# WADSWORTH CITY BOARD OF EDUCATION
## WADSWORTH, OHIO

REGULAR STATED MEETING
MONDAY, SEPTEMBER 8, 2014, 7:30 P.M.
JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Roll Call**

**IV. Motion for Approval and Signing of Minutes**

**V. Student/Staff Recognition**

A. Students of the Month for September

| Student | | Grade | School |
|---|---|---|---|
| Ben | Leopold | 04 | Franklin Elementary School |
| Paige | Tomlinson | 04 | Isham Memorial Elementary School |
| Daelyne | LaMonica | 04 | Lincoln Elementary School |
| Ava | Lalli | 04 | Overlook Elementary School |
| Joey | Aberth | 04 | Valley View Elementary School |
| Jonathan | Hutchison | 06 | Central Intermediate School |
| Lauren | Muir | 12 | Wadsworth High School |
| Robert | Krueger | 12 | Wadsworth High School |
| Cierra | Phillips | 12 | WHS Career-Technical |
| Zachary | Shelly | 12 | WHS Career-Technical |

*WMS will present its September and October students in October*

**VI. Administrative Discussion Items, Presentations, and Updates**

A. Elementary Enrollment Numbers
B. Grizzly Digital Academy
C. Medina Gazette "Best of the Best"
D. Car Raffle

**VII. Administrative Items**

A. PERSONNEL CONSENT ITEMS

1. Resignations

a) Rebecca H. Boulter — Hourly Tutor, eff. 8/13/14
b) Carol Grey — Bear Cub Academy Educational Aide (A.M. position only), eff. 8/18/14
c) Christina Hodge — Crossing Guard, eff. 8/21/14
d) Lisa Kennel — Vehicle Driver, eff. 9/17/14
e) Tammy McClish — 8th Grade Fall Cheerleader Advisor (suppl.), eff. 8/18/14
8th Grade Winter Cheerleader Advisor (suppl.), eff. 8/18/14

f) Kristen Nardo — Student Attendant, eff. 8/20/14
g) Amanda Risley — Hourly SLD Tutor, eff. 8/30/14
h) Steven Young — 9th Grade Boys' Basketball Coach (suppl.)

2. Employments

a) Karen Beavers — Athletic Contest Event Worker, eff. 8/21/14
b) Larry Smith — Substitute Security Monitor, eff. 8/20/14
c) Emily D. Steele — MD Teacher 14-15, eff. 8/18/14
d) Heather K. Weitz — Hourly Tutor, eff. 8/18/14
e) Supplemental Contracts, as per attached list
f) Substitute Teachers, as per attached list
g) Substitute Classified, as per attached list

3. Recalls from Reduction in Force, WESPA

a) Gail Madigan, Classroom/Playground Aide, eff. 8/20/14
b) Carol Sanborn, Classroom/Playground Aide, eff. 8/20/14

B. ACTION CONSENT ITEMS

1. Second reading and recommendation to adopt revised Policy 7510: Use of District Facilities

2. Recommendation to enter into a purchased service agreement with Medina County Board of Developmental Disabilities to provide special education and related services to eligible resident students from 8/19/14 through 5/29/15 inclusive

3. Recommendation to enter into a purchased service agreement with Medina County Board of Developmental Disabilities to provide transitional services through its Stepping To Employment Possibilities (STEP) program to eligible resident students from 8/21/14 through 5/29/15 inclusive

4. Recommendation to enter into a purchased service agreement with the University of Akron Audiology and Speech Center to provide services to eligible resident students during the 2014-2015 school year

5. Recommendation to accept the return of $5000 in carryover funds from the Medina County Educational Service Center

6. Recommendation to utilize the service of McGown & Markling Co., L.P.A. for legal services outside of the School Law Hotline

7. Recommendation to approve the Online Educational Products and Services Order between the Wadsworth City School District and Fuel Education L.L.C. from June 9, 2014 through June 8, 2015

8. Recommendation to set the substitute pay rate for the substitute High School Security Monitor position at $15/hour

9. Recommendation to approve the Wadsworth Middle School Agreement with the Medina County Juvenile Court FY15

10. Recommendation to approve the Agreement for Students Placed into the Evolve Academy of the Medina City School District for the 2014-2015 school year

11. Recommendation to approve Benefits 1 Group as the third-party administrator (TPA) for the Ohio Bureau of Workers' Compensation Group Rating Program effective September 2014

