, all other terms and conditions of the Agreement shall remain in full force and effect. This Memorandum of Understanding represents the entire agreement of the parties with respect to its subject matter and shall only be amended by a signed writing.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding at Wadsworth, Ohio, on the date first set forth above.

For the Wadsworth Educational Support
Personnel Association OEA/NEA


Jonell Fox, President

For the Wadsworth City School District Board
of Education


Andrew J. Hill, Ed.D., Superintendent

Resolution Number: _____

Memorandum of Understanding (MOU) for ADAMH Board Participation in the Wadsworth City School District Drug Testing Program

This Agreement entered into 1st day of July, 2017 by and between the Wadsworth County Drug Addiction and Mental Health Board ("ADAMH Board"), and the Wadsworth City School District.

WHEREAS, the Wadsworth City School District recognizes that the use of alcohol and illicit drugs by students is a national problem, and with the support from the U.S. Supreme Court, the Wadsworth City School District is implementing this program of deterrence and identification, as a proactive approach to a truly safe and drug free school. Students using illegal drugs pose a threat to their own health and safety, as well as to that of other students; and

WHEREAS, Wadsworth City Schools has requested \$6,000 in grant funds from the ADAMH Board to pay for drug testing; and

WHEREAS, the ADAMH Board has determined the drug testing program meets a significant need in the community and that it fits within our Board's prevention goals to identify kids in need, prevent use, and prevent overdose; and

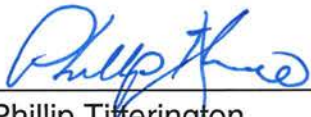
NOW THEREFORE, the parties agree as follows:

1. WADSWORTH CITY SCHOOL DISTRICT RESPONSIBILITIES:

- a. Operate the drug testing program in accordance with the bylaws and policies attached as Exhibit A.
- b. Create a safe, drug free, environment for students and assist them in getting help when needed.
- c. Encourage students who use drugs to participate in drug treatment programs.
- d. Provide the ADAMH Board with an invoice requesting the grant funds once the bylaws and policies have both been adopted and become effective.

2. ADAMH BOARD RESPONSIBILITIES:

- a. Provide FY2018 funding in an amount of \$6,000.00, once invoiced and upon receipt of the adopted and effective Random Urine Drug Testing of Wadsworth City School District Students Bylaws and Policies.

 Date 9/5/17
Phillip Titterington,
Executive Director
Medina County ADAMH Board

By: Andrew Hill
Superintendent
Wadsworth City School District

Approved as to Form: 
Michael K. Lyons, Assistant Medina County
Prosecuting Attorney

Date: 9/1/17

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 1 of 15

RANDOM ALCOHOL, DRUG AND NICOTINE TESTING OF WADSWORTH CITY SCHOOL DISTRICT STUDENTS

Overview

The procedure for initial and random alcohol, drug and nicotine testing of participating students is accomplished in conjunction with an independent testing Vendor selected by the Board of Education. The Vendor will be provided, by the Designated Official, a full list of eligible students and, in turn, the Vendor will randomly select students for testing at regular intervals. The Vendor will send qualified collectors to the school who will oversee the collection of all specimens as outlined in 6(b). The Vendor will provide Medical Review Officer (MRO) services for interpretation and verification of results. Results will be reported to the Designated Official by the MRO. Specimens are collected as split specimens which requires the Vendor to separate the specimen in two separate containers. One (1) specimen will be tested and the other will be held for a second test, if required.

A. A STATEMENT OF NEED AND PURPOSE

Recognizing that the use of alcohol, drugs and nicotine by students involved in activities is a national problem, and with the support from the U.S. Supreme Court, the Wadsworth City School district implements this program of deterrence and identification, as a proactive approach to a truly safe and alcohol, drug and nicotine free school. Likewise, through participation in activities, students using harmful substances pose a threat to their own health and safety, as well as to that of other students. The purpose of this program is fourfold:

1. to provide for the health and safety of all students;
2. to undermine the effects of peer pressure by providing a legitimate reason for students to refuse to use alcohol, drug and/or nicotine;
3. to encourage students who use alcohol, drug and/or nicotine to participate in treatment programs; and

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 2 of 15

4. To prevent the impact alcohol, drugs and nicotine use have on the learning centers of the brain, allowing each student to achieve his/her full academic potential while he/she is involved in activities within the Wadsworth City School District.

