



A Joint Communique from the LaBUFA and LBUSD Bargaining Teams

Negotiation Session: March 20, 2023

Participants:

Alexandra Holtz	Brett Bond	Bjorn Avila
Chad Mabery	Christine Wagner	Jason Allemann
Jeff Dixon	Joe Vidal	Julie Hatchel
Michael Conlon	Sara Hopper	Scott Wittkop
Brian Eldridge CTA Representative	Laurie Atkinson, Facilitator	

Summary:

The teams met for day one of negotiations beginning with a review of the Interest Based Bargaining process that we have jointly adopted as our negotiations model. The entire contract is open except for compensation. The 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees along with a 5% raise in salary. We took an initial look into the following topics:

Article 3: Association Rights

Article 7: Hours

Article 8: Class Size

Article 11: Evaluation

Article 17: School Calendar

Article 18: Salary Schedule

Article 19: Benefits

Appendix A: Certificated Unit Member Salary Schedule

Appendix B: Athletic Stipends

Appendix C: Academic Stipends

The teams then took a deeper dive into the following articles:

Article 3: Association Rights

Article 7: Hours

Article 8: Class Size

The teams continue to work collaboratively utilizing the Interest Based Bargaining process. Our next meeting will be April 5, 2023. As a reminder, compensation for the 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees and a 5% raise in salary. Feel free to contact any of the above negotiation team members if you have any questions.

