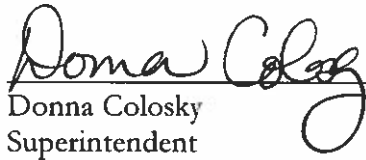


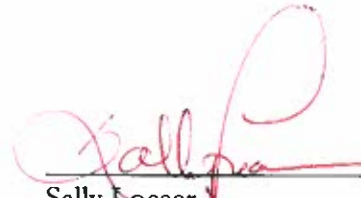
Memorandum of Understanding

**between
Mercer Island Education Association ("MIEA")
and
Mercer Island School District ("District")**

**Concerning Classified Salary Schedule
MISD Certificated Collective Bargaining Agreement (2018-2020) ("CBA")**

This Memorandum of Understanding ("MOU") reflects an agreement between the MIEA and District to amend the CBA. Specifically, the parties agree to the creation of a Student Absentee Liaison position. This position will appear in Category 2, Position 2 of the Classified Salary Schedule.

 5/16/19
Donna Colosky Date
Superintendent

 5/10/19
Sally Loeser Date
MIEA President