

WADSWORTH CITY SCHOOLS BOARD OF EDUCATION

VISITOR'S AGENDA

Welcome to the meeting of the Wadsworth City Board of Education. This visitor's agenda is an exact copy of the Board's Official agenda. The agenda and the monthly financial report are available online at www.wadsworthschools.org. Please note there is time for you to address the Board with your questions late in the meeting.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes is allocated for public participation. If you wish to participate in the meeting, please request to do so during the time for visitors. The Board does follow Robert's rules of parliamentary procedure and may not recognize your questions and/or comments later in the agenda.

As your elected Board, our primary responsibility is to set policies and see that the school district operates within them. This requires study of vast amounts of information. Many agenda items are routine actions required by state law. We try to expedite them as quickly as possible to spend more time on those requiring further classification and discussion.

Our regular meetings are held on the second Monday of each month except for November, which is the third Monday. All regular meetings begin at 7:30 p.m. Special Meetings will be called as needed and times will vary. All meetings are open to the public except for executive sessions.

Again, welcome and we hope you will return.

WADSWORTH CITY BOARD OF EDUCATION

Lisa Jones
Linda Kramer
James McIlvaine
Chuck Pfeister
DavidWhite

WADSWORTH CITY BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING
MONDAY, OCTOBER 14, 2013, 7:30 P.M.
WADSWORTH HIGH SCHOOL PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Minutes**
- V. Student/Staff Recognition**

- A. Students of the Month for October

Student		Grade	School
Madelyn	Stys	04	Franklin Elementary School
Morgan	Rochet	04	Isham Memorial Elementary School
Billy	Hreha	04	Lincoln Elementary School
Emily	Rhoades	04	Overlook Elementary School
Madeline	Kissinger	04	Valley View Elementary School
Caitlyn	McDougal	06	Central Intermediate School
Abby	Zembas	08	Wadsworth Middle School (<i>September</i>)
Austin	Reddish	07	Wadsworth Middle School (<i>October</i>)
Tayah	Turocy	12	Wadsworth High School
Justin "JT"	Crookes	12	Wadsworth High School

VI. Administrative Updates/Discussion Items/Presentations

- A. Update on Carpentry Program
- B. Discussion on Internet Safety Policy
- C. Presentation on the District's Five-Year Forecast
- Douglas Beeman

VII. Administrative Items

- A. PERSONNEL CONSENT ITEMS

- 1. Resignations

- a) Anthony A. DeAngelis Assistant Boys' Basketball Coach (suppl.)
- b) Katherine E. Bailey Assistant Girls' Track Coach (suppl.)
Volunteer Indoor Track Coach (suppl.)
- c) Nancy C. Bender Individual Small Group Teacher, to retire eff. 10/18/13
- d) Donald L. DeMali, Sr. Custodian III, eff. 10/4/13

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2. Employments

- a) Supplemental Contracts, as per attached list
- b) Substitute Teachers, as per attached list
- c) Substitute Classified, as per attached list

- 3. Recommendation to grant unpaid medical leave to Christine Potter, Educational Aide, effective September 10, 2013 until she is able to resume her duties.

B. ACTION ITEM

- 1. Recommendation to waive a second reading on new/revised/replacement policies listed in item C3

C. ACTION CONSENT ITEMS

- 1. Recommendation to allow an identified senior student to attend the Wadsworth City School District for the remainder of the 2013-2014 academic school year in accordance with Ohio Revised Code 3313.64(F)(10)
- 2. Recommendation to declare the following resident students impractical to transport, enabling their parents to apply for state transportation reimbursement for the 2013-2014 school year:
 - a) Cade and Jorie Capper, 554 Pebblestone Ct, Wadsworth, to Spring Garden Waldorf School, 1791 S. Jacoby Road, Copley. Parent: Joyce Capper
 - b) Leah and Natalie Maher, 116 Westview Ave., Wadsworth, to Chapel Hill Christian School, 1090 Howe Ave., Cuyahoga Falls. Parents: Len and Kim Maher
 - c) Jonathan Stone, 2828 Rohrer Road, Wadsworth, to Summit Academy Secondary, 864 E Market St, Akron. Parent: Charlene Stone
 - d) Asher Sargeant, 2595 Hidden Springs Lane, Wadsworth, to St. Hilary, 645 Moorfield Rd, Fairlawn. Parent: Lori Sargeant
 - e) Olivia and Faith Varga, 1128 Clark Rd, Wadsworth, to Lake Center Christian School, 12893 Kaufman Ave. NW, Hartville. Parent: Christiane Varga
 - f) Aiden Spoerndle, 8650 Markley Drive, Wadsworth, to St. Hilary, 645 Moorfield Rd., Fairlawn. Parents: Regina and John Spoerndle
 - g) Kelly Erickson, 2200 Greenwich Rd., Wadsworth, to Spring Garden Waldorf School, 1791 S. Jacoby Road, Copley. Parent: Amanda Erickson
 - h) Alaina Pappas, 7874 Hartman Rd., Wadsworth, to Sacred Heart of Jesus Parish School (half-day kindergarten only), 110 Humbolt Ave., Wadsworth. Parents: Anthony and Gina Pappas
- 3. Recommendation to adopt the board policies on the attached list
- 4. Recommendation to approve the 2013-2014 Wadsworth Advisory Committees of the Four Cities Educational Compact
- 5. Recommendation to approve the appointment of Christine Hopkins to Business Advisory Council, filling the unexpired term of Bill Elsass through August 2017

