

Santa Barbara County Education Office

BOARD BOOK and AGENDA

SANTA BARBARA
County Education Office
Susan C. Salcido, Superintendent

February 2021



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING

February 4, 2021 – 2:00 p.m.

AGENDA

The Santa Barbara County Board of Education is holding this meeting on Thursday, February 4, 2021, as a virtual meeting due to the COVID-19 pandemic. Governor Newsom's Executive Order N-29-20 allows local or state legislative bodies to hold public meetings via teleconference and to make meetings accessible electronically.

How to Connect to the Virtual Meeting

You can connect to the meeting online via Zoom or you can call-in on the phone.

Zoom online video link connection information:

Website: <https://zoom.us/join>

Meeting ID: 847 0088 4527

Passcode: 238071

Zoom telephone call-in connection information:

Telephone number: (669) 900-6833 (PST), (346) 248-7799 (CST), (929) 205-6099 (EST)

Meeting ID: 847 0088 4527

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting or need this agenda provided in a disability-related alternative format, the superintendent's office should be contacted; please call (805) 964-4710, extension 5216, or email afreedland@sbceo.org.

Persons wishing to address the board are requested to email your comments in advance to afreedland@sbceo.org by 1:30 p.m. on February 4, 2021. Public comments received via email will be compiled, presented to the board members for review prior to or during the board meeting, read aloud by the board president at the meeting during the designated public comment period, and included in the minutes for the meeting.

During the time for public comment specified on the agenda, the board will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the board. The total amount of time for public comments will be 15 minutes, and no individual speaker may speak for more than five minutes. If the speaker needs more time, he or she may submit written comments.

GENERAL FUNCTIONS

1. Call to Order and Pledge of Allegiance

2. Roll Call

3. Changes to the Agenda

The president will announce any additions, deletions, or changes in the order of business on the agenda at this time.

4. President and Board Comments

5. Public Comments

Public comments received via email will be read aloud by the board president. The total amount of time for public comments will be 15 minutes, and no individual speaker may speak for more than five minutes. If the speaker needs more time, he or she may submit written comments.

RECOGNITION

6. Special Recognition

Special recognition of Orcutt Academy High School senior Sonia Wasserman for earning the rank of Eagle Scout in Scouts BSA, making her one of the first female Scouts in the United States to achieve that rank.

ACTION ITEMS

7. Minutes of Meeting Held January 7, 2021 (Attachment)

MOVED:

SECONDED:

VOTE:

8. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates (Attachment)

The superintendent recommends approval of the registration of credentials and other certification documents registered in the Santa Barbara County Education Office from December 9, 2020 to January 6, 2021, and the issuance of temporary county certificates for that same time period.

MOVED:

SECONDED:

VOTE:

9. Recommended Approval of Santa Barbara County Education Office Comprehensive School Safety Plan
(Attachment)

The superintendent recommends approval of the Santa Barbara County Education Office Comprehensive School Safety Plan for Juvenile Court and Community Schools, Special Education, and Child Development.

MOVED:

SECONDED:

VOTE:

10. Recommended Approval for Declaration of Surplus
(Attachment)

The superintendent recommends approval for declaration of surplus on the attached surplus list for the following departments:

- Career Technical Education
- Children and Family Resource Services / Health Linkages
- Communications
- Information Technology Services

MOVED:

SECONDED:

VOTE:

11. Board Policies, Second Reading and Adoption
(Attachment)

The following board policy is being presented for second reading and adoption. First reading was held at the January board meeting.

- BP 1016 (New) Governance Standards

MOVED:

SECONDED:

VOTE:

RECOGNITION

12. Employee Service Awards
[Time Approximate: 2:30 p.m.]
(Attachment)

Recognition and appreciation of employees who are completing their 5, 10, 15, 20, 25, 30, 35 and 40 years of service at the Santa Barbara County Education Office.

Special performance by brothers Arturo (4th grade) and Francisco (2nd grade) Cabrera of the *Sing!* Program. The Cabrerases will sing a song called, "I Have a Dream." Information on the *Sing!* program is provided in the attachment.

SUPERINTENDENT'S REPORT

13. The superintendent will give a brief report.

Updates will include:

- Santa Barbara County vaccination plan
- California Department of Public Health consolidated schools guidance, dated January 14, 2021
- Safe Schools For All plan proposal
- Public Safety Power Shutoffs

INFORMATION ITEMS

14. Personnel Report (Attachment)

The certificated and classified personnel reports are presented as an information item.

15. Proposals for Contract Negotiations between Santa Barbara County Education Office and California School Employees Association, Chapter 817 (CSEA) and Santa Barbara County Education Association (SBCEA)

The following four agenda items are presented as information items, as required per Government Code §3547(a). The items represent the initial proposals from CSEA and SBCEA to SBCEO, and the proposals from SBCEO to CSEA and SBCEA.

After negotiations, the major provisions of the agreements will be provided as an information item at a subsequent Santa Barbara County Board of Education public meeting.

16. Proposal for Contract Negotiations from California School Employees Association, Chapter 817 (CSEA) (Attachment)

Proposal for contract negotiations from the California School Employees Association, Chapter 817 (CSEA) is presented as an information item.

17. Proposal for Contract Negotiations from Santa Barbara County Education Office to the California School Employees Association, Chapter 817 (CSEA) (Attachment)

Proposal for contract negotiations from the Santa Barbara County Education Office to the California School Employees Association, Chapter 817 (CSEA) is presented as an information item.

- 18. Proposal for Contract Negotiations from Santa Barbara County Education Association (SBCEA)**
(Attachment)

Proposal for contract negotiations from the Santa Barbara County Education Association (SBCEA) is presented as an information item.

- 19. Proposal for Contract Negotiations from Santa Barbara County Education Office to the Santa Barbara County Education Association (SBCEA)**
(Attachment)

Proposal for contract negotiations from the Santa Barbara County Education Office to the Santa Barbara County Education Association (SBCEA) is presented as an information item.

