



Innovations International Charter School of Nevada

1600 E. Oakey Blvd.
Las Vegas, NV 89104

950 E. Sahara Ave.
Las Vegas, NV. 89104

702-216-4337

MINUTES OF PUBLIC MEETING

Innovations International Charter School of Nevada will conduct a public meeting on: Tuesday, February 28, 2023, beginning at 5:00 p.m. at the following location:

1600 E. Oakey Blvd. and

ZOOM MEETING

Join Zoom Meeting

<https://zoom.us/j/95860143226?pwd=YjIvUnMyL0hmL1kyQmU4UnUxZWlrZz09>

Meeting ID: 958 6014 3226

Passcode: 757216

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+1 689 278 1000 US

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 360 209 5623 US

+1 386 347 5053 US

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Innovations International Charter School of Nevada

This public meeting will be conducted in accordance with Nevada's Open Meeting Law, NRS 241.020. Members of the public are invited to attend. Please note the following:

Time for public comment is provided at the beginning and at the conclusion of the meeting. Individuals wishing to provide public comment should fill out a Visitor Card, which will be numbered in order received by the school's Registrar/Office Manager. Time Limit: A time limit of three (3) minutes, subject to the discretion of the Board's President will be imposed on public comments in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available. Public comment cannot be restricted based on viewpoint.

Innovations' Governing Board reserves the right to take agenda items out of order, items may be removed or delayed from the agenda at any time, and two or more items may be combined for consideration.

Board Members and Staff of Innovations International Charter School may participate via telephone conference call.

Innovations is pleased to make reasonable accommodations for any member of the public who has a disability and wishes to attend the meeting. If special arrangements for the meeting are necessary, please notify the school in writing, at 1600 E. Oakey Blvd., Las Vegas, NV 89104, or via email at becky_poole@iicsn.org or call 702-216-4337.

Agenda

1. Call to order, Roll Call, and Pledge of Allegiance

Members Present:

L. Wright
N. Klimow
S. Barnson
R. Nathanson
L. Putney
L. Cramer
Y. Lopez
D. Bayot

2. Public Comment # 1

Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. See NRS 241.020. A time limit of three (3) minutes, subject to the discretion of the Board President, will be imposed on public comments. The Board President may allow additional public comment at his/her discretion. Public Comment #2 will provide an opportunity for public comment on any matter not on the agenda.

3. **Approval of Agenda**
Motion made to approve the agenda: L. Wright
Seconded: L. Cramer
Unanimous approval

4. **Approval of Prior Board Minutes**
Motion made to approve the board minutes: R. Nathanson
Seconded: Y. Lopez
Unanimous approval

Financial Organization

5. **Budget Update**
The Business Dept. shared the P&L and the Balance Sheet with the board members. Currently, the school has \$165,753.31 balance in the account. The school is awaiting ESSR reimbursements from CCSD for a total of \$365,956.59. More billing will take place this week for other ESSR expenses incurred.

6. **AB 495 Grant Submission**
Innovations has applied for the AB 495 grant from the Charter Authorizing Agency. This funding is competitive and is provided to Title I schools from federal funds to supplement any gaps in funding from ESSR I, II, and III. The expenditures cited for this K-12 grant include (2) Instructional Coaches, (2) Academic Interventionists, (1) School Social Worker, a summer academy for both campuses and a K-12 subscription for Achieve 3000 to assess and document student learning for the upcoming school year. The total of the grant is approximately \$500,000.00. The school should hear something in March as to whether the proposal is being accepted.

7. **Title I Budget for FY24**
The following Title I budgeted amounts for Innovations for FY24 are as follows.
K-5: \$228,570.00 plus \$2,285.70 Parent Set Aside Funds
6-12: \$181,260.00 plus \$1,812.60 Parent Set Aside Funds

The majority of the expenditures for the programs are before and after school care and during the academic day tutoring. Parents have requested extended learning opportunities for their students in order to help close the achievement gaps. They are appreciative of the programs offered and feel that the tutoring during the academic day is very helpful for the students.

8. **Title III Budget for FY24**
The following Title III budgeted amounts for Innovations' ELL students for FY24 are as follows:
K-5: \$9,042.00
6-12: \$4,620.00

The majority of the expenditures for these programs are for tutoring and professional development.

9. IT Needs – Mr. Putney

In September, there was board discussion about offering Mr. Putney a monthly stipend for working on the security and infrastructure of the school's technology. It was revealed at that time that Mr. Putney has been working and volunteering his time with the school since its opening. It was also revealed that Mr. Putney is the husband of Dr. Putney, the Board President.