This program is designed to create a safe, alcohol, drug and nicotine free, environment for students and assist them in getting help when needed. The program does not affect the current policies, practices, or rights of the District regarding student alcohol, drug and/or nicotine possession or use, where reasonable suspicion is established by means other than testing through this policy.

Any student in grades seven (7) through twelve (12) and his/her parent/guardian/custodian(s) must first sign a testing registration/consent form in order to be eligible to participate in any one (1) or combination of the following:

1. Purchasing a parking pass, which allows a student to drive to/from school;
2. Athletics; and/or
3. Extra-curricular activities (that are not tied to an academic grade) other than athletics.

B. SUPPORTING DATA

Random testing of a public school interscholastic athlete is legal as determined by the United States Supreme Court in the case of Vernonia School District 47J (Oregon) v Wayne and Judy Acton, and Pottawatomie v. Earls.

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

**STUDENTS
5512.01/page 3 of 15**

C. DEFINITIONS

Adulterant/Adulteration - Any attempt to alter the outcome of the test by adding a substance to the sample, attempting to switch the sample, or otherwise interfere with the detection of illicit or banned substances in the urine, or purposefully over hydrating oneself in an attempt to dilute the urine to decrease possible detection of illicit or banned substances.

Banned Substance - A substance defined by school policy as being banned from use by students.

Chain-of-Custody Form - A preprinted form provided by the testing laboratory that records all contact with the provided specimen. The form is initialed by the collector and donor then stays with the specimen until the results are certified by the testing scientist and forwarded to the MRO for final certification.

Designated Official(s) - The individual hired and/or identified by the district to oversee programs of the school or district. There may be one (1) Designated Official in each school building that participates in testing of students.

Illicit Substance - A drug classified by the Drug Enforcement Administration (DEA) as being available only by prescription from a physician or classified as being controlled and having no therapeutic use.

Medical Review Officer (MRO) - A licensed physician trained and certified in the process and interpretation of drug testing results.

Quantitative Levels - The measurement levels of specific chemicals in the urine reported usually in nanograms per milliliter (ng/ml).

SAMHSA - The Substance Abuse and Mental Health Services Administration, a governmental agency that certifies toxicology laboratories that perform alcohol, drug and nicotine testing following strict guidelines and constant quality assurance programs.

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 4 of 15

Student Participant - A qualified student participating on a sanctioned activity as defined by OSHAA/or in a qualifying activity recognized by the Board of Education.

Testing Year - The testing year begins August 1 and continues for 365 days thereafter.

Vendor - The medical office or company selected by the Board of Education to carry out the procedure identified in this policy.

D. PROCEDURES FOR STUDENT PARTICIPANTS

1. Informed Consent for Testing

At the beginning of each season/year, student participants and their respective parent/guardian/custodian will complete and sign the testing registration/consent form. No student may participate until this form is properly executed and on file with the Designated Official.

2. Alcohol, Drug and Nicotine Testing Frequency

All eligible student participants will be tested at a minimum of one (1) time during current school year regardless of when they join the activity. This testing will be completed on a specified date and time.

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 5 of 15

Subsequent testing will be done on a random basis throughout the school year. All students wishing to participate may be subject to testing for illicit or banned substances as specified in Paragraph 6(c) below. Eligible students will be randomly tested, on up to a bi-weekly basis, anytime during the testing year. This program continues until the student graduates. Any student that has completed his/her activity, and does not intend on participating in any other activity for the remainder of his/her time at Wadsworth High School, may be removed from the program with a signed parent/guardian/custodian letter to the Designated Official. If no letter is submitted, and the parent/guardian/custodian submits the testing registration/consent form yearly, then the student will remain in the program for the remainder of his/her school year. If the student decides to rejoin an activity after submitting the letter of removal then he/she will be treated as an initial entrant into the Wadsworth City School Drug Testing policy/procedures. Any student who refuses to submit to testing or does not submit a completed testing registration/consent form will not be allowed to purchase a parking pass or participate in athletics or non-academic extracurricular activities in the Wadsworth City School District.