ADJOURNMENT

- 20. Adjournment to the next regular meeting to be held Thursday, March 4, 2021 at 2:00 p.m.**

MOVED:

SECONDED:

VOTE:

Action Items



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING

January 7, 2021 – 2:00 p.m.

MINUTES

The Santa Barbara County Board of Education held this meeting on Thursday, January 7, 2021, as a virtual meeting due to the COVID-19 pandemic. Governor Newsom's Executive Order N-29-20 allows local or state legislative bodies to hold public meetings via teleconference and to make meetings accessible electronically.

UNAPPROVED

GENERAL FUNCTIONS

1. Call to Order and Pledge of Allegiance

The regular meeting of the County Board of Education was called to order at 2:00 p.m. by Board President Maggi Daane, followed by the Pledge of Allegiance.

2. Roll Call

Board Members Present

Marybeth Carty
Maggi Daane
Michelle de Werd
Judith Frost
Joe Howell
Peter MacDougall
Bruce Porter

Staff Members Present

Susan Salcido, Superintendent
Craig Price, Legal Counsel
Anna Freedland, Executive Assistant

Ellen Barger	Debbie Breck	Amy Ramos
Mari Baptista	Valeria Cantella	MaryEllen Rehse
Bridget Baublits	Traile Easland	Bill Ridgeway
Florene Bednersh	Debra Hood	Rene Wheeler

Others Present

Antonio Garcia, Superintendent, Santa Maria Joint Union High School District
Shanda Herrera, Principal, Pioneer Valley High School
Kevin Ilac, Teacher, Pioneer Valley High School
June Lee
Lisa Mamammone
Michael Ostini, Personnel Commission
Evelyn Robles, Student, Pioneer Valley High School
Anna Song

3. Changes to the Agenda

None.

4. President's Comments

President Daane wished everyone a happy new year. She asked the board members to share what they were looking forward to at the end of the COVID-19 pandemic or in 2021.

5. Public Comments

The following member of the public addressed the County Board of Education regarding his recent appointment to the Personnel Commission:

Michael Ostini

RECOGNITIONS AND PRESENTATIONS

6. Special Recognition

The board and the superintendent recognized Pioneer Valley High School senior Evelyn Robles for her K-12th grade accomplishments and full scholarship to Yale University. Ms. Robles was presented with a Certificate of Recognition.

7. Presentation on the Children and Family Resource Services Department

Assistant Superintendent of Educational Services Bridget Baublits introduced Administrator Dr. Florene Bednersh, who provided a presentation to the board on Children and Family Resource Services.

The superintendent presented Dr. Bednersh with a Certificate of Appreciation, on behalf of herself and the board, for her 40 years of service in education and in recognition of her upcoming retirement.

8. Presentation on the California School Dashboard

Assistant Superintendent of Curriculum and Instruction Ellen Barger provided a presentation to the board on the California School Dashboard.

ACTION ITEMS

9. Minutes of Meeting Held December 11, 2020

The minutes of the meeting held on December 11, 2020 were approved.

MOVED: **Dr. MacDougall** SECONDED: **Mr. Howell** VOTE: **Passed 7-0**

10. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates

The board approved the registration of credentials and other certification documents registered in the Santa Barbara County Education Office from November 12, 2020 to December 8, 2020, and the issuance of temporary county certificates for that same time period.

MOVED: **Dr. MacDougall** SECONDED: **Mrs. Carty** VOTE: **Passed 7-0**

11. Recommended Approval for Acceptance of Donations

The board approved the acceptance of donations for the following department:

- Teacher Programs and Support

MOVED: **Mrs. Frost** SECONDED: **Mr. Howell** VOTE: **Passed 7-0**

12. Recommended Approval for Declaration of Surplus

The board approved the declaration of surplus for the following department:

- Information Technology Services

MOVED: **Dr. MacDougall** SECONDED: **Mrs. Carty** VOTE: **Passed 7-0**

13. Board Policies, Second Reading and Adoption

The following board policy was presented for second reading and adoption. First reading was held at the December board meeting. The board approved the board policy.

- BP 6145.7 (Revised) Sexual Harassment

MOVED: **Mrs. Carty**

SECONDED: **Dr. MacDougall** VOTE: **Passed 7-0**

INFORMATION ITEMS

14. Board Policies, First Reading

The following board policy was presented for first reading. All language included came from the Professional Governance Standards for County Boards adopted by the California School Boards Association and the California County Boards of Education. The board reviewed and discussed the board policy. Second reading and adoption will be recommended at the February board meeting.

- BP 1016 (New) Governance Standards

15. Santa Barbara County Board of Education Governance Calendar

The Santa Barbara County Board of Education governance calendar, an evolving document intended to show board action items and information items, was presented as an information item and was reviewed and discussed by the board.

16. Personnel Report

The classified personnel report was presented as an information item.

17. Williams/Valenzuela Uniform Complaints Quarterly Report

The Williams/Valenzuela Uniform Complaints Quarterly Report indicating no complaints filed for the period of September 16, 2020 through December 15, 2020 for Juvenile Court and Community Schools, College and Career Readiness, and Special Education, was presented as an information item and was reviewed by the board.

SUPERINTENDENT'S REPORT

18. The superintendent reported on the following topics:

- The governor's new "Safe Schools for All" plan – The superintendent reported that the plan was a proposal with further details to come.

