



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
December 9, 2022 – 2:00 p.m.

MINUTES

UNAPPROVED

GENERAL FUNCTIONS

1. Call to Order

The regular meeting of the County Board of Education was called to order at 2:01 p.m. by Board President Frost.

2. Spanish Interpretation/Interpretación

Spanish interpretation of the board meeting was announced.

3. Pledge of Allegiance

Board Vice President Porter led the Pledge of Allegiance.

4. Roll Call

Board Members Present

Marybeth Carty
Maggi Daane
Michelle de Werd
Nadra Ehrman
Judith Frost
Joe Howell
Bruce Porter

Staff Members Present

Susan Salcido, superintendent
Austin Payne, legal counsel
Anna Freedland, executive assistant

Mari Baptista
Ellen Barger
Camie Barnwell
Bridget Baublits

Denice Cora
Matt Evans
Nicole Evenson
Debra Hood

Luis Medina
Sheryl Pognant
Amy Ramos
Bill Ridgeway

Sharon Van Gundy
Shannon Yorke

Others Present

Ray Avila, executive director, SELPA
Bill Brown, Santa Barbara County sheriff
Donna Brown
Mary Jane Salcido
Regina Santos-Moreno, interpreter
Stephen Watson, interpreter

5. Changes to the Agenda

None.

6. President and Board Comments

The president and board members commented on various matters, including:

- It being the last board meeting for Associate Superintendent of Administrative Services Bill Ridgeway
- Congratulating Board Members Carty, Daane, and Frost on re-election.
- The recent California School Boards Association (CSBA) Annual Education Conference, including the California County Boards of Education's (CCBE) new trustee handbook, which was given to CCBE meeting attendees. Board members were asked to let Anna Freedland know if they would like her to order them a copy.
- The CCBE meeting at the CSBA Annual Education Conference. Board Member de Werd was re-elected to serve as treasurer for CCBE. She was also appointed to three CCBE committees.
- An upcoming workshop for county board members in March 2023 in Sacramento
- The recent A Salute to Teachers event, including thanking staff for their efforts
- The recent Santa Barbara County School Boards Association (SBCSBA) Executive Committee meeting
- An upcoming breakfast and tour of Allan Hancock College's new fine arts building on December 10
- The recent optional tours for the board of the Juvenile Court and Community Schools (JCCS) sites in Santa Maria and the SBCEO North County Office, including thanking staff for making the arrangements
- The recent Scholarship Foundation Community Leaders Luncheon

7. Public Comments

None.

ORGANIZATIONAL ITEMS

8. Appointment in Lieu of Election

Pursuant to the Elections Office, the following qualified person was appointed in lieu of election:

- Trustee Area No. 7 Maggi Daane

9. Administration of Oath of Office

Santa Barbara County Sheriff Bill Brown administered the oath of office to the superintendent and the following trustees to begin their new four-year terms beginning December 2022:

Appointed in Lieu of Election Trustee:

- Trustee Area No. 7 Maggi Daane

Re-elected Trustees:

- Trustee Area No. 1 Marybeth Carty
- Trustee Area No. 5 Judith (Judy) Frost

10. Election of Officers

Mrs. Daane presented the Board Organization Committee's nominations for board officers:

- Mrs. Judith Frost, president
- Mr. Bruce Porter, vice president

MOVED: **Mrs. Daane**

SECONDED: **Mr. Howell**

VOTE: **Passed 7-0**

11. Review of Board Committees and Board Representatives

The board committee assignments and the board representatives to external organizations were reviewed.

12. Role of Superintendent for the County Board of Education

The role of the county superintendent of schools, who serves as ex officio secretary and executive officer of the board, was reviewed.

