



Regular Meeting Minutes

Pioneer Middle School · 1750 Bob's Hollow Lane · DuPont, WA
February 15, 2023

I. CALL TO ORDER

Chair Scott called the meeting to order at 6:00 p.m.

Executive Director Susanne Beauchaine led the Pledge of Allegiance.

Director Tinsley made a motion to excuse Director Hogan, Director Rohrer seconded the motion, and the motion passed (4/0).

Directors McDonald, Rohrer, Scott, and Tinsley all present.

Director McDonald made a motion to approve the agenda, Director Rohrer seconded the motion, and the motion passed (4/0).

II. PRESENTATIONS

A. Pioneer Middle School Choir

Pioneer Middle School Principal JoAnne Fernandes introduced Pioneer Choir President Olivia Kyser, who introduced the Pioneer Middle School Advanced Girls' Choir. Choir Director Katie Elshire led the choir in three musical numbers. Board members thanked the choir, and shared their amazement at the talent within our school district.

B. Pioneer Middle School Game Club Presentation

Ms. Fernandes shared that Ms. Elshire is not only the school's choir director, but she also leads a Pokémon Go Club at Pioneer, which is very popular with the students. Ms. Fernandes also shared about Pioneer Middle School's most highly attended club, its Game Club. Julie Nixon, 6th grade English Language Arts teacher at Pioneer Middle School is the club advisor. Ms. Nixon was unable to attend tonight's meeting, but sent her appreciation for the recognition and shared how Game Club is all about kids finding connection.

C. Community Partner Recognition - Kiwanis

Executive Director Shawn Lewis recognized the Kiwanis Club of Steilacoom for their continued community partnership and support of the district's staff and students. He shared about Builder's Club, Day of Champions, Easter Egg Hunt, Key Club, Northwest Leadership Conference, Mini-Grants, and so much more that the Kiwanis Club does for our district and their students. All SHSD staff and community in attendance thanked the Kiwanis Club for their support of the district with a round of applause. Mr. Lewis presented the Community Champion award to Sam Scott, who will present the award to the Kiwanis Club tomorrow morning at their weekly meeting. Dr. Weight shared that Kiwanis Club members genuinely care about kids and the entire district in such a special way. Mr. Scott encouraged staff members to apply for Kiwanis mini-grants for any needs they might have.

Regularly scheduled meetings of the Board of Directors of the Steilacoom Historical School District No. 1 are digitally recorded.

III. COMMENTS FROM THE AUDIENCE

- No comments.

IV. REPORTS

A. Legislative Update

No legislative update as Director Hogan is absent this evening.

B. Budget Status Report

Shawn Lewis shared a budget status update with the Board for all funds as of the end of January 2023, along with charts and data showing the district's monthly attendance, general fund balance, general fund cash balance, and interfund loan balances. Questions and discussion followed.

C. Election Results Update/Bond Planning

Shawn Lewis shared a bond election results update. Bond elections require a 60% approval vote to pass. As of today, approval votes are at 58.83%. While additional votes are expected to come in, it is unlikely enough will come in to cause the bond to pass. In order to reach the 60%, 50 voters who voted no who have had to vote yes. Or, another 135 affirmative votes would have had to be cast in order to pass the bond. The District's approval vote is actually quite positive compared to other bond elections in the state. Zero bonds in the state passed during this election period. The District views 58.83% as a positive statement from the community, and an opportunity for the District to place a bond on the ballot again. Mr. Lewis shared that it would be a tight timeframe in order to place the bond on the ballot again in April, and a Special Board Session would need to occur next week to consider this option. The board agreed to hold a Special Session on Tuesday, February 21 at 7:00 a.m. at the District's Professional Development Center.

V. CONSENT AGENDA

Director Rohrer made a motion to approve the Consent Agenda, Director Tinsley seconded the motion, and the motion passed (4/0). The Consent Agenda included attached January and February 2023 Accounts Payable including January 2023 Payroll; January 18, 2023 Regular Board Meeting Minutes; Personnel Reports; and Maintenance Facility Change Order #5.

VI. NEW BUSINESS

A. First Reading of Policy 3230 Searches of Students and Student Privacy

Executive Director Susanne Beauchaine presented the first reading of Policy 3230 Searches of Students and Student Privacy. Revisions to this policy update, clarify, and reorganize the language and confine detailed information about conducting searches to the procedure. The revisions also move information about students' privacy rights to the end of the policy. Director Tinsley made a motion to approve Policy 3230 Searches of Students and Student Privacy, Director McDonald seconded the motion, and the motion passed (4/0).