She shared about the four components of the plan:

- Funding to support safe reopening
 - Safety and mitigation measures for classrooms
 - Hands-on oversight and assistance for schools
 - Transparency and accountability for families and school staff
 - Vaccine Advisory Committee – Dr. Salcido reported that the statewide Vaccine Advisory Committee met yesterday to discuss and support the prioritization of school and district employees in receiving the COVID-19 vaccine. She shared that the plan was for school and district employees to be vaccinated in phase 1B tier 1, which is anticipated to take place from early February through mid-March.
 - Federal stimulus funds for schools and the governor's proposed budget – The superintendent asked Assistant Superintendent of Administrative Services Bill Ridgeway to report on this topic. Mr. Ridgeway reported that the federal stimulus plan included the following:
 - A second round of Elementary and Secondary School Emergency Relief (ESSER) funds
 - Funding for broadband
 - Funding for child care and Head Start
 - Funding for the Governor's Emergency Education Relief (GEER) fund
- Mr. Ridgeway also briefly mentioned the governor's January budget proposal.
- Juvenile Court and Community Schools (JCCS) – Dr. Salcido asked Director of JCCS Rene Wheeler to provide a status update. Mrs. Wheeler reported the following information:
 - There were 48 students enrolled in the three schools: 21 at Dos Puertas School at Santa Maria Juvenile Hall, 7 at Los Robles High School at Los Prietos Boys Camp, 20 at FitzGerald Community School in Santa Maria.
 - The court schools were 100% open as of November 9, 2020.

ADJOURNMENT

19. Adjournment to the next regular meeting to be held Thursday, February 4, 2021 at 2:00 p.m.

The meeting was adjourned at 4:45 p.m. to the next regular meeting to be held February 4, 2021 at 2:00 p.m.

MOVED: Dr. MacDougall

SECONDED: Mrs. Carty

VOTE: Passed 7-0

Maggi Daane, President
County Board of Education

Dr. Susan Salcido, Secretary
County Board of Education

**Registration of Credentials or Other Certification Documents
Issuance of Temporary County Certificates
December 9, 2020 - January 6, 2021**

Name	Type of Credential/Permit
Expiration Date: 2021	
Sarah Bardin	Crosscultural, Language, & Academic Devel Permit
Nancy Chvala	30-Day Substitute Teaching Permit
Alan Cuenca	30-Day Substitute Teaching Permit
Chelsie Currie	30-Day Substitute Teaching Permit
Kelsey Dudding	Crosscultural, Language, & Academic Devel Permit
Ian Fiedorek	30-Day Substitute Teaching Permit
Andres Filomia	30-Day Substitute Teaching Permit
Kelsey Gordon	Multiple Subject Teaching Credential
Catherine Henrey	Provisional Internship Permit
Chelsie Luebke	30-Day Substitute Teaching Permit
Alisa McMullen	30-Day Substitute Teaching Permit
Connor Petterson	30-Day Substitute Teaching Permit
Christopher Sajdak	Crosscultural, Language, & Academic Devel Permit
Ivana Siufanga	30-Day Substitute Teaching Permit
Lisa Valencia	Crosscultural, Language, & Academic Devel Permit

Expiration Date: 2022

David Amenta	30-Day Substitute Teaching Permit
Melissa Armstrong	30-Day Substitute Teaching Permit
Johny Diaz Mejia	30-Day Substitute Teaching Permit
Avery Everling	30-Day Substitute Teaching Permit
Abraham Gonzalez	30-Day Substitute Teaching Permit
Jennifer Kantorowski	30-Day Substitute Teaching Permit
Michael Lehman	30-Day Substitute Teaching Permit
Meike McCrindle	30-Day Substitute Teaching Permit
Teresa McIntyre	30-Day Substitute Teaching Permit
Erica Miller	30-Day Substitute Teaching Permit
Anna Moyer	30-Day Substitute Teaching Permit
Dove Okonina	30-Day Substitute Teaching Permit
Fabian Pacheco	30-Day Substitute Teaching Permit
Mckenzie Pugh	30-Day Substitute Teaching Permit
Jill Tiegs	30-Day Substitute Teaching Permit
Alexandra Timp	Education Specialist Instruction Credential
Asa Young	30-Day Substitute Teaching Permit

Expiration Date: 2023

Corinn Bedard	Multiple Subject Teaching Credential
Gina McCann	Multiple Subject Teaching Credential
Olivia Rubalcaba	Multiple Subject Teaching Credential
Jennifer Zanke	Administrative Services Credential
Jennifer Zanke	Multiple Subject Teaching Credential
Jennifer Zanke	Specialist Instruction Credential (Reading)

Johanna Unibe Multiple Subject Teaching Credential

Bryan	Anderson	Career Technical Education Teaching Credential
Bethany	Armstrong	Education Specialist Instruction Credential
Alison	Baistrocchi	School Nurse Services Credential
Lisette	Brown	Single Subject Teaching Credential
Laura	Donner	Administrative Services Credential
Andrew	Faulk	Administrative Services Credential
Andrew	Faulk	Specialist Instruction Credential (Reading)
Andrew	Faulk	Specialist Instruction Credential in Special Education
Samantha	Fredriks	Single Subject Teaching Credential
Rose-Marie	Gonzalez-Brady	Child Development Site Supervisor Permit
Regina	Goy	Single Subject Teaching Credential
Selyn	Harwin	Career Technical Education Teaching Credential
Alejandrina	Lorenzano	Single Subject Teaching Credential
Henly	Ngai	Education Specialist Instruction Credential
Alma	Santos Lopez	Child Development Teacher Permit
Jennifer	Zanke	Single Subject Teaching Credential

Heidi	Andree	Single Subject Teaching Credential
Maria	Angulo	Child Development Site Supervisor Permit
Kristin	Bassett	Single Subject Teaching Credential
Sandra	Bates	Specialist Instruction Credential in Special Education
Catherine	Borgard	Single Subject Teaching Credential
Michelle	Brunkhurst	Single Subject Teaching Credential
Nicholas	Bruski	Administrative Services Credential
Nicholas	Bruski	Multiple Subject Teaching Credential
Jay	Cheney	Single Subject Teaching Credential
Staci	Cochiolo	Single Subject Teaching Credential
Maria	Del Carmen	Single Subject Teaching Credential
David	Dubransky	Multiple Subject Teaching Credential
Steven	Dugan	Multiple Subject Teaching Credential
Magda	Eaker	Multiple Subject Teaching Credential
Julia	Escobedo	Education Specialist Instruction Credential
Jennifer	Evans	Multiple Subject Teaching Credential
Andrew	Faulk	Multiple Subject Teaching Credential
Cynthia	Faust	Education Specialist Instruction Credential
Sheri	Fay	Multiple Subject Teaching Credential
William	Federbusch	Multiple Subject Teaching Credential
Kimberly	Feldhaus	Pupil Personnel Services Credential
Marcia	Frainer	Single Subject Teaching Credential
Regina	Goy	Multiple Subject Teaching Credential
Thomas	Greenlee	Single Subject Teaching Credential
Liliana	Gutierrez-Ruiz	Pupil Personnel Services Credential
Scott	Guttentag	Pupil Personnel Services Credential
Katherine	Kleinsteinuber	Child Development Teacher Permit
Sierra	Loughridge	Administrative Services Credential
Rebecca	Lowi	Single Subject Teaching Credential
Kelly	MacEachern	Multiple Subject Teaching Credential

