

# MEMORANDUM OF AGREEMENT

Concerning Certain Special Education Program Analysis  
between  
Mercer Island Education Association (“MIEA”)  
and  
Mercer Island School District (“District”)

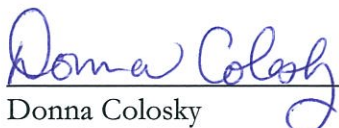
The Mercer Island School District (“District”) and Mercer Island Education Association (“MIEA”) agree that the special education programs would benefit from further study and planning related to instructional service delivery and utilization of staffing and other program resources.

As part one of this work, the District agrees to contract with an outside expert or organization in the relevant field to analyze the Resource program at all four elementary locations and to make recommendations for growth. This program review will include observations by the outside agency of each Resource program as well as surveys and input from current educators within the District’s special education programs. The review will be completed by June 1, 2018.


As part two of this work, the District and Association will convene a task force to

- a. review the results of the program review and develop a plan to implement any changes to the existing structure, and
- b. review and make recommendations regarding caseload numbers for Occupational Therapists, Physical Therapists, and teachers of Preschool programs, K-5 Resource Room programs, 6-12 Resource Room programs, the Compass program, the PLP program, and the Transition program.

The task force will consist of ten (10) members: five (5) appointed by the President of MIEA and five (5) appointed by the Superintendent of MISD. The task force will be co-chaired by an MIEA representative designated by the MIEA President and a District representative designated by the Superintendent. The goal of the joint committee will be to develop a strategic plan with cost projections to support the implementation of the recommendations, and submit this to the MIEA President and Superintendent for subsequent bargaining on any mandatory subjects of bargaining or impacts on mandatory subjects resulting from changes in District programs.

  
Donna Colosky  
Superintendent

10/4/2017  
Date

  
Mark Shafer  
MIEA President

4 Oct 17  
Date