

Santa Barbara County Education Office

BOARD BOOK and AGENDA



December 2022



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING

December 9, 2022 – 2:00 p.m.

AGENDA

Online Viewing Option

Individuals who are unable to attend the board meeting in person may view the board meeting online by clicking on the link below or by copying and pasting it into a web browser:

<https://us02web.zoom.us/j/82781672304?pwd=VStQbFIBOVpmTVpyK3lmWmNPUG9QQQT09>

Public Comment Procedure

Public comment may be made in person at the board meeting. Persons wishing to address the board are requested to complete a "Request to Address Board" form, available at the meeting room entrance, and deliver it to the secretary prior to the time the meeting is called to order. During the time for public comment specified on the agenda, the board will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the board. The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes but may be adjusted upon consent of the board depending on the total number of persons wishing to be heard. If the speaker needs more time, they may submit written comments.

Interpretation/Interpretación

Spanish interpretation of the board meeting will be available at the meeting. Live simultaneous interpretation will also be provided for those viewing online. Se proporcionará interpretación al español para la reunión de la junta directiva. También se ofrecerá interpretación simultánea en directo para quienes lo vean a través de Internet.

Video Recording

The board meeting will be video recorded. The video recording will be made available online at <https://www.sbceo.org/board/materials>.

Assistance with Meeting

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact the superintendent's office at (805) 964-4711 or email afreedland@sbceo.org by 10:00 a.m. the day before the meeting. Notification at least 72 hours prior to the meeting will assist the superintendent in making suitable arrangements.

GENERAL FUNCTIONS

- 1. Call to Order**
- 2. Spanish Interpretation/Interpretación**

The president will announce that Spanish interpretation of the board meeting is available. La presidente anunciará que hay interpretación en español disponible durante la reunión de la junta directiva.

- 3. Pledge of Allegiance**
- 4. Roll Call**
- 5. Changes to the Agenda**

The president will announce any additions, deletions, or changes in the order of business on the agenda at this time.

- 6. President and Board Comments**
- 7. Public Comments**

The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes, however, with board consent, and depending on the number of persons wishing to be heard, the president may increase or decrease the time allowed for individual speakers. If the speaker needs more time, they may submit written comments.

ORGANIZATIONAL ITEMS

- 8. Appointment in Lieu of Election**

Pursuant to the Elections Office, the following qualified person will be appointed in lieu of election:

- Trustee Area No. 7 Maggi Daane

9. Administration of Oath of Office

Santa Barbara County Sheriff Bill Brown will administer the oath of office to the superintendent and the following trustees to begin their new four-year terms beginning December 2022:

Appointed in Lieu of Election Trustee:

- Trustee Area No. 7 Maggi Daane

Re-elected Trustees:

- Trustee Area No. 1 Marybeth Carty
- Trustee Area No. 5 Judith (Judy) Frost

10. Election of Officers

The Board Organization Committee will give a report and the board will elect the following officers:

- President
- Vice President

MOVED:

SECONDED:

VOTE:

**11. Review of Board Committees and Board Representatives
(Attachment)**

The president will review the current board committees:

- Organization and Development
- Policy
- Budget
- Community Relations
- Legal
- Salary

The president will also review the board representatives to the following:

- California County Boards of Education, voting representative
- Santa Barbara County School Boards Association Executive Committee

12. Role of Superintendent for the County Board of Education

The county superintendent of schools serves as ex officio secretary and executive officer of the board.

13. Schedule of Meetings
(Attachment)

Regular meetings of the board are held on the first Thursday of each month at 2 p.m. in the Board Room of the Santa Barbara County Education Office (SBCEO), with the following few exceptions:

- February – meeting will be held at the Santa Maria location of SBCEO
- June – a second meeting will be held in June on the second Thursday of the month, June 8, 2023, at approximately 10 a.m.
- July or August – meeting time will be approximately 4:15 p.m. to accommodate a public hearing that cannot take place during or immediately following school hours
- December – meeting will be held on the second Friday of the month, December 8, 2023

MOVED:

SECONDED:

VOTE:

SUPERINTENDENT'S REPORT

14. Superintendent's Report
(Attachment)

The superintendent's report is presented as an information item.

PRESENTATIONS AND RECOGNITIONS

15. Recognition

Recognition of Associate Superintendent of Administrative Services Bill Ridgeway, who will retire at the end of December.

16. Special Education Local Plan Area (SELPA) Overview

SELPA Executive Director Dr. Ray Avila will share an overview of the programs and services administered by the Santa Barbara County SELPA.

CONSENT AGENDA

At this time, the board will consider all of the items below together and can act upon them with a single vote. These items are considered to be routine and do not require separate discussion. Individual consent items may be removed and considered separately at the request of a board member or staff. The superintendent recommends approval of all consent items.

- 17. Minutes of Meeting Held November 3, 2022**
(Attachment)

- 18. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates**
(Attachment)

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from October 7, 2022 to November 6, 2022, and the issuance of temporary county certificates for that same time period.

- 19. Revised 2022-23 Central Office Calendar**
(Attachment)

Revised 2022-23 Central Office Calendar including the new Juneteenth holiday on June 19, 2023.

- 20. 2023-24 Central Office Calendar**
(Attachment)

- 21. Declaration of Surplus**
(Attachment)

Declaration of surplus on the attached surplus list for the following department:

- Superintendent's Office

- 22. Rules and Regulations Governing the Purchase of School Supplies and Equipment**
(Attachment)

Rules and regulations governing the purchase of standard school supplies and equipment by school districts for 2023, per Education Code 38110.

- 23. Recommended Issuance of High School Graduation Diploma**

Issuance of a high school graduation diploma to the following students:

Dos Puertas School

- Student CSIS # 5171788732 – October 25, 2022
- Student CSIS # 4026597838 – October 13, 2022

Motion to approve all consent items:

MOVED:

SECONDED:

VOTE:

INFORMATION ITEMS

24. Board Governance Calendar
(Attachment)

The board governance calendar is an evolving document that is intended to show board action items and information items. It has been updated for 2023 and is attached as an information item. It has also been posted on the board webpage.

25. Personnel Report
(Attachment)

The certificated personnel report is presented as an information item.

26. Welcome Every Baby (WEB) Program

Associate Superintendent of Educational Services Bridget Baublits will provide a brief update on the funding status of the Welcome Every Baby (WEB) program, which is a non-profit program under the Children and Family Resource Services department.

27. Salary Adjustments for Employees
(Attachment)

As reported at the November board meeting, salary adjustments will occur for represented employees, non-represented employees, and management employees, due to SBCEO's increase in its Local Control Funding Formula (LCFF) base.

For 2022-23, the salary increase will be an additional 4%, retroactive to July 1, 2022, bringing the total salary increase for this year to 5%. The originally negotiated salary increase for 2022-23 was 1%.

For 2023-24, the salary increase will be an additional 4%. The originally negotiated salary increase for 2023-24 was 0%.

SBCEO and our two bargaining units, the Santa Barbara County Education Association (SBCEA - certificated employees) and the California School Employees Association, Chapter 817 (CSEA - classified employees), have agreed on the language in the memoranda of understanding (MOUs) for salary adjustments, attached.

SBCEO is also completing its salary schedule adjustments that began in 2018-2019. At that time, classified and certificated salary schedules were restructured, integrating longevity and adding additional steps to allow for salary growth over time. We are now in the process of finalizing adjustments to management schedules. This will result in salary adjustments for managers, with 6 positions increasing \$10,000 or more (Education Code section 1302).

ACTION ITEMS

28. Salary Adjustment for the Superintendent (Attachment)

The Board Salary Committee will provide a recommendation to the board for a salary adjustment for the superintendent.

MOVED:

SECONDED:

VOTE:

29. Recommended Approval of the First Interim Report

The First Interim Report will be presented by the Board Budget Committee for approval as part of the budget monitoring process.

MOVED:

SECONDED:

VOTE:

30. Recommended Adoption of Resolution – Authorization to Enter into Agreements with the California Department of Education for Early Care and Education Services FY 2023-24 (Attachment)

The superintendent recommends adoption of Resolution No. 2311 authorizing the Santa Barbara County Education Office to enter into agreements with the California Department of Education and designating personnel authorized to sign and renew contracts for the purpose of providing early care and education services for the 2023-24 fiscal year.

[Roll Call Vote:]

MOVED:

SECONDED:

VOTE:

31. Recommended Adoption of Resolution – Authorization to Enter into Agreements with the California Department of Social Services for Early Care and Education Services FY 2023-24
(Attachment)

The superintendent recommends adoption of Resolution No. 2312 authorizing the Santa Barbara County Education Office to enter into agreements with the California Department of Social Services and designating personnel authorized to sign and renew contracts for the purpose of providing early care and education services for the 2023-24 fiscal year.