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6. Recommendation to approve the 2013-2014 School Year Political Subdivision School Law Hotline Agreement between the Wadsworth City School District and McGown & Markling Co., L.P.A.
7. Recommendation to enter into a purchased service agreement with Franklin County Board of Developmental Disabilities to provide educational services to an identified student during the 2013-2014 school year
8. Recommendation to enter into a Memorandum of Understanding with the Wadsworth Educational Support Personnel Association to establish language in the collective bargaining agreement addressing the issue of retire/rehire
9. Recommendation to approve the revised Exempt Employee Benefit Provision Manual effective August 1, 2013
10. Recommendation to accept a donation from Wadsworth Office Max of school supplies and equipment valued at \$1,099.30 to Central Intermediate School for “A Day Made Better”
11. Recommendation to accept a donation from Mr. Gary Strefeler of \$1,400 to the Wadsworth City School District

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. Recommendation to adopt the FY 2014 five-year forecast and assumptions for submission to the Ohio Department of Education
2. Recommendation to accept the financial reports as presented and subject to audit
 - a) Financial Report by Fund
 - b) Revenue Account
 - c) Appropriations Report

IX. Floor Items

X. Board Member Items

XI. Executive Session

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WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

1. ☐ Appointment
2. ☐ Employment
3. ☐ Dismissal
4. ☐ Discipline
5. ☐ Promotion
6. ☐ Demotion
7. ☐ Compensation
8. ☐ Investigation of charges/complaints (unless public hearing requested).

- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes.
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on D as listed above.

XII. Adjournment

EMPLOYMENTS

OCTOBER 14, 2013

SUPPLEMENTAL CONTRACTS 13-14

Mary Beth Baxley	PDC Chair
Dana Berlin	WMS Winter Cheerleader Advisor
Sarah J. Brazier	Volunteer N.F.L. Advisor
Molly E. Buynak	Assistant Varsity Swimming Coach
Cassie R. Clark	WHS Freshman Winter Cheerleader Advisor
Tricia N. Claypool	Lincoln RTI Member
Brandon R. Cobb	Lincoln RTI Member
Barbara L. Crookes	Mentor
Maria D. Daull	Lincoln Student Council Advisor
	Lincoln School Bus Duty
Robert E. Earle	LPDC Member
Eric C. England	Volunteer Basketball Coach
Michelle L. Farr	Volunteer Indoor Track Coach
Jason Friedt	9 th Grade Wrestling Coach
Joseph R. Gaudio	PDC Member
Christopher N. Hassinger	Volunteer Basketball Coach
Anne M. Layton	PDC Member
Teri L. Mackey	LPDC Member
Gregory R. McElroy	Reserve Wrestling Coach
Katherine M. McKenzie	Lincoln RTI Member
Linda D. McNamara	Co-Director, WMS Musical
Sandra L. Mueller	PDC Member
Lisa M. Owens	Mentor
Gretchen K. Pappas	WMS School Newspaper Advisor
Brett C. Smith	7 th Grade Boys' Basketball Coach
Joseph H. Snyder	PDC Member
Jodi Starcher	Lincoln Crossing Guard Supervisor
George J. Steele	Volunteer Bowling Coach
Heather A. Surratt	Assistant Varsity Swimming Coach
Margaret H. Swope	CIS School Bus Duty
Jason W. VanKirk	LPDC Chair
Steve E. Webb	Volunteer Basketball Coach
Timothy S. Yoder	Co-Director, WMS Musical

