



# Teacher Incentive Allotment

The Planning Committee Wants Your Feedback

## What is TIA?

The Teacher Incentive Allotment (TIA) provides an accessible pathway for effective teachers to earn a higher income while remaining in the classroom. Teacher Incentive Allotments are additional state funding for teachers that was written into statute—allowing for sustainable funding.

In Rockdale ISD, average campus allotments are:

- Recognized: \$5,444
- Exemplary: \$10,889
- Master: \$20,148



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**FEEDBACK**

<https://forms.gle/B8xSGgsTe2r1PLTQ7>

For more information about Rockdale ISD plans for TIA, contact:

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## Rockdale ISD's Goals for TIA

**Improve Recruitment & Retention of Effective Teachers**  
**Incentivize & Reward High Quality Instruction**

## Local Designation System

Teacher  
Evaluation  
**45%**

Growth  
Measure  
**45%**

Professional  
Responsibilities:  
Planning & Preparation  
**10%**

## Eligible Teachers & Phase-in

Ultimately, RISD envisions every teacher to be eligible for TIA funding; however, it does not currently have growth measures in all grades and subjects. The following phased-in approach provides RISD time to develop growth measures in other subject areas and to pilot them to ensure validity and reliability.

**Phase 1:** Teachers of courses with growth measures currently in place

- K-8th Reading & Math
- Pre-K
- 5th & 8th Science
- 8th Social Studies
- HS EOC Courses
- AP Courses
- Special Education
- Intervention

**Phase 2:** All teachers