[Roll Call Vote:]

MOVED:

SECONDED:

VOTE:

32. Recommended Adoption of Resolution Recognizing a State of Emergency and Reauthorizing Teleconferenced Meetings
(Attachment)

In accordance with AB 361, Resolution No. 2313 recognizes a state of emergency and reauthorizes teleconferenced meetings for a period of thirty (30) days.

[Roll Call Vote:]

MOVED:

SECONDED:

VOTE:

FUTURE AGENDA ITEMS

33. Future agenda items

ADJOURNMENT

34. Adjournment to the next regular meeting to be held January 5, 2023.

MOVED:

SECONDED:

VOTE:

Organizational Items



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

2023 Board Committee Assignments

- **Organization and Development**

Maggi Daane - Chair
Joe Howell
Nadra Ehrman

- **Policy**

Bruce Porter - Chair
Marybeth Carty
Michelle de Werd

- **Budget**

Judy Frost - Chair
Maggi Daane
Michelle de Werd

- **Community Relations**

Nadra Ehrman - Chair
Marybeth Carty
Joe Howell

- **Legal**

Joe Howell - Chair
Judy Frost
Nadra Ehrman

- **Salary**

Marybeth Carty - Chair
Maggi Daane
Bruce Porter



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Susan C. Salcido, Superintendent of Schools

County Board of Education Meeting Dates 2023

*First Thursday of the month at 2 p.m.
unless otherwise noted*

- January 5, 2023
- February 2, 2023 (Santa Maria)
- March 2, 2023
- April 6, 2023
- May 4, 2023
- June 1, 2023
- June 8, 2023* (Meeting time may be at 10 a.m.)
- July 6, 2023 (Meeting time may be at 4:15 p.m.)
- August 3, 2023 (Meeting time may be at 4:15 p.m.)
- September 7, 2023
- October 5, 2023
- November 2, 2023
- December 8, 2023**

****Second Thursday of the month***

*****Second Friday of the month***

Note: The July or August board meeting start time may be at 4:15 p.m. to accommodate a public hearing that cannot take place during or immediately following school hours.

Superintendent's Report



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Susan C. Salcido, Superintendent of Schools

Superintendent's Report December 9, 2022

Student Enrollment in SBCEO Schools and Programs

Juvenile Court and Community Schools (as of Nov. 14, 2022):

- FitzGerald Community School: 18 (7 junior high, 11 high school)
- Dos Puertas: 22
- Los Robles: 2

Early Care & Education (as of Nov. 18, 2022): 279 children in preschools and infant/toddler centers.

Special Education (as of Nov. 17, 2022): 779 children countywide, which is broken down into:

- JCCS: 7
- Early start (infants): 99 children
- Direct service districts: 97 students
- Regional:
 - TK-12 extensive support needs program: 58 students
 - Itinerant vision and deaf and hard of hearing program: 81 students
 - Preschool: 437 children

SBCEO Website

2018, 2019, 2020, 2021, and 2022 County Board of Education agendas and minutes are now posted on the website.

SBCEO Employee Service Awards

SBCEO employee service awards recognition will take place on February 28, 2023 at 3:30 p.m. via Zoom. Board members will be invited to attend. More information will be provided closer to the date.

Curriculum and Instruction (C&I) Division

Accountability – CA School Dashboards

After a two-year hiatus, the CA School Dashboards (Dashboard) will publish state indicators for the first time since December 2019. They are expected around December

15. The state indicators will reflect results from the 2021-2022 school year and are reported at the state, district, and school levels for all students and for statistically significant student groups. Indicators available this year include High School Graduation Rate, Suspension Rate, Chronic Absenteeism, ELPI (English Language Proficiency), Mathematics and ELA. The College and Career Readiness Indicator will not be available until December 2023.

Historically, the Dashboard has used a 5x5 matrix, combining both status and change, to provide a performance color for each indicator. This year, the Dashboard will report status only for each indicator, and will use purple bars to show one of five levels, from very low to very high.

Dashboard results will be used to determine which districts are eligible for level two differentiated assistance (DA) support and which schools will receive federal funds for comprehensive and targeted improvement support. These lists will be released in late December/early January. The results in ELA and Mathematics will be based on the same scores released last month, with two differences: instead of the percent of students at each achievement level, the Dashboard uses a measure called Distance from Standard, which is essentially an average scale score.

The other major difference is that this is the first year, the new federal penalty for participation rate will be calculated into the results. While there has always been a 95% participation rate expectation, the new penalty assigns the lowest obtainable scale score (LOSS) to the number of students needed to meet the 95% rate, thus significantly skewing the results for some schools, districts and student groups. The C&I team has been meeting with district and school leaders with lower participation rates to analyze the impact of and the genesis of the lowered rates.

The division has also been providing support through Curriculum Council to reorient everyone to the Dashboard and its methods for calculating and interpreting indicators as well as the use of additional local indicators and data to analyze the impact of post-pandemic recovery and growth efforts.

Accountability – LCAP, Data, Educational Partner Engagement, and Plan Alignment

We have offered our second workshop for district teams in the series: LCAP Professional Learning: Operationalizing Equity on December 8. Workshop two focused on data analysis and included the following outcomes: Clarifying expectations for the use of data to support the development of a data culture; Identifying state and local data that is available to measure progress toward LCAP goals; Making meaning of data to inform current practice and explore areas of inequity; Preparing and presenting data that is relevant and accessible to all families. The follow-up workshops with each team to apply cycles one and two are taking place in December and January. The C&I team has also been working with our regional partners to align the processes for the Special Education Plan (CIM) and the DA process for LEAs that qualify for support through the various accountability agencies and processes.

Universal Pre-Kindergarten – Workforce and Professional Learning

SBCEO received the grant notification award and has already identified the 20+ teachers who need between 6 and 24 units to be eligible to teach TK (and who are not qualified by district analysis and policy or are not grandfathered in). We are processing their applications and providing access within our partner Institutes of Higher Education to provide choice of in-person, hybrid, or online opportunities to learn and earn the credits. Teachers will receive reimbursement for tuition, books, and class materials. Additionally, we have begun to offer trainings in several of the required areas for Preschool and TK instructional staff. We just received from the state each LEAs UPK plan and are in the process of analyzing the data to further customize supports. New data, plan and reporting requirements are being released, and we are supporting districts with these additional reports.

Curriculum Council and Superintendents' Council

Curriculum Council was held on Friday, December 2, and Superintendents' Council on Monday, December 5. Topics addressed at different altitudes at both meetings included: Data and Dashboards as described above. Other topics included: Overview training on the Science of Reading and opportunities for customized training at various levels by our team, who are fully trained in LETRS (Language Essentials for Teachers of Reading and Spelling); State and Federal Updates; Items related to Curriculum, Instruction, Assessment, Accountability, Planning, Continuous Improvement, Professional Learning and new laws going into effect in January; Support for the Art, Music, and Instructional Material Block Grant, and Support for the Expanded Learning Opportunity grant planning.

Social Emotional Learning

As part of our Social Emotional Learning Community of Practice, several school and district teams are implementing their plans with support from our Instructional Support team. Additionally, we are welcoming back, by local educational agency demand, Ricky Robertson, author of Building Resilience in Children Impacted by Adverse Childhood Experiences. We have invited many of our community partners for this training, because it is essential for all folks who work directly with young people in the regular instructional day and in expanded learning programs. The January 24th session will focus on strategies for supporting healing in both youth and staff, with the May 17 date focused on building systems resilience.

Educational Services Division

Early Care & Education (ECE)

Supporting the ECE Workforce: In partnership with the Santa Barbara Foundation, the Early Care and Education (ECE) department received \$250,000 of American Rescue Plan Act (ARPA) funds to support ECE professionals with the acquisition of units specific to caring for infants and toddlers. The goal of the program is to increase the number of early educators certified to care for this age group. The ECE department will collaborate with local licensed childcare facilities, community colleges, and the ECE

community to advertise and market the program. Additionally, once individuals are certified to care for infants and toddlers, ECE along with their partners, the Santa Barbara Foundation and Children's Resource and Referral, will support the individuals by referring them to local ECE job opportunities.

Juvenile Court & Community Schools (JCCS)

FitzGerald Community School Thanksgiving Break: FitzGerald Community School was closed for Thanksgiving break November 21-25, 2022. On Friday, November 18, 2022, the FitzGerald school staff prepared a homemade Thanksgiving feast for the students and support staff. This long-standing tradition provided the students and staff an opportunity to celebrate the holiday together.

Special Education Division

Each year, the National Association of School Psychologists (NASP) designates a week to highlight the work of school psychologists. During the week of November 7-11, 2022 schools throughout the United States celebrated National School Psychology Week (NSPW) to highlight the important work school psychologists do to help all students thrive. From the NASP website, "This year's theme was 'Together We Shine,' which is derived from how we see hope after several challenging years." The SBCEO Special Education Division honored our school psychologists with a lunchtime gathering to express our appreciation for their ongoing commitment to our students and families throughout the year.

Human Resources Division

The Human Resources Department is currently planning two February countywide Employee Recruitment Fairs for all districts and SBCEO – one in north county and one in south county.

