

**Memorandum of Understanding**

**Concerning 9.1.2018-8.31.2020 Certificated Contract  
between  
Mercer Island Education Association (“Association”)  
and  
Mercer Island School District (“District”)**

**Regarding the Addition of Two Certificated Supplementals**


In the Fall of the 2018/19 school year, administrators at Mercer Island High School (“MIHS”) were approached by the CCR Coordinator regarding adding certain supplementals to the Certificated Supplemental Salary Schedule. That recommendation was considered and reviewed consistent with the process outlined in the Certificated Collective Bargaining Agreement (“CBA”). *See* Article V § 2(B).


Accordingly, the District and Association enter this Memorandum of Understanding (“MOU”) to create the following certificated supplementals:

- **HOSA (Future Health Professionals formally known Health Occupation Students of America) Supplemental; and**
- **Coding Club Supplemental**

Because the amount of time required to supervise these clubs is akin to DECA, these supplementals will be placed on the Supplemental Salary Schedule as follows:

Column B, of the MIHS row on the Supplemental Schedule

  
\_\_\_\_\_  
*Sally Loeser, MIEA President*  
9/27/19  
Date

  
\_\_\_\_\_  
*Donna Colosky, District Superintendent*  
9/27/19  
Date