



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
September 1, 2022 – 2:00 p.m.

MINUTES

UNAPPROVED

GENERAL FUNCTIONS

1. Call to Order and Pledge of Allegiance

The regular meeting of the County Board of Education was called to order at 2:00 p.m. by Board President Judy Frost, followed by the Pledge of Allegiance.

2. Spanish Interpretation

Spanish interpretation of the board meeting was announced.

3. Roll Call

Board Members Present

Marybeth Carty
Maggi Daane
Michelle de Werd
Nadra Ehrman
Judith Frost
Joe Howell
Bruce Porter

Staff Members Present

Susan Salcido, superintendent
Austin Payne, legal counsel
Anna Freedland, executive assistant

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|----------------|------------------|----------------|-----------------|
| Alli Adam | Bridget Baublits | Nicole Evenson | Amy Ramos |
| Ellen Barger | Denice Cora | Matt Evans | Bill Ridgeway |
| Camie Barnwell | Tracie Cordero | Debra Hood | Arlene Sherchan |
| Mari Baptista | Kirsten Escobedo | Luis Medina | |

Others Present

Norma Cuevas, Classified School Employee of the Year
Kim Domingues, Classified School Employee of the Year
Holly Edds, superintendent, Orcutt Union School District
Michelle Fox, principal, Mary Buren School
Jane Gallet, Classified School Employee of the Year
Brad Gitchell, head of maintenance, Orcutt Union School District
Jana Graham, Classified School Employee of the Year
Carmen Jaramillo, chair, Personnel Commission
Hugo Santos-Gomez, interpreter
Rachel Steidl, executive director, YouthWell
Friends and family members of classified staff honorees

4. Changes to the Agenda

None.

5. President and Board Comments

The president and board members commented on various matters, including:

- Remembering the meaning behind Labor Day holiday
- A recent Santa Barbara County School Boards Association (SBCSBA) Executive Committee meeting which included a presentation from Rachael Steidl of YouthWell, a Santa Barbara County non-profit organization

6. Public Comments

None.

ORGANIZATIONAL ITEMS

7. Provisional Appointment to the Board for Trustee Area No. 2

The board approved the provisional appointment of Nadra Ehrman to the vacant board seat for Trustee Area No. 2.

MOVED: Mrs. Carty SECONDED: Mrs. Daane VOTE: Passed 4-2
Aye: Carty / Daane / Frost / Howell No: de Werd / Porter

8. Oath of Office

The superintendent administered the oath of office to Nadra Ehrman as the provisional appointment to the board for Trustee Area No. 2. Ms. Ehrman then assumed her seat on the board.

RECOGNITION

9. Santa Barbara County Classified School Employees of the Year Recognition

The superintendent provided background on the Classified School Employee of the Year program. Dr. Salcido and the members of the board announced the Santa Barbara County Classified School Employees of the Year: Timothy Romine, Orcutt Union School District; Kim Domingues, Orcutt Union School District; Ernesto Vela, Orcutt Union School District; Chandra Lauer, Santa Maria Joint Union High School District; Norma Cuevas, Guadalupe Union School District; Jane Gallet, Orcutt Union School District; Jana Graham, Orcutt Union School District. The board members presented honorees with certificates of recognition.

PRESENTATION

10. Presentation on the YouthWell Organization

Executive Director of YouthWell, Rachel Steidl, provided a presentation to the board about the non-profit organization and its work with schools on mental health services for students.

SUPERINTENDENT'S REPORT

11. Superintendent's Report

The superintendent's report was included in the board book and was presented as an information item. Dr. Salcido also shared four additional information items:

- Enrollment numbers in SBCEO's school programs:
 - Juvenile Court and Community Schools: Dos Puertas School – 17 students, Los Robles High School – 3 students, Peter B. FitzGerald Community School – 7 students (3 junior high and 4 high school)
 - Early Care and Education Program: 282 children in preschools and infant/toddler centers
 - Special Education programs: 711 children countywide, which can be broken down into 3 general types: 1) Early start (infants) – 103 children, 2) direct service districts – 98 students, 3) regional: TK-12 extensive support needs program – 62 students, itinerate vision and deaf and hard of hearing program – 75 students, and preschool – 373 children, which will most likely double by the end of the school year
- Workshop for new school board candidates hosted by the Santa Barbara County School Boards Association (SBCSBA) on September 21, 2022, at 6 p.m. It will be a free virtual workshop facilitated by Chelsea Olson

Murphy, attorney with Lozano Smith. Current board members are welcome to attend.

- Optional tours of SBCEO's Juvenile Court and Community Schools
- Optional luncheon for former board member Dr. Peter MacDougall

CONSENT AGENDA

The board approved all consent agenda items:

12. Minutes of Meeting Held July 26, 2022

13. Minutes of Meeting Held August 4, 2022

14. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from July 7, 2022 to August 6, 2022, and the issuance of temporary county certificates for that same time period.