3. Sample Collection

Samples will be collected as outlined under Paragraph 4(d) below. Any eligible student selected randomly for testing who is not in school on the day of testing will be tested at the next available testing time. Students not able to provide an adequate urine specimen at the testing time will be unable to participate until the proper specimen is provided.

Arrangements may be made for special collections at a Vendor Collection site with prior approval of the Designated Official.

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 6 of 15

4. Procedures

Selected students will be escorted from class or practice to the collection site. The student will be required to have a picture identification or be identified by the Designated Official and complete necessary form(s). A specimen of urine is collected following the process utilized by the vendor selected by the district. The details of this process will always be posted on the district website and will always be designed to require a level of privacy for each student (e.g. the collector of the specimen will always remain outside of the closed bathroom stall while the specimen is produced).

E. CONFIDENTIALITY OF RESULTS

All test results are considered confidential information and will be handled accordingly. Those persons having results reported to them as set forth by this policy must sign a Confidentiality Statement for the Random Testing Program.

F. VENDOR REQUIREMENTS

At a minimum, the Vendor must be able to provide the following services:

1. Random Selection of Student Participants

Once provided a list of eligible students, the Vendor must select the required number of students in a random and confidential manner. Up to bi-weekly, the Vendor will arrange with the Designated Official a day and time to do the collection of specimens. The schedule will not follow any recognizable pattern. The selected students names will be given to the Designated Official, who will arrange for these students to report to the collection area.

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 7 of 15

2. Collection of Urine Specimens

The Vendor will oversee the collection of specimens as outlined in paragraph 4 (d). Chain-of Custody forms will be provided by the Vendor that meet the criteria of this policy and that of the testing laboratory.

3. Testing of Urine Specimens

The Vendor will have all specimens tested for the specified illicit or banned substances by a qualified laboratory certified by the Substance Abuse and Mental Health Services Administration (SAMHSA) following the guidelines of the Department of Health and Human Service (HHS).

The testing laboratory must be able to test for the following drug classes, substances or their metabolites in collected urine specimens. The Designated Official may request testing of substances, including, but not limited to, the following list:

Alcohol	Amphetamines	Anabolic Steroids
Barbiturates	Benzodiazepines	Cocaine Metabolites
LSD	Marijuana Metabolites	Methadone
MDMA (Ecstasy)	Nicotine	Opiates (painkillers, heroin)
Phencyclidine	Propoxyphene	K2 / Spice
Other synthetic drugs (Bath Salts)		Synthetic Cannabinoids

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 8 of 15

4. Medical Review Officer (MRO) Services

The Vendor will provide MRO services by a licensed physician who is certified by the Medical Review Office Certification Council (MROCC) or the American Association of Medical Review Officers as having proven by examination to have had the appropriate medical training to interpret and evaluate test results and thus qualified for certification as a Medical Review Officer. Additionally, the MRO must demonstrate a willingness to abide by this policy, as to the evaluation of positive tests and reporting findings to the Designated Official in a timely and confidential manner. Test results will be maintained by the Designated Official for a period of seven (7) years from the date of the test. These records will not be maintained as part of a student's record.

5. Reporting of Random Urine Test Results by Vendor

The MRO will certify all urine screens as negative or positive and report, by telephone, positive findings in a confidential manner to the parent/guardian/custodian first. The MRO will also notify the Designated Official, once the positive result is confirmed, by phone and in writing, that a test returned positive.

6. Statistical Reporting and Confidentiality of Test Results

The Vendor, testing laboratory, or MRO may not release any statistics on the rate of positive tests to any person, organization, news publication, or media without expressed written consent of the Wadsworth City School District Board of Education.