A summary of select changes in law 2022 related to governance

Brown Act. As boards and committees begin preparations for meetings in 2023, there are two changes to the Brown Act that further modify virtual participation rules:

1. Assembly Bill 2449

This bill was signed by the governor on September 13, 2022, and will go into effect on January 1, 2023. Changes to Cal. Gov. Code § 54953 will allow a board member to participate remotely in certain emergency situations without having to comply with the pre-COVID Brown Act notice requirements for teleconferenced meetings. The options for virtual participation added under this law will only be in effect for 2023.

Under the new law, a member can participate remotely in either of the following situations:

(1) if they notify the board of their need to be remote for "**just cause**" at the earliest possible opportunity (which may include at the start of the meeting), with a general description of the circumstances necessitating the remote participation. A board member may only use this option twice per year. "Just cause" is defined to mean a childcare or caregiving need, a

contagious illness, a need related to a physical or mental disability, or travel on official business for a legislative body.

2) the member requests the ability to participate remotely due to “**emergency circumstances**” and the board takes action approve the request. “Emergency circumstances” are defined as a physical or family medical emergency that prevents in-person attendance. The member should provide a general description for their request without disclosing medical diagnoses. The request and approval should happen at the earliest possible opportunity but may occur at the beginning of the meeting.

In both circumstances, members are required to participate remotely via both audio and visual feeds. Additionally, if a board member will be participating remotely under this provision, then the public must also have the option to access and offer public comment remotely, with instructions identified on the agenda.

2. Formal End of State of Emergency Declaration

The state of emergency will formally end on February 28, 2023. Since the Fall of 2021, AB 361 gave boards and their committees the ability to conduct meetings virtually without following the pre-COVID Brown Act’s notice provisions, so long as the board passed a resolution every 30 days acknowledging the State of Emergency and that social distancing was recommended. When the State of Emergency ends on February 28, 2023, conducting a meeting virtually without a physical quorum will no longer be an option.

SB 955. Students in grades 6-12 granted one excused day for political engagement.

One excused absence per year to participate in a civic or political event provided that the pupil notifies the school ahead of the absence. These activities may include, but are not limited to, voting, poll working, strikes, public commenting, candidate speeches, political or civic forums, and town halls. Additional excused absences may be granted to students in grades 6-12 at the discretion of the school administrator.

AB 1655. Juneteenth added to the list of state holidays.

June 19, known as Juneteenth, added to the list of state holidays on which K-12 schools and community colleges must be closed. Juneteenth commemorates emancipation of enslaved African Americans in Texas, which occurred on June 19, 1865. This law goes into effect on January 1, 2023, and will be in effect for the current school year. We recommend that you review your calendars now to make any changes that might be required. AB 1801 also adds April 24 as Genocide Remembrance Day, and permits school districts to be closed to commemorate if the governing board reaches a memorandum of understanding for that purpose.

AB 1925. County and district offices: qualifications.

Current law generally provides that a person is not eligible to hold a county or district office unless the person is a registered voter of the county or district of that office. Current law authorizes the board of supervisors or any other legally constituted appointing authority in a county or district to waive the registered voter requirement in certain circumstances. This bill removes that waiver authority and, instead, applies the registered voter requirement.

AB 2158. Local educational agencies: ethics training.

This bill requires officials at school districts, county offices of education, and charter schools to take ethics trainings every two years. This bill applies to school board members, county board members, and charter school governing board members, whether or not the member receives any type of compensation, salary, or stipend or reimbursement for actual and necessary expenses incurred in the performance of official duties. The bill requires all members in service as of January 1, 2025, except for members whose term of office ends before January 1, 2026, to receive that ethics training before January 1, 2026, and at least once every 2 years thereafter.

SB 1100. Open meetings: orderly conduct.

This bill authorizes the presiding member of the legislative body, or their designee, to remove an individual for disrupting the meeting. The bill generally requires removal to be preceded by a warning that their behavior is disrupting the meeting and that their failure to cease their behavior may result in their removal. The bill authorizes the presiding member or their designee to then remove the individual if they do not promptly cease their disruptive behavior.

A summary of select changes in law 2022 related to safety

AB 452. Pupil safety: parental notification: firearm safety laws.

AB 452 requires school districts, COEs, and charter schools to annually inform parents and guardians of pupils at the beginning of the first semester or quarter of the regular school term of California's child access prevention laws and laws relating to the safe storage of firearms. By imposing additional duties on school districts, COEs, and charter schools, the bill would impose a state-mandated local program. The bill requires the CDE, on or before July 1, 2023, to develop and subsequently update, in consultation with the DOJ, and provide to school districts, COEs, and charter schools, and, upon request, to provide to private schools, model language for the notice regarding those child access prevention and safe storage of firearms laws. The bill makes school districts, COEs, charter schools, private schools, and the CDE immune from civil liability for any damages relating to the notice.

SB 906. School safety: homicide threats.

This bill requires, commencing with the 2023–24 school year, local educational agencies (LEAs) maintaining kindergarten or any of grades 1 to 12 to, informed by the model content, include information related to the safe storage of firearms in an annual notification provided to the parents or guardians of pupils. The bill requires a school official whose duties involve regular contact with pupils in any of grades 6 to 12, as part of a middle school or high school, and who is alerted to or observes any threat or perceived threat to immediately report the threat or perceived threat to law enforcement. The bill requires, with the support of the LEA, the local law enforcement agency or school site police, to immediately conduct an investigation and threat assessment. The bill requires the investigation and threat assessment to include a review of the firearm registry of the DOJ and, if justified by a reasonable suspicion that it would produce evidence related to the threat or perceived threat, a school site search. By imposing additional duties on local educational agencies, the bill would impose a state-mandated local program.

AB 1406. Law enforcement agency policies: carrying of equipment.

This bill requires a law enforcement agency that authorizes peace officers to carry an electroshock device, such as a taser or stun gun that is held and operated in a manner similar to a pistol, to require that device to be holstered or otherwise carried on the lateral side of the body opposite to the side that that officer's primary firearm is holstered.
Chapter 945, Statutes of 2022

AB 2879. Online content: cyberbullying.

This bill requires a social media platform, subject to specified exceptions, to disclose all cyberbullying reporting procedures in the social media platform's terms of service, and requires a social media platform to establish a mechanism within its internet-based service that allows an individual, whether or not that individual has a profile on the internet-based service, to report cyberbullying or any content that violates the existing terms of service.

ACR 166. Child Abuse Prevention Month.

ACR 166 acknowledged April 2022 as Child Abuse Prevention Month and encouraged Californians to work together to support youth-serving child abuse prevention activities in their communities and schools.

**My facilitation and/or attendance at recent countywide meetings and events
(partial list):**

- 11/3 Santa Barbara County School Boards Association Executive Committee meeting
- 11/4 Partners in Education Board meeting
- 11/5 A Salute to Teachers
- 11/7 Superintendents' Council meeting
- 11/7 Santa Barbara County Special Education Local Plan Area (SELPA) Joint Powers Agency (JPA) Board meeting
- 11/9 Career Technical Education Showcase, Santa Barbara Unified School District (supported by SBCEO CTE Department)
- 11/9 Fighting Back Leadership Coalition meeting
- 11/14 First 5 Commission meeting
- 11/17 KUHL radio live interview in Santa Maria
- 11/18 JCCS and SBCEO tours: Santa Maria JJC, FitzGerald, north county offices
- 11/28 County Superintendents statewide meeting
- 11/29 Board Budget Committee meeting
- 11/30 Santa Barbara County Superintendent of Schools Student Advisory Council meeting
- 12/1-3 CSBA Annual Education Conference (AEC), San Diego

Consent Agenda



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
November 3, 2022 – 2:00 p.m.

MINUTES

UNAPPROVED

GENERAL FUNCTIONS

1. Call to Order

The regular meeting of the County Board of Education was called to order at 2:01 p.m. by Board Vice President Porter.

2. Spanish Interpretation/Interpretación

Spanish interpretation of the board meeting was announced.

3. Pledge of Allegiance

Board Member Howell led the Pledge of Allegiance.

4. Roll Call

Board Members Present

Marybeth Carty
Maggi Daane
Michelle de Werd
Nadra Ehrman
Joe Howell
Bruce Porter

Board Members Absent

Judith Frost

Staff Members Present

Susan Salcido, superintendent

Austin Payne, legal counsel
Anna Freedland, executive assistant

Mari Baptista	Kirsten Escobedo	Amy Ramos	Shannon Yorke
Ellen Barger	Matt Evans	Bill Ridgeway	
Camie Barnwell	Nicole Evenson	Rene Wheeler	
Bridget Baublits	Luis Medina	Janelle Willis	

Others Present

Hugo Santos-Gomez, interpreter
Stephen Watson, interpreter

5. Changes to the Agenda

None.

