

WADSWORTH CITY BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING
MONDAY, APRIL 14, 2014 7:30 P.M.
JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Minutes**
- V. Student/Staff Recognition**

- A. Students of the Month for April

Student		Grade	School
Thomas	Herrington	04	Franklin Elementary School
Ryan	Daw	04	Isham Memorial Elementary School
Regan	Simpson	04	Lincoln Elementary School
Madison	Roberts	04	Overlook Elementary School
Haley	Bush	04	Valley View Elementary School
Megan	Basco	06	Central Intermediate School
Jacob	Elsass	07	Wadsworth Middle School
Emily	Grucza	12	Wadsworth High School
Matthew	Babyak	12	Wadsworth High School
Hannah	Craddock	12	WHS Career-Technical Education
Lonnie	Atkinson	12	WHS Career-Technical Education

VI. Administrative Discussion Items, Presentations, and Updates

- A. Speech and Debate Presentation: Vicki Mathews and Dimitri Georgiadis
- B. Announcement that the previously-approved NFL overnight trip to national competition in Kansas City will take place June 14-21, 2014

VII. Administrative Items

- A. PERSONNEL CONSENT ITEMS

- 1. Resignations

- a) Judith A. Bennett Classroom/Playground Aide (second job only), eff. 4/18/14
- b) Terry P. Bryant Maintenance Mechanic, eff. 4/1/14
- c) Elizabeth A. Long Educational Aide, to retire eff. 6/1/14
- d) Scott A. Rader Four Cities Educational Compact Director, eff. 8/1/14
- e) Ramizi Shepherd Social Studies Teacher, to retire eff. 5/31/14
- f) Catherine Somody Crossing Guard (third job only), eff. 3/28/14

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2. Recommendation to amend the resignation/retirement of Paula M. Canterbury to be effective August 1, 2014
3. Recommendation to non-renew the one-year long term substitute contract of Margaret M. Blasko, music teacher, at the end of the 2013-2014 school year
4. Recommendation to grant an unpaid medical leave to Amy Gager, teacher, effective March 27, 2014, for a maximum of two (2) calendar years
5. Employments
 - a) New Continuing Teaching Contracts effective 8/1/14:
 - (1) Maria D. Daull
 - (2) Kenda M. Doyle
 - (3) Emily M. Reagan
 - (4) Katie A. Titus
 - b) Limited Teaching Contracts for 2014-2015 or 2014-2016 (*the remainder of the teaching staff in the middle of 2-year contracts and those on continuing contract status will receive salary notices for the 2014-2015 school year*):
 - (1) Peter Alexander, 14-15
 - (2) Katherine E. Bailey, 14-16
 - (3) Courtney P. Bischof, 14-15
 - (4) Amelia M. Capotosta, 14-15
 - (5) Patricia M. Chrisman, 14-15
 - (6) Ann Marie Cooper, 14-16
 - (7) Christen M. Eberhardt, 14-16
 - (8) Eric C. England, 14-15
 - (9) Joseph R. Gaudio, 14-15
 - (10) M. Colleen Gazy, 14-16
 - (11) Jessica L. Gibson, 14-15
 - (12) Justine C. Girard, 14-15
 - (13) Kelly R. Gleason, 14-15
 - (14) Christa M. Halicki, 14-16
 - (15) Susan D. Hamblen, 14-16
 - (16) Eric M. Heffinger, 14-15
 - (17) Susan N. Heideman, 14-15
 - (18) Elizabeth M. Hileman, 14-15
 - (19) Christopher N. Kallai, 14-16
 - (20) Leslie A. King, 14-15
 - (21) Kimberly A. Kirven, 14-15
 - (22) Jillian Q. Klingbeil, 14-16
 - (23) Bethany M. Kovacevich, 14-16
 - (24) Ryan D. Likens, 14-16
 - (25) Katherine A. Lukens, 14-15
 - (26) Kristina M. Marias, 14-15
 - (27) Jennifer L. Martin, 14-15
 - (28) Valerie M. May, 14-15
 - (29) Tammy A. McClish, 14-15