However, the Vendor will provide the Designated Official with an annual report showing the number of tests performed, rate of positive and negative tests, and what substances were found in the positive urine specimens. This report will not contain any student names, though the positive results would have been disclosed prior, as outlined in this policy.

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 9 of 15

G. PROCEDURES IN THE EVENT OF A POSITIVE RESULT

1. Whenever a student's test result indicates the presence of alcohol, drugs and/or nicotine or adulteration, as determined by the MRO, the following will occur (note: with a positive test result for nicotine, if a student is eighteen (18) years old or older the positive result will be excluded as a student can legally purchase and use nicotine at age eighteen (18). Outside of this policy, the Wadsworth City School District Code of Conduct and other policies apply if tobacco/nicotine products are found or used on campus or at a school-related activity, regardless of a student's age.):
 - a. The parent/guardian/custodian is initially notified of the result by the MRO.
 - b. The Designated Official is notified once the positive result is confirmed and will notify the parent/guardian/custodian and student of implementation of this policy and of any positive results.
 - c. The student will be subjected to the appropriate action based on his/her circumstances.
 - d. If the parent/guardian/custodian or student wishes to contest the results, the Vendor will arrange for the split portion of the specimen to be submitted to another laboratory, approved by the Board of Education, for testing. This is done at the expense of the parent/guardian/custodian or student. Such a request must be made to the Designated Official, in writing, within five (5) calendar days from first notification of positive test results. If the contested test is reported as negative by the second laboratory, the first result will be nullified and the cost will be incurred by the District.

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 10 of 15

- e. The MRO may use quantitative results to determine if positive results on repeat testing indicate recent use of illicit or banned substances or the natural decline of levels of the illicit or banned substance from the body. If the MRO feels the quantitative levels determined to be above the established cutoffs do not reflect current use but natural decay, then a negative result may be reported.

2. First Positive Result

A positive result from the MRO or ruling of adulteration will constitute a first positive. The student will have two (2) options:

Option A) The student will receive treatment based on his/her assessment from a certified alcohol, drug and/or nicotine treatment program. While the ultimate decision rests with the parent/guardian/custodian, a list of potential providers will be provided by the District. The parent/guardian/custodian must provide the date the assessment will take place and the program selected within five (5) calendar days of notification of the positive result. The student will be allowed to continue participating as long as the treatment plan is being followed and/or completed, as evidenced by submission of the required documentation to Designated Official.

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

**STUDENTS
5512.01/page 11 of 15**

Option B) For Athletics: The student refuses treatment and will be suspended from fifty percent (50%) of the season. The amount of suspension is based on the number of regular season scheduled events. If a violation occurs at or near the end of a sport season or activity, or if the student is not "in-season" at the time of the violation, then the penalty will be appropriately adjusted and/or applied to the next "in-season" sport or activity in which he/she is a regular participant. Students (except freshmen), suspended under this rule, may not avoid the consequences of a denial of participation by trying out for a new sport or activity (i.e., one in which he/she is not a regular participant). In such cases, the suspension applies to the next sport or activity in which the student is a regular participant.

For extracurricular activities/parking: The student will be suspended from the activity/parking for a nine (9) week period beginning with the date of violation. Athletic/Extracurricular Activity/Parking consequence will run concurrently.

For either option, the student will also be required to submit up to three (3) follow up random drug tests at the expense of the parent/guardian/custodian. Failure to comply with this requirement will result in indefinite suspension from sports and activities.

3. Second Positive Result

A second positive result from the MRO or ruling of adulteration will result in a second offense. Students in the second offense will have one (1) of the following consequences based upon the choice from first consequence:

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 12 of 15

IF student was in Option A above then he/sh must continue or re-enter the treatment/intervention plan as designed by the assessment counselor and submit the required documentation to the Designated Official. . S/He also forfeits fifty percent (50%) of the athletic season contests (season or tournament) based upon the number of regular season scheduled events. If a violation occurs at or near the end of a sport season or activity, or if the student is not "in-season" at the time of the violation, then the penalty will be appropriately adjusted and/or applied to the next "in-season" sport or activity in which he/she is a regular participant. Students (except freshmen) suspended under this rule, may not avoid the consequences of a denial of participation by trying out for a new sport or activity (i.e., one in which he/she is not a regular participant). In such cases, the suspension applies to the next sport or activity in which the student is a regular participant.

