

Santa Barbara County Education Office

BOARD BOOK and AGENDA



January 2021



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING

January 7, 2021 – 2:00 p.m.

AGENDA

The Santa Barbara County Board of Education is holding this meeting on Thursday, January 7, 2021, as a virtual meeting due to the COVID-19 pandemic. Governor Newsom's Executive Order N-29-20 allows local or state legislative bodies to hold public meetings via teleconference and to make meetings accessible electronically.

How to Connect to the Virtual Meeting

You can connect to the meeting online via Zoom or you can call-in on the phone.

Zoom online video link connection information:

Website: <https://zoom.us/join>

Meeting ID: 811 3206 7030

Passcode: aG3pPf

Zoom telephone call-in connection information:

Telephone number: (669) 900-6833 (PST), (346) 248-7799 (CST), (929) 205-6099 (EST)

Meeting ID: 811 3206 7030

Passcode: 382469

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting or need this agenda provided in a disability-related alternative format, the superintendent's office should be contacted; please call (805) 964-4710, extension 5216, or email afreedland@sbceo.org.

Persons wishing to address the board are requested to email your comments in advance to afreedland@sbceo.org by 1:30 p.m. on January 7, 2021. Public comments received via email will be compiled, presented to the board members for review prior to or during the board meeting, read aloud by the board president at the meeting during the designated public comment period, and included in the minutes for the meeting.

During the time for public comment specified on the agenda, the board will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the board. The total amount of time for public comments will be 15 minutes, and no individual speaker may speak for more than five minutes. If the speaker needs more time, he or she may submit written comments.

GENERAL FUNCTIONS

1. Call to Order and Pledge of Allegiance

2. Roll Call

3. Changes to the Agenda

The president will announce any additions, deletions, or changes in the order of business on the agenda at this time.

4. President's Comments

5. Public Comments

Public comments received via email will be read aloud by the board president. The total amount of time for public comments will be 15 minutes, and no individual speaker may speak for more than five minutes. If the speaker needs more time, he or she may submit written comments.

RECOGNITIONS AND PRESENTATIONS

6. Special Recognition

Special recognition of Pioneer Valley High School senior Evelyn Robles for her K-12th grade accomplishments and full scholarship to Yale University.

7. Presentation on the Children and Family Resource Services Department

Assistant Superintendent of Educational Services Bridget Baublits will introduce Administrator Dr. Florene Bednersh, who will provide a presentation to the board on Children and Family Resource Services.

8. Presentation on the California School Dashboard

Assistant Superintendent of Curriculum and Instruction Ellen Barger will provide a presentation to the board on the California School Dashboard.

ACTION ITEMS

9. Minutes of Meeting Held December 11, 2020
(Attachment)

MOVED:

SECONDED:

VOTE:

10. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates
(Attachment)

The superintendent recommends approval of the registration of credentials and other certification documents registered in the Santa Barbara County Education Office from November 12, 2020 to December 8, 2020, and the issuance of temporary county certificates for that same time period.

MOVED:

SECONDED:

VOTE:

11. Recommended Approval for Acceptance of Donations
(Attachment)

The superintendent recommends approval for acceptance of donations on the attached donations list for the following department:

- Teacher Programs and Support

MOVED:

SECONDED:

VOTE:

12. Recommended Approval for Declaration of Surplus
(Attachment)

The superintendent recommends approval for declaration of surplus on the attached surplus list for the following department:

- Information Technology Services

MOVED:

SECONDED:

VOTE:

13. Board Policies, Second Reading and Adoption
(Attachment)

The following board policy is being presented for second reading and adoption. First reading was held at the December board meeting.

- BP 6145.7 (Revised) Sexual Harassment

MOVED:

SECONDED:

VOTE:

INFORMATION ITEMS

14. Board Policies, First Reading
(Attachment)

The following board policy is being presented for first reading. All language included comes from the Professional Governance Standards for County Boards adopted by the California School Boards Association and the California County Boards of Education. Second reading and adoption will be recommended at the February board meeting.

- BP 1016 (New) Governance Standards

15. Santa Barbara County Board of Education Governance Calendar

The Santa Barbara County Board of Education governance calendar is an evolving document that is intended to show board action items and information items. It is presented as an information item.

16. Personnel Report
(Attachment)

The classified personnel report is presented as an information item.

17. Williams/Valenzuela Uniform Complaints Quarterly Report
(Attachment)

The Williams/Valenzuela Uniform Complaints Quarterly Report indicating no complaints filed for the period of September 16, 2020 through December 15, 2020 for Juvenile Court and Community Schools, College and Career Readiness, and Special Education, is presented to the board as an information item.

SUPERINTENDENT'S REPORT

18. The superintendent will give a brief report.

The superintendent will include a brief update on recent state discussions and actions related to the prioritization of the COVID-19 vaccine for school and district employees.