13. Schedule of Meetings

The board approved the schedule of meetings for 2023. In the future, the board will consider meeting more often in Santa Maria. Regular meetings of the board will continue to be held on the first Thursday of each month at 2 p.m. in the Board Room of the Santa Barbara County Education Office (SBCEO), with the following few exceptions:

- February – meeting will be held at the Santa Maria location of SBCEO
- June – a second meeting will be held in June on the second Thursday of the month, June 8, 2023, at approximately 10 a.m.
- July or August – meeting time will be approximately 4:15 p.m. to accommodate a public hearing that cannot take place during or immediately following school hours
- December – meeting will be held on the second Friday of the month, December 8, 2023

MOVED: **Mrs. Daane**

SECONDED: **Mrs. Carty**

VOTE: **Passed 7-0**

SUPERINTENDENT'S REPORT

14. Superintendent's Report

The superintendent's report was included in the board book and was presented as an information item. Dr. Salcido also shared the following information:

- California School Dashboard – The public release of the Dashboard will be next week. Two big changes to the Dashboard this year: 1) There will be no colors on the Dashboard since the colors were based on the criteria of status and change and there won't be change this year. 2) The new student participation rate penalty.
- Superintendent's Student Advisory Council – Seventeen high school students were selected to participate in the county superintendent's Student Advisory Council. The first meeting was in November. Students will be invited to attend a county board meeting. The students' input from the first meeting will be shared with the board.
- SBCEO community forum about fentanyl and Narcan – This community education event is called "Education Spotlight." It is meant to be one in a series of events on different topics. The first one will be on January 19, 2023, from 5-6:30 p.m. via Zoom webinar. It will be about fentanyl and Narcan and focused on

K-12 educators and families. It will be a panel presentation. It will be recorded and will include interpretation.

Board adjourned for a brief recess at 3:29 p.m. Board reconvened at 3:40 p.m.

PRESENTATIONS AND RECOGNITIONS

15. Recognition

The superintendent and the board recognized Associate Superintendent of Administrative Services Bill Ridgeway on his upcoming retirement at the end of December and thanked him for his years of service and leadership. Mr. Ridgeway was presented with a crystal apple award.

16. Special Education Local Plan Area (SELPA) Overview

SELPA Executive Director Dr. Ray Avila shared an overview of the programs and services administered by the Santa Barbara County SELPA.

CONSENT AGENDA

The board approved all consent agenda items:

17. Minutes of Meeting Held November 3, 2022

18. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from October 7, 2022 to November 6, 2022, and the issuance of temporary county certificates for that same time period.

19. Revised 2022-23 Central Office Calendar

Revised 2022-23 Central Office Calendar including the new Juneteenth holiday on June 19, 2023.

20. 2023-24 Central Office Calendar

21. Declaration of Surplus

Declaration of surplus for the following department:

- Superintendent's Office

22. Rules and Regulations Governing the Purchase of School Supplies and Equipment

Rules and regulations governing the purchase of standard school supplies and equipment by school districts for 2023, per Education Code 38110.

23. Recommended Issuance of High School Graduation Diploma

Issuance of a high school graduation diploma to the following students:

Dos Puertas School

- Student CSIS # 5171788732 – October 25, 2022
- Student CSIS # 4026597838 – October 13, 2022

Motion to approve all consent items:

MOVED: **Mr. Porter**

SECONDED: **Mrs. Carty**

VOTE: **Passed 7-0**

INFORMATION ITEMS

24. Board Governance Calendar

The board governance calendar is an evolving document that is intended to show board action items and information items. It was updated for 2022-23 and was provided as an information item. It was also posted on the board webpage.

25. Personnel Report

The certificated personnel report was presented as an information item.

26. Welcome Every Baby (WEB) Program

Associate Superintendent of Educational Services Bridget Baublits provided a brief update on the funding status and potential sunseting of the Welcome Every Baby (WEB) program, a non-profit program under the Children and Family Resource Services department.

27. Salary Adjustments for Employees

As reported at the November board meeting, salary adjustments will occur for represented employees, non-represented employees, and management employees, due to SBCEO's increase in its Local Control Funding Formula (LCFF) base.

For 2022-23, the salary increase will be an additional 4%, retroactive to July 1, 2022, bringing the total salary increase for this year to 5%. The originally negotiated salary increase for 2022-23 was 1%.

For 2023-24, the salary increase will be an additional 4%. The originally negotiated salary increase for 2023-24 was 0%.