12. Recommendation to accept a donation of $3,000.00 from the Wadsworth Performing Arts Association

13. Recommendation to accept a donation of $2,400 from American Legion Post #170

14. Recommendation to approve a Memorandum of Understanding between the Wadsworth City School District and the Wadsworth Education Association

15. Recommendation to approve the revised High School Security Monitor job description

**Items of the Treasurer**

A. ACTION CONSENT ITEMS

1. Request a special board meeting on Monday or Tuesday, September 29 or 30, 2014, time TBA, for the purpose of adopting Fiscal Year 2015 permanent appropriations and the amended certificate of revenue

2. Recommendation to accept the financial reports as presented and subject to audit:
   a) Financial Report by Fund
   b) Revenue Account
   c) Appropriations Report

## IX. Floor Items

## X. Legislative Update

## XI. Board Member Items

## XII. Executive Session

**WHEREAS**, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

1. ☐ Appointment
2. ☐ Employment
3. ☐ Dismissal
4. ☐ Discipline
5. ☐ Promotion
6. ☐ Demotion
7. ☐ Compensation
8. ☐ Investigation of charges/complaints (unless public hearing requested).

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
E. Matters required to be kept confidential by federal law or rules or state statutes.
F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

**NOW, THEREFORE, BE IT RESOLVED**, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **D** as listed above.

## XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

# EMPLOYMENTS

SEPTEMBER 8, 2014

## Supplemental Contracts, 2014-2015

| | |
|---|---|
| Brenda G. Adley | WMS Musical Co-Director |
| Victoria R. Albanese | RTI Member, CIS |
| Mary Beth Baxley | WHS Children's Play Co-Director |
| Elizabeth A. Beal | RTI Chair, Valley View |
| Margaret M. Blasko | CIS Crossing Guard Supervisor |
| Keila K. Branch | CIS Newspaper Advisor |
| Tricia N. Claypool | RTI Chair, Lincoln |
| Kate R. Conley | Overlook Student Council Advisor |
| Barbara L. Crookes | RTI Member, Franklin |
| Pamela E. Csaky | WHS Drama, Co-Director |
| Michael J. DeVaughn | Isham Bus Ramp Supervisor |
| Robert E. Earle | LPDC Member |
| Trudi M. Freund | RTI Chair, CIS |
| Joseph R. Gaudio | RTI Member, WMS |
| M. Colleen Gazy | RTI Member, Isham |
| Justine C. Girard | Overlook Bus Duty |
| Kimberly A. Haic | Isham Student Council Advisor |
| Matthew W. Hulme | Franklin Bus Duty |
| John C. Hutchinson | Volunteer Tennis Coach |
| Jill M. Jensen | Overlook Crossing Guard Supervisor |
| Bethany M. Kovacevich | RTI Chair, Franklin |
| Debra M. Lake | WHS Children's Play Co-Director |
| Karen L. Lapidakis | RTI Member, Isham |
| Michael S. Lee | WMS Assistant Boys'/Girls' Cross Country Coach |
| Diane M. Lukens | Isham Crossing Guard Supervisor |
| Teri L. Mackey | LPDC Member |
| Jennifer L. Manos | RTI Chair, WMS |
| Katherine M. McKenzie | RTI Member, Lincoln |
| Linda D. McNamara | WMS Musical Co-Director |
| Brian L. Morrison | Isham Bus Ramp Supervisor |
| Laua K. Nagy | RTI Member, Valley View |
| Kelly M. Osterhouse | RTI Member, Valley View |
| Gretchen K. Pappas | RTI Member, WMS |
| Sarah E. Peugeot | RTI Member, Franklin |
| Maria A. Puglisi | 8th Grade Fall Cheerleader Advisor, eff. 8/18/14 |
| Stephine L. Schmeltzer | RTI Chair, Isham |
| Shannon C. Schmitt | RTI Member, CIS |
| Stefanie M. Shepperd | RTI Member, Lincoln |
| Gregory J. Stoner | CIS Student Council Advisor |
| Jason W. VanKirk | LPDC Chair |
| Kathleen A. Zagar | WHS Drama Co-Director |
| Sotery D. Zulia | N.F.L. Assistant All-Events Coach |

## Substitute Teachers, 2014-2015

| | | |
|---|---|---|
| Meghan Barker | Ashley Bombard | Jessica Durinsky |
| Robert Bellinger | Kimberly Bouch | Katelin Everhard |
| Dinah Bergan | Nancy Dake | Amanda Fulton |