B. First Reading of Policy 3421 Child Abuse and Neglect

Executive Director Gudrun Sullivan presented the first reading of Policy 3421 Child Abuse and Neglect. Revisions include a change in the title of the policy, and accordingly, the definition was

revised to focus on child abuse and neglect. The updated policy specifies that child abuse may include incidents of student on student misconduct. The revision also includes the information that staff are free from liability for reporting reasonable suspicion of child abuse but failure to report may result in criminal liability.

Director McDonald made a motion to approve Policy 3421 Child Abuse and Neglect, Director Tinsley seconded the motion, and the motion passed (4/0).

C. Adoption of Financial Education Board Goal

Executive Director Paul Harvey shared information regarding Senate Bill 5720, which requires every school district to adopt one or more goals for expanding financial education instruction to students in their district.

Director Rohrer made a motion to approve the district goal to increase the number of financial education activities offered to students during the 2023-24 school year as part of existing courses, clubs, and school activities planned by the district and schools. Director Tinsley seconded the motion, and the motion passed (4/0).

D. Budget Extension 2022-23 School Year

Executive Director Shawn Lewis shared that a budget extension is necessary to ensure the district can meet its obligations for the balance of the 2022-23 school year. The presentation included a summary of the current budget condition and necessary changes. Questions and discussion followed. The Board and Dr. Weight shared their desire to be as transparent as possible with staff and community, and to develop a clear budget plan moving forward.

VII. BOARD COMMUNICATION

- Chair Scott shared the board as a whole received communication from two individuals: Ms. Katherine Hunter regarding questions about the bond, and Ms. Robin Williams regarding special education. These communication items are included in the minutes from this Regular Board Meeting.
- Director Tinsley shared additional communication regarding a public records request, which is currently being completed by the District.

VIII. ANNOUNCEMENTS

- Chair Scott shared about the Future Chefs event, which will be held on March 15 at Steilacoom High School. He also shared a certificate from WSSDA to Director Jen McDonald, recognizing her 5 years of service on the SHSD Board of Directors.
- Director Rohrer shared that she and Director Tinsley stopped by a start-up meeting for a new Pioneer PTA. She also shared that she, Chair Scott, and Director Tinsley will be participating the new Audit Committee. Director Rohrer also mentioned that February 6-10 was National School Counselor Week, and thanked the awesome school counselors for helping our students through post-pandemic times. Finally, she shared that Steilacoom High School's High School and Beyond Night was great success, with staff, students, and families feeling a sense of pride in the school and the community

IX. RECESS TO EXECUTIVE SESSION

Chair Scott recessed the meeting to Executive Session at 7:49 p.m.

X. EXECUTIVE SESSION

per RCW 42.30.110(1)(g) to review the performance of a public employee
(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

XI. RETURN TO REGULAR MEETING

Chair Scott resumed the public meeting at 8:52 p.m.

XII. ADJOURNMENT

Director McDonald made a motion to adjourn the meeting at 8:52 p.m., Director Tinsley seconded the motion, and the motion passed (4/0).



(Chair)



K Weight
(Secretary/Superintendent)

Re: Stellacoom Historical School District

7 messages

Katherine Hunter <kiehunter@gmail.com>

Mon, Jan 30, 2023 at 1:51 PM

To: lorohrer@stellacoom.k12.wa.us, jemcdonald@stellacoom.k12.wa.us, "vihogan@stellacoom.k12.wa.us" <vihogan@stellacoom.k12.wa.us>, "mtinsley@stellacoom.k12.wa.us" <mtinsley@stellacoom.k12.wa.us>, "sscott@stellacoom.k12.wa.us" <sscott@stellacoom.k12.wa.us>

Dear School Board Members:

We have a bond coming up and the last big bond that I voted yes to was for Chloe Clark to be completed as a K-5 elementary and a High School in DuPont. I see that Chloe Clark was completed to be a K-3 and I am still waiting on the High School. Is that money still slated for a high school? Since our schools are going to be continually overcrowded. Is there going to be an intermediate school in the works for DuPont?

Other questions that I have:

- Are we being fined \$40,000 or more a month for being out of compliance in Special Education?
- Are we \$3,000,000 in the hole and/or cutting into the school's reserves?
- What kind of accounting is being performed concerning learning spaces and/or appropriate furniture, technology, etc. being used with our students that meet and follow our safety standards?
- Are the Non-certificated employees being asked to cut their hours to improve our district's financial situation, if so, does this also apply to certificated personnel?
- What are we doing with the \$2,500, 000 million in recovery services to address student learning loss and other academic/behavioral/special needs of the students?
- How are we going to provide the recovery services?