Paul	Martel	Multiple Subject Teaching Credential
Cindy	Martin	Education Specialist Instruction Credential
Victoria	Martinez	Single Subject Teaching Credential
Josephine	Moore	Single Subject Teaching Credential
John	Mullet	Single Subject Teaching Credential
Karla	Navarrete	Multiple Subject Teaching Credential
Roberta	Ortega	Multiple Subject Teaching Credential
Michelle	Rainville	Single Subject Teaching Credential
Kirk	Reeves	Multiple Subject Teaching Credential
Jennifer	Slomp	Single Subject Teaching Credential
Jennifer	Slomp	Multiple Subject Teaching Credential
Darcy	Swords-Gillen	Single Subject Teaching Credential
Gregory	Verch	Single Subject Teaching Credential
Tania	Viscarra	Single Subject Teaching Credential

Certificates of Competence

Artnelson Concordia Crosscultural, Language, & Academic Devel Certificate

Waivers

Melissa Conley 30-Day Substitute Teaching Permit

Temporary County Certificates

Audra	Henson	Teaching Permit for Statutory Leave Administrative Services Credential
Lisa	Melby	

Santa Barbara County Education Office
Overview of the
Comprehensive School Safety Plan
February 4, 2021

The SBCEO is fully committed to providing a school environment where students and staff learn and work free from crime and violence, intimidation, threats, harassment and fear; the elimination of these negative factors provides the most favorable conditions in which to learn.

Background and Purpose of Education Code 32280

It is the intent of the Legislature that all California public schools, with kindergarten to 12 grades, inclusive, operated by school districts, in cooperation with local law enforcement agencies, community leaders, parents, pupils, teachers, administrators, and other persons who may be interested in the prevention of campus crime and violence, develop a comprehensive school safety plan that addresses the safety concerns identified through a systematic planning process. For the purposes of this section, law enforcement agencies include local police departments, county sheriffs' offices, school district police or security departments, probation departments, and district attorneys' offices. For purposes of this section, a "safety plan" means a plan to develop strategies aimed at the prevention of, and education about, potential incidents involving crime and violence on the school campus.

In creating the Santa Barbara County Education Office (SBCEO) Comprehensive Safe School Plan, the SBCEO Juvenile Court, Community Schools and Special Education Divisions believe that students cannot benefit fully from an educational program unless they attend school regularly in an environment that is free from physical and psychological harm. Furthermore, the SBCEO believes that the leadership in providing safe schools, establishing behavior standards, and improving student attendance must come primarily from each District, local school sites, site level administrators and staff. The leadership for the plan should be continuous in order to support comprehensive efforts at each school in order to assist students in becoming self directed and responsible for their own behavior. The SBCEO believes that there is substantial benefit our students can derive from regular attendance in a safe and orderly school environment, and securing this assurance justifies our high priority and commitment of personnel and fiscal resources toward this endeavor.

Accordingly, with Education Code 32282 the SBCEO Comprehensive School Safety Plan will provide school programs a positive learning environment through the implementation of:

- Appropriate rules, regulations, and discipline policies that are well publicized, consistently enforced, and nondiscriminatory, and that take into consideration the due process all students are entitled to receive.
- Appropriate professional development that emphasizes the importance of treating students, parents/guardians, and coworkers respectfully.
- Appropriate professional development activities that include safe school strategies, current laws affecting school safety, and crisis response.
- Effective counseling and guidance services that include personal counseling, peer programs and educational counseling.
- The Annual Notification to Students and Parents/Guardians that explain codes of conduct, including information on such topics as student rights and responsibilities, unacceptable behavior, and procedures for due process and appeals.
- Plans for dealing with potential disruptive conflict situations, including procedures for referrals to law enforcement agencies for serious offenses.

- Programs and strategies that develop a student's sense of family and school connectedness, self-esteem, personal and social responsibility, character, and ability to resolve conflict in a positive, constructive way.
- A system of referrals to appropriate agencies for services that students and families need and that schools are unable to provide.

The SBCEO Comprehensive School Safety Plan incorporates the following Key Elements (EC 32280):

- Assessing the Status of School Crime
- Students' Safety, Rights, and Responsibilities
 - Student Code of Conduct and Discipline Policy (EC 35291 and 35291.5)
 - Policies pursuant to EC 48915 and other school-designated serious acts which would lead to suspension, expulsion or mandatory expulsion recommendations
 - Child Abuse report consistent with Penal Code 11164
- Staff Safety
 - Procedures for notifying teachers and counselors of dangerous students pursuant to EC 49079
 - Protocols for safe provision of service in the community
 - Sexual Harassment, Discrimination and Harassment, and Bullying Prevention (EC 32261(d) and 48900(r))
 - SBCEO policies for prevention and response to sexual harassment, discrimination and harassment, and bullying (including cyberbullying)
- Internet Safety and Digital Citizenship
- Crisis Preparedness, Intervention and Response
 - Procedures for safe entrance and exit of students, parents/guardians, and employees to and from the school
 - Disaster preparedness
 - Evacuation plans and drills
 - Campus lockdown plans and drills
 - Communication protocols for staff, students, and parents/guardians
- Suicide Prevention and Response
- Community Partnerships including Law Enforcement, Juvenile Probation, Santa Barbara County Department of Behavioral Wellness, Child Welfare Services, and Community Volunteers
- Site Specific Resources and Plans
 - School site drill dates and emergency management teams
 - Support for evaluating and accommodating site plans for individual, classroom, or program needs
 - [Bullying reporting form](#) is posted on the SBCEO website and a bullying poster outlining reporting instructions is displayed in all classrooms

Accordingly, with Assembly Bill (AB) 1432 (Chapter 797/2014) the Santa Barbara County Education Office, Juvenile Court, Community Schools and Special Education divisions will:

- Annually train all SBCEO mandated reporters of suspected child abuse on mandated reporting functions and responsibilities within the required timelines for both existing and new employees.