6. President and Board Comments

The president and board members commented on various matters, including:

- A Salute to Teachers gala on November 5
- Election Day on November 8
- Encouraging volunteers for the Council on Alcoholism and Drug Abuse (CADA) Fighting Back Mentor program and SBCEO's Partners in Education program
- Reminder about the California School Boards Association (CSBA) conference in December. The California County Boards of Education (CCBE) board will meet at the same time and elect officers.
- A recent CCBE Executive meeting at which a new legislative priority was set about creating a message to support sustainable funding for juvenile court and community schools programs.
- Appreciation for the superintendent's report in the board book, especially the included plan templates related to categorical funds and programs.
- A recent event at Los Olivos School celebrating the first in the country electric school bus.
- A recent Santa Barbara County School Boards Association (SBCSBA) Executive Committee meeting and encouraging any county board or school board members to attend the meetings.

7. Public Comments

None.

SUPERINTENDENT'S REPORT

8. Superintendent's Report

The superintendent's report was included in the board book and was presented as an information item. Dr. Salcido thanked Assistant Superintendent of Curriculum and Instruction Ellen Barger for her help in developing the plan templates related to categorical funds and programs that were included in the superintendent's report, along with Riverside County Office of Education. The superintendent also shared the following additional information items:

- SBCEO community forum about fentanyl and Narcan – SBCEO is planning to host a community forum online around January 2023. It will be spotlighted around youth aged 18 years and under. Assistant Superintendent of Educational Services Bridget Baublits and Director of Communications Camie Barnwell will help lead the planning for the forum.
- Superintendent's Student Advisory Council – Applications from high school students are being received. The Advisory Council students will be invited to a County Board of Education meeting to share information with the County Board.
- Digest of laws that affect county boards of education and schools – The superintendent plans to bring a digest of laws that affect county boards of education and schools to the board in December.
- Employee service awards – SBCEO will hold employee service awards online in February. The recognition event will be separate from a board meeting, but board members will be invited to attend.

PRESENTATIONS

9. Presentation on the Western Association of Schools and Colleges (WASC) Accreditation Process for Juvenile Court and Community Schools (JCCS)

JCCS Director Rene Wheeler and Educational Services Coordinator Shannon Yorke provided a presentation to the board about the Western Association of Schools and Colleges (WASC) accreditation process for the Juvenile Court and Community Schools (JCCS) program. A draft of the JCCS 2022 WASC Initial Visit Report was included in the board book for information.

10. Presentation on the Current State of Juvenile Court Schools as a Result of SB 823 and AB 2471

Assistant Superintendent of Educational Services Bridget Baublits provided a presentation to the board about SB 823 and AB 2471, the formation of the Office of Youth Community Restoration and its role in the realignment of the Division of Juvenile Justice, and the impact on Juvenile Court Schools.

SB 823 shifts the responsibility for managing all juvenile offenders from the state to local jurisdictions, a process known as realignment. AB 2471 clarifies that the Youth Bill of Rights applies to youth confined in any juvenile justice facility. Mrs. Baublits addressed what that meant for SBCEO JCCS programs.

CONSENT AGENDA

The board approved all consent agenda items:

11. Minutes of Meeting Held October 6, 2022

12. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from September 7, 2022 to October 6, 2022, and the issuance of temporary county certificates for that same time period.

13. Declaration of Surplus

Declaration of surplus for the following departments:

- Administrative Services
- Communications
- Information Technology Services
- Superintendent's Office

14. Ratification of Joint Use Lease Agreement for Preschool Services

In accordance with Resolution No. 2301, the Santa Barbara County Education Office (SBCEO) has entered into a three-year Joint Use Lease Agreement with the Cathedral Oaks Children's Center to lease a vacant portable and surrounding area at the SBCEO Cathedral Oaks Road campus to provide preschool services.

Motion to approve all consent items:

MOVED: **Mrs. Daane**

SECONDED: **Mrs. Carty**

VOTE: **Passed 6-0**

ACTION ITEMS

15. Board Policies, Reading and Adoption

The following board policies were presented for reading and adoption. Only board policy (BP) 5117.1 included a "marked copy" and a "clean copy." All other BPs were new and therefore only the new "clean" copy was provided.

The board adopted the following new board policies:

Board Policy (BP) Title	BP Number – Certificated Personnel	BP Number – Classified Personnel	BP Number – Management Personnel
Administrative Staff Organization			4301
Recruitment and Selection	4111	4211	4311
Legal Status Requirement	4111.2	4211.2	4311.2
Certification	4112.2		
Contracts			4312.1
Interns	4112.21		
Employment of Relatives	4112.8	4212.8	4312.8
Employee Notifications	4112.9	4212.9	4312.9

MOVED: **Mr. Howell**

SECONDED: **Mrs. Daane**

VOTE: **Passed 6-0**

The board adopted the revised board policy 5117.1 – Interdistrict Attendance Appeals.

MOVED: **Mrs. Carty**

SECONDED: **Mrs. Daane**

VOTE: **Passed 5-1**
Mrs. de Werd voted no

Board Member de Werd moved to amend the motion to adopt the revised board policy; there was no second and therefore did not move forward. The motion was as follows:

MOTION: Amend the previous motion to adopt board policy 5117.1 – Interdistrict Attendance Appeals to include striking the second paragraph on page 3 of the board policy, regarding the County Board granting deference to the decision of the governing board and existing district policies.

MOVED: **Mrs. de Werd**

16. Reimburse Expenses for Board Member(s) to Attend the California School Boards Association (CSBA) Annual Education Conference (AEC), December 2022

The board approved the reimbursement of actual and necessary expenses for a board member(s) to attend the California School Boards Association (CSBA) Annual Education Conference, November 30, 2022 (pre-conference day), and December 1-3, 2022 (conference), in San Diego, in accordance with Board Policy 9250.

MOVED: **Mrs. de Werd**

SECONDED: **Mrs. Carty**

VOTE: **Passed 6-0**

17. Recommended Adoption of Resolution Recognizing a State of Emergency and Reauthorizing Teleconferenced Meetings

In accordance with AB 361, the board adopted Resolution No. 2310 recognizing a state of emergency and reauthorizing teleconferenced meetings for a period of thirty (30) days.

Ayes: 6

Noes: 0

Absent: 1

Abstain: 0

MOVED: Ms. Ehrman

SECONDED: Mrs. Daane

VOTE: Passed 6-0-1-0

INFORMATION ITEMS

18. Public Presentation of Joint Collective Bargaining Agreement Proposal of Santa Barbara County Education Office (SBCEO) and Santa Barbara County Education Association (SBCEA)

Draft memorandum of understanding for salary adjustments for the Santa Barbara County Education Association (SBCEA) was presented as an information item.

19. Public Presentation of Joint Collective Bargaining Agreement Proposal of Santa Barbara County Education Office (SBCEO) and California School Employees Association (CSEA) and its Coast and Valleys Chapter 817

Draft memorandum of understanding for salary adjustments for the California School Employees Association (CSEA), Chapter 817 was presented as an information item.

20. Board Salary Committee Report

Board Salary Committee Chair Carty reported on the recent committee meeting about salary adjustments for represented employees (SBCEA and CSEA), non-represented employees, and management employees, including superintendent. She reported that the committee would bring forward to the board at the December board meeting a recommendation for a salary adjustment for the superintendent.

21. Williams/Valenzuela Legislation School District Report

The 2021-22 annual report on the condition and state of the Santa Barbara County schools in deciles 1-3 of the 2012 base API, as specified in California Education Code, section 1240, was presented as an information item and was reviewed by the board.

22. The End of California’s COVID-19 State of Emergency on February 28, 2023

Governor Newsom’s announcement that the COVID-19 State of Emergency would end on February 28, 2023, was presented as an information item.

23. Personnel Report

The certificated and classified personnel reports were presented as an information item.

24. Board Committees

The annual board organizational meeting is set for December 9, 2022 (a regular County Board of Education meeting date), during which the 2023 County Board of Education meeting dates and 2023 board committees will be solidified. Board Vice President Porter requested that board members let Board Organization Committee Chair Daane, Board President Frost, or the superintendent know if they were interested in serving on a particular board committee.

FUTURE AGENDA ITEMS

25. Future agenda items

None.

ADJOURNMENT

26. Adjournment to the next regular meeting to be held Friday, December 9, 2022.

The meeting was adjourned at 3:48 p.m. to the next regular meeting to be held December 9, 2022.