These are questions that I need to be addressed to make an informed decision on the Special Election. I received my ballot today; I look forward to hearing from you. I will be filling out my ballot next weekend.

We practice Civics with our family, which entails discussing the voting issue/s at hand after everyone has their say. We individually make our own decision and drop the ballots in the ballot box. Your input is greatly appreciated in this matter.

Another request, please could you have the district put your contact information in a place on the district website that is friendly for the community to access. It took several minutes to find the school board using the website. To find contact information for the School Board, it was necessary to read your page to [find the link](#). The webmaster could make a heading with your contact information, which could remedy communicating with you easily. Here's Thanking you in advance for your consideration regarding the School Board website page.

Sincerely,

Katherine Hunter
Stellacoom/DuPont Community Member

Scott, Samuel <sscott@steilacoom.k12.wa.us>
To: Katherine Hunter <kiehunter@gmail.com>

Mon, Jan 30, 2023 at 5:15 PM

Katherine,

Thank you for your email and questions. While I can answer directly a couple of your questions, I asked Dr. Weight to provide the specific information you requested so we can provide you the most accurate information. Please expect complete answers to your questions in a day or so.

Regards,
Sam Scott
[Quoted text hidden]

Katherine Hunter <kiehunter@gmail.com>
To: "Scott, Samuel" <sscott@steilacoom.k12.wa.us>

Mon, Jan 30, 2023 at 5:26 PM

Thank you, very much for responding so quickly. I will look forward to hearing from you.

Sincerely,

Katherine Hunter
[Quoted text hidden]

Scott, Samuel <sscott@steilacoom.k12.wa.us>
To: Katherine Hunter <kiehunter@gmail.com>

Tue, Jan 31, 2023 at 12:40 PM

Katherine,

Thank you for your questions and your long-term support of the District and our students. Here are the answers to your questions.

Regarding the 2005 bond issue, there was money set aside to make improvements and expand the high school in Steilacoom, but never a plan to build an additional high school. As you know, our high school serves the students in DuPont, Steilacoom, Anderson Island and some surrounding communities. We also built the middle school in DuPont with the last bond, serving these same communities. At some point in the future, there may be enough students to have a high school and middle school in both DuPont and Steilacoom, but that is likely more than 20 years from now.

There are plenty of elementary students in DuPont to warrant building an additional elementary school and this is included in the bond proposal. This elementary school is expected to be complete and open in 2025, which will allow all DuPont students to receive their education in DuPont through 8th grade. The bond also includes improvements to Pioneer Middle school and the high school, along with traffic improvements around Chloe Clark.

Answers to your other questions are below. If you have any follow up questions, you can email the info@steilacoom.k12.wa.us and your question will be forwarded to the appropriate staff person within the district. You can also email our Superintendent, Dr. Kathi Weight, at kweight@steilacoom.k12.wa.us.

Question: Are we being fined for being out of compliance with Special Education requirements?

Answer: The district is definitely not being fined for any out of compliance conditions in any program. Our special education program is audited by the State Auditor's Office regularly, and we have had no findings for noncompliance in this program. In addition, the *Individuals with Disabilities Education Act* requires the Office of Superintendent of Public Instruction to issue annual "determinations" of compliance to each district within the State. This school year we were notified that our district once again earned the highest level determination - a Level 1.

Question: Are we \$3 million in the hole and/or cutting into the district's reserves?

Answer: The district is experiencing an operating budget shortfall this year. We are in the process of developing a budget revision for this year and a budget plan for next year that will get our budget back on track. This year's shortfall is projected to be large, and is partially due to overestimating our projection of new students (we expected 100 more students than the number starting the school year with us) and this alone cost us \$1 million. Some of the students that did arrive came to us with significant special needs, which we are obligated, both legally and morally, to provide accommodations and services. That added to our shortfall by another \$250,000. Regionalization funding provided by the state legislature has decreased

annually. We also are waiting for the State and Federal government to reimburse us for pandemic and special education costs amounting to another \$1 million. These things have depleted our healthy budget fund balance. Unfortunately, many school districts are in this same situation. We are hopeful the legislative session will address some of these factors (like special education funding) since our region has been dramatically impacted.

Question: What kind of accounting is being performed concerning learning spaces and/or appropriate furniture, technology, etc. being used with our students that meet and follow our safety standards?

