



school bulletin

ISSUED BI-WEEKLY SEPTEMBER THROUGH JUNE FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

April 28, 2017

Tentative Deal with CSEA Includes Raise

Bargaining teams for the Long Beach Unified School District and Long Beach Chapter 2 of the California School Employees Association have reached a tentative agreement. Included in the tentative agreement are the same 2 percent ongoing salary increase and one-time "off schedule" 1 percent increase that were part of the recently announced tentative agreement with the Teachers Association of Long Beach. The increases would be retroactive to July 1, 2016.

The latest tentative agreement is subject to ratification by CSEA's membership and then approval by the Board of Education. CSEA has scheduled their ratification meeting for 10 a.m. to 6:15 p.m. Monday, May 1 at the Teacher Resource Center, 1299 E. 32nd St. in Signal Hill.

The school board is likely to consider both the CSEA and TALB agreements in the coming weeks, along with the same salary increase for qualifying non-represented employees.

Pending the school board's approval of these agreements, retroactive checks for the 2 percent increase would be disbursed as early as June 16. The ongoing 2 percent increase could appear on paychecks starting June 23. The one-time, off-schedule increase would be issued as early as Sept. 8 in a lump sum as 1 percent of the employee's annual salary.

As with TALB, the bargaining team for CSEA had reached a separate agreement on health benefits in prior weeks. CSEA's membership ratified that health benefits agreement on March 16. Health care costs have been contained so that employees will again avoid paying monthly premium payroll deductions for health benefits.

The newest tentative deal with CSEA also includes language changes regarding parental leave due to the birth or adoption of a child.

View supporting documents by finding this article under Bargaining Updates at lbschools.net.

Grad Rates Up for Fifth Straight Year

Graduation rates in the Long Beach Unified School District increased for the fifth year in a row, again surpassing state and county rates. Students of color in Long Beach schools also outperformed their peers countywide and statewide, and seven high schools here reported graduation rates above 90 percent.

LBUSD's overall graduation rate is 84.2 percent, up 0.2 percent over last year and surpassing both Los Angeles County's rate of 81.3 percent and California's 83.2 percent.

The seven high schools now posting graduation rates above 90 percent include the California Academy of Mathematics and Science (at 99.4 percent), along with Avalon, Lakewood, Millikan, Poly, Renaissance and Wilson high schools.

Approaching the 90 percent mark is Cabrillo High School at 89.6 percent, and Jordan High School at 86.3 percent. Both Cabrillo and Jordan showed significant improvement over prior years and both now surpass county and state rates.

The school district's African American and Latino students also outperformed their peers at the county and state levels. The African
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Business Group Lauds 16 Local Schools

Sixteen schools in the Long Beach Unified School District are listed on the newest Campaign for Business and Education Excellence Honor Roll for academic excellence and reducing achievement gaps among student populations.

The annual list is compiled by CBEE and the nonprofit Educational Results Partnership.

"We are proud to recognize those schools and school districts who are succeeding in putting their students on a path of productivity that not only leads to success in the classroom, but also prepares them to contribute to and benefit from a more productive economy," said Greg Jones, ERP and CBEE board chairman. "Leadership from both education and the business community is critical to linking success from one system to the next, and ensuring that students have the knowledge and skills necessary to achieve a college degree and the financial security of a living wage job."

The recently released honor roll recognizes "Star Schools," or those with significant popu-

lations of disadvantaged students who have shown high achievement. Making this list was LBUSD's California Academy of Mathematics and Science, along with Bancroft, Cabrillo, Cleveland, Hughes, Keller, Kettering, Madison, Marshall, McBride, Millikan, Poly, Renaissance, Stanford, Tincher and Wilson schools.

The business group also recognized a subset of the honor roll that has both high percentages of low-income students and high levels of math and science achievement. Among these schools were CAMS and Keller.

"The Honor Roll proves that many schools are doing well, even those with high numbers of historically disadvantaged students," said Jim Lanich, ERP President and CEO. "These schools are clearly doing something right and all schools, no matter what zip code they are in, can achieve this kind of success."

The honor roll is sponsored by numerous businesses and private foundations.

View the full list of schools at edresults.org.

How LBUSD's Principal Support is Improving

The Long Beach Unified School District's principal support efforts are featured on the website of Learning Forward, an international nonprofit association of educators committed to excellent K-12 teaching and learning.

