

Memorandum of Understanding
between
Mercer Island Education Association ("MIEA")
and
Mercer Island School District ("District")

Certificated Staff Member Working While Quarantined

The District anticipates that there may be times when a staff member who is required to be teaching in person is quarantined due to COVID-19 but still well enough to work remotely.

Where possible, a staff member who is subject to health authority required quarantine will be permitted to teach their lessons via live stream while the class is supervised by a classified staff member serving as a paraeducator, a substitute (certificated or classified), an elementary specialist co-teacher, or an Administrator.

Any classified staff member on a letter of assignment or limited letter of assignment who is supporting the class in-person while it is being taught remotely will be paid their normal contract rate or the contract rate of a paraeducator. The classified staff member will not be treated as if they are serving as a substitute certificated staff and therefore need not have an emergency or other such teaching certificate. All work occurring within the classified staff member's contract day will not be time carded. A classified staff member who covers a class pursuant to this agreement during a time that falls outside of their contract hours will be paid at their hourly rate or at an overtime rate, if applicable.

Certificated staff members on contract can monitor a class in-person during their preparation period while the class is being taught by another certificated staff member who is remote. Such staff members will be paid at the certificated hourly rate. Certificated staff cannot be required to substitute during their preparation period for a class being live-streamed by another educator.


Substitutes will be paid at the applicable substitute rate.

This option is available so long as teaching via live stream is effective for the subject area as determined by the staff member's evaluator and given the available technology. This option is also only available to those educators who have scheduled or completed a COVID-19 test and taken the school nurse recommended steps that could enable them to return to the classroom.


Staff who access this option must first use two days of applicable leave to allow for the arrangement of the technology, return of a COVID-19 test, etc. Upon agreement with the building principal or administrator and adequate time to set up technology, these two days can be

waived. While teaching live-stream to students who are in-person and supported on-site by someone else, the staff member will not be charged leave. All of this is pre-conditioned on the staff member being well enough to teach remotely while quarantined and the staff member doing all things necessary to truncate quarantine (e.g. taking a COVID-19 test).

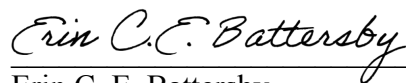
This agreement is non-precedent setting and will sunset at the end of the 2020-21 school year.


Donna Colosky (Dec 1, 2020 07:49 PST)


 Donna Colosky date
 MISD Superintendent


Sally Loeser (Nov 30, 2020 11:43 PST)


 Sally Loeser date
 MIEA President



 Erin C. E. Battersby date
 District Representative


Tani Lindquist (Nov 30, 2020 09:57 PST)

 Tani Lindquist date
 MIEA Representative


Alyssa Mitchell (Nov 30, 2020 08:50 PST)

 Alyssa Mitchell date
 MIEA Representative