ADJOURNMENT

19. Adjournment to the next regular meeting to be held Thursday, February 4, 2021 at 2:00 p.m.

MOVED:

SECONDED:

VOTE:

Action Items



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING

December 11, 2020 – 2:00 p.m.

MINUTES

The Santa Barbara County Board of Education held this meeting on Friday, December 11, 2020, as a virtual meeting due to the COVID-19 pandemic. Governor Newsom's Executive Order N-29-20 allows local or state legislative bodies to hold public meetings via teleconference and to make meetings accessible electronically.

UNAPPROVED

GENERAL FUNCTIONS

1. Call to Order and Pledge of Allegiance

The regular meeting of the County Board of Education was called to order at 2:00 p.m. by Board President Maggi Daane, followed by the Pledge of Allegiance.

2. Roll Call

Board Members Present

Marybeth Carty
Maggi Daane
Michelle de Werd
Judith Frost
Joe Howell
Peter MacDougall
Bruce Porter

Staff Members Present

Susan Salcido, Superintendent
Craig Price, Legal Counsel
Anna Freedland, Executive Assistant

Ellen Barger	Valerie Cantella	Debra Hood	Rene Wheeler
Mari Baptista	Tracie Cordero	Illa Llinares	
Bridget Baublits	Kirsten Escobedo	Amy Ramos	
Debbie Breck	Erika Fox-Benito	Bill Ridgeway	

Others Present

Richard Fulton
Susan Klein-Rothschild, Santa Barbara County Public Health Department
Michael Ostini, Personnel Commission
Debbie Philley
Lauren Rode

3. Changes to the Agenda

None.

4. President's Comments

President Daane welcomed Mrs. de Werd and Mr Porter, incoming board members. She asked the existing board members to share a little bit of information about themselves and then she asked Mrs. de Werd and Mr. Porter to share as well.

5. Public Comments

None.

ORGANIZATIONAL ITEMS

6. Administration of Oath of Office

The superintendent administered the oath of office to the elected representatives of Trustee Area No. 3 and Trustee Area No. 4 and to the re-elected trustees, to begin their new four-year terms beginning December 2020:

- Trustee Area No. 2 Peter R. MacDougall
- Trustee Area No. 3 Bruce Porter
- Trustee Area No. 4 Michelle de Werd
- Trustee Area No. 6 Weldon (Joe) Howell

7. Election of Officers

Mr. Joe Howell presented the Board Organization Committee's nominations for board officers:

- Mrs. Maggi Daane, President
- Mrs. Judith Frost, Vice President

MOVED: **Mr. Howell** SECONDED: **Dr. MacDougall** VOTE: **Passed 7-0**

8. Review of Board Subcommittees

The proposed board subcommittee assignments were reviewed.

9. Role of Superintendent for the County Board of Education

The role of the county superintendent of schools, who serves as ex officio secretary and executive officer of the board, was reviewed.

10. Schedule of Meetings

The board approved the schedule of meetings for 2021. Regular meetings of the board will continue to be held on the first Thursday of each month at 2 p.m., with the exception of the December meeting. The December meeting will take place on the second Friday of the month, December 10, 2021. The July or August board meeting will be held at approximately 5 p.m. in order to accommodate a public hearing which cannot take place during or immediately following school hours. Additionally, a special board meeting will take place on the second Thursday of the month on June 10, 2021, at 10 a.m.

Board meetings will be held in person, when feasible, in the Board Room of the Santa Barbara County Education Office; however, due to the COVID-19 pandemic, board meetings have been and will continue to be held virtually, online, via Zoom, until further notice.

MOVED: **Mrs. Frost** SECONDED: **Mr. Howell** VOTE: **Passed 7-0**

PRESENTATIONS

11. Santa Barbara County Education Office Divisions

Assistant superintendents of the Santa Barbara County Education Office provided brief orientations of their divisions to the board.

12. Roles and Responsibilities of County Board of Education Members

Legal counsel to the Santa Barbara County Education Office, Craig Price, provided a presentation to the board on the roles and responsibilities of county board of education members.

ACTION ITEMS

13. Minutes of Meeting Held November 5, 2020

The minutes of the meeting held on November 5, 2020 were approved.

MOVED: **Mrs. Carty** SECONDED: **Mr. Howell** VOTE: **Passed 5-0-0-2**
de Werd & Porter abstained

14. Recommended Appointment to the Personnel Commission

The California School Employees Association Chapter 817 nominated Michael Ostini to a three-year term on the Personnel Commission. Per Education Code 45245, the County Board of Education appointed the nominee to the Personnel Commission.

MOVED: **Mr. Howell** SECONDED: **Dr. MacDougall** VOTE: **Passed 7-0**

15. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates

The board approved the registration of credentials and other certification documents registered in the Santa Barbara County Education Office from October 12, 2020 to November 11, 2020, and the issuance of temporary county certificates for that same time period.