Answer: While our technology equipment is on an established life cycle replacement schedule, most of our other furniture and equipment is upgraded when necessary to meet the educational or safety needs of students. One example is our annual review of every facility, which evaluates every major system of every school. We know, for example, Cherrydale Primary School is in need of a new Heating and Ventilation System based on this review. The new system costs an estimated \$850,000 and is included as part of the bond proposal. The district will not have the resources to replace the existing system without a bond. Safety and security improvements have been made on a continuous basis and this is a top priority of the Board, with upgrades at our schools being part of the bond.

Question: Are the Non-certificated employees being asked to cut their hours to improve our district's financial situation, if so, does this also apply to certificated personnel?

Answer: No staff have been asked to cut hours, but we have offered the option to some office staff. Over the past several years, some staff have expressed interest in a reduced calendar and the district has been reluctant to allow this option. Given the current cashflow issue we are experiencing, we wanted to offer this option to our office staff for the balance of the school year. We had two employees in the entire district choose this option.

Question: What are we doing with the \$2,500,000 million in recovery services to address student learning loss and other academic/behavioral/special needs of the students?

Answer: The federal government provided the district with \$3,322,578 million in Federal pandemic relief funding, which could be used for a number of specified purposes. The district used this funding to:

- Purchase a new heating and ventilation system at Saltar's Point as our system did not meet the recommended ventilation requirements during COVID-19; (\$510,000)
- Provide academic and social emotional learning summer school each of the past two summers; (\$811,000)
- Equipment to shift to required remote learning; (\$950,000)
- Keep all existing certificated and classified staff employed to ensure students had access to more personalized and individualized instruction and support, with added health and custodial staff necessary to meet the safety and health standards established during COVID-19 (\$1,100,000).

Question: How are we going to provide the recovery services?

Answer: We have fully spent all recovery service funding provided by the federal and state government. We don't anticipate receiving any additional funding. Our recovery services provided through our Intense summer school program (6 weeks) made a positive difference, as have the staff providing extra support. Recovery services from this point forward will be provided in our classrooms by our teachers, supported by paraeducators, and supplemented with additional academic support as determined necessary. That additional support could come from certificated teachers, or paraeducators providing special education, Title 1, bilingual program, or learning assistance program support. It also may come from counselors or social workers who are on staff or who work with our community partners. We continue to have a wide variety of supports available to support our students.

We know that our current budget condition may not allow us to do everything we would like to do, but we are committed to doing our best to meet the needs of every student within the district.

No matter how you decide to vote, we appreciate you casting your ballot. Too many people take this important right and privilege for granted and we typically see less than 40% of our voters send in their ballot. There are many important facility improvements in this proposal, including the new elementary school in DuPont, and every voter's voice should be heard.

If you have any additional questions, please don't hesitate to contact me. I will respond quickly and if I don't immediately know the complete answer, I will get it for you.

Best Regards,

Sam Scott
[Quoted text hidden]

Scott, Samuel <sscott@stellacoom.k12.wa.us>
To: Kathi Weight <kweight@stellacoom.k12.wa.us>

Tue, Jan 31, 2023 at 12:40 PM

FYI
[Quoted text hidden]

Katherine Hunter <kiehunter@gmail.com>
To: "Scott, Samuel" <sscott@stellacoom.k12.wa.us>

Tue, Jan 31, 2023 at 7:23 PM

Thank you so much for your timely response. I appreciate it. I take very voting very seriously. At this time I don't have any further questions. If I have any additional questions I will contact you.

I truly appreciate your time regarding this matter.

Sincerely,

Katherine Hunter
Steilacoom/DuPont Community Member
[Quoted text hidden]

Scott, Samuel <sscott@stellacoom.k12.wa.us>
To: Katherine Hunter <kiehunter@gmail.com>

Tue, Jan 31, 2023 at 9:21 PM

Katherine,

You are very welcome. I am happy to help any way I can.

Regards,
Sam Scott
[Quoted text hidden]



Scott, Samuel <sscott@stellacoom.k12.wa.us>

Steilacoom School District

3 messages

Robin williams <kahunasdivine@comcast.net>

Wed, Feb 1, 2023 at 6:43 PM

To: "sscott@stellacoom.k12.wa.us" <sscott@stellacoom.k12.wa.us>, "mtinsley@stellacoom.k12.wa.us" <mtinsley@stellacoom.k12.wa.us>, "vhogan@stellacoom.k12.wa.us" <vhogan@stellacoom.k12.wa.us>, "jemcdonald@stellacoom.k12.wa.us" <jemcdonald@stellacoom.k12.wa.us>

Greetings. This email is being sent to you out of grave concern for Steilacoom HS as well as all schools within the district. In particular, students of Special Education who receive Title 1 and other related support services. What better place to begin to than the President of the Board that governs the district.