MOVED: **Mrs. Carty**

SECONDED: **Mr. Howell**

VOTE: **Passed 6-0**

Bruce Porter, Vice President
County Board of Education

Dr. Susan Salcido, Secretary
County Board of Education

**Registration of Credentials or Other Certification Documents
Issuance of Temporary County Certificates
October 7, 2022 - November 6, 2022**

Name**Type of Credential / Permit****Expiration Date: 2023**

Whitney	Acquafresca	30-Day Substitute Teaching Permit
J'Nay	Almaguer	Short-Term Staff Permit
Jessica	Alonso	30-Day Substitute Teaching Permit
Maribel	Alteres	30-Day Substitute Teaching Permit
Efrain	Alvarez	Short-Term Staff Permit
Madalyn	Anderson	Administrative Services Credential
Angelica	Angulo	30-Day Substitute Teaching Permit
Jenny	Arzate	30-Day Substitute Teaching Permit
Guadalupe	Baltazar	Short-Term Staff Permit
Talia	Barraza	30-Day Substitute Teaching Permit
Timothy	Barrette	30-Day Substitute Teaching Permit
Theresa	Becich	30-Day Substitute Teaching Permit
William	Brennan	30-Day Substitute Teaching Permit
Brian	Burris	30-Day Substitute Teaching Permit
Ashley	Butler	30-Day Substitute Teaching Permit
Shannon	Callaway	30-Day Substitute Teaching Permit
Ashley	Calloway	Short-Term Staff Permit
Jose	Cardona	Gen Ed Limited Assignment Single Subject Teaching Permit
Amy	Ciaramitaro	30-Day Substitute Teaching Permit
Erica	Dominguez	30-Day Substitute Teaching Permit
Nathan	Dunlap	Administrative Services Credential
Phoebe	Dutra	30-Day Substitute Teaching Permit
Emily	Fichandler	30-Day Substitute Teaching Permit
Kristin	Fletcher	30-Day Substitute Teaching Permit
Amanda	Flores	Short-Term Staff Permit
Daisy	Flores	30-Day Substitute Teaching Permit
Andre	Forestiere	30-Day Substitute Teaching Permit
Zoe	Foster	30-Day Substitute Teaching Permit
Amanda	Furst	Substitute Teaching Permit for Prospective Teachers
Julia	Garmendia	Short-Term Staff Permit
Kathleen	Goeden	30-Day Substitute Teaching Permit
Emily	Graves	30-Day Substitute Teaching Permit
Kayla	Hadley	Crosscultural, Language, & Academic Devel Permit
J'Nay	Hawthorne	Short-Term Staff Permit
Kayla	Heflin	30-Day Substitute Teaching Permit
Senaida	Hernandez	30-Day Substitute Teaching Permit
Lisa Marie	Hoose	30-Day Substitute Teaching Permit
Cara	Jones	Special Ed Limited Assignment Teaching Permit
Vanessa	Kramer	30-Day Substitute Teaching Permit
Jamie	Lear	Crosscultural, Language, & Academic Devel Permit

Alicia	Leppla	Multiple Subject Teaching Credential
Adriana	Link	Teaching Permit for Statutory Leave
Madeleine	Macharg	30-Day Substitute Teaching Permit
Ariana	Magana	30-Day Substitute Teaching Permit
Brittney	Mayes	30-Day Substitute Teaching Permit
Randy	McPeek	30-Day Substitute Teaching Permit
Alexandra	Medina	30-Day Substitute Teaching Permit
Silvia	Mejia	Short-Term Staff Permit
Carmen	Mendoza	30-Day Substitute Teaching Permit
Laurie	Millan	30-Day Substitute Teaching Permit
Carinne	Miller	Crosscultural, Language, & Academic Devel Permit
Jermaine	Moore	Teaching Permit for Statutory Leave
Xiomara	Morales	30-Day Substitute Teaching Permit
Mark	Mutal	30-Day Substitute Teaching Permit
Mary	Namba	30-Day Substitute Teaching Permit
Selene	Negrete	Short-Term Staff Permit
Randy	Nichols	30-Day Substitute Teaching Permit
Alondra	Novoa	30-Day Substitute Teaching Permit
Sylvia	Ojeda	Short-Term Staff Permit
Maile	Okamoto	Crosscultural, Language, & Academic Devel Permit
Ellen	Pankratz	30-Day Substitute Teaching Permit
Ellen	Perkins	30-Day Substitute Teaching Permit
Sadie	Powers	30-Day Substitute Teaching Permit
Rebecca	Prado	Short-Term Staff Permit
Israel	Quinones	30-Day Substitute Teaching Permit
Fatima	Ramirez	30-Day Substitute Teaching Permit
Leigh	Ramsey	Pupil Personnel Services Credential
Lindsay	Ranii	30-Day Substitute Teaching Permit
Frances	Razo	30-Day Substitute Teaching Permit
Mara	Reyes	Short-Term Staff Permit
Abrahan	Rico	30-Day Substitute Teaching Permit
Ramona	Rogers	30-Day Substitute Teaching Permit
David	Ross	Gen Ed Limited Assignment Single Subject Teaching Permit
Tami	Rota	30-Day Substitute Teaching Permit
Julieta	Sanchez	30-Day Substitute Teaching Permit
Audrey	Sewell	Gen Ed Limited Assignment Single Subject Teaching Permit
Suzanne	Sichi	30-Day Substitute Teaching Permit
Paulette	Smith	30-Day Substitute Teaching Permit
Samantha	Stauch	Short-Term Staff Permit
Christin	Tefft	30-Day Substitute Teaching Permit
Catherine	Tolnai	Administrative Services Credential
Catherine	Tolnai	Multiple Subject Teaching Credential
Neil	Toneys	30-Day Substitute Teaching Permit
Hannah	Trefts	30-Day Substitute Teaching Permit
Andrea	Tuzikas	30-Day Substitute Teaching Permit
Talia	Upchurch	30-Day Substitute Teaching Permit
Kelly	Uyesaka	30-Day Substitute Teaching Permit
Gail	Vargas	30-Day Substitute Teaching Permit
Steven	Whitehair	Special Ed Limited Assignment Teaching Permit
Alisha	Winters	Crosscultural, Language, & Academic Devel Permit

Greg	Zuffelato	Gen Ed Limited Assignment Single Subject Teaching Permit
Marcus	Zuzow	30-Day Substitute Teaching Permit

Expiration Date: 2024

Liliana	Alcaraz	Multiple Subject Teaching Credential
Jillian	Danninger	30-Day Substitute Teaching Permit
Angie	Diaz	Single Subject Teaching Credential
Liliana	Garfias	Multiple Subject Teaching Credential
Tamatha	Jimenez	Multiple Subject Teaching Credential
Diana	Le Blanc	Pupil Personnel Services Credential
Audrey	Olchondra	Multiple Subject Teaching Credential
Nicholas	Pfau	Single Subject Teaching Credential
Alexis	Sanchez	Multiple Subject Teaching Credential
Michael	Schramm	Speech-Language Pathology Services Credential
Fatima	Segura	Pupil Personnel Services Credential
Jennifer	Sell	30-Day Substitute Teaching Permit
Sharon	Swanigan	30-Day Substitute Teaching Permit
Tracey	Walters	30-Day Substitute Teaching Permit

Expiration Date: 2025

Jami	Fordyce	Multiple Subject Teaching Credential
August	George	Child Development Associate Teacher Permit
Cathy Jo	Gliebe-Goetz	Multiple Subject Teaching Credential
Cathy Jo	Gliebe-Goetz	Specialist Instruction Credential in Special Education
Bree	Jansen	Career Technical Education Teaching Credential
Maria	Lemus	Single Subject Teaching Credential
Sally	McNamara	Education Specialist Instruction Credential
Cassandra	Miller	Multiple Subject Teaching Credential
Graciela	Rodriguez	Multiple Subject Teaching Credential
Morgan	Rydell	Education Specialist Instruction Credential
Barbara	Tigert	Single Subject Teaching Credential

Expiration Date: 2026

Nicole	De Leon	Single Subject Teaching Credential
Octavio	Enriquez	Single Subject Teaching Credential
Nolan	Gardner	Education Specialist Instruction Credential
Justin	Hoops	Single Subject Teaching Credential
Brigitte	Langenecker	Single Subject Teaching Credential
Daniel	Ocampo	Single Subject Teaching Credential
Kimberly	Winckler	Multiple Subject Teaching Credential