MOVED: **Dr. MacDougall** SECONDED: **Mrs. Carty** VOTE: **Passed 7-0**

16. Recommended Approval for Declaration of Surplus

The board approved the declaration of surplus for the following departments:

- Fiscal Services
- Information Technology Services
- Transitional Youth Services

MOVED: **Mrs. Frost** SECONDED: **Mr. Howell** VOTE: **Passed 7-0**

17. Recommended Approval of First Interim Report

The First Interim Report was presented by Assistant Superintendent of Administrative Services Bill Ridgeway. The board approved the First Interim Report as part of the budget monitoring process.

MOVED: **Mrs. Carty** SECONDED: **Mr. Howell** VOTE: **Passed 7-0**

18. Recommended Adoption of the 2020-21 Budget Overview for Parents

The board adopted the 2020-21 Budget Overview for Parents in conjunction with the First Interim Report.

MOVED: **Mr. Howell**

SECONDED: **Dr. MacDougall** VOTE: **Passed 7-0**

19. Board Policies, Second Reading and Adoption

The following board policies were presented for second reading and adoption. First reading was held at the November board meeting. The board approved the board policies.

- BP 5030 (Revised) Nondiscrimination in Employment
- BP 5119.11 (Revised) Sexual Harassment
- BP 6017 (Revised) Student Use of Technology
- BP 6018 (Revised) Education for Homeless Children
- BP 6018.1 (New) Education for Foster Youth
- BP 6141.22 (Revised) Infectious Diseases
- BP 6145.3 (Revised) Nondiscrimination and Harassment

MOVED: **Dr. MacDougall**

SECONDED: **Mrs. Carty**

VOTE: **Passed 7-0**

INFORMATION ITEMS

20. Board Policies, First Reading

The following board policy was presented for first reading. Second reading and adoption will be recommended at the January board meeting.

- BP 6145.7 (Revised) Sexual Harassment

21. Personnel Report

The certificated and classified personnel reports were presented as an information item.

SUPERINTENDENT'S REPORT

22. The superintendent reported on the following topics:

- Continued weekly meetings with Local Educational Agencies – The superintendent stated that weekly meetings with Local Educational Agencies (school districts and charter schools) continued to occur.
- SBCEO COVID-19 surveillance testing – Dr. Salcido reported that SBCEO's first round of COVID-19 surveillance testing took place this

week.

- Special guest, Susan Klein-Rothschild, school liaison, Santa Barbara County Public Health Department – The superintendent introduced Susan Klein-Rothschild, who commented on the Public Health Department's collaboration with school districts and charter schools during the COVID-19 pandemic.
- California School Boards Association's Masters in Governance program for County Offices of Education – Dr. Salcido stated that Board Members Judy Frost, Michelle de Werd and Bruce Porter, along with herself, were enrolled in the Masters in Governance program, and that they completed the first course this week.
- Board norms and governance calendar – The superintendent talked about potentially creating norms for the board. She said she would work with President Daane on a draft for the board's consideration. The superintendent also talked about a calendar of agenda items for the board. She said a draft calendar would be shared with the board in the near future.

ADJOURNMENT

23. Adjournment to the next regular meeting to be held Thursday, January 7, 2021 at 2:00 p.m.

The meeting was adjourned at 4:53 p.m. to the next regular meeting to be held January 7, 2021 at 2:00 p.m.

MOVED: Mr. Howell

SECONDED: Mrs. Carty

VOTE: Passed 7-0

Maggi Daane, President
County Board of Education

Dr. Susan Salcido, Secretary
County Board of Education

**Registration of Credentials or Other Certification Documents
Issuance of Temporary County Certificates
November 12, 2020 - December 8, 2020**