Discussion ensued at this meeting again to ensure there is no conflict of interest. Dr. Putney noted to the board that she and Mr. Putney were married and that the school has paid him a monthly \$500.00 stipend for his work this year. She then left the room and the school's administrator discussed the need to have the board vote to either continue or not continue working with Mr. Putney and offering him the stipend. It was noted that he is in charge of the school's infrastructure and firewall/security. He has been very instrumental over the last 9 weeks in replacing and reprogramming new switches for the server and for the phone system in order to prepare for testing. It was also noted by administration that a Conflict of Interest policy had been crafted by the school's attorney. As long as Mr. Putney remains an independent contractor and not an employee of the school there is no conflict.

The board has a copy of the conflict of interest policy from the attorney for review. It was suggested that the board vote on the services of Mr. Putney every February 28th in years to come to ensure they have a review of the scope of work he has completed for the school, the satisfaction of this work, and the amount paid out. Once the discussion and vote were completed, Dr. Putney was asked to rejoin the board to complete the meeting.

Vote needed for continued services

Motion Made to continue working with Mr. Putney on the school's technology infrastructure for \$500.00/month with a year evaluation and vote to continue or complete services with him on February 28th of each year. : D. Bayot

Seconded: L. Cramer

Unanimous Approval

Board President to recuse her presence for this discussion

10. Conflict of Interest Policy

The board was asked to look at the Conflict of Interest Policy sent to them and to ask questions as needed. Discussion was covered under the previous item.

Operational Organization

11. Human Resources

• **Staff for the new school year**

Mr. Malin noted to the board that Innovations currently has 11 long term subs covering classrooms. Two of these will be fully licensed at the end of the current school year. One should finish next year. It is the intent of the school to follow the directives from the state to ensure all teaching staff hold a valid license to teach in Nevada by 2026.

- **Incentives / Recruitment**

Mr. Malin discussed his concerns for how and where to recruit new teachers. He asked to board members for suggestions. Some of these given are outlined below.

1. Look for teachers in Florida who are moving out of state
2. Offer hiring bonuses
3. Recruit from universities in California
4. Offer a relocation bonus
5. Offer a signing bonus
6. Look at teachers from Puerto Rico
7. Pay for new teacher licensure
8. Offer new teachers assistance for navigating the Board of Education Licensure portal
9. Look at UNLV emergency licensure
10. Use ESSR funds for recruitment
11. Offer incentives from the community and the sports/entertainment field

Mr. Malin asked the board for assistance in suggesting a pay scale to somewhat match that given by CCSD. More discussion will be necessary.

Academic Organization

12. Continuous Improvement Plan

Board members were asked to go to the school's website to read the Continuous Improvement Plan. The teachers are working to close the achievement gap between the students receiving special education services and the non-special education services by 5%. Measures and different goals to do this are outlined in the plan and mostly center on extended learning, professional development, and a social worker.

13. Update on Academics

Board members were updated on the upcoming accreditation year for Innovations with Cognia. The school is working to become a STEM accredited school, so next year this will be a process for the staff.

14. Current Chronic Absenteeism

Innovations is continuing to face chronic absenteeism. The rate at the elementary at this time is 27% and at the secondary school it is currently 43%. Phone calls are made to families daily by our attendance clerk, letters are being sent, and meetings are being called.

15. Testing – SBAC, ACT, and MAPS

Testing season has begun. SBAC will begin for grades 3-8 on March 21st. March will also be the time for the 11th grade ACT exams. MAPS for grades K-12 will take place from March – May.

16. Charter School Contract Status

On February 23rd, Innovations charter contract was renewed by the district for 3 years. This is less than previous years. More discussion will be held with the board about what is to happen next. Dr. Malin has meetings set to share information with the board members.

17. Other as needed

Innovations has entered into a dual credit memorandum of understanding with CSN. Juniors and seniors enrolled in the school can also take CSN credits. Graduation for the seniors in Thursday, May 18, 2023 at 6:00 p.m. More information concerning graduation will be forthcoming.

Mr. Malin asked the board to set a meeting prior to April 15th to approve the tentative budget for next year. The board agreed to April 11th at 5:00 p.m.

18. Public Comment # 2

Public Comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. See NRS 241.020. A time limit of three (3) minutes, subject to the discretion of the Board President, will be imposed on public comments. The Board President may allow additional public comment at his/her discretion.

19. Adjournment

Motion made to adjourn the meeting: D. Bayot
Seconded: L. Wright

Meeting adjourned at 6:10 p.m.