15. Acceptance of Donations

Acceptance of donations for the following department:

- Teacher Programs and Support

16. Declaration of Surplus

Declaration of surplus for the following departments:

- Early Care and Education
- Educational Technology Services

17. Recommended Issuance of High School Graduation Diploma

Issuance of a high school graduation diploma to the following students:

Dos Puertas School

- Student CSIS # 6195263714 – July 20, 2022
- Student CSIS # 5195153722 – August 5, 2022
- Student CSIS # 9195270221 – August 5, 2022

Motion to approve all consent items:

MOVED: Mr. Howell

SECONDED: Mrs. Carty

VOTE: Passed 7-0

ACTION ITEMS

18. Board Policies, Reading and Adoption

The following board policies were presented for reading and adoption. The board adopted the policies.

Human Resources/Personnel-Related Board Policies

General:

- BP 4000 – Concepts and Roles (new)
- BP 4020 – Drug and Alcohol-Free Workplace (revised)
- BP 4030 – Nondiscrimination in Employment (revised)
- BP 4033 – Lactation Accommodation (new)

Certificated Personnel:

- BP 4100 – Certificated Personnel (new)
- BP 4113.5 – Working Remotely (new)
- BP 4115 – Evaluation/Supervision (revised)
- BP 4119.11 – Sexual Harassment (revised)
- BP 4119.25 – Political Activities of Employees (new)
- BP 4131 – Staff Development (revised)
- BP 4136 – Nonschool Employment (revised)
- BP 4144 – Complaints (new)
- BP 4151 – Employee Compensation (new)
- BP 4154 – Health and Welfare Benefits (new)
- BP 4161 – Leaves (revised)
- BP 4161.9 – Catastrophic Leave Program (new)

Classified Personnel:

- BP 4200 – Classified Personnel (new)
- BP 4213.5 – Working Remotely (new)
- BP 4215 – Evaluation/Supervision (new)
- BP 4219.11 – Sexual Harassment (new)
- BP 4219.25 – Political Activities of Employees (revised)
- BP 4231 – Staff Development (new)
- BP 4236 – Nonschool Employment (new)
- BP 4244 – Complaints (new)
- BP 4251 – Employee Compensation (new)
- BP 4254 – Health and Welfare Benefits (revised)
- BP 4261 – Leaves (new)
- BP 4261.9 – Catastrophic Leave Program (new)

Management:

- BP 4300 – Administrative and Supervisory Personnel (new)
- BP 4313.5 – Working Remotely (new)
- BP 4315 – Evaluation/Supervision (new)
- BP 4319.11 – Sexual Harassment (new)

- BP 4319.25 – Political Activities of Employees (new)
- BP 4331 – Staff Development (new)
- BP 4336 – Nonschool Employment (new)
- BP 4344 – Complaints (new)
- BP 4351 – Employee Compensation (new)
- BP 4354 – Health and Welfare Benefits (new)
- BP 4361 – Leaves (new)
- BP 4361.9 – Catastrophic Leave Program (new)

Students-Related Board Policy

- BP 5141.21 – Administering Medication and Monitoring Health Conditions (revised)

MOVED: **Mr. Porter** SECONDED: **Mrs. Carty** VOTE: **Passed 7-0**

19. Record Board Meetings

The superintendent reported on the mechanics of how video recording of board meetings could be accomplished. Meetings could be recorded using SBCEO equipment and could begin at the next board meeting. Legal counsel shared information related to Americans with Disabilities Act (ADA) requirements and video recording. The board approved video recording board meetings to begin with the next regular board meeting in October.

MOVED: **Mrs. de Werd** SECONDED: **Mrs. Daane** VOTE: **Passed 7-0**

20. California County Boards of Education (CCBE) General Membership Meeting Voting Member

The board approved Judy Frost, board president, to be the voting representative at CCBE General Membership meetings on September 9 and December 2, 2022.

MOVED: **Mr. Howell** SECONDED: **Mrs. Carty** VOTE: **Passed 7-0**

21. Recommended Adoption of Resolution Recognizing a State of Emergency and Reauthorizing Teleconferenced Meetings

In accordance with AB 361, the board adopted Resolution No. 2305 recognizing a state of emergency and reauthorizing teleconferenced meetings for a period of thirty (30) days.

Ayes: 7 **Noes: 0** **Absent: 0** **Abstain: 0**
 MOVED: **Mrs. Daane** SECONDED: **Mrs. de Werd** VOTE: **Passed 7-0-0-0**

INFORMATION ITEM

22. Personnel Report

The certificated and classified personnel reports were presented as an information item.

FUTURE AGENDA ITEMS

23. Future agenda items

The following were mentioned as potential future agenda items:

- Presentation on the Dos Pueblos High School “Innovate” program, a three-year program for students who “self-identify as high school dropouts.” Presentation by Kelly Choi, former Santa Barbara County Teacher of the Year and current director of the “Innovate” program.
- Updated board governance calendar
- Posting historical board minutes, 5-7 years’ worth, on the SBCEO website

ADJOURNMENT

24. Adjournment to the next regular meeting to be held October 6, 2022.

The meeting was adjourned at 4:03 p.m. to the next regular meeting to be held October 6, 2022.

MOVED: Mrs. Carty

SECONDED: Mrs. Daane

VOTE: Passed 7-0

Judith Frost, President
County Board of Education

Dr. Susan Salcido, Secretary
County Board of Education