<u>Name</u>	<u>Type of Credential/Permit</u>	<u>Granted by CTC</u>
Expiration Date: 2021		
Arredondo Maricela	Short-Term Staff Permit	11/17/20
Arredondo Nancy	30-Day Substitute Teaching Permit	11/4/20
Bajak Sophia	30-Day Substitute Teaching Permit	12/1/20
Beyers Amanda	30-Day Substitute Teaching Permit	11/23/20
Bollingmo Kristin	Crosscultural, Language, & Academic Devel Permit	11/23/20
Borbolla Iliana	30-Day Substitute Teaching Permit	11/18/20
Chalupa Andrew	30-Day Substitute Teaching Permit	11/19/20
Clark Abigail	Crosscultural, Language, & Academic Devel Permit	12/1/20
Clowers Patrick	30-Day Substitute Teaching Permit	11/19/20
Cooper Kyla	30-Day Substitute Teaching Permit	11/6/20
Cottam Shannon	Crosscultural, Language, & Academic Devel Permit	11/24/20
Daniels Michele	30-Day Substitute Teaching Permit	11/17/20
Danielson Whitney	30-Day Substitute Teaching Permit	11/23/20
Diaz-Espino Nixsander	30-Day Substitute Teaching Permit	11/1/20
Drazich Courtney	30-Day Substitute Teaching Permit	11/17/20
Ferreira Maria	30-Day Substitute Teaching Permit	12/1/20
Fortin Amy	30-Day Substitute Teaching Permit	11/17/20
Goodlett Brian	30-Day Substitute Teaching Permit	11/17/20
Gunn Robert	30-Day Substitute Teaching Permit	12/1/20
Guzman Abraham	Child Development Associate Teacher Permit	12/1/20
Hahn Joseph	30-Day Substitute Teaching Permit	11/5/20
Hernandez Israel	30-Day Substitute Teaching Permit	11/23/20
Hildebrand Lisa	Administrative Services Credential	6/15/16
Howell Rylie	30-Day Substitute Teaching Permit	11/1/20
Krystkowiak Melanie	30-Day Substitute Teaching Permit	11/17/20
Maday Connie	Teacher Librarian Services Permit	11/5/20
Martinez Yazmin	Child Development Associate Teacher Permit	11/19/20
Matibag Joanne	Crosscultural, Language, & Academic Devel Permit	11/23/20
Medina Dina	Crosscultural, Language, & Academic Devel Permit	11/17/20
Mercado Barbara	30-Day Substitute Teaching Permit	11/4/20
Millan Laurie	30-Day Substitute Teaching Permit	11/17/20
MITchell Erin	Short-Term Staff Permit	11/19/20
Newman Carly	Short-Term Staff Permit	11/17/20
Nolting Kristen	Crosscultural, Language, & Academic Devel Permit	12/1/20
Nunez Shawn	Short-Term Staff Permit	11/17/20
Perez Teresa	30-Day Substitute Teaching Permit	11/19/20
Razo Frances	30-Day Substitute Teaching Permit	10/1/20
Robles Ivan	Teaching Permit for Statutory Leave	11/18/20
Sarar Michael	30-Day Substitute Teaching Permit	11/4/20
Scully Geordie	30-Day Substitute Teaching Permit	11/17/20
Smith Shawn	Short-Term Staff Permit	11/17/20
Steinberg Molly	30-Day Substitute Teaching Permit	11/19/20
Sterling Jessica	30-Day Substitute Teaching Permit	11/17/20
Tagles Amy	30-Day Substitute Teaching Permit	9/30/20
Valentino Kathryn	30-Day Substitute Teaching Permit	11/18/20
Ventura Raymond	30-Day Substitute Teaching Permit	11/24/20
Warwick Andrew	30-Day Substitute Teaching Permit	12/1/20
Wear Kathleen	30-Day Substitute Teaching Permit	11/5/20
Wilson Luke	30-Day Substitute Teaching Permit	11/6/20
Young Britta	30-Day Substitute Teaching Permit	12/1/20

Expiration Date: 2022

Adams	Sandra	30-Day Substitute Teaching Permit	11/24/20
Danley	Gina	Administrative Services Credential	7/1/20
Fraats	Daniel	30-Day Substitute Teaching Permit	11/17/20
Fredrickson	Rebecca	30-Day Substitute Teaching Permit	11/19/20
Hoffman	Kendra	30-Day Substitute Teaching Permit	12/1/20
Johnson	Cortney	30-Day Substitute Teaching Permit	11/17/20
Lange	Rina	30-Day Substitute Teaching Permit	11/5/20
Paniza	Meike	30-Day Substitute Teaching Permit	11/17/20
Reilly	Susan	Administrative Services Credential	11/24/20
Santos	Hector	30-Day Substitute Teaching Permit	11/23/20
Shaffer	Justine	30-Day Substitute Teaching Permit	11/4/20
Smith	Angela	30-Day Substitute Teaching Permit	11/18/20
Tonello	David	30-Day Substitute Teaching Permit	11/5/20
Wright	Karen	30-Day Substitute Teaching Permit	11/18/20

Expiration Date: 2023

Concordia	Artnelson	Single Subject Teaching Credential	3/1/18
Cronshaw	Melissa	Multiple Subject Teaching Credential	6/12/18

Expiration Date: 2024

Hannon	Maeve	Single Subject Teaching Credential	9/1/19
Hannon	Maeve	Multiple Subject Teaching Credential	9/1/19
Krock	Claire	Administrative Services Credential	11/17/20
McDonald	Michael	Single Subject Teaching Credential	8/13/19
Roper	Gregory	Pupil Personnel Services Credential	4/8/19
Vazquez	Ray	Administrative Services Credential	7/1/19