The Comprehensive School Safety Plan can be accessed [here](#).



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307

Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Recommended Approval for Declaration of Surplus
February 4, 2021

Career Technical Education

- SB 20334 Projector - Epson
- SB 20134 Projector - Epson
- SB 20135 LAPTOP - Lenovo
- SB 20137 Projector - Epson
- SB 20130 Projector - Epson
- SB 20131 LAPTOP - Lenovo
- SB 20547 LAPTOP - Inspiron
- SB 19520 Projector - Epson
- SB 20132 Projector - Epson
- SB 20133 LAPTOP - Lenovo
- SB 19510 LAPTOP - Inspiron
- SB 20333 Projector - Epson
- SB 19519 Projector - Epson
- SB 19518 Projector - Epson
- SB 19523 LAPTOP - Inspiron
- SB 19521 Projector - Epson
- SB 20548 LAPTOP - Inspiron
- SB 19522 LAPTOP - Inspiron
- SB 20011 LAPTOP - Lenovo
- SB 20129 Projector - Epson
- SB 20331 Projector - Epson
- SB 20330 LAPTOP - Lenovo
- SB 19511 LAPTOP - Inspiron

The value of items listed above does not exceed \$25,000.

Children and Family Resource Services / Health Linkages

- No SB # LAPTOP - Toshiba, Satellite
- SB 16872 LAPTOP - HP, Pavilion
- SB 17627 LAPTOP - Dell, Latitude
- SB 17578 LAPTOP - Dell, Latitude
- SB 19046 PRO BOOK - HP
- SB 15132 LAPTOP - Dell, Inspiron
- SB 19861 THINK PAD - Lenovo-E540
- SB 19358 PRO BOOK - HP 4530
- SB 16215 COMPUTER - iMAC
- SB 16214 COMPUTER - iMAC

Communications

- No SB # Gray Tri Pod in Black Bag
- SB 12863 CAMCORDER, Mini DV, Sony
- SB 14620 DV RECORDER, DSR 30, Sony
- No SB # MONITOR, Sony Trinitron
- SB 19087 COMPUTER, Apple iMAC
- SB 12070 HANDICAM, Mini, Sony
- No SB # ADAPTOR, Apple, DUI to ADC

Information Technology Services

- SB 19825 SONIC WALL - Dell
- SB 19826 SONIC WALL - Dell
- SB17830 LAPTOP - Dell, Latitude

The value of items listed above does not exceed \$25,000.



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COUNTY BOARD OF EDUCATION

POLICY – GOVERNANCE STANDARDS

BP 1016

The County Board of Education believes that its primary responsibility is to act in the best interests of every student in every school or program operated by the County Education Office (CEO). The County Board has commitments to parents/guardians, all members of the community, CEO employees, and the state of California. The County Board is bound by laws pertaining to public education and the established policies of the CEO. To maximize County Board effectiveness and public confidence in its governance, County Board members are expected to govern responsibly and hold themselves to the highest standards of ethical conduct.

The County Board expects its members to work with each other and with the County Superintendent of Schools to ensure that a high-quality education is provided to all students in CEO schools and programs, and that high-quality services are provided to the school districts within the jurisdiction of the CEO. Each individual County Board member shall:

1. Keep learning and achievement, including college and career readiness and future-ready skills and development, for all students as the primary focus
2. Value, support, and advocate for public education
3. Recognize and respect differences of perspective and style on the County Board and among staff, students, parents/guardians, and the community
4. Act with dignity and understand the implications of demeanor and behavior
5. Keep confidential matters confidential
6. Participate in professional development and commit the time and energy necessary to be an informed and effective leader
7. Understand the distinctions of authority between the County Board and the County Superintendent, and refrain from performing management functions that are the responsibility of the County Superintendent and staff
8. Understand that authority rests with the County Board as a whole and not with individual County Board members



County Board members also shall assume collective responsibility for building unity and creating a positive organizational culture. To operate effectively, the County Board shall have a unity of purpose and:

1. Keep focused on student learning and achievement, as well as the role of the CEO in providing services to school districts and the community
2. Work collaboratively with the County Superintendent
3. Communicate a common vision
4. Operate openly, with trust and integrity
5. Govern in a dignified and professional manner, treating everyone with civility and respect
6. Govern within the law and County Board-adopted policies and procedures
7. Take collective responsibility for the County Board's performance
8. Periodically evaluate its own effectiveness
9. Ensure opportunities for the diverse range of views in the community to inform County Board deliberations

Legal Reference:

EDUCATION CODE

1040 Duties and responsibilities; county boards of education

1042 County boards; authority

35160-35160.1 Authority of county boards

GOVERNMENT CODE

1090 Financial interest in contract

1098 Disclosure of confidential information

1125-1129 Incompatible activities

54950-54962 The Ralph M. Brown Act

87300-87313 Conflict of interest code



Management Resources:

CSBA PUBLICATIONS

Professional Governance Standards for County Boards, October 2014

CALIFORNIA COUNTY BOARDS OF EDUCATION PUBLICATIONS

County Board Member Handbook: A Guide to Effective Governance, 2015

WEB SITES

CSBA: <http://www.csba.org>

California County Boards of Education: <http://www.theccbe.org>

ADOPTED BY COUNTY BOARD:



Clean copy

COUNTY BOARD OF EDUCATION

POLICY – GOVERNANCE STANDARDS

BP 1016

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The County Board expects its members to work with each other and with the County Superintendent of Schools to ensure that a high-quality education is provided to all students in CEO schools and programs, and that high-quality services are provided to the school districts within the jurisdiction of the CEO. Each individual County Board member shall:

1. Keep learning and achievement, including college and career readiness and future-ready skills and development, for all students as the primary focus
2. Value, support, and advocate for public education
3. Recognize and respect differences of perspective and style on the County Board and among staff, students, parents/guardians, and the community
4. Act with dignity and understand the implications of demeanor and behavior
5. Keep confidential matters confidential
6. Participate in professional development and commit the time and energy necessary to be an informed and effective leader
7. Understand the distinctions of authority between the County Board and the County Superintendent, and refrain from performing management functions that are the responsibility of the County Superintendent and staff
8. Understand that authority rests with the County Board as a whole and not with individual County Board members



County Board members also shall assume collective responsibility for building unity and creating a positive organizational culture. To operate effectively, the County Board shall have a unity of purpose and:

1. Keep focused on student learning and achievement, as well as the role of the CEO in providing services to school districts and the community
2. Work collaboratively with the County Superintendent
3. Communicate a common vision
4. Operate openly, with trust and integrity
5. Govern in a dignified and professional manner, treating everyone with civility and respect
6. Govern within the law and County Board-adopted policies and procedures
7. Take collective responsibility for the County Board's performance
8. Periodically evaluate its own effectiveness
9. Ensure opportunities for the diverse range of views in the community to inform County Board deliberations

Legal Reference:

EDUCATION CODE

1040 Duties and responsibilities; county boards of education

1042 County boards; authority

35160-35160.1 Authority of county boards

GOVERNMENT CODE

1090 Financial interest in contract

1098 Disclosure of confidential information

1125-1129 Incompatible activities

54950-54962 The Ralph M. Brown Act

87300-87313 Conflict of interest code



Management Resources:

CSBA PUBLICATIONS

Professional Governance Standards for County Boards, October 2014

CALIFORNIA COUNTY BOARDS OF EDUCATION PUBLICATIONS

County Board Member Handbook: A Guide to Effective Governance, 2015

WEB SITES

CSBA: <http://www.csba.org>

California County Boards of Education: <http://www.theccbce.org>

ADOPTED BY COUNTY BOARD:

Recognition



Santa Barbara County Education Office

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Susan C. Salcido, Superintendent of Schools

Employment anniversaries of long-term Santa Barbara County Education Office employees.

FIVE-YEAR SERVICE PINS

Classified

Alejandra Aceves Garcia	Special Education
Elizabeth Adams	Transitional Youth Services
Hermelinda Garate	Special Education
Jessica Hallberg	Internal Services
Kendra Johnson	Children and Family Resource Services
Maribel Landeros	Children and Family Resource Services
Rachel Lawton	Educational Technology Services
Diana Macias	Special Education
Aileen Meehan	Teacher Induction Program
Randy Smith	Information Technology Services
Odaliss Zarate Uribe	Special Education

Certificated

Cassandra Bautista	Curriculum and Instruction
Silvia Hernandez	Child Development
Ronald Longo	Special Education
Scott Spector	Educational Technology Services

TEN-YEAR SERVICE CERTIFICATES

Classified

Gabriela Devaux	Special Education
Felipe Dominguez	Internal Services
Amada Dulay	School Business Advisory Services
James Gonzalez	Special Education
Allegra King	Special Education
Rodrigo Lopez Heredia	Internal Services
Marianna Torres	Special Education
Jenelle Williams	School Business Advisory Services

Certificated

Deborah Geiger	Special Education
Kimberly Potter	Special Education
Eva Soohoo	Special Education
Janelle Willis	Child Development

FIFTEEN-YEAR SERVICE CERTIFICATES

Classified

Charles Clapp	Special Education
Barbara King	Special Education
Tais Loomis	Special Education
Patricia Noronha	Curriculum and Instruction
Vera Owens	College and Career Readiness
Cory Remick	Information Technology Services
Eulogio Salazar	Internal Services
Steve Smith	Communications
Sheila Takeuchi	Internal Services
Patricia Valadez	Internal Services

Certificated

Isabelle Coulter	Special Education
Rebekah Prato	Special Education
Eriberto Torres	Juvenile Court and Community Schools
Martha Zepeda-Zepeda	Child Development

TWENTY-YEAR SERVICE CERTIFICATES

Classified

Dyan Bomer	Child Development
Heracio Carrillo	Internal Services
Erika Castillo	Special Education
Rose Mary Funkhouser	Special Education
Lorie Kelly	Special Education
Daisy Lazaer	School Business Advisory Services
Araceli Vasquez	Internal Services
Claudia Weinstein	Internal Services

Certificated

Rebecca Arreola	Child Development
Thomas Victor Prato	Juvenile Court and Community Schools
Sherry Reyes	Special Education
Sandra Sousa	Special Education
Jeffrey Wingell	Special Education

TWENTY-FIVE-YEAR SERVICE CERTIFICATES

Certificated

Amber Hardy	Special Education
Candace Hergenrother	Special Education

THIRTY-YEAR SERVICE CERTIFICATES

Certificated

Tracy Akins	Special Education
Patricia Hocking-Walker	Juvenile Court and Community Schools

THIRTY-FIVE-YEAR SERVICE CERTIFICATES

Certificated

Mary Gibson	Special Education
Donna Todaro	Special Education

FOURTY-YEAR SERVICE CERTIFICATES

Classified

Dwight Staggs	Internal Services
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Certificated

Florene Bednersh	Children and Family Resource Services
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Susan C. Salcido, Superintendent of Schools

About the *Sing!* Program

The Music Academy of the West's innovative *Sing!* Program is a free, after-school choral initiative open to elementary students in Santa Barbara County. Created in partnership with the Santa Barbara County Education Office, the Music Academy of the West offers this program at absolutely no cost to students, families or schools.