Expiration Date: 2027

Diane	Aro	Single Subject Teaching Credential
Nancy	Barasch	Multiple Subject Teaching Credential
Jason	Barthel	Multiple Subject Teaching Credential
Kara	Berge	Multiple Subject Teaching Credential
Stacy	Boom	Multiple Subject Teaching Credential
Jacob	Boone	Education Specialist Instruction Credential
Agustin	Camarillo	Multiple Subject Teaching Credential
Annaliese	Campbell	Multiple Subject Teaching Credential
Shaelyn	Caragher	Single Subject Teaching Credential
Edith	Castrejon	Child Development Master Teacher Permit
Gustavo	De Santiago	Single Subject Teaching Credential
Kathryn	Dwyer	Single Subject Teaching Credential
Brian	Eisen	Single Subject Teaching Credential
Griselda	Estrada	Child Development Teacher Permit
Andrea	Fischer	Multiple Subject Teaching Credential
Daniel	Fitzgibbons	Single Subject Teaching Credential
Dana	Friley	Multiple Subject Teaching Credential
August	George	Multiple Subject Teaching Credential
Josef	Gertner	Single Subject Teaching Credential
Robert	Griffin	Single Subject Teaching Credential
Kayla	Harlow	Multiple Subject Teaching Credential
Norma	Hernandez	Pupil Personnel Services Credential
Ryan	Kaser	Multiple Subject Teaching Credential
Esther	Limon	Single Subject Teaching Credential
Ryan	Logan	Multiple Subject Teaching Credential
Edith	Lopez	Child Development Master Teacher Permit
Maria	Lorenzana	Child Development Teacher Permit
Savannah	Lyon	Multiple Subject Teaching Credential
Sherri	Marshall	Single Subject Teaching Credential
Araceli	Mata	Child Development Associate Teacher Permit
Kathy	McDonald	Single Subject Teaching Credential
Angelica	Meza	Single Subject Teaching Credential
Wilton	Miller	Single Subject Teaching Credential
Irene	Monge	Child Development Site Supervisor Permit
Sonya	Morris	Single Subject Teaching Credential
Kimberly	Nabarro	Multiple Subject Teaching Credential
Kirsten	Neumann	Single Subject Teaching Credential
Paul	Pasternak	Multiple Subject Teaching Credential
Kelly	Patterson	Multiple Subject Teaching Credential
Leanne	Patterson	Multiple Subject Teaching Credential
Maury	Pendergrast	Multiple Subject Teaching Credential
Evangelina	Perez	School Nurse Services Credential
Mark	Pierce	Single Subject Teaching Credential
Shawn	Ramirez	Single Subject Teaching Credential
Jennifer	Rios	Single Subject Teaching Credential
Leila	Riveroll	Single Subject Teaching Credential
Deserae	Rodriguez	Single Subject Teaching Credential
Jennie	Rodriguez	Multiple Subject Teaching Credential

Alexander	Romero	Multiple Subject Teaching Credential
Paola	Rubio	School Nurse Services Credential
Meggan	Said	Multiple Subject Teaching Credential
Keri	Santos	Single Subject Teaching Credential
Keri	Santos	Multiple Subject Teaching Credential
Sierra	Sawyer	Single Subject Teaching Credential
Robin	Schneider	Single Subject Teaching Credential
Maria	Soria	Pupil Personnel Services Credential
Cassandra	Stack	Single Subject Teaching Credential
Karen	Terrones	Multiple Subject Teaching Credential
Elaina	Thackeray	Multiple Subject Teaching Credential
Peter	Ybarra	Multiple Subject Teaching Credential

Expiration Date: 2028

Ann	Abdool	Multiple Subject Teaching Credential
Stacy	Boom	Single Subject Teaching Credential
Patrick	Brickey	Single Subject Teaching Credential
Alicia	Cardenas	Child Development Site Supervisor Permit
Donna	Carlson	Multiple Subject Teaching Credential
Dorothy	Garrigues	Multiple Subject Teaching Credential
Edward	Gover	Single Subject Teaching Credential
Elaine	Guzman	Administrative Services Credential
Elaine	Guzman	Multiple Subject Teaching Credential
Monica	Hammonds	Administrative Services Credential
Monica	Hammonds	Single Subject Teaching Credential
Leon	Lewandowski	Multiple Subject Teaching Credential
Ashlee	Madrid	Single Subject Teaching Credential
Kelly	Mendesh	Child Development Site Supervisor Permit
Sonya	Morris	Multiple Subject Teaching Credential
Leslie	Pico	Multiple Subject Teaching Credential
Viviani	Piekutowski	Designated Subjects Adult Ed Teaching Credential
Joseph	Shelton	Career Technical Education Teaching Credential
Heidi	Smith	Multiple Subject Teaching Credential
Heidi	Smith	Education Specialist Instruction Credential
Lawrence	Stehmeier	Single Subject Teaching Credential
Alma Cristina	Williams	Education Specialist Instruction Credential
Sarah	York	Multiple Subject Teaching Credential

Certificates of Competence

Cathy Jo	Gliebe-Goetz	Resource Specialist Added Authorization
Cathy Jo	Gliebe-Goetz	Crosscultural, Language, & Academic Devel Cert
Wilton	Miller	Crosscultural, Language, & Academic Devel Cert
Barbara	Tigert	Crosscultural, Language, & Academic Devel Cert

NameType of Credential / Permit**Temporary County Certificates**

Jamie	Caldwell	School Nurse Services Credential
Caylee	Daniel	Crosscultural, Language, & Academic Devel Cert
Alexander	Guy	Provisional Internship Permit
Cheryl	Hayes	Short-Term Staff Permit
Kimberly	Long	30-Day Substitute Teaching Permit
Carmen	Luna	Short-Term Staff Permit
Erin	Mitchell	Provisional Internship Permit
Cory	Molzahn	Crosscultural, Language, & Academic Devel Cert
Mariah	Morales	Short-Term Staff Permit
Beatriz	Nunez	Short-Term Staff Permit
Laura	Pavlich	Single Subject Teaching Credential
Marisela	Romero	Education Specialist Instruction Credential
Victor	Torrico	30-Day Substitute Teaching Permit
Lisa	Wickenden	Short-Term Staff Permit



4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, California 93160-6307
(805) 964-4711 • FAX: (805) 964-4712

CENTRAL OFFICE CALENDAR

July 1, 2022 through June 30, 2023

		S	M	T	W	T	F	S
4 Independence Day	JULY						1	2
		3	4	5	6	7	8	9
		10	11	12	13	14	15	16
		17	18	19	20	21	22	23
		24	25	26	27	28	29	30
	20	31						
	AUG		1	2	3	4	5	6
		7	8	9	10	11	12	13
		14	15	16	17	18	19	20
		21	22	23	24	25	26	27
	23	28	29	30	31			
5 Labor Day	SEPT					1	2	3
		4	5	6	7	8	9	10
		11	12	13	14	15	16	17
		18	19	20	21	22	23	24
	21	25	26	27	28	29	30	
	OCT							1
		2	3	4	5	6	7	8
		9	10	11	12	13	14	15
		16	17	18	19	20	21	22
	21	23	24	25	26	27	28	29
		30	31					
11 Veterans Day 24 Thanksgiving Day 25 Board Declared Holiday	NOV			1	2	3	4	5
		6	7	8	9	10	11	12
		13	14	15	16	17	18	19
		20	21	22	23	24	(25)	26
	20	27	28	29	30			
22 Board Declared Holiday (in lieu of Admission Day) 23 Board Declared Holiday 26 Christmas Day (Observed) 30 Board Declared Holiday	DEC					1	2	3
		4	5	6	7	8	9	10
		11	12	13	14	15	16	17
		18	19	20	21	(22)	(23)	24
	21	25	26	27	28	29	(30)	31

S	M	T	W	T	F	S		
1	2	3	4	5	6	7	JAN	2 New Year's Day (Observed)
8	9	10	11	12	13	14		16 Dr. Martin Luther King, Jr. Day
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30	31					20	
			1	2	3	4	FEB	17 Lincoln Day (Observed)
5	6	7	8	9	10	11		20 Presidents' Day
12	13	14	15	16	17	18		
19	20	21	22	23	24	25		
26	27	28					18	
			1	2	3	4	MAR	
5	6	7	8	9	10	11		
12	13	14	15	16	17	18		
19	20	21	22	23	24	25		
26	27	28	29	30	31		23	
						1	APR	
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		
30							20	
	1	2	3	4	5	6	MAY	29 Memorial Day
7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28	29	30	31				22	
				1	2	3	JUNE	19 Juneteenth
4	5	6	7	8	9	10		
11	12	13	14	15	16	17		
18	19	20	21	22	23	24		
25	26	27	28	29	30		21	



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Draft

CENTRAL OFFICE CALENDAR

July 1, 2023 through June 30, 2024

		S	M	T	W	T	F	S
4 Independence Day	JULY							1
		2	3	4	5	6	7	8
		9	10	11	12	13	14	15
		16	17	18	19	20	21	22
		23	24	25	26	27	28	29
	20	30	31					
	AUG				1	2	3	4
		5	6	7	8	9	10	11
		12	13	14	15	16	17	18
		19	20	21	22	23	24	25
	23	26	27	28	29	30	31	
4 Labor Day	SEPT						1	2
		3	4	5	6	7	8	9
		10	11	12	13	14	15	16
		17	18	19	20	21	22	23
	20	24	25	26	27	28	29	30
	OCT	1	2	3	4	5	6	7
		8	9	10	11	12	13	14
		15	16	17	18	19	20	21
	22	22	23	24	25	26	27	28
		29	30	31				
10 Veterans Day (Observed)	NOV				1	2	3	4
23 Thanksgiving Day		5	6	7	8	9	10	11
24 Board Declared Holiday		12	13	14	15	16	17	18
		19	20	21	22	23	(24)	25
	20	26	27	28	29	30		
22 Board Declared Holiday	DEC						1	2
25 Christmas Day		3	4	5	6	7	8	9
26 Board Declared Holiday		10	11	12	13	14	15	16
(in lieu of Admission Day)		17	18	19	20	21	(22)	23
29 Board Declared Holiday		24	25	(26)	27	28	(29)	30
	20	31						

S	M	T	W	T	F	S	
	1	2	3	4	5	6	JAN
7	8	9	10	11	12	13	1 New Year's Day
14	15	16	17	18	19	20	15 Martin Luther King, Jr. Day
21	22	23	24	25	26	27	
28	29	30	31				21
				1	2	3	FEB
4	5	6	7	8	9	10	16 Lincoln Day (Observed)
11	12	13	14	15	16	17	19 President's Day
18	19	20	21	22	23	24	
25	26	27	28	29			19
					1	2	MAR
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							22
	1	2	3	4	5	6	APR
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					21
			1	2	3	4	MAY
5	6	7	8	9	10	11	27 Memorial Day
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		22
						1	JUNE
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	19 Juneteenth
23	24	25	26	27	28	29	
30							20



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307

Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Recommended Approval for Declaration of Surplus
December 9, 2022

Superintendent's Office

- SB 16246 PRINTER, HP, LaserJet

The value of items listed above does not exceed \$25,000.