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- (30)Matthew T. McConnell, 14-15
- (31)Kevin A. Myers, 14-15
- (32)Gretchen K. Pappas, 14-15
- (33)Emily A. Pignato, 14-15
- (34)Kristen M. Piotrowski, 14-15
- (35)Theresa A. Rhoads, 14-15
- (36)Jeniffer L. Ruggles, 14-15
- (37)Molly E. Ryan, 14-15
- (38)Dennis J. Schrock, 14-16
- (39)Caren L. Schrubbs, 14-15
- (40)Jeffrey J. Shenker, 14-15
- (41)Lisa E. Smith, 14-15
- (42)Kyle W. Stout
- (43)Mei-Lin Wang, 14-15
- (44)Chad R. Wolf, 14-15
- (45)Katherine F. Wolf, 14-15
- (46)Timothy S. Yoder, 14-15

c) Recommendation to reemploy the following individuals as hourly tutors for the 2013-2014 school year:

- (1) Jennifer L. Balogh
- (2) Rebecca H. Boulter
- (3) Kelly R. Cossey
- (4) Heidi L. Farver
- (5) Trudy M. Freund
- (6) Vicki L. Griffin
- (7) Matthew K. Loveless
- (8) Beth A. Phillips
- (9) Michelle L. Phillips
- (10)Suzanne L. Raber
- (11)Amanda A. Risley
- (12)Kathleen A. Ryan
- (13)Michelle F. Serfass
- (14)Tina A. Spielman-Burdette
- (15)Hope M. Zakany

d) Classified Employment 2013-2014:

- | | |
|----------------------|---|
| (1) Christina Hodge | Crossing Guard, eff. 3/26/14 |
| (2) Bruce Mandate | Cafeteria Helper (second job), eff. 4/14/14 |
| (3) William Phillips | Crossing Guard, eff. 4/11/14 |
| (4) Shauna Vetric | Cafeteria Helper, eff. 3/26/24 |

e) Summer School 2014 Supplemental Contracts:

- | | |
|------------------------|-----------------------------|
| (1) Christian E. Beery | O.G.T. Reading Intervention |
| (2) John F. Burton | O.G.T. Science Intervention |
| (3) Abby B. Elliott | C.A.C. Instructor |
| (4) William B. Goddard | Health Teacher |
| (5) Malia L. Gunselman | C.A.C. Instructor |

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(6) Christa M. Halicki	O.G.T. Writing Intervention
(7) Sarah A. McIlvaine	O.G.T. Social Studies Intervention
(8) Allison L. Parsons	O.G.T. Mathematics Intervention
(9) Dennis J. Schrock	Government/Economics Teacher
(10) Michael N. Sladky	Physical Education Teacher
(11) Steve M. Young	Physical Education Teacher

f) Supplemental Contracts 2013-2014:

(1) James A. Blind	Volunteer Lacrosse Coach
(2) Steven E. Brady	Volunteer Lacrosse Coach
(3) Michael Callow	Volunteer Lacrosse Coach
(4) Thomas Hargis	Volunteer Lacrosse Coach
(5) Michael J. Jacques	Volunteer Lacrosse Coach
(6) Jeffrey T. Kisor	Volunteer Lacrosse Coach
(7) Leo J. Miller	Volunteer Lacrosse Coach
(8) Ronald T. Murach	Volunteer Lacrosse Coach
(9) Timothy D. Reed	Volunteer Lacrosse Coach
(10) Alex Michael Suboticki	Volunteer Lacrosse Coach
(11) Matthew J. Webster	Volunteer Lacrosse Coach

g) Substitute Teachers, 2013-2014:

- (1) Kimberly J. Bouch
- (2) Allyson M. Caraway
- (3) Sarah M. Conard
- (4) Renee P. Graff
- (5) Carolyn J. Hager
- (6) Robert P. Icsman
- (7) Camille K. Kline
- (8) Marlene Knapp
- (9) Samuel L. Laguardia
- (10) Nathan D. Ott
- (11) William S. Paluch
- (12) Gwynne E. Roberts
- (13) Jeffrey B. Schmitt
- (14) Laura M. Siliko
- (15) Alysia T. Virkler
- (16) Teresa Marie Whitmer

h) Substitute Classified, 2013-2014

- (1) William Phillips, eff. 4/7/14
- (2) Nicole Schroeder
- (3) Kelly Smith

B. ACTION CONSENT ITEMS

1. Recommendation to approve the Service Provider Contract for Internet Service between the Midland Council of Governments and the Wadsworth City School District from July 1, 2014 through June 30, 2015

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2. Recommendation to approve a Memorandum of Understanding between the University of Akron Wayne College and the Wadsworth City Schools District for the 2014-2015 academic year
3. Recommendation to approve a Memorandum of Understanding between the Wadsworth Educational Support Personnel Association and the Wadsworth City Board of Education
4. Recommendation to approve the job description for the new position Maintenance Mechanic II
5. Recommendation to approve the Wadsworth High School Alumni Association, Inc. as a District Support Organization
6. Second reading and recommendation to adopt the following revised policies:
 - a) 8210: School Calendar
 - b) 8600: Transportation
7. Recommendation to enter into a Contract for Handicapped Pupils Agreement for the 2013-2014 school year between the Chippewa Local School District and Wadsworth City School District in accordance with Ohio Revised Code 3327.04, 3327.06, 3323.14 and 3317.08
8. Recommendation to enter into a Contract for Handicapped Pupils Agreement for the 2013-2014 school year between the Niles City School District and Wadsworth City School District in accordance with Ohio Revised Code 3327.04, 3327.06, 3323.14 and 3317.08
9. Recommendation to enter into a purchased service agreement with Medina County Educational Service Center through Summa Wadsworth-Rittman Hospital to employ a physician to administer bus/vehicle driver physicals for the 2014-2015 school year on May 29 and May 30, 2014, in accordance with ORC 4511.01 and OAC 3301-83-07
10. Recommendation to enter into a purchased service agreement with Summa Center for Corporate Health to employ a physician to administer new bus/vehicle driver physicals for the 2014-2015 school year that occur after May 30, 2014, in accordance with ORC 45211.01 and OAC 3301-83-07
11. Recommendation to enter into an independent contractor agreement for STRS/SERS covered services with oPTimal School Therapy, LLC to provide direct and consultative physical therapy services to teachers and identified IEP students commencing April 21, 2014 through June 30, 2016
12. Recommendation to enter into an independent contractor agreement for STRS/SERS covered services with Ziegler Pediatric Services, LLC to provide direct and consultative physical therapy services to teachers and identified IEP students commencing April 21, 2014 through June 30, 2016

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13. Recommendation to approve the appointment of Mike Wagar to Business Advisory Council, filling the unexpired term of Ralph Myers through August 2016
14. First reading of the following student handbooks for the 2014-2015 school year:
 - a) Elementary School(s)
 - b) Central Intermediate School
 - c) Wadsworth Middle School
15. Recommendation to approve an overnight field trip for W.H.S. instrumental music students to Orlando, Florida, March 25-30, 2015, for purposes of performing, recording music, and attending specialized workshops

VIII. Action Items

- A. Employment
 1. Alex Zelovic Maintenance Mechanic II, eff. 3/31/14
- B. Recommendation to waive the first reading of the following policies:
 1. 7540.02: District Web Page
 2. 9700.01: Advertising and Commercial Activities
- C. Recommendation to adopt the following revised policies:
 1. 7540.02: District Web Page
 2. 9700.01: Advertising and Commercial Activities
- D. Recommendation to approve the revised Wadsworth City School District Club Sport Guidelines

IX. Items of the Treasurer

- A. ACTION CONSENT ITEMS
 1. Recommendation to support a Community Reinvestment Area (CRA) between the City of Wadsworth and Celebrate Holdings LLC, DBA Celebrate Vitamins, at 40% for a period of six years
 2. Recommendation to accept the financial reports as presented and subject to audit:
 - a) Financial Report by Fund
 - b) Revenue Account
 - c) Appropriations Report

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X. Floor Items

XI. Board Member Items

A. Employment

1. Douglas D. Beeman Treasurer, 8/1/14-7/31/17

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

1. ☐ Appointment
2. ☒ Employment
3. ☐ Dismissal
4. ☐ Discipline
5. ☐ Promotion
6. ☐ Demotion
7. ☐ Compensation
8. ☐ Investigation of charges/complaints (unless public hearing requested).

- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes.
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2 and D** as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

WADSWORTH CITY BOARD OF EDUCATION
Regular Meeting
April 14, 2014
Agenda Detail Sheet

VII. Administrative Items

A. Personnel Consent Items

3. Margaret Blasko: The non-renewal of Ms. Blasko's one-year long term substitute contract is being recommended because the teacher who has been on leave is returning next school year.

5. (a)-(c) Certified Contracts: The contracts being recommended for the certified staff listed in items (a)-(c) are for current teachers and tutors and represents their next contract for employment in our district.

5. (d) Classified Employment: The following individuals are being recommended for employment:

(1) Christina Hodge: Ms. Hodge is being recommended to fill the crossing guard position at Valley View Elementary left open by the retirement of Ms. Paula Burkhart.

(2) Bruce Mandate: Mr. Mandate is being recommended to fill the cafeteria helper position at the high school left open by the resignation of Ms. Rachel Pashley.

(3) William Phillips: Mr. Phillips is being recommended to fill the crossing guard position at Overlook Elementary left open by the resignation of Ms. Cathy Somody.

(4) Shauna Vetrick: Ms. Vetrick is being recommended to fill the cafeteria helper position at Overlook Elementary left open by the movement of Ms. Cinthia Stukovsky to the open cafeteria helper position at the high school.

B. Action Consent Items

1. Service Provider Contract for Internet Service: The Service Provider Contract for Internet Services being recommended is with the Midland Council of Governments and runs from July 1, 2014 through June 30, 2015. This will allow us to continue to receive our Internet services through the Tri-County Computer Services Association (TCCSA). New to the contract this year is the charge the City of Wadsworth is billing TCCSA for the use of the dark fiber system that is the backbone of our Internet system. The city has been able to provide this service without a cost in the past, but will not be able to moving forward. The price they are charging is very fair for the type of service we are receiving.

2. Memorandum of Understanding (MOU) with the University of Akron Wayne College: The MOU being recommended allows for collaboration between the University of Akron Wayne College and our school district in offering dual credit classes to high school students during the 2014-2015 academic school year.

3. MOU with Wadsworth Educational Support Personnel Association OEA/NEA (WESPA): The MOU being recommended establishes the position Maintenance Mechanic II, a cross between a Maintenance

Mechanic I and a Maintenance and Grounds 1 position. The position involves work that is both maintenance and grounds related. The majority of the work in this position will involve routine maintenance throughout the district, but the person in this position will also focus a portion of his/her time on grounds work. The position was created in response to the recent retirement of Mr. Roger Blake from his Maintenance Mechanic I position and will allow the Board to devote more resources toward district grounds while not paying the person the higher wage of the Maintenance Mechanic I position for the maintenance work as well. The Board will not fill this open Maintenance Mechanic I position, but instead will fill the Maintenance Mechanic II position.

4. Maintenance Mechanic II Job Description: The job description being recommended details the duties of the new position previously discussed.

5. Wadsworth High School Alumni Association, Inc.: The Wadsworth High School Alumni Association, Inc. is being recommended as a district support organization in order to solidify their close relationship with our school district. The Alumni Association is a 501(c)(3) organization with the main focus of raising funds for scholarships for our students and planning other activities that support our school district.

6. Adoption of Revised Board of Education Policies: The following policies are being recommended for adoption:

8210: School Calendar: The revision to this policy is the result of House Bill 59 and eliminates the option regarding delayed starts based upon the amendment to Ohio Revised Code 3317.01.