Expiration Date: 2025

Ayala	Michael	Career Technical Education Teaching Credential	11/5/20
Bonner	Brianna	School Nurse Services Credential	11/18/20
Buenaluz	Primrose	Speech-Language Pathology Services Credential	12/4/20
Ceriale	Richard	Single Subject Teaching Credential	11/4/20
Comerford	Acela	Child Development Site Supervisor Permit	11/4/20
Copeland	Christen	Speech-Language Pathology Services Credential	11/23/20
Cottam	Shannon	Multiple Subject Teaching Credential	11/18/20
Degner	Susan	Multiple Subject Teaching Credential	12/1/20
Devericks	Lesley	Multiple Subject Teaching Credential	11/17/20
Franson	Katherine	Administrative Services Credential	11/4/20
Frazier	Yvon	Child Development Program Director Permit	11/5/20
Heath	Christine	Multiple Subject Teaching Credential	11/6/20
Hoch	Jared	Single Subject Teaching Credential	6/12/20
Lopez	Griselda	Child Development Site Supervisor Permit	12/1/20
Lopez	Jessica	Child Development Site Supervisor Permit	11/17/20
McDaniel	Ann	Administrative Services Credential	11/17/20
McDaniel	Ann	Multiple Subject Teaching Credential	11/17/20
McDonald	Michael	Clinical or Rehabilitative Services Credential	7/30/20
Moles	Megan	Multiple Subject Teaching Credential	6/17/20
Moncier	Timothy	Single Subject Teaching Credential	9/1/20
Morse	Ashley	Multiple Subject Teaching Credential	6/17/20
Ngai	Henly	Education Specialist Instruction Credential	11/17/20
Odom	Phyllis	Multiple Subject Teaching Credential	12/1/20
Ong	Ashley	Single Subject Teaching Credential	6/12/20
Ordaz	Daisy	Education Specialist Instruction Credential	6/25/20
Perez	Maria	Multiple Subject Teaching Credential	8/24/20

Perkins	Mia	Multiple Subject Teaching Credential	11/17/20
Pomozzi	Candace	Multiple Subject Teaching Credential	11/17/20
Quijano	Allison	Single Subject Teaching Credential	11/17/20
Rodriguez	Graciela	Administrative Services Credential	11/4/20
Shakoor	Kasie	Multiple Subject Teaching Credential	8/7/20
Takahara	Cheryl	Multiple Subject Teaching Credential	11/24/20
Tanner	Jamie	Single Subject Teaching Credential	12/1/20
Yamamoto	Kimura	Single Subject Teaching Credential	6/17/20
Yamamoto	Kimura	Specialist Instruction Credential	6/17/20

Expiration Date: 2026

Brady	Therese	Single Subject Teaching Credential	11/4/20
Brady	Therese	Multiple Subject Teaching Credential	11/4/20
Chavez	Alyson	Multiple Subject Teaching Credential	12/1/20
Chavez	Alyson	Single Subject Teaching Credential	12/1/20
Cocklin	Shannan	Multiple Subject Teaching Credential	11/19/20
Dias	Tonya	Education Specialist Instruction Credential	11/17/20
Garmendia	Maria	Single Subject Teaching Credential	11/17/20
Gomez	Gabriela	Child Development Master Teacher Permit	11/4/20
Hascall	Brenda	Single Subject Teaching Credential	12/1/20
Hildebrand	Lisa	Multiple Subject Teaching Credential	11/5/20
Hughes	Christopher	Single Subject Teaching Credential	12/1/20
Ishikawa	Laura	Education Specialist Instruction Credential	11/17/20
Kelishhek	Karen	Multiple Subject Teaching Credential	11/4/20
Knox	Bettina	Education Specialist Instruction Credential	11/18/20
Macias	Diana	Single Subject Teaching Credential	11/17/20
Mathias	Brent	Single Subject Teaching Credential	11/24/20
Medina	Amber	Multiple Subject Teaching Credential	11/4/20
Moore	Anna	Multiple Subject Teaching Credential	11/17/20
Paullus	William	Multiple Subject Teaching Credential	11/4/20
Payton	Kristin	Single Subject Teaching Credential	11/4/20
Pedersen	Bruce	Multiple Subject Teaching Credential	12/1/20
Read	Izetta	Education Specialist Instruction Credential	12/1/20
Saurman	Tammy	Single Subject Teaching Credential	11/4/20
Shenfil	Deborah	Multiple Subject Teaching Credential	12/1/20
Sperber	Christian	Single Subject Teaching Credential	11/4/20
Stevens	Denise	Multiple Subject Teaching Credential	11/4/20
Syed	Hamid	Single Subject Teaching Credential	11/4/20
Taylor	Carolyn	Single Subject Teaching Credential	11/17/20
Valla	Bree	Single Subject Teaching Credential	11/5/20
Vyeniolo	Gayle	Administrative Services Credential	11/17/20
Vyeniolo	Gayle	Multiple Subject Teaching Credential	11/17/20
Waiters	Steven	Multiple Subject Teaching Credential	11/4/20