Tiffanie Gaffney
Manuel Gonzalez
Melanie Hamlett
Kevin Hussey
Scott Jennie
Brittany Jobanputra
Lindsay Karczewski
Jean Kelly
James Kirby
Laura Lagania
Polly Lahue
Mary Lobuglio
Elizabeth Maag
Naomi Matejin
Eric McCafferty
Margaret McCans
Matthew McMullen
Jeremy Metheney
Corinne Midlik
Luann Moskowitz
William Paluch
Joseph Petrak
Thomas Preston
Jonathan Rogers
Jeffrey Schmitt
Terrie Sizemore
Thomas Snitzky
Callah Stoicoiu
Julie Tollis
Katelyn Walkup
Barbara Yablonski
Anna Zinke

## Substitute Classified, 2014-2015

Robert E. Daugherty, eff. 8/25/14
Monica Hewitt
Sandy Hurley
Melinda Jenkins, eff. 8/25/14
Kelly Mills, eff. 9/2/14
Loree Runkle
Kathleen Seitz
Mary Teter, eff. 9/2/14

## Building Volunteers, 2014-2015

Megan Ball
Jen Beck
Janet Bemiller
Amber Bradley
Tanya Breuers
Rebecca Casey
Whitney Chokreff
Charles Cline
Jenifer Dean
Lynn Decker
Lynn Decker
Dana Fenzel
Chanda Geary
Kristen Gordon
Cara Grimwood
Laura Kerstetter
Martha Klusti
Amie Koeberle
Kimberly Kroghan
Chris Neiser
Michelle Neiser
Barbara Pfeiffer
Kori Redfern
Julie Smith
Colleen Tennant
Allyson Wagner
Natashia Willmott
Janie Youngblood

WADSWORTH CITY BOARD OF EDUCATION
Regular Meeting
September 8, 2014
Agenda Detail Sheet

## VI. Administrative Discussion Items, Presentations, and Updates

**A. Elementary Enrollment Numbers:** per our discussion at our January and February Board of Education meetings, changes were made to dates involving the intradistrict open enrollment process and our overall process of assigning students to elementary schools based upon class size numbers in each building. The changes were made in an attempt to keep more students in their neighborhood (home base) school and equally distributing students across grade levels in the district in an effort to reduce grade level disparities in class size between buildings while staying within our five-year financial forecast. The following numbers represent the current breakdown of students in each of our elementary buildings (number of students/number of teachers/average number of students per section):

| Grade: | Franklin: | Isham: | Lincoln: | Overlook: | Valley View: |
|---|---|---|---|---|---|
| K | 52/2/26 | 76/3/25.3 | 51/2/25.5 | 55/2/27.5 | 78/3/26 |
| 1 | 54/2/27 | 80/3/26.7 | 54/2/27 | 56/2/28 | 81/3/27 |
| 2 | 50/2/25 | 73/3/24.3 | 52/2/26 | 76/3/25.3 | 78/3/26 |
| 3 | 58/2/29 | 87/3/29 | 55/2/27.5 | 84/3/28 | 87/3/29 |
| 4 | 55/2/27.5 | 84/3/28 | 55/2/27.5 | 84/3/28 | 84/3/28 |

While the numbers per section are still higher than what we ideally would like, the disparities between buildings in grade levels have been mostly equalized. It's important to note that with new registrants and withdrawals, our numbers change on almost a daily basis at the beginning of the school year; these numbers are not final. The administrative team will be reviewing the changes we made to discuss ways we can further refine our process for next year.

**B. Grizzly Digital Academy:** we have finalized a Memorandum of Understanding (MOU) with the Wadsworth Education Association detailing the provisions of the Grizzly Digital Academy in relation to teachers. In addition, we have finalized our selection of Fuel Education L.L.C. as the curriculum provider for the Grizzly Digital Academy. We have begun to reach out to Wadsworth families that have student(s) in online community (charter) schools with the goal of discussing the services we can offer through our academy. Classes in the Grizzly Digital Academy will begin soon.

**C. Medina Gazette "Best of the Best":** The readers of the Medina Gazette have named our school district the "Best School District" in Medina County for the fourth time in the last five (5) years. Congratulations to our faculty/staff, students, parent/guardian(s) and community!