SUBSTITUTE TEACHERS 13-14

Abraham, James A.	Gruelle, Rachel N.	Navarro, Ali M.
Balsinger, Amy N.	Hamlett, Melanie A.	Neimark, Remaye
Balter, Rebecca E.	Haney, Cynthia L.	Ohl, Diana L.
Barkey, Dawn M.	Hastings, Christian	Oloyede, Sherri L.
Beard, Justin J.	Jones, Kate H.	Peters, Adam J.
Bombard, Ashley D.	Kananian, Jack H.	Petrak, Joseph .A
Cola, Jeffrey A.	Keiper, Kristin N.	Petzold, Teri L.
Dake, Nancy E.	Keller, Jamie L.	Phillips, Corina V.
Dean, Wendy M.	Lamb, William C.	Pulis, Candida E.
Durichko, Kayla R.	Matejin, Naomi M.	Rogers, Alysia K.
Fasko, Thomas C.	Mcloney, Nathan A.	Schlegel,Dianne F.
Fauver, Auburn M.	Melton, Jillian R.	Schlegel, Kimberly L.
Febus, Sue M.	Midlik, Corinne E.	Shaw, Kathleen Jo
Fernandes, Ryan S.	Morse, Corey T.	Shelton, Stephanie M.
Fisher, Elizabeth C.	Murray, Kathryn	Smith, Chelsea
Genet, Chelsea L.	Muzingo, Katrina L.	Spetrino, Rachel S.
Graham, Zachary A.	Myers, Emily B.	Stalvey,Chandler J.

Tesny, Jeremy A.
Thorne, Joan A.
Tucker, Abbey L.
Witten, Emily E.

Yablonski, Barbara A.
Yaniga, George
Yax, Laura Ann
Zatezalo, Renee L.

Zehe, Christopher J.
Zimmerer, Kaitlyn M.

CLASSIFIED SUBSTITUTES 13-14

Roland Boggs
Rachel Fuchs
Janel K. Schroeder
Renee Shearer

WADSWORTH CITY SCHOOL DISTRICT

POLICIES, OCTOBER 14, 2013

0160 Revised, Meetings
1220 Revised, Employment of the Superintendent
1230 Delete, Superintendent of Schools
1230 Revised, Superintendent of Schools
1240 Revised, Evaluation of the Superintendent
1310 Revised, Employment of the Treasurer
1320 Delete, Duties of the Treasurer
1320 Revised, Duties of the Treasurer
1330 Revised, Evaluation of the Treasurer
1411 Revised, Whistleblower Protection
1422 New, Nondiscrimination and Equal Employment Opportunity
1422.02 New, Nondiscrimination Based on Genetic Information of the Employee
1432 New, Sick Leave
1460 Revised, Physical Examination
1461 New, Unrequested Leave of Absence/Fitness for Duty
1520 Revised, Employment of Administrators
1530 Revised, Evaluation of Administrators
1540 Revised, Suspension of Administrative Contracts
1623 New, Section 504/ADA Prohibition Against Disability Discrimination in Employment
1630.01 New, FMLA Leave
1662 New, Anti-Harassment
2260 Revised, Nondiscrimination and Access to Equal Educational Opportunity
2260.01 Revised, Section 504/ADA Prohibition Against Discrimination Based on Disability
2270 Revised, Religion in the Curriculum
2271 Revised, Postsecondary Enrollment Programs
2340 Revised, Field and Other District-Sponsored Trips
2623 Revised, Student Assessment and Academic Intervention Services
2623.02 Revised, Third Grade Reading Guarantee
3120 Revised, Employment of Professional Staff
3120.04 Revised, Employment of Substitutes
3120.05 Revised, Employment of Personnel in Summer School
3120.06 Revised, Selecting Student Teachers/Administrative Interns
3120.07 Revised, Employment of Casual Resource Personnel
3120.08 Revised, Employment of Personnel for Co-Curricular/Extra-Curricular Activities
3122 Revised, Nondiscrimination and Equal Employment Opportunity
3122.02 Revised, Nondiscrimination Based on Genetic Information of the Employee
3123 New, Section 504/ADA Prohibition Against Disability Discrimination in Employment
3131, Revised, Reduction in Staff
3142 Revised, Non-Renewal of a Teacher Contract
3160 Revised, Physical Examination
3161 Revised, Unrequested Leaves of Absence
3211 Revised, Whistleblower Protection
3220 Revised, Standards-Based Teacher Evaluations
3220.03 Delete, Evaluation of Teachers on Limited Contract
3362 Revised, Anti-Harassment
3430.01 Revised, FMLA Leave
3432 New, Sick Leave
4120 Revised, Employment of Classified Staff
4120.04 Revised, Employment of Substitutes