Under the direction of three talented choral directors, students:

- Discover and develop their ability to imagine and express themselves through music.
- Gain confidence in using their voice to communicate ideas and emotions.
- Work together to create something larger than themselves.
- Learn about people and cultures from around the world through singing.
- Foster a lifelong love for listening to and making music.

Now in its 3rd year, the program pivoted from 6 original in-person sites to a fully virtual program for learning, rehearsals, and performances last March. The 90 students currently enrolled in the program represent 27 different elementary schools throughout Santa Barbara County. Currently, the Academy is engaged in strategic planning to expand throughout the county over the next three years. Performance opportunities include concerts and collaborations with the Music Academy family of artists, and future appearances with the London Symphony Orchestra.

Information Items

Santa Barbara County Board of Education
Santa Barbara County Education Office

Certificated Personnel Report
February 4, 2021

Appointments

Effective Date

Offer of Employment

Velasquez, Melynda	Site Supervisor / Permit Teacher, State Preschool	January 4, 2021
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Santa Barbara County Board of Education

Classified Personnel Report

February 4, 2021

Appointments

Limited Term/Substitute

Rodriguez, Magali January 20, 2021
Paraprofessional • Special Education • Various Sites
• Hourly as needed

Probationary

Conrad, Courtney January 11, 2021
School Occupational Therapist • Special Education • School Occupational Therapy Services
100% • 10 months

Crowder, Lauren February 1, 2021
School Occupational Therapist • Special Education • School Occupational Therapy Services
80% • 12 months

Gonzalez, Josceline January 7, 2021
Child Care Assistant • Child Development • De Colores State Preschool
75% • 10 months

Stojanovski, Rachel January 4, 2021
Administrative Assistant • Curriculum and Instruction • Curriculum and Instruction
100% • 12 months

Thornton, Martha January 12, 2021
Paraprofessional • Special Education • Regency Preschool
70% • 10 months

Changes

Anniversary Increase

Cordero, Tracie January 1, 2021
Classified Human Resources Specialist • Human Resources • Classified Human Resources Staff
100% • 12 months

Delgadillo, Fabian January 1, 2021
Paraprofessional • Special Education • Speech/Language Services, McClelland
75% • 10 months

Demchak, Stephanie January 1, 2021
Braille Transcriber • Special Education • Vision Services
100% • 10 months

Filomia, Andres January 1, 2021
Paraprofessional • Special Education • Hollister School Elementary
81.25% • 10 months

Garcia, Carmen January 1, 2021
Child Care Assistant • Child Development • Lompoc Cal-SAFE
75% • 12 months

La Riba, Walter January 1, 2021
Information Technology Support Specialist - Bilingual • Partners In Education • Partners in Education
100% • 12 months

Sagrero, Maria January 1, 2021
Administrative Assistant • Internal Services • North County Office
100% • 12 months

Salazar, Eulogio January 1, 2021
Custodian/Delivery Driver • Internal Services • Operations South
100% • 12 months

Differential - Add

Santizo, Marissa January 12, 2021
Paraprofessional • Special Education • Hollister School Elementary
81.25% • 10 months
Specialized Health Care x 2

Increased Time (Voluntary)

Taylor, Michael

December 9, 2020

Custodian • Internal Services • Operations South
87.5% • 12 months
From 75%

Other

Tremblay, Bryan

January 1, 2021

Data Entry Clerk • Partners In Education • Partners In Education
20% • 12 months
Minimum Wage increase

Probation to Permanent

Mercier, Shannon

January 1, 2021

Paraprofessional • Special Education • Montecito Union School
81.25% • 10 months

Transfer

Gadler Bell, Marilee

February 1, 2021

School Occupational Therapist • Special Education • School Occupational Therapy Services
100% • 12 months

Separation

Resignation

Coates, Jenise

January 8, 2021

Student Information Specialist • Special Education • Special Education Support Staff North
100% • 12 months

**California School Employees Association
and its
Coast & Valleys Chapter 817
Successor Proposal for 2021-2024 Agreement
to
Santa Barbara County Superintendent of Schools**

The California School Employees Association and its Chapter #817 ("CSEA") proposes to continue all the provisions of our current Agreement with the Santa Barbara County Superintendent of Schools ("Employer") except as may be modified in negotiations through mutual exploration of the parties' respective interests in the following regards:

Article I Purpose of Agreement:

1.3 The Agreement shall remain in full force and effect from July 1, ~~2018~~ **2021**, to June 30, ~~2021~~ **2024**.

1.4 On or about February 1, ~~2018~~ **2024**, CSEA shall provide the SBCEO three copies of the proposal to negotiate a successor agreement. The parties shall commence negotiations in an attempt to reach agreement by the adoption of the budget.:

Article II Recognition:

Review list of Positions Included in Bargaining Unit: Include new positions that have been added;

Article V Organizational Security:

Should the Janus v AFSCME case be overturned by the Supreme Court this Article may need modification;

Article VII Workday, Work Week, Work Year, Hours:

CSEA has an interest in addressing the need for employees to get their rest periods and meal periods and a place to do so;

Article XII Pay and Allowances: Explore augmentation of salary/health benefits matters including, but not limited to, salary schedule increases;

Establish an increase equity statement for future increases in wages,

12.2 Longevity – modify, improve, or add the longevity steps to the existing salary schedule to better explain the steps received and modify language or do away with the statements in 12.2,

12.5 Travel – clarify use of private vehicles and the reimbursement.

Article XVII Professional Growth – Explore the possibility of enhancement of the amount paid for each increment;

Article XXIII Term and Effect of Agreement to reflect a new contract;

Appendix A: Update Classification Plan and Salary Schedule: Include new positions that have been added;

Appendix B: Update California Education Codes;

CSEA further proposes that any/all interim memoranda of understanding, side letters and tentative agreements be evaluated for the purpose of re-signing with new term, discarded or incorporated into the 2021-2024 Agreement. CSEA also acknowledges that there may be a need to renumber and correct incorrect grammar and spellings during negotiations.

CSEA Chapter 817 is enthusiastic about working with the Employer to achieve successful negotiations that benefits the Association members and improves the services to the students and community.