**D. Car Raffle:** due to a generous donation by Laria Chevrolet and the Chevy Network, we will be raffling off a brand new 2014 Camaro (the only expense to our district is printing the raffle tickets). All proceeds from ticket sales will go to our district and be used for permanent improvement on existing facilities and/or grounds. Tickets will be sold for $10 with no limit on how many a person can buy. The drawing will take place at halftime of the home boys' varsity basketball game on December 12, 2014. The car will be on display at all home varsity football games this year. More details will follow on where tickets can be purchased.

## VII. Administrative Items

**A. Personnel Consent Items**

**2. b) Larry Smith:** Mr. Smith is being recommended as the substitute security monitor at the high school. A substitute is needed as we search for a permanent replacement for Mr. Steven Young, who resigned from the position.

**c) Emily D. Steele:** Ms. Steele is being recommended to fill the high school multiple disability teaching position left open by the resignation of Ms. Kerri Chase.

**d) Heather K. Weitz:** Ms. Weitz is being recommended to fill the Title I tutor position at the middle school that was previously eliminated. This position will be paid in entirety by Title I federal funds.

**3. a) Gail Madigan:** Ms. Madigan had her total hours reduced as a result of a reduction in force at the July 14, 2014 Board of Education meeting. Ms. Madigan is being recommended to be recalled into a classroom/playground position at Wadsworth Middle School for 5.5 hours/school day, which will meet our districts recall requirements per the *Collective Bargaining Agreement*.

**b) Carol Sanborn:** Ms. Sanborn is being recommended to be recalled into a classroom/playground position at Isham, 2.5 hours/school day, which will meet our districts recall requirements per the *Collective Bargaining Agreement*.

**B. Action Consent Items**

**1. Policy 7510: Use of District Facilities:** revised Board policy 7510: Use of District Facilities is being recommended for a second reading and approval. The changes to the policy reflect discussions at the August 2014 Board meeting.

**4. University of Akron Audiology and Speech Center:** the purchased service agreement between the Wadsworth City School District and the University of Akron Audiology and Speech Center provides for evaluation and intervention of students with hearing needs on an as needed basis.

**5. Medina County Educational Service Center Carryover Funds:** the recommendation to accept the return of $5000 in carryover funds from the Medina County Educational Service Center will leave our district with a balance of $24,912.99 in our carry over fund, which is necessary for fluctuations that occur throughout the year in purchased services. The Medina County Educational Service Center recently enacted a policy that prohibits a district's carryover from exceeding $25,000.

**6. McGown & Markling Co., L.P.A.:** the recommendation to allow the utilization of McGown & Markling Co., L.P.A. for legal services outside of the previously approved School Law Hotline is necessary to allow our district to utilize McGown & Markling Co., L.P.A. as our primary legal service provider. Recently, we made a decision to change our primary legal provider because we believe we can receive quality legal services while saving money for the district on legal expenses. The rates we pay to McGown & Markling will be their regular rates.

**7. Fuel Education L.L.C.:** the Online Educational Products and Services Order between the Wadsworth City School District and Fuel Education, L.L.C. being recommended will allow our district to purchase the necessary curriculum for the Grizzly Digital Academy.

**8. Substitute Pay Rate for High School Security Monitor:** the substitute pay rate of $15/hour being recommended for the high school security monitor position is necessary because there has never been a Board established substitute rate of pay for this position.

**9. Wadsworth Middle School/Medina County Juvenile Court Agreement:** the Wadsworth Middle School agreement with the Medina County Juvenile Court FY 15 allows for grant funding not to exceed $8,000 to be provided by the court to the middle school for the middle school CARE (Chemical Abuse Resistance Education) Team Program.

**10. Evolve Academy Agreement:** the agreement between the Wadsworth City School District and Evolve Academy of the Medina City School District is for the placement of four (4) students into the Evolve Academy for the 2014-2015 school year.

**11. Benefits 1 Group:** The Benefits 1 Group has been our third-party administrator (TPA) for the Ohio Bureau of Workers' Compensation Group Rating Program for the past four years. We have been pleased with their work for us and this recommendation will allow them to continue on in this capacity for us this school year.

**12. Performing Arts Foundation Donation:** the donation being recommended for acceptance from the Performing Arts Foundation is $2000 for the high school and $1000 for the middle school.

**13. American Legion Post #170 Donation:** the donation being recommended for acceptance from the American Legion Post #170 is for the middle school library renovation project.

**14. WEA MOU:** The MOU being recommended for approval details the provisions for teachers in the Grizzly Digital Academy.

**15. Security Monitor Job Description:** the revisions being recommended for approval to the high shool security monitor job description align it with current job expectations.

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