Board Agenda Item

Recommended Approval of Rules and Regulations Governing the Purchase of Standard School Supplies and Equipment by School Districts

Annually, the Santa Barbara County Board of Education establishes rules and regulations under which a purchasing cooperative is made available for use by school districts to purchase standard school supplies and equipment.

In an effort to decrease the cost of standard school supply expenditures to districts within our county, the Santa Barbara County Education Office provides information regarding government purchasing consortiums that offer these types of supplies and equipment to districts at a discount. The primary organization our office has engaged to provide these services is **EdBuy**.

Overview - EdBuy is a cooperative purchasing program operated by the *California County Superintendents (CCS)*. EdBuy goes to bid on behalf of both county offices of education and school districts. The organization uses proven practices to obtain best pricing on a wide range of commodities.

In addition to EdBuy, our office has compiled the following list of cooperative purchasing entities that offer other contracts that may be useful for the purchasing benefit of school districts in our county. These resources include:

- CalSAVE – Education and Government Purchasing
- DGS-CMAS – Department of General Services, California Multiple Award Schedules
- PEPPM – Cooperative Purchasing
- US General Services Administration – Cooperative Purchasing Program
- CDW-G - Multi-brand provider of information technology solutions to education, government, and business

Purchasing consortiums do not have everything that a school district may need to purchase, but they include many of the items that a district would benefit from purchasing through cooperative bidding.

It is recommended that EdBuy be accepted as the primary cooperative purchasing source for standard school supplies and equipment by the Santa Barbara County Board of Education for the benefit of all school districts in the county.

Information Items

Red = board agenda action item, Blue = board agenda information item, Black = information only, not a board agenda item

[illegible]

Santa Barbara County Board of Education
Santa Barbara County Education Office

Certificated Personnel Report
December 9, 2022

Separations

Effective Date

Retirements

Subido, Marianne

Teacher, Juvenile Court Schools

December 16, 2022

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE
SANTA BARBARA COUNTY EDUCATION OFFICE
AND THE
SANTA BARBARA COUNTY EDUCATION ASSOCIATION (CALIFORNIA TEACHERS ASSOCIATION)

This memorandum is agreed between the Santa Barbara County Education Office (SBCEO) and the Santa Barbara County Education Association (SBCEA) concerning salary increases for the 2021-2024 Bargaining Agreement. This Agreement shall go into effect upon signatures of all parties. Components of this MOU that result in additional pay for the 2022-2023 fiscal year shall be retroactively applied starting from July 1, 2022.

A. Salary Schedule Adjustment

2021-2022, 2022-2023, and 2023-2024. All SBCEA bargaining unit salary schedules will be increased by three and a half percent (3.5%) in 2021-2022, ~~one-five~~ percent (~~51~~%) in 2022-2023, and ~~zero-four~~ percent (~~40~~%) in 2023-2024. All salary schedules were re-structured to include longevity within the schedule.

Dated: _____ By: _____
For Santa Barbara County Education Office

Dated: _____ By: _____
For Santa Barbara County Education Association

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE
SANTA BARBARA COUNTY EDUCATION OFFICE
AND THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS SANTA BARBARA COAST & VALLEY
CHAPTER #817**

This memorandum is agreed between the Santa Barbara County Education Office (SBCEO) and the California School Employees Association and its Santa Barbara Coast & Valley Chapter 817 (together "CSEA") concerning salary increases for the 2021-2024 Bargaining Agreement. This Agreement shall go into effect upon signatures of all parties. Components of this MOU that result in additional pay for the 2022-2023 fiscal year shall be retroactively applied starting from July 1, 2022.

13.1 SALARY SCHEDULE

- 13.1.1 2021-2022, 2022-2023, and 2023-2024. The CSEA bargaining unit salary schedule will be increased by three and a half percent (3.5%) in 2021-2022, ~~one-five~~ percent (~~15~~%) in 2022-2023, and ~~zero-four~~ percent (~~40~~%) in 2023-2024. The salary schedule was re-structured in 2018 to include longevity within the schedule.

This MOU is subject to ratification by Chapter 817's executive board and the approval of the CSEA and the Santa Barbara County Superintendent of Schools or designee.

Dated: _____

By: _____
For Santa Barbara County Education Office

Dated: _____

By: _____
For Coast & Valley's Chapter 817

Dated: _____

By: _____
For California School Employees Association

Action Items



Santa Barbara County Education Office

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Susan C. Salcido, Superintendent of Schools

To: Santa Barbara County Board of Education

From: Mari Minjarez Baptista
Associate Superintendent, Human Resources

Date: November 28, 2022

Re: Updates to the Superintendent Salary Survey provided to the County Board on
November 2, 2022

Since November 2, 2022, we received confirmation of two changes to the attached survey:

1. On November 10, 2022, the Placer County Board of Education approved the Placer County Superintendent's Salary (**see Salary Comparison chart)
2. On November 16, 2022, the Monterey County Board of Education approved the Monterey County Superintendent's Salary, from the previously listed \$260,019.00 (**see Salary Comparison chart) to \$273,020.

Attachments:

1. November 2, 2022 Memo
2. November 2, 2022 County Superintendent Salary Comparison 2022-2023



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Susan C. Salcido, Superintendent of Schools

To: Santa Barbara County Board of Education

From: Mari Minjarez Baptista
Assistant Superintendent, Human Resources

Date: November 2, 2022

Re: Superintendent Salary Survey

SBCEO conducted a salary survey to provide data to the Santa Barbara County Board of Education Salary Committee to inform discussion regarding the salary for the Santa Barbara County Superintendent of Schools.

History of Superintendent base salary:

Below is a chart of the base salary for the Santa Barbara County Superintendent of Schools since July 1, 2017. The historical practice has been that the Superintendent is eligible for a graduate degree stipend, the same longevity models offered to certificated management staff, and a paid Association of California School Administrators (ACSA) membership. In addition, the County Board of Education has applied the same annual salary increases to the Superintendent as that which have been negotiated for SBCEO employees.

Fiscal Year	Base Salary	SBCEO Salary Increases (included in the Base Salary in the middle column)
2017-2018	193,801.81	1.56%
2018-2019	199,615.86	3%
2019-2020	203,608.00	2%
2020-2021	205,644.00	1%
2021-2022	212,842.00	3.5%
2022-2023	214,970.00	1%

Comparable COE and LEA data:

The attached summary includes data from other county offices of education (COEs) and the larger local educational agencies (LEAs) within Santa Barbara County for comparison.

The data show that the salary for the Santa Barbara County Superintendent of Schools is not commensurate with comparable COE superintendent salaries or with the larger school districts within Santa Barbara County.

The most up-to-date information was obtained through both salary schedule searches online and direct conversations with the human resources personnel to gather information on any forthcoming changes this fiscal year.

The data includes total students served by the COE or LEA, total employees, total budgets, and for COEs, the total number of districts countywide. This allows for a more detailed comparison with entities that are most similar to SBCEO such as those COEs highlighted in blue that have similar budgets, numbers of students, number of employees, and numbers of LEAs served.

Local educational agencies included were Santa Barbara Unified School District, Santa Maria-Bonita School District, Santa Maria Joint Union High School District, and Lompoc Unified School District.

Highlighted in green is the data for SBCEO and just above that line are several calculations for reference including the means and medians for the comparable COEs and larger LEAs.

As discussed in the Board Salary Committee meeting, **\$273,168** is the exact middle between the local LEA superintendent salary mean (\$264,361.24) and the superintendent salary mean of the most comparable COEs (\$281,975.52). **\$273,168** would bring into alignment the Santa Barbara County Superintendent's salary with comparable educational entities.

Finally, it is important to note that all of these LEAs and COEs continue to negotiate and increase salaries this year, next year, and going forward.