Sincerely,
Leticia Padilla



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307

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Susan C. Salcido, Superintendent of Schools

**Proposal for Contract Negotiations
from Santa Barbara County Education Office (SBCEO)
to California School Employees Association and its Coast and Valleys Chapter 817**

CSEA and its Coast and Valleys Chapter 817 has requested to enter into negotiations for a successor agreement for a term of three years. The existing agreement expires on June 30, 2021. The Santa Barbara County Education Office (SBCEO) proposal is attached.

SBCEO proposes that these negotiations be pursued in accordance with the collaborative principles we have used in past negotiations and which characterize our successful relationship.

SBCEO proposes to address the contract as a whole and to clarify language and improve provisions.

SBCEO proposes to discuss compensation and health and welfare provisions.

We expect that these proposals will become more specific during the negotiations process.



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Susan C. Salcido, Superintendent of Schools

**Proposal from the Santa Barbara County Education Office
to the
California School Employees Association and its Coast and Valleys Chapter 817**

Spring 2021

Except as modified below or modified in response to the California School Employees Association's (CSEA) proposal, Santa Barbara County Education Office (SBCEO) proposes the continuation of the present agreement.

We also propose to proceed with negotiations using the collaborative approach that has served both parties well and has fostered a positive and productive relationship between SBCEO and CSEA.

ARTICLE I. PURPOSE OF AGREEMENT

SBCEO agrees to updating the new term to be three years from July 1, 2021 through June 30, 2024.

ARTICLE II. RECOGNITION

SBCEO agrees to updating the unit description to match current titles of positions.

ARTICLE VII. DUTY HOURS

SBCEO agrees to discuss rest periods and meal periods including a place to do so.

ARTICLE XII. PAY AND ALLOWANCES

SBCEO agrees to explore augmentation of salary and modification to the salary schedule including but not limited to the clarification of longevity for 30, 35, and 40 years.

SBCEO agrees to discuss clarification of travel including the use of private vehicles and the reimbursement process.

ARTICLE XIII. HEALTH AND WELFARE BENEFITS

SBCEO proposes discussion of health and welfare benefits plans and contributions.

ARTICLE XVI. LEAVES

SBCEO proposes modifying language to align with current law and practice.

ARTICLE XVII. PROFESSIONAL GROWTH

SBCEO agrees to discuss the enhancement of professional growth opportunities.

ARTICLE XXIII. TERM AND EFFECT OF AGREEMENT



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Susan C. Salcido, Superintendent of Schools

SBCEO agrees to discuss a term of three years from July 1, 2021 through June 30, 2024.

APPENDIX A.

Update classification plan and salary schedule.

Update positions to match current titles of positions.

APPENDIX B.

Update California Education Codes.

MISCELLANEOUS INTERESTS

Inclusion of memoranda of understanding as appropriate.

Update language in Appendices A and B.

Update contract language to use gender-neutral terminology.

Renumber and correct grammar and spelling as needed.

Santa Barbara County Education Association

Sandra Sousa	President
Kelley Persons	Vice-President
Laura Ishikawa	Secretary/Treasurer

December 10, 2020

Susan C. Salcido
County Superintendent of Schools
Santa Barbara County Education Office
4400 Cathedral Oaks Road
Santa Barbara, CA 93110

RE: SBCEA Contract Proposal

Dear Superintendent Susan C. Salcido:

The Santa Barbara County Education Association (SBCEA) proposes beginning negotiations on a new three year agreement.

SBCEA proposes that the agreement be addressed as a whole and that specific articles be addressed to improve provisions that benefit and meet the interests of both SBCEA and Santa Barbara County Education Office (SBCEO).

SBCEA is opening the following Articles for negotiations of a new agreement:

- a) V. Wages & Benefits
- b) VI. Hours
- c) X. Leaves
- d) XII. Safety

*Discussion of para educators/teacher support in the classroom.

Sincerely,

Sandra Sousa

Sandra Sousa
President SBCEA
Ssousa@sbceo.org
805-657-0135



Santa Barbara County Education Office

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Susan C. Salcido, Superintendent of Schools

**Proposal for Contract Negotiations
from Santa Barbara County Education Office (SBCEO)
to Santa Barbara County Education Association (SBCEA)**

SBCEA has requested to enter into negotiations for a successor agreement for a term of three years. The existing agreement expires on June 30, 2021. The proposal from SBCEO is attached.

SBCEO proposes that these negotiations be pursued in accordance with the collaborative principles we have used in past negotiations and which characterize our successful relationship.

SBCEO proposes to address the contract as a whole and several specific sections to clarify language and improve provisions.

SBCEO proposes discussion of compensation and health and welfare provisions.

We expect that these proposals will become more specific during the negotiations process.



Santa Barbara County Education Office

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Susan C. Salcido, Superintendent of Schools

Proposal

**From Santa Barbara County Education Office
to the
Santa Barbara County Education Association**

Spring 2021

Except as modified below or modified in response to the Santa Barbara County Education Association's (SBCEA) proposal, Santa Barbara County Education Office (SBCEO) proposes the continuation of the present agreement.

We also propose to proceed with negotiations using the collaborative approach that has served both parties well and has fostered a positive and productive relationship between SBCEO and SBCEA.

ARTICLE V. Wages and Fringe Benefits

SBCEO proposes to discuss wages and fringe benefits.

ARTICLE VI. Hours

SBCEO agrees to discuss sections of Article VI as necessary.

ARTICLE X. Leaves

SBCEO proposes modifying language to align with current law and practice.

ARTICLE XII. Safety

SBCEO agrees to discuss paraprofessional/teacher support in the classroom as it pertains to the certificated bargaining unit.

ARTICLE XVII. Term

SBCEO proposes a term of three years from July 1, 2021 through June 30, 2024.

Miscellaneous Interests

Inclusion of memoranda of understanding as appropriate.

Update the language in Appendix A.

Update contract language to use gender-neutral terminology.

Renumber and correct grammar and spelling as needed.