Certificates of Competence

Kelishhek	Karen	Crosscultural, Language, & Academic Devel Cert	9/1/17
McDonald	Michael	Adapted Physical Education Added Authorization	5/31/15

Waivers

Braitman	Leah	30-Day Substitute Teaching Permit	11/17/20
Elenes	Edit	30-Day Substitute Teaching Permit	11/24/20

<u>Name</u>		<u>Type of Credential/Permit</u>	<u>Issued by SBCEO</u>
Temporary County Certificates			
Furst	Elaine	Special Education Limited Assignment Teaching Permit	10/1/20
Hynes	Casey	Short-Term Staff Permit	12/1/20
Ramirez	Amanda	Special Education Limited Assignment Teaching Permit	10/1/20
Rosales	Paloma	Teaching Permit for Statutory Leave	12/8/20



Santa Barbara County Education Office

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Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Recommended Approval for Acceptance of Donations
January 7, 2021

Teacher Programs & Support

Teachers Network Grants

- \$1,500 from Altrusa International Foundation, Santa Maria
- \$2,500 from Exxon Mobil Corporation
- \$4,000 from The Towbes Foundation
- \$7,000 from Anthem Blue Cross



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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Recommended Approval for Declaration of Surplus
January 7, 2021

Information Technology Services

- SB 19687 LAPTOP - Dell Latitude E6530



PROVISIONS RELATING TO STUDENTS

POLICY - **SEXUAL HARASSMENT**

BP 6145.7

The County Board of Education and the County Superintendent are committed to maintaining a safe school environment that is free from harassment and discrimination. The County Board of Education and the County Superintendent prohibit, at school or at school-sponsored or school-related activities, sexual harassment targeted at any student by anyone. The County Board of Education and the County Superintendent prohibit retaliatory behavior or action against any person who reports, files a complaint or testifies about, or otherwise supports a complainant in alleging sexual harassment.

The County Education Office strongly encourages students who feel that they are being or have been sexually harassed on school grounds or at a school-sponsored or school-related activity by another student or an adult, or who have experienced off-campus sexual harassment that has a continuing effect on campus, to immediately contact their teacher, administrator, the County Education Office's Title IX Coordinator, or any other available school employee. Any employee who receives a report or observes an incident of sexual harassment shall notify the Title IX Coordinator.

Once notified, the Title IX Coordinator shall ensure the complaint is addressed through Title IX complaint procedures or uniform complaint procedures, as applicable, and shall offer supportive measures to the complainant.

The County Superintendent or designee shall inform students and parents/guardians of the County Education Office's sexual harassment policy by disseminating it through parent/guardian notifications, publishing it on the County Education Office's web site, and including it in student and staff handbooks. All County Education Office staff shall be trained regarding the policy.

Instruction/Information

The County Superintendent or designee shall ensure that all County Education Office students receive age-appropriate information on sexual harassment. Such instruction and information shall include:

1. What acts and behavior constitute sexual harassment, including the fact that sexual harassment could occur between people of the same sex and could involve sexual violence
2. A clear message that students do not have to endure sexual harassment under any circumstance



3. Encouragement to report observed incidents of sexual harassment even when the alleged victim of the harassment has not complained
4. A clear message that student safety is the County Education Office's primary concern, and that any separate rule violation involving an alleged victim or any other person reporting a sexual harassment incident will be addressed separately and will not affect the manner in which the sexual harassment complaint will be received, investigated, or resolved
5. A clear message that, regardless of a complainant's noncompliance with the writing, timeline, or other formal filing requirements, every sexual harassment allegation that involves a student, whether as the complainant, respondent, or victim of the harassment, shall be investigated and action shall be taken to respond to harassment, prevent recurrence, and address any continuing effect on students
6. Information about the County Education Office's procedures for investigating complaints and the person(s) to whom a report of sexual harassment should be made
7. Information about the rights of students and parents/guardians to file a civil or criminal complaint, as applicable, including the right to file a civil or criminal complaint while the County Education Office investigation of a sexual harassment complaint continues
8. A clear message that, when needed, the County Education Office will implement supportive measures to ensure a safe school environment for a student who is the complainant or victim of sexual harassment and/or other students during an investigation

Disciplinary Actions

Upon completion of an investigation of a sexual harassment complaint, any student found to have engaged in sexual harassment or sexual violence in violation of this policy shall be subject to disciplinary action. For students in grades 4-12, disciplinary action may include suspension and/or expulsion, provided that, in imposing such discipline, the entire circumstances of the incident(s) shall be taken into account.

Upon investigation of a sexual harassment complaint, any employee found to have engaged in sexual harassment or sexual violence toward any student shall be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective bargaining agreement.

Record-Keeping



In accordance with law, the County Superintendent or designee shall maintain a record of all reported cases of sexual harassment to enable the County Education Office to monitor, address, and prevent repetitive harassing behavior in County Education Office programs.

