



**SANTA BARBARA COUNTY BOARD OF EDUCATION  
POLICY COMMITTEE**

4400 Cathedral Oaks Road  
Santa Barbara, CA 93110

**MEETING**

August 10, 2022 – 1:45 p.m.  
Virtual meeting, online via Zoom

**MINUTES**

***The Santa Barbara County Board of Education’s Policy Committee held this meeting on Wednesday, August 10, 2022, as a virtual meeting due to the COVID-19 pandemic. Assembly Bill 361 allows local agencies flexibility in conducting public meetings virtually during a declared state of emergency.***

**UNAPPROVED**

**In Attendance:** Marybeth Carty, Judy Frost, Bruce Porter (arrived at 1:52 p.m. and departed at 2:58 p.m.), Michelle de Werd, Susan Salcido, Bridget Baublits, Anna Freedland, Karen Peabody (legal counsel)

**GENERAL FUNCTIONS**

1. Call to order

The meeting was called to order at 1:51 p.m. by Committee Member Judy Frost.

2. Public comments

A public comment was received from Michelle de Werd related to Board Policy 5117.1 – Interdistrict Attendance Appeals (revised).

**ACTION ITEMS**

3. Approval of minutes of meeting held May 11, 2022

Minutes of the meeting held May 11, 2022 were approved.

**MOVED: Mrs. Frost**

**SECONDED: Mrs. Carty**

**VOTE: Passed 3-0**

#### 4. Review revised and new board policies

The committee approved all human resources-related board policies listed below and approved recommending the full board adopt them:

##### Human Resources-Related BPs

###### General:

- BP 4000 – Concepts and Roles (new)
- BP 4020 – Drug and Alcohol-Free Workplace (revised)
- BP 4030 – Nondiscrimination in Employment (revised)
- BP 4033 – Lactation Accommodation (new)

###### Certificated Personnel:

- BP 4100 – Certificated Personnel (new)
- BP 4113.5 – Working Remotely (new)
- BP 4115 – Evaluation/Supervision (revised)
- BP 4119.11 – Sexual Harassment (revised)
- BP 4119.25 – Political Activities of Employees (new)
- BP 4131 – Staff Development (revised)
- BP 4136 – Nonschool Employment (revised)
- BP 4144 – Complaints (new)
- BP 4151 – Employee Compensation (new)
- BP 4154 – Health and Welfare Benefits (new)
- BP 4161 – Leaves (revised)
- BP 4161.9 – Catastrophic Leave Program (new)

###### Classified Personnel:

- BP 4200 – Classified Personnel (new)
- BP 4213.5 – Working Remotely (new)
- BP 4215 – Evaluation/Supervision (new)
- BP 4219.11 – Sexual Harassment (new)
- BP 4219.25 – Political Activities of Employees (revised)
- BP 4231 – Staff Development (new)
- BP 4236 – Nonschool Employment (new)
- BP 4244 – Complaints (new)
- BP 4251 – Employee Compensation (new)
- BP 4254 – Health and Welfare Benefits (revised)
- BP 4261 – Leaves (new)
- BP 4261.9 – Catastrophic Leave Program (new)

###### Management:

- BP 4300 – Administrative and Supervisory Personnel (new)
- BP 4313.5 – Working Remotely (new)
- BP 4315 – Evaluation/Supervision (new)
- BP 4319.11 – Sexual Harassment (new)
- BP 4319.25 – Political Activities of Employees (new)

- BP 4331 – Staff Development (new)
- BP 4336 – Nonschool Employment (new)
- BP 4344 – Complaints (new)
- BP 4351 – Employee Compensation (new)
- BP 4354 – Health and Welfare Benefits (new)
- BP 4361 – Leaves (new)
- BP 4361.9 – Catastrophic Leave Program (new)

MOVED: **Mrs. Frost**                      SECONDED: **Mrs. Carty**                      VOTE: **Passed 3-0**

The committee approved Board Policy 5141.21 – Administering Medication and Monitoring Health Conditions (revised) and approved recommending the full board adopt it.

MOVED: **Mrs. Carty**                      SECONDED: **Mrs. Frost**                      VOTE: **Passed 3-0**

5. Review board policy and consider additional revision

The committee reviewed Board Policy 5117.1 – Interdistrict Attendance Appeals (revised). They were presented with six additional criteria for consideration and decided that “criteria for consideration” 2(E) through 6(I) not be recommended to the full board for adoption. The committee decided to continue discussion of criterion 1(B) at the next Board Policy Committee meeting and requested that the superintendent provide additional information related to that criterion at the next meeting.

6. Schedule future meeting dates

The committee discussed dates for a meeting in October 2022. A final date will be determined after today’s committee meeting. Meetings for the 2023 calendar year will also be determined in the near future.

**ADJOURNMENT**

7. Adjourn

The meeting was adjourned at 3:16 p.m.

MOVED: **Mrs. Carty**                      SECONDED: **Mrs. Frost**                      VOTE: **Passed 2-0-1-0**