

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street

Detroit, MI 48219

Telephone: (313) 653-3888

Fax: (313) 412-2162

**REGULAR MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 2/28/2023

TIME: 6:00 ☒ p.m. / ☐ a.m.

LOCATION: OLD REDFORD ACADEMY
22122 W. McNichols Street
DETROIT, MI 48219

Approved**MINUTES**

MEETING TYPE: ☒ REGULAR ☐ SPECIAL ☐ PROPOSED ☒ APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:16 ☒ P.M. / ☐ A.M. on Tuesday, February 28, 2023.

II. ROLL CALL

| | | |
|---|---|--|
| Mrs. Cecelia Mullens, President, Board of Directors | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |
| Mr. Jason Jefferson, Vice-President, Board of Directors | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |
| Dr. Regina Banks-Hall, Secretary, Board of Directors | <input type="checkbox"/> Present | <input checked="" type="checkbox"/> Absent |
| Mr. Andrew Tyus, Treasurer, Board of Directors | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |

ADMINISTRATION (all or a portion of the meeting)

Mrs. LaRonda Moore, Superintendent, ORA

OTHERS PRESENT (all or a portion of the meeting)

Mr. Adam Holcomb, MAST Financial Services
Mr. Ralph Cunningham, Midwest Management
Ms. Alma Hollins, Board Liaison, Provision
Mrs. Rachel Horne, Board Liaison, Provision

Mr. Jonathan Trout, CMU

The Proposed Agenda was Distributed.

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III. PUBLIC COMMENT (*on agenda items only*)
None.

IV. APPROVAL OF FEBRUARY 28, 2023 AGENDA

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE FEBRUARY 28, 2023 AGENDA.

[x] AS PRESENTED

[] WITH CHANGES/ADDITIONS

SUPPORT: TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF JANUARY 24, 2023 MEETING MINUTES

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE JANUARY 24, 2023 MEETING MINUTES.

[x] AS PRESENTED

[] WITH CHANGES/ADDITIONS

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

VI. BOARD COMMITTEE REPORTS

- a. Finance Committee- Treasurer Tyus
- b. Governance/Policy – Vice President Jefferson
- c. Strategic Planning – President Mullens
 - i. Community Committee

SCHOOL COMMITTEE REPORTS

- a. Academic – Mr. Hancock
- b. HR – Ms. Kemp

Finance Committee

Treasurer Tyus briefly discussed the Finance Committee meeting that was held on February 13th. Some of the discussion items included how enrollment numbers affect the budget, the digital marquee, and discussion of a 401k.

Governance/Policy Committee

Vice President Jefferson shared that there was no update at this time.

Strategic Planning Committee

President Mullens shared that the strategic plan is completed. She advised that all ORA team members should have a copy of the strategic plan, and use it as their “bible”, or guide.

- i. Community Committee – President Mullens shared that she spoke with potential board member candidate Brian Stephens. Once he officially

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becomes an ORA board member, she would like him to be a part of the Community Committee.

Academic Committee

Mr. Hancock provided highlights on the Academy's Black History activities, and mentioned the CMU Benchmark data, which will be discussed in detail by Superintendent Moore.

HR Committee

Ms. Kemp shared that interviews are being conducted for the Academy's vacant positions. The committee will meet with leadership to discuss how to keep subs long-term by offering incentives that will keep them excited and motivated, and how to strengthen recruitment efforts. She also shared putting together an interviewing team in May or June for the next school year. President Mullens shared that it may be more effective to put together an interviewing team before May or June.

VII. OLD BUSINESS

None.

VIII. NEW BUSINESS

a. For Board Approval

i. New Board Member Nomination

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO NOMINATE BRIAN STEPHENS TO THE ORA BOARD OF DIRECTORS.
SUPPORT: TREASURER ANDREW TYUS SECONDED.
MOTION CARRIED UNANIMOUSLY.**

ii. Charter Contract Amendment No. 16

**MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE CHARTER CONTRACT AMENDMENT NO. 16.
SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.
MOTION CARRIED UNANIMOUSLY.**

iii. School-Smarts Agreement

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE SCHOOL-SMARTS AGREEMENT.
SUPPORT: TREASURER ANDREW TYUS SECONDED.**

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MOTION CARRIED UNANIMOUSLY.**iv. Sped Compliance Documents**

Superintendent Moore shared her discussion with Wayne RESA regarding educating homeless students. The Academy should identify and look for homeless students, and provide transportation, if needed.

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE SPED COMPLIANCE DOCUMENTS.

SUPPORT: TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

v. Empowergenics Foundation MOU

Superintendent Moore and Principal King shared that Empowergenics would provide behavioral and mental health support as well as additional services for the students. President Mullens advised that KPI's should be added to ORA's dashboard as well.

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE EMPOWERGENICS FOUNDATION MOU.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

IX. SUPERINTENDENT REPORT/HIGHLIGHTS

Superintendent Moore provided highlights on the CMU Benchmark Winter Data Report. The NWEA Winter test data has been previously shared with the Board. She also discussed the district's need for a resident Notary Public, and why the Finance Assistant for ORA should fill that role. Lastly, Superintendent Moore shared her PowerPoint presentation on the SY22-23 Response to the EPR Plan. This information has also been previously shared with the Board. President Mullens shared that she was happy with the Winter data/numbers, and the Fall data/numbers as well.

X. FINANCIAL REPORT

Adam Holcomb shared the Academy's Financial Dashboard for the month of January. He also shared that the 2022-23 budget will consume all of the ESSER II funds, as well as some of the funds from ESSER III. President Mullens asked about the redesign of the cafeteria. Superintendent Moore shared that new equipment has been purchased. Mr. Tilton shared that the High School has a new hot and cold

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serving line, and that double ovens are scheduled to be installed in the middle school and high school during Spring Break.

i. Approval of 2022-2023 Amended Budget and Resolution

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE 2022-2023 AMENDED BUDGET AND RESOLUTION.

SUPPORT: TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

ii. Approval of 2022-2023 Food Service Fund Amended Budget and Resolution

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE 2022-2023 FOOD SERVICE FUND AMENDED BUDGET AND RESOLUTION.

SUPPORT: TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

XI. MIDWEST MANAGEMENT REPORT

Mr. Cunningham introduced Mrs. Carletta Counts to the Board. Mrs. Counts is Midwest's new Executive Director.

XII. CORRESPONDENCE

None.

XIII. AUTHORIZER COMMENTS

Mr. Trout congratulated Brian Stephens on his Board nomination which will go before the CMU Board in mid-April. In addition, he encouraged the Board to attend the Webinar "From the State Budget to The Classroom" which will take place on March 8th, at 12 Noon. Mr. Trout also encouraged the High School counselors to attend the WebEx, "Understanding Military Pathways for Your Students" which will take place on March 22nd at 11 AM.

XIV. EXTENDED PUBLIC COMMENT

President Mullens shared that William Smith has submitted an application for Board membership. In addition, President Mullens advised that the Academy should develop a 'Board Spotlight', which give students the opportunity to attend, and present at the Board meetings as well.

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XV. ADJOURNMENT

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO ADJOURN AT 7:40 ☒ P.M. / ☐ A.M.

**SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.
MOTION CARRIED UNANIMOUSLY.**

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Rachel Horne

Recording Secretary

3/8/2023

Date

Approved by the Old Redford Academy Board of Directors:

CA Mule

Board Secretary

3/21/2023

Date

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