Legal Reference:

EDUCATION CODE

200-262.4 Prohibition of discrimination on the basis of sex
48900 Grounds for suspension or expulsion
48900.2 Additional grounds for suspension or expulsion; sexual harassment
48904 Liability of parent/guardian for willful student misconduct
48980 Notice at beginning of term
48985 Notices, report, statements and records in primary language

CIVIL CODE

51.9 Liability for sexual harassment; business, service and professional relationships
1714.1 Liability of parents/guardians for willful misconduct of minor

GOVERNMENT CODE

12950.1 Sexual harassment training

CODE OF REGULATIONS, TITLE 5

4600-4670 Uniform complaint procedures
4900-4965 Nondiscrimination in elementary and secondary education programs

UNITED STATES CODE, TITLE 20

1092 Definition of sexual assault
1221 Application of laws
1232g Family Educational Rights and Privacy Act
1681-1688 Title IX of the Education Amendments of 1972

UNITED STATES CODE, TITLE 34

12291 Definition of dating violence, domestic violence, and stalking

UNITED STATES CODE, TITLE 42

1983 Civil action for deprivation of rights
2000d-2000d-7 Title VI, Civil Rights Act of 1964
2000e-2000e-17 Title VII, Civil Rights Act of 1964 as amended

CODE OF FEDERAL REGULATIONS, TITLE 34

99.1-99.67 Family Educational Rights and Privacy
106.1-106.82 Nondiscrimination on the basis of sex in education programs

COURT DECISIONS

Donovan v. Poway Unified School District, (2008) 167 Cal.App.4th 567
Flores v. Morgan Hill Unified School District, (2003, 9th Cir.) 324 F.3d 1130
Reese v. Jefferson School District, (2000, 9th Cir.) 208 F.3d 736
Davis v. Monroe County Board of Education, (1999) 526 U.S. 629
Gebser v. Lago Vista Independent School District, (1998) 524 U.S. 274
Oona by Kate S. v. McCaffrey, (1998, 9th Cir.) 143 F.3d 473



Doe v. Petaluma City School District, (1995, 9th Cir.) 54 F.3d 1447

Management Resources:

CSBA PUBLICATIONS

Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming Students, Policy Brief, February 2014

Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Q&A on Campus Sexual Misconduct, September 2017

Examples of Policies and Emerging Practices for Supporting Transgender Students, May 2016

Dear Colleague Letter: Title IX Coordinators, April 2015

Sexual Harassment: It's Not Academic, September 2008

Revised Sexual Harassment Guidance: Harassment of Students by School Employees, Other Students, or Third Parties, January 2001

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

U.S. Department of Education, Office for Civil Rights: <http://www.ed.gov/about/offices/list/ocr>

ADOPTED BY COUNTY BOARD: March 31, 1993

REVISED: January 6, 1994, April 7, 1994, November 2, 1995

Information Items



New

COUNTY BOARD OF EDUCATION

POLICY – GOVERNANCE STANDARDS

BP 1016

The County Board of Education believes that its primary responsibility is to act in the best interests of every student in every school or program operated by the County Education Office (CEO). The County Board has commitments to parents/guardians, all members of the community, CEO employees, and the state of California. The County Board is bound by laws pertaining to public education and the established policies of the CEO. To maximize County Board effectiveness and public confidence in its governance, County Board members are expected to govern responsibly and hold themselves to the highest standards of ethical conduct.

The County Board expects its members to work with each other and with the County Superintendent of Schools to ensure that a high-quality education is provided to all students in CEO schools and programs, and that high-quality services are provided to the school districts within the jurisdiction of the CEO. Each individual County Board member shall:

1. Keep learning and achievement for all students as the primary focus
2. Value, support, and advocate for public education
3. Recognize and respect differences of perspective and style on the County Board and among staff, students, parents/guardians, and the community
4. Act with dignity and understand the implications of demeanor and behavior
5. Keep confidential matters confidential
6. Participate in professional development and commit the time and energy necessary to be an informed and effective leader
7. Understand the distinctions of authority between the County Board and the County Superintendent, and refrain from performing management functions that are the responsibility of the County Superintendent and staff
8. Understand that authority rests with the County Board as a whole and not with individual County Board members



County Board members also shall assume collective responsibility for building unity and creating a positive organizational culture. To operate effectively, the County Board shall have a unity of purpose and:

1. Keep focused on student learning and achievement, as well as the role of the CEO in providing services to school districts and the community
2. Work collaboratively with the County Superintendent
3. Communicate a common vision
4. Operate openly, with trust and integrity
5. Govern in a dignified and professional manner, treating everyone with civility and respect
6. Govern within the law and County Board-adopted policies and procedures
7. Take collective responsibility for the County Board's performance
8. Periodically evaluate its own effectiveness
9. Ensure opportunities for the diverse range of views in the community to inform County Board deliberations