County Superintendent Salary Comparison 2022-23

LEA	Students	Employees	Districts (COEs)	Total Budget	Position	2022-2023 Salary*
Placer COE	69,500	425	16	\$ 60,000,000	Superintendent	\$ 296,702.00***
Sonoma COE	66,500	293	40	\$ 73,026,108	Superintendent	\$ 283,950.00
Monterey COE	68,165	761	24	\$ 117,908,558	Superintendent	\$ 260,019.00**
Ventura COE	118,000	840	19	\$ 135,000,000	Superintendent	\$ 280,001.03
Kern COE	175,002	2,105	46	\$ 435,388,941	Superintendent	\$ 374,187.00
Marin COE (Merit District)	30,485	275	17	\$ 53,730,135	Superintendent	\$ 348,332.92
San Luis Obispo COE (Merit District)	29,585	183	10	\$ 35,445,325	Superintendent	\$ 232,538.00
Tulare COE	93,738	1,568	43	\$ 247,453,997	Superintendent	\$ 294,317.25
SBUSD	12,124	1,945		\$ 243,101,537	Superintendent	\$ 265,218.00
SMB	15,873	2,153		\$ 310,221,131	Superintendent	\$ 287,499.97
SMJUHSD	8,571	1,127		\$ 144,392,077	Superintendent	\$ 271,700.00
LUSD (Merit District)	8,789	1,254		\$ 152,633,590	Superintendent	\$ 233,027.00
Sup MEAN						\$ 287,077.12
Sup MEDIAN						\$ 281,975.52
COE Mean of Comparable (blue only)						\$ 281,975.52
Local LEA Mean (not incl SBCEO)						\$ 264,361.24
LOWEST Sup						\$ 232,538.00
Highest Sup						\$ 374,187.00
SBCEO	69,000	575	20	\$ 104,000,000	Superintendent	\$ 214,970.00

*data gathered from a combination of sources for most current information including salary schedules posted on websites and conversations with human resources departments

**Monterey salary expected to increase; board discussion in January 2023 planned

***Placer salary on board agenda for approval November 2022

Superintendent qualifies for longevity

Graduate Degree: MA \$800 or PHD \$1500

\$0 Car/other allowance

ACSA membership

Longevity Option 1

Beginning on July 1 of the 15th year of service: 2% of the base salary.

On July 1 of each subsequent year, the longevity calculation will replace the prior calculation with 2% of the current year base salary.

After 30 years of service: an additional increment of \$1750; After 35 years of service: an additional increment of \$1750; After 40 years of service: an additional increment of \$1750

Longevity Option 2

Senior management employees hired prior to July 1, 2005 and employed in management positions prior to July 1, 2018 shall choose in writing between Longevity Option 1 or Option 2 as defined below. Senior managers not meeting this criteria shall be eligible for Longevity Option 1.

Senior management employees will receive prorated longevity increments in accordance with the following schedule:

After 15 years of service: 2% of the 15th year base salary; After 20 years of service: 4% of the 20th year base salary; After 25 years of service: 6% of the 25th year base salary

After 30 years of service: an additional increment of \$1750; After 35 years of service: an additional increment of \$1750; After 40 years of service: an additional increment of \$1750

Upon review of comparable COEs and the larger local LEAs, the exact middle between the COE mean for comparable COEs and the LEA mean is **\$273,168**.



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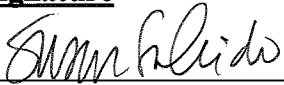

Susan C. Salcido, Superintendent of Schools

Resolution No. 2311

RESOLUTION REGARDING AUTHORIZATION TO ENTER INTO AGREEMENTS WITH THE CALIFORNIA DEPARTMENT OF EDUCATION

WHEREAS, the Governing Board of the Santa Barbara County Education Office wishes to enter into local agreements with the California Department of Education for the purpose of renewing contracts and providing early care and education services for the fiscal year 2023-24,

THEREFORE BE IT RESOLVED, that the Governing Board of the Santa Barbara County Education Office hereby approves and authorizes entering into all local agreements with the California Department of Education and that the persons who are listed below are authorized to sign the transactions for the Governing Board.

<u>Name</u>	<u>Title</u>	<u>Signature</u>
Dr. Susan Salcido	County Superintendent	
Bridget Baublits	Assistant Superintendent	

PASSED AND ADOPTED by the Governing Board on December 9, 2022, by the following votes:

AYES:
NOES:
ABSENT:
ABSTAIN:

STATE OF CALIFORNIA
COUNTY OF SANTA BARBARA

I, Dr. Susan Salcido, Clerk/Secretary of the Governing Board, do hereby certify that the foregoing is a full and correct copy of a resolution duly passed and adopted by said Board at a regularly called and conducted meeting held on said date and is on file in the office of said Board.

Dr. Susan Salcido



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Susan C. Salcido, Superintendent of Schools

Resolution No. 2312

RESOLUTION REGARDING AUTHORIZATION TO ENTER INTO AGREEMENTS WITH THE CALIFORNIA DEPARTMENT OF SOCIAL SERVICES

WHEREAS, the Governing Board of the Santa Barbara County Education Office wishes to enter into local agreements with the California Department of Social Services for the purpose of renewing contracts and providing early care and education services for the fiscal year 2023-24,

THEREFORE BE IT RESOLVED, that the Governing Board of the Santa Barbara County Education Office hereby approves and authorizes entering into all local agreements with the California Department of Social Services and that the persons who are listed below are authorized to sign the transaction for the Governing Board.

<u>Name</u>	<u>Title</u>	<u>Signature</u>
Dr. Susan Salcido	County Superintendent	
Bridget Baublits	Assistant Superintendent	

PASSED AND ADOPTED by the Governing Board on December 9, 2022, by the following votes:

AYES:
NOES:
ABSENT:
ABSTAIN:

STATE OF CALIFORNIA
COUNTY OF SANTA BARBARA

I, Dr. Susan Salcido, Clerk/Secretary of the Governing Board, do hereby certify that the foregoing is a full and correct copy of a resolution duly passed and adopted by said Board at a regularly called and conducted meeting held on said date and is on file in the office of said Board.

Dr. Susan Salcido



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Susan C. Salcido, Superintendent of Schools

Resolution No. 2313

Recognizing a State of Emergency and Reauthorizing Teleconferenced Meetings

WHEREAS, in response to the novel coronavirus ("COVID-19") pandemic, Governor Newsom adopted a series of Executive Orders allowing the legislative bodies of local governments to meet remotely via teleconference so long as other provisions of the Ralph M. Brown Act ("Brown Act") were followed; and

WHEREAS, on September 16, 2021, Governor Newsom signed AB 361, which immediately amended the Brown Act allowing governing boards to continue holding virtual meetings outside the teleconferencing requirements of Government Code section 54953(b), if the board makes a finding that there is a proclaimed State of Emergency, and either (1) state or local officials have imposed or recommended social distancing measures, or (2) meeting in person would present imminent risks to the health or safety of attendees due to the emergency; and

WHEREAS, on March 4, 2020, Governor Newsom declared a statewide emergency arising from COVID-19 pursuant to Government Code section 8625; and

WHEREAS, on November 3, 2022, the Santa Barbara County Board of Education passed resolution No. 2310 authorizing virtual board meetings for at least 30 days; and

WHEREAS, AB 361 requires governing boards to make findings every 30 days that the board has reconsidered the circumstances of the State of Emergency and that either the State of Emergency continues to directly impact the ability of the members to meet safely in person, or state or local officials continue to impose or recommend measures to promote social distancing; and

WHEREAS, social distancing measures continue to be recommended by the Santa Barbara County Public Health Department to mitigate the spread of COVID-19; and

WHEREAS, the Santa Barbara County Board of Education is committed to open and transparent governance in compliance with the Brown Act; and

WHEREAS, the Santa Barbara County Board of Education is conducting virtual meetings by way of telephonic and/or internet-based services as to allow members of the public to fully participate in meetings and offer public comment.

NOW THEREFORE, BE IT RESOLVED, by the Santa Barbara County Board of Education:

1. The Santa Barbara County Board of Education has reconsidered the circumstances of the State of Emergency and recognizes that the State of Emergency in the State of California continues to exist due to the COVID-19 pandemic;
2. The Santa Barbara County Board of Education recognizes that social distancing measures remain recommended by state and local officials;
3. The Santa Barbara County Board of Education authorizes the use of teleconferencing for all meetings in accordance with Government Code section 54953(e) and all other applicable provisions of the Brown Act, for a period of thirty (30) days from the adoption of this resolution, or such a time that the Governing Board adopts a subsequent resolution in accordance with Government Code section 54953(e)(3).

PASSED AND ADOPTED by the Santa Barbara County Board of Education on **December 9, 2022**, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA

COUNTY OF SANTA BARBARA

I, Dr. Susan Salcido, Clerk/Secretary of the Governing Board, do hereby certify that the foregoing is a full and correct copy of a resolution duly passed and adopted by said Board at a regularly called and conducted meeting held on said date:

Clerk/Secretary of the Governing Board