Among educators there's a clear consensus that school leadership is second only to teacher quality in its potential to improve student achievement, and that's why principal support is so important, states the website article by Jill Baker and Gary Bloom. Baker is LBUSD's Deputy Superintendent of Schools, and Bloom

is senior program consultant and co-founder of the New Teacher Center in Santa Cruz. The article is titled, "Growing Support for Principals."

Over the past four years, principal supervisors have shifted away from a model of compliance and "at-a-distance" supervision. Today's principal supervisors spend more time at schools, collaborating with one another. The approach emphasizes a "deeply rooted coaching orientation, support for addressing student

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STILL RISING – A proud member of Cabrillo High School's Class of 2016 celebrates at commencement. Graduation rates at Cabrillo and in the school district as a whole have increased steadily, surpassing county and state rates. Cabrillo's graduation rate is 89.6 percent. Seven high schools here posted rates above 90 percent.



GOODY BASKETS – As part of Lowell Elementary School's recent "Operation Spring Basket," students assembled 200 baskets for needy children, working with community activist Justin Rudd and his Community Action Team. The baskets included fruit chews, chocolate bunnies, socks, toys, toothbrushes, toothpaste, shampoo, school supplies and more.

Open Enrollment

Open Enrollment for health benefit plans starts May 1 and continues through May 31 for employees who wish to change their benefit choices. Any changes in benefit choices will be effective July 1, 2017 to June 30, 2018.

If you don't need to make changes, you don't have to do anything, and your current benefits will roll over for the new plan year.

If you want to make changes, go to benefitenroll.com or call the Employee Service Center at (866) 844-9744, option 4, Monday through Friday from 5 a.m. to 5 p.m. Enrollment information will be mailed to employees' homes.

If you're currently contributing to a Flexible Spending Account, your FSA will continue until Dec. 31, 2017. You'll have a separate opportunity to enroll in an FSA for 2018 later this year.

Transfer Requests

Human Resource Services is accepting transfer requests from teachers who wish to change school sites for the 2017-18 school year. Refer to the Teachers Association of Long Beach Agreement, Article VIII, for guidelines.

Find applications at lbschools.net under Human Resource Services > For Current Employees. Requests for Transfer forms are available at schools and the TALB office. Computers are available for use in the HRS lobby. Teachers may submit requests whether or not a position appears as a vacancy.

Requests are valid through the end of the first seven student days of the following traditional school year. The deadline to apply is May 1. Call ext. 8658 for more information.

• Graduation Rates Surpass County, State

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American graduation rate in LBUSD is 81.8 percent, far surpassing both California's rate of 72.6 percent and the county's rate of 72.5 percent for the same sub-group. LBUSD's Latino students graduated at a rate of 81.8 percent compared to the state's 80 percent and the county's 79.3 percent for the same sub-group.

Latinos, African Americans and whites represent the three largest groups of graduates in LBUSD. Latinos, who are by far the largest ethnic subgroup in the school district, surpassed or equaled the graduation rates of white students at several high schools here.

Some smaller high schools achieved a 100 percent graduation rate for multiple sub-groups. Renaissance reported a 100 percent graduation rate for its 31 African American students. At CAMS, almost all subgroups achieved a 100 percent graduation rate.

LBUSD's overall graduation rate has increased by about 6 percent over the past five years. The steady gains are the result of a concerted effort to provide additional support to students who need extra help. Educators here analyze data by school and demographic sub-

• Principal Support

(Continued from first page)
achievement issues, and a focus on quality instruction in every classroom."

To ensure that every principal receives support from a skilled principal supervisor, the school district created a professional learning community (PLC) for principal supervisors, who also participate in school-based "lab days" dedicated to helping principal supervisors improve through an in-depth case-study approach. This model has built a culture of openness among principal supervisors, consistent with the school district's vision of teacher professional learning communities as a place where professionals are open and honest about sharing their successes and challenges.

Long Beach has shared its principal supervisor practices with 14 school districts participating in a Principal Supervisor Initiative supported by The Wallace Foundation. The initiative is a \$30 million, five-year effort.

Early data on the Long Beach approach are encouraging, with an increase in the percentage of principals rated effective or distinguished in teaching and learning. Even as expectations for principal performance are rising, the article states, principal performance is improving.

Go to learningforward.org for the full article.