SBCEO and our two bargaining units, the Santa Barbara County Education Association (SBCEA - certificated employees) and the California School Employees Association, Chapter 817 (CSEA - classified employees), have agreed on the language in the memoranda of understanding (MOUs) for salary adjustments, which were provided as an information item.

SBCEO is also completing its salary schedule adjustments that began in 2018-2019. At that time, classified and certificated salary schedules were restructured, integrating longevity and adding additional steps to allow for salary growth over time. SBCEO is now in the process of finalizing adjustments to management schedules. The superintendent provided background and rationale for the salary adjustments for managers, with 6 positions increasing \$10,000 or more (Education Code section 1302): one position in the Early Care and Education program and 5 associate superintendent positions.

ACTION ITEMS

28. Salary Adjustment for the Superintendent

Board Salary Committee Chair Carty provided a synopsis of the process the committee undertook to determine a salary adjustment for the superintendent. Associate Superintendents Bill Ridgeway and Mari Baptista distributed an updated county superintendent of schools salary comparison document and explained the updated information. The Board Salary Committee recommended the board approve a retroactive increase (to July 1, 2022) to the current base salary of the county superintendent of schools making the salary \$273,168 for 2022-23. The following motion was made:

MOTION: Approve a retroactive increase (to July 1, 2022) to the current base salary of the county superintendent of schools making the salary \$273,168 for 2022-23, consistent with the salary adjustments for employees as reported in the previous agenda item.

MOVED: **Mrs. Daane**

SECONDED: **Mr. Howell**

VOTE: **Passed 7-0**

At a future Board Policy Committee meeting, the committee will consider a board policy specifically related to the superintendent's salary.

29. Recommended Approval of the First Interim Report

The First Interim Report was presented by Board Budget Committee Chair Frost. It was approved as part of the budget monitoring process.

MOVED: **Mrs. Daane** SECONDED: **Mrs. de Werd** VOTE: **Passed 7-0**

30. Recommended Adoption of Resolution – Authorization to Enter into Agreements with the California Department of Education for Early Care and Education Services FY 2023-24

The board adopted Resolution No. 2311 authorizing the Santa Barbara County Education Office to enter into agreements with the California Department of Education and designating personnel authorized to sign and renew contracts for the purpose of providing early care and education services for the 2023-24 fiscal year.

Ayes: 7 **Noes: 0** **Absent: 0** **Abstain: 0**
MOVED: **Mr. Howell** SECONDED: **Mrs. Daane** VOTE: **Passed 7-0-0-0**

31. Recommended Adoption of Resolution – Authorization to Enter into Agreements with the California Department of Social Services for Early Care and Education Services FY 2023-24

The board adopted Resolution No. 2312 authorizing the Santa Barbara County Education Office to enter into agreements with the California Department of Social Services and designating personnel authorized to sign and renew contracts for the purpose of providing early care and education services for the 2023-24 fiscal year.

Ayes: 7 **Noes: 0** **Absent: 0** **Abstain: 0**
MOVED: **Mrs. Daane** SECONDED: **Mrs. Carty** VOTE: **Passed 7-0-0-0**

At a future Board Policy Committee meeting, the committee will consider a board policy specifically related to conflicts of interest.

32. Recommended Adoption of Resolution Recognizing a State of Emergency and Reauthorizing Teleconferenced Meetings

In accordance with AB 361, the board adopted Resolution No. 2313 recognizing a state of emergency and reauthorizing teleconferenced meetings for a period of thirty (30) days.

Ayes: 7 **Noes: 0** **Absent: 0** **Abstain: 0**
MOVED: **Mr. Howell** SECONDED: **Mrs. Daane** VOTE: **Passed 7-0-0-0**

FUTURE AGENDA ITEMS

33. Future agenda items

None.

ADJOURNMENT

34. Adjournment to the next regular meeting to be held January 5, 2023.

The meeting was adjourned at 4:27 p.m. to the next regular meeting to be held January 5, 2023.

MOVED: Mrs. Daane

SECONDED: Ms. Ehrman

VOTE: Passed 7-0

Judith Frost, President
County Board of Education

Dr. Susan Salcido, Secretary
County Board of Education