For extracurricular activities/parking: The student will be suspended from the activity/parking for a nine (9) week period beginning with the date of violation. Athletic/Extracurricular Activity/Parking consequence will run concurrently.

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 13 of 15

IF the student chose Option B above then the student will receive treatment based on his/her assessment from a certified drug/alcohol treatment program. While the ultimate decision rests with the parent/guardian/custodian, a list of potential providers will be provided by the District. The parent/guardian must provide the date the assessment will take place and the program selected within five (5) calendar days of notification of the positive result. The student will also forfeit seventy-five percent (75%) of the contests/events/activities (season or tournament), based upon the number of regular season scheduled events. If a violation occurs at or near the end of a sport season or activity, or if the student is not "in-season" at the time of the violation, then the penalty will be appropriately adjusted and/or applied to the next "in-season" sport or activity in which he/she is a regular participant. Students (except freshmen) suspended under this rule, may not avoid the consequences of a denial of participation by trying out for a new sport or activity (i.e., one in which he/she is not a regular participant). In such cases, the suspension applies to the next sport or activity in which the student is a regular participant.

For extracurricular activities/parking: The student will be suspended from the activity/parking for a eighteen (18) week period beginning with the date of violation. Athletic/Extracurricular Activity/Parking consequence will run concurrently.

IF the student chooses to not be in any intervention/treatment plan then he/she will no longer be allowed to purchase a parking pass or participate in athletics or extracurricular activities for the remainder of his/her WHS career.

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

STUDENTS
5512.01/page 14 of 15

The student will also be required to submit up to three (3) follow-up random drug tests at the expense of the parent/guardian/custodian. Failure to comply with this requirement will result in indefinite suspension from contests/event/activities.

4. Third Positive Result

A third positive result from a MRO or ruling of adulteration will result in the student being barred indefinitely from purchasing a parking pass or participating in athletics or extracurricular activities. The student will be able to earn eligibility back by having no positive test results for one (1) year from the date of the third offense. As part of the process to earn eligibility back, the student will be subjected to random test(s) each month at the expense of the parent/guardian. If the student earns his/her eligibility back after one (1) year, and then has another positive test result, he/she will be barred indefinitely from purchasing a parking pass or participating in athletic or extracurricular activities and will be subject to the same one (1) year process, as described earlier in this paragraph, to regain eligibility.

5. Self-Referral

A student who refers himself/herself prior to receiving a positive result from the MRO will comply with the requirements in Paragraph 7 (b) Option A. Self-referrals may be used on a first offense only. Subsequent positives following a referral will continue to actions stated in Paragraph 7 (c) and 7 (d). For the purpose of this policy, a student may only self-refer one (1) time while a student in the Wadsworth City School District.

policy

**BOARD OF EDUCATION
WADSWORTH CITY SCHOOL DISTRICT**

**STUDENTS
5512.01/page 15 of 15**

6. Middle School to High School Transition

When a student transitions from the middle school to the high school, he/she will start at the first offense level (7b above) if he/she has a positive test result, regardless of the level he/she was on upon conclusion of his/her middle school years. But, consequences given to a student as a result of an offense in middle school, as described above, will carry into high school until they are completed. Once the consequences are completed, the student will start at the first offense level (7b above) if he/she has a positive test result.

H. NO ACADEMIC CONSEQUENCES

No student will be penalized academically for testing positive. The results of tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the Wadsworth City School District Board of Education will not solicit. In the event of service of any such subpoena or legal process, the student and the student's parent/legal guardian/custodian will be notified before a response is made by the Wadsworth City School District Board of Education, to the extent permitted by such subpoena or legal process.

Adopted 5/8/17