4120.08 Revised, Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4122 Revised, Nondiscrimination and Equal Employment Opportunity
4122.02 Revised, Nondiscrimination Based on Genetic Information of the Employee
4123 New, Section 504/ADA Prohibition Against Disability Discrimination for Employment
4160 Revised, Physical Examination
4161 Revised, Unrequested Leaves of Absence
4211 Revised, Whistleblower Protection
4362 Revised, Anti-Harassment
4430.01 Revised, FMLA Leave
4432 New, Sick Leave
5111 Revised, Eligibility of Resident/Nonresident Students
5112 Revised, Entrance Requirements
5113.02 Revised, School Choice Options Provided by the No Child Left Behind Act
5136 Delete, Wireless Communication Devices
5136 Replacement, Personal Communication Devices
5310 Revised, Health Services
5340 Revised, Student Accidents
5410 Revised, Promotion, Academic Acceleration, Placement, and Retention
5460 Revised, Graduation Requirements
5460.01 New, Diploma Deferral
5513 Revised, Care of School Property
5517 Revised, Anti-Harassment
5517.01 Revised, Bullying and Other Forms of Aggressive Behavior
6107 New, Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures
6110 Revised, Federal Funds
6152 Revised, Student Fees, Fines, and Charges
6152.01 Revised, Waiver of School Fees for Instructional Materials
6320 Revised, Purchases
6440 Revised, Cooperative Purchasing
6450 Revised, Local Purchasing
6460 Revised, Vendor Relations
6550 Revised, Travel Payment and Reimbursement
7300 Revised, Disposition of Real Property/Personal Property
7530.01 Revised, Staff Use of Cellular Telephones
7530.02 New, Staff Use of Personal Communication Devices
7540.03 Revised, Student Network and Internet Acceptable Use and Safety
7540.04 Revised, Staff Network and Internet Acceptable Use and Safety
7542 Replacement, Access to District Technology Resources from Personal Communication Devices
8120 Delete, The Declaration Regarding Material Assistance/Non-Assistance to a Terrorist Organization (DMA)
8210 Revised, School Calendar
8320.01 Revised, Personal Information Systems
8330 Revised, Student Records
8390 New, Animals on District Property
8405 Revised, Environmental Health and Safety Issues
8451 New, Pediculosis (Head Lice)
8462 Revised, Student Abuse and Neglect
8510 Revised, Wellness
8800 Revised, Religious/Patriotic Ceremonies and Observances
8900 Revised, Anti-Fraud
9160 Revised, Public Attendance at School Events
9700 Revised, Relations with Special Interest Groups

**Wadsworth City Board of Education
Regular Stated Meeting
October 14, 2013
Agenda Detail Sheet**

VI. Administrative Updates/Discussion Items/Presentations

A. Carpentry Program: Our potential partnership with the Medina County Habitat for Humanity fell through for this year. As a result, our carpentry program will complete projects this year as previously discussed at our August and September regular Board of Education meetings.

VII. Administrative Items

B. Action Consent Items

1. Senior Student: this recommendation will allow a high school senior whose parents moved out of the Wadsworth City School District after the start of this current academic school year to finish his senior year in our district per Ohio Revised Code 3313.64(F) (10).

2. Impractical to Transport: this recommendation aligns with the Ohio Revised Code and the process of our district determining transportation is not practicable, thus making the parent/guardian of the student eligible for reimbursement for transportation services for the year. The reimbursement is at the amount set by the Ohio Department of Education.

3. Board of Education Policies: the policies being recommended tonight bring our district into full compliance with the plethora of changes that have occurred in Ohio Revised Code and recommendations on best practice based upon state law from NEOLA, our policy provider.

4. Advisory Committees of the Four Cities Educational Compact: this recommendation is required annually to allow the volunteers to serve on the various program committees for the Compact.

6. School Law Hotline: approval of this recommendation will allow our district to utilize the legal services of McGown & Markling Co., L.P.A. during the 2013-2014 academic school year through the School Law Hotline. Districts that participate in the School Law Hotline are provided with ten (10) hours of free legal advice each year, on an as-needed basis.

7. Franklin County Board of Developmental Disabilities: this recommendation will allow a student our district is legally responsible for to receive services from the Franklin County Board of Developmental Disabilities due to the student's court-ordered placement in Franklin County.

8. Memorandum of Understanding with WESPA: the MOU being recommended will allow our district to utilize the practice of retire-rehire if we choose. While our district does not endorse the regular use of the retire-rehire practice, there may be times where the best candidate for a job falls into this category. Having this language will allow our district to fill every position with the best possible candidate. If/When this provision is ever exercised in our district, the process will follow all requirements identified in the Ohio Revised Code.

9. Revised Exempt Employee Benefit Provision Manual: The revision being recommended moves the High School Security Monitor to a salary position as opposed to hourly and revises language according to this change. This change will not increase or decrease the pay for the position or the benefits provided.

VIII. Items of Treasurer

A. Action Consent Items

1. Recommendation to Adopt the Five-Year Forecast and Assumptions for Submission to the Ohio Department of Education: Per ORC 5705.391, we are required to submit a five-year forecast to the Ohio Department of Education twice a year. Prior to asking for your approval, Doug will deliver a short presentation focusing on the changes to the forecast related to the newly adopted biennial budget and our staffing levels for the 2013-14 schools year. For more information on the forecast, please refer to the forecast assumptions and executive summary.