SCHOOL BULLETIN

Official publication of the Long Beach Unified School District issued bi-weekly during the school year from the Office of the Superintendent of Schools, 1515 Hughes Way, Long Beach, California 90810. (562) 997-8000. www.lbschools.net

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groups to make sure they provide support where it's needed most. Such analysis is part of the school district's careful implementation of the state's Local Control Funding Formula, which provides flexibility so that individual schools can meet their students' specific needs.

Leaves, Resignations

Certificated employees planning to resign, retire or request a leave of absence for the 2017-18 school year should submit the appropriate form to their site administrator. Resignations and requests for full-year leaves received after June 30 will not be approved unless the district can hire a suitable replacement. Contact Kimberly Dalton at ext. 8108 or kdalton@lbschools.net for more information.

Per the TALB contract, employees who resign as of the last day of the traditional school year and after having served a complete contract year immediately prior thereto shall be eligible for district-paid health, dental, vision and life insurance benefits through Sept. 30 following the school year of service. Resigning and retiring employees (regular or temporary contract) who complete a full year of service and who were originally employed on a year-round calendar with salary prorated over 260 days will have benefits through Sept. 30 following the school year of service. For more information on duration of benefits, call Risk Management at ext. 8234 or 8236.

Dates to Remember

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| May | Asian American and Pacific Islander Heritage Month |
| | National Physical Fitness and Sports Month |
| 1 | May Day |
| 1 | Law Day |
| 1 | Loyalty Day |
| 1-5 | Teacher Appreciation Week |
| 1-7 | National Physical Education and Sports Week |
| 2 | National Teacher Day |
| 2 | 9:00, 9:30, 10:00, 11:30, 12:00, 12:30, 1:00, 2:00— "You Can Refuse," Grades 5-8, ed.tv 8 |
| 3 | 8:00, 10:15, 11:30, 1:00, 2:00; 4 - 9:30, 10:00, 11:30, 12:00, 12:30; 9 - 9:00, 9:30, 10:00, 11:30, 12:00, 12:30, 1:00, 2:00; 10 - 8:00, 10:15, 11:30, 1:00, 2:00; 11 - 9:30, 10:00, 11:30, 12:00, 12:30; 12 - 10:00, 11:30, 12:00, 12:30; 16 - 9:00, 9:30, 10:00, 11:30, 12:00, 12:30, 1:00, 2:00; 23 - 9:00, 9:30, 10:00, 11:30, 12:00, 12:30, 1:01, 2:00; 26 - 10:00, 11:30, 12:00, 12:30; 30 - 9:00, 9:30, 10:00, 11:30, 12:00, 12:30, 1:00, 2:00; 31 - 8:00, 10:15, 11:30, 1:00, 2:00— "Adventures in Poetry," Grades 3-5, ed.tv 8 |
| 4 | Horace Mann's Birthday |
| 5 | Cinco de Mayo |
| 5 | School Lunch Hero Day |
| 5 | Anniversary of First American Man in Space 10:00, 11:30, 12:00, 12:30; 25 - 9:30, 10:00, 11:30, 1:00, 2:00— "High School Graduation, A Day You Will Never Forget," Grades 6-8, ed.tv 8 |
| 7-13 | Be Kind to Animals Week |
| 8 | VE Day |
| 9-15 | National Children's Book Week |
| 10 | National School Nurse Day |
| 14 | Mothers Day |
| 15-21 | Classified School Employee Week |
| 17 | 8:00, 10:15, 11:30, 1:00, 2:00; 19 - 10:00, 11:30, 12:00, 12:30— "Memorial Day/Veterans Day," Grades 3-6, ed.tv 8 |
| 18 | 9:30, 10:00, 11:30, 12:00, 12:30— "Total War (Memorial Day)," Grades 9-12, ed.tv 8 |
| 20 | Armed Forces Day |
| 20-21 | Lindbergh Flight Anniversary |
| 21-27 | National Educational Bosses Week |
| 22 | Harvey Milk Day |
| 22-26 | Public Schools Week |
| 23 | Open House — Middle Schools |
| 24 | Open House — High Schools |
| 24 | 8:00, 10:15, 11:30, 1:00, 2:00— "Flag Day/Citizenship Day," Grades K-5, ed.tv 8 |
| 25 | Open House — Elementary Schools |
| 25 | Ralph Waldo Emerson's Birthday |
| 29 | Memorial Day — Holiday |
| 31 | World No Tobacco Day |