8600: Transportation: The revision to this policy clarifies that transportation for resident students is between their home area and their home base school within our district. This policy revision aligns our policy language with our intent and practice.

11. Independent Contractor Agreement for STRS/SERS Covered Services with oPTimal School Therapy, LLC: The contract being recommended with oPTimal School Therapy, LLC. will allow for physical therapy services for students who have the need identified on their Individualized Education Program (IEP). The contract details the STRS/SERS requirements, as detailed in Ohio Revised Code, and covers runs from April 21, 2014 through June 30, 2016.

12. Independent Contractor Agreement for STRS/SERS Covered Services with Ziegler Pediatric Services, LLC.: The contract being recommended with Ziegler Pediatric Services, LLC. will allow for physical therapy assistant services for students who have the need identified on their Individualized Education Program (IEP). The contract details the STRS/SERS requirements, as detailed in Ohio Revised Code, and covers runs from April 21, 2014 through June 30, 2016.

15. W.H.S. Instrumental Music Trip to Orlando, Florida: The trip being recommended for our high school band is to Walt Disney World in Orlando, Florida from March 25-30, 2015. This trip is similar to previous trips the band has made to Walt Disney World and will allow our students to experience opportunities they would otherwise not be exposed to in our high school. Mr. Steve Hadgis, our band director, identified the following learning goals for the trip:

- *“Improve students’ technique, rhythm, articulation, intonation balance & blend of ensembles*
- *Develop better listening skills, becoming more analytical and sensitive, which will improve the students’ performance*
- *Create a better awareness of the importance of teamwork when striving for a common goal*

- *Preparing for a “recording session” experience: Symphonic Band and the Concert Band will both sight read music (music they haven’t seen before) conducted by a Disney composer, and are expected to have it “performance ready” in a 2-hour period (just like a professional studio musician). They will go through a process of analyzing, critiquing, and making suggestions with the composer in order to keep improving their performance. Additionally, the students will experience putting this music together with the opening scene of a Disney soundtrack, making sure that their “hits” come at the appropriate time in sync with the video (this is difficult). By the time the recording session is finished, the students will be able to take home a DVD of them playing the opening music to a Disney soundtrack movie.*
- *The Jazz Band will be performing at Downtown Disney’s main stage, pending approval from Disney.*
- *The Color Guard will be participating in “Disney’s Auxiliation” workshop. They will rehearse and perform a simulated Disney special-event production and discover what it takes to be part of a dedicated and focused unit.”*

The trip will occur at no cost to the board.

VIII. Action Items

A. Employment of Alex Zelovic: Mr. Zelovic is being recommended to fill the newly created Maintenance Mechanic II position that resulted from the retirement of Mr. Roger Blake from his Maintenance Mechanic position.

C. Adoption of Revised Board of Education Policies: The following policy revisions are being recommended for adoption:

7540.02: District Web Page
 9700.01: Advertising and Commercial Activities

The revisions to each policy are the result of our discussion over the last few months on advertising/sponsorship. The revisions allow for expanded use of advertising/sponsorship in a responsible way with a coordinated approach. The revisions keep advertising away from our students in the classroom.

D. Revised Club Sport Guidelines: The Club Sport Guideline revision being recommended establishes the creation of a Club Sport letter (that has a different look than the Varsity sport letter) and allows board approved club sports to purchase, at their expense, the letter for their players.

VI. Items of the Treasurer

A. Action Consent Items

1. **Recommendation to support a Community Reinvestment Area (CRA) between the City of Wadsworth and Celebrate Holdings LLC, DBA Celebrate Vitamins at 40% for a period of six years.**
 - Celebrate Holdings has completed the necessary application for a 40% abatement for a period of six years with the City of Wadsworth. Per the City of Wadsworth ordinance # 00-90 Celebrate Holdings initial investment of \$1,000,000 and an anticipated new

payroll of \$100,000 qualifies for the abatement. Per the agreement between the City of Wadsworth and the Wadsworth City Schools, any CRA that exceeds 50% requires the Board of Education's approval. The City has asked for the Board to endorse this program even know it is not required.