

## Section 5. Staffing and Resources

### English Language Development Staff

Each English Language Development Specialist is certified to teach by the state of Oregon, has an ESOL endorsement for the grade level of students being taught, and meets the Federal requirement of being Highly Qualified. (Bilingual Instructional Assistants meet the federal Highly Qualified standards for instructional Assistants).

School	ESOL Endorsed Teacher	Language Support by Highly Qualified IA
Clackamas HS	Michael Grubic	Spanish
		Russian
Happy Valley MS	Doug Bridge	Chinese
Rock Creek MS	Kelsey Easterly/Jennifer Carella	Spanish
Duncan	Christina Moran / Jessica Dodge	Spanish
Happy Valley	Kelsay Easterly	Chinese
Mt. Scott	Diane Dean-Johnson	Russian
	Joana Sooper	
Oregon Trail	Jenny Wilkinson/Alison Hansell	Russian
Scouter's Mt.	Laura Stultz	Russian
	Joanna Sooper	
Spring Mt.	Rose Marie Vu	Russian
Sunnyside	Katie Lynn	Russian
School	Teacher	IA
Milwaukie HS	Andrea Bryant	Spanish
	Lori Canizares	Russian
Rowe MS	Kristy McKercher	Spanish
	Maureen Ray	
Ardenwald	Alison Hansell	Russian
El Puente Mil E.	Marina Pavlova/Jennifer Souders	Spanish
	John Gorman	
Lewelling	Lily Wagner / Erik Hanson	Spanish
Linwood	Nicole Patrick / Fara Blaszak	Spanish
Sojourner		
Whitcomb	Tami Nelson	Spanish
	Erica Smith	
	Julia O'Donovan	
	Lauren Schiffman-Baziou	
School	Teacher	IA
Putnam HS	Peter Conger	Spanish
Alder Creek MS	Holly Sancomb	Spanish
	Jocelina Moffitt	
Bilquist	Rebecca Brown / Sarah Silva	Spanish
Oak Grove	Mary Bourgeois	Spanish
Riverside	Jessica Oberg / Kirk Heims / Jenica Beecher	Spanish
View Acres	Sarah Silva	Spanish
PACE Program	Eric Birn	
New Urban High		
Twilight		

### District Instructional Materials and ongoing review of District Materials

**Each level** currently uses the following state approved materials, supplemental materials, and aligns them to the ELP standards:

- Elementary - Treasure Chest and Systematic ELD.
- Middle - Shining Star and Focus on Grammar
- High school - The Edge
- District adoption of ELA and ELD aligned with ELP for grades 6-12 will take place in 2015-2016. ELD Specialists, ELD TOSAs, classroom teachers, parents, building and district administrators will be involved in the process.
- District adoption of ELA and ELD aligned with ELP for grades K-5 will take place in 2016-2017. ELD Specialists, ELD TOSAs, classroom teachers, parents, building and district administrators will be involved in the process.

**Contingency plan with lack of resources to implement ELD**

- In the event the district is unable to purchase new curriculum adoption materials for ELD, ELD Specialist and the ELD Leadership team will expand current curriculum and ensure full alignment to the ELP standards by grade and proficiency level.

**Informed Families Concerning Services for English-Learners**

The importance of communication in home language to families has been emphasized and is required for all schools. As research shows, the increase of family involvement and support at home, increase student participation and growth, which will in turn, reflect on AMAOs. Schools have been trained in working with the interpretation and translation department. English Language Development Specialists are supported and attending on-going discussions about supporting families and increasing communication with families about the importance of English Language Development services and other needs.

**Documented Compliance with all Relevant State and Federal Requirements**

The district and department must have correct documentation in order to report correctly to the state. Whenever there is a new addition or change with state and federal requirements, English Language Development Specialists are trained. This will be reflected in calculations of the AMAOs.