Legal Reference:

EDUCATION CODE

1040 Duties and responsibilities; county boards of education

1042 County boards; authority

35160-35160.1 Authority of county boards

GOVERNMENT CODE

1090 Financial interest in contract

1098 Disclosure of confidential information

1125-1129 Incompatible activities

54950-54962 The Ralph M. Brown Act

87300-87313 Conflict of interest code



Management Resources:

CSBA PUBLICATIONS

Professional Governance Standards for County Boards, October 2014

CALIFORNIA COUNTY BOARDS OF EDUCATION PUBLICATIONS

County Board Member Handbook: A Guide to Effective Governance, 2015

WEB SITES

CSBA: <http://www.csba.org>

California County Boards of Education: <http://www.theccbe.org>

ADOPTED BY COUNTY BOARD:

Santa Barbara County Board of Education

Classified Personnel Report

January 7, 2021

Appointments

Limited Term/Substitute

Arellano Perez, Karen November 19, 2020

Student Worker • Internal Services • Cathedral Oaks
• Hourly as needed

Lee, Yer December 3, 2020

Paraprofessional • Special Education • Various Sites
• Hourly as needed

Probationary

Bat, Joy December 7, 2020

Student Information Specialist • Juvenile Court and Community Schools • Dos Puertas Juvenile Hall School
50% • 12 months

Hansen, Janelle December 7, 2020

Student Information Specialist • Juvenile Court and Community Schools • Dos Puertas Juvenile Hall School
50% • 12 months

Changes

Anniversary Increase

Barba, Andrea December 1, 2020

Paraprofessional • Special Education • Robert Bruce Preschool
67.5% • 10 months

Bishop-Sampanis, Barbara December 1, 2020

Paraprofessional • Special Education • Montecito Union School
81.25% • 10 months

Bravo, Christina December 1, 2020

Paraprofessional • Special Education • Chapel Head Start
35% • 10 months

Evans, Matthew
Reprographics Administrative Assistant • Communications • Reprographics
100% • 12 months
December 1, 2020

Hopwood, Faith
Senior Administrative Assistant • Administrative Services • Administrative Services
100% • 12 months
December 1, 2020

Kroupa, Jana
Paraprofessional • Special Education • Cuyama Elementary School
81.25% • 10 months
December 1, 2020

Krzyston, Jill
Payroll Technician • Internal Services • Payroll
100% • 12 months
December 1, 2020

Locke, Wilson
Payroll and Benefits Assistant • Human Resources • Benefits
100% • 12 months
December 1, 2020

Montano, Amber
Paraprofessional • Special Education • Ontiveros Preschool
75% • 10 months
December 1, 2020

Morales, Jennie
Educational Interpreter, American Sign Language, Certified • Special Education • Righetti High School DHOH
81.25% • 10 months
December 1, 2020

Reyes, Delfina
Paraprofessional • Special Education • Infant Services, Lompoc
50% • 10 months
December 1, 2020

Increased Time (Voluntary)

Carrillo, Heracio
Custodian • Internal Services • Operations North
62.5% • 12 months
From 25%
November 9, 2020

Probation to Permanent

Lopez Heredia, Rodrigo

December 1, 2020

Accounting Assistant • Internal Services • Accounting - Fiscal Services
100% • 12 months

Separation

Leave Exhaustion

Beauchamp, Tracey

December 7, 2020

Communications Administrative Assistant • Communications • Communications
100% • 12 months

Resignation

Gutierrez, Toni

December 4, 2020

Office Assistant • Transitional Youth Services • Transitional Youth
100% • 12 months

Holladay, Jason

December 4, 2020

Paraprofessional • Special Education • Olga Reed Elementary
77.5% • 10 months

Retirement

Anderson, Beth

January 8, 2021

School Occupational Therapist • Special Education • School Occupational Therapy Services
100% • 10 months

Kelly, Lorie

January 31, 2021

School Occupational Therapist • Special Education • School Occupational Therapy Services
100% • 12 months

Quarterly Report
on
Williams/Valenzuela Uniform Complaints
[Education Code § 35186]
2020

District: SBCEO

Name of person completing this form: Bridget Baublits

Title of person completing this form: Assistant Superintendent

Please provide the date when this information will be reported publicly at the district governing board meeting:

January 7, 2021

Quarterly report submission date (check one):

☐

April (Jan.—March)

☐

July (April—June)

☐

October (July—Sept.)

☒

January (Oct.—Dec.)

General Subject Area	Total no. of complaints	No. of complaints resolved	No. of complaints unresolved
Textbooks and instructional materials	0	0	0
Teacher vacancy or misassignment	0	0	0
Facilities conditions	0	0	0
Valenzuela/CAHSEE intensive instruction and services	0	0	0
TOTALS	0	0	0



Signature of district superintendent

December 17, 2020

Date