It is no secret that the District (as I'm sure you are highly aware of) has lost key funding. Furthermore, they have been out of compliance with practices, rules and regulations. District has basically cited they are out of money to the tune of \$2 million, possibly more. As a taxpayer and parent of children in the district for many years, I find this unconscionable.

This will have a devastatingly negative impact on the student's quality of education. Especially those in need of Special Education (the most disadvantaged and vulnerable). This is layered on top of the impact they suffered during the pandemic.

My only concern is for the students. I have some questions that I would like to clear answers to from my elected officials.

1. How was this allowed to happen?
2. Who is responsible for this?
3. Why are they out of compliance ?
4. Where did the millions go?
5. What specifically is your plan of action?

This is indeed a layered problem within the administration (top down) that serves students in Special Education. The only ones who will truly suffer here are the students.

There needs to be accountability. It would behoove the Board to dig deep.

If you could provide answers to these questions by Feb. 9th, I would greatly appreciate it.

Scott, Samuel <sscott@stellacoom.k12.wa.us>
To: Robin williams <kahunasdivine@comcast.net>

Thu, Feb 2, 2023 at 9:19 AM

Ms Williams,

Thank you for your email and questions. I will provide comprehensive answers to your questions in a subsequent email.

Regards,
Sam Scott
(Quoted text hidden)

Scott, Samuel <sscott@stellacoom.k12.wa.us>

Mon, Feb 6, 2023 at 9:56 AM

To: Robin Williams <kahunasdivine@comcast.net>
Bcc: Kathi Welght <kweight@stellacoom.k12.wa.us>

Mrs. Williams,

Thank you for your note concerning the district budget. I trust this note will provide the information needed to answer your questions, and clarify some misconceptions often received through public discussion.

The school district receives its funding from Federal, State, and local sources through apportionment per student from the state; levy funds through the county; food service, transportation, and special education funds from Federal and State sources, and various specific Federal and State grants and programs at different times throughout the school year. Initial budget projections for revenue through all these sources indicated a budget picture for this fiscal year permitting increased discretionary spending above and beyond previous years.

Our CFO provided the budget development and presented draft budgets to the board this past summer at our July meetings. Based on those budget presentations, the board adopted the budget in August. Even though the district used fairly conservative projections for student enrollment, our enrollment was over 100 students below our projections. The projection of funding needed to pay for higher number of Running Start students was too low. Additionally, our student population with special needs nearly doubled (241 to 428) over the past 4 years. We are legally and morally bound to make all necessary accommodations and these unexpected and extraordinary costs initially have to come out of our general fund until additional special education funding from State and Federal sources are approved and received.

The district is NOT out of compliance in any program or regulation and we are not being fined. Our special education program is audited by the State Auditor's Office regularly, and we have had no findings for noncompliance. Additionally, the Individuals with Disabilities Education Act requires the Office of Superintendent of Public Instruction to issue annual "determinations" of compliance to each district within the State. This school year we were notified our district once again earned the highest level determination – a level 1.

The impact of these major items, with the accompanying loss of projected revenue and increase in costs, and some internal practices simply resulted in a cash flow issue primarily impacting our discretionary spending. Our staff oversight, checks, and balances worked, identifying the cash flow issue, though not as quickly or efficiently as we needed this year. The cash flow issue will be partially remedied when the district receives its FEMA funding for costs incurred due to the pandemic (projected for March) and further remedied when we receive our levy apportionment in April. We project we will be made whole on the additional special education costs incurred when state funding for special education (Safety Net) is received in August.

Going forward for the remainder of this school year, in order to maintain our budget status month to month, the district needed to eliminate or defer the discretionary spending our initial budget projection allowed so our revenues could catch up. These measures do NOT affect the complete and full delivery of regular classroom instruction, delivery of special education services, or the sports/extra-curricular activities at our schools. The quality of instruction and experience for our students are not affected by the actions we are taking.

Regards,
Sam Scott
Chair, Board of Directors

[Quoted text hidden]

Steilacoom Historical School District

Affidavit covering payment of payroll and invoices for General Fund, Capital Projects Fund, Associated Student Body Fund, Private Purpose Trust Fund and Transportation Vehicle Fund.

DATE: February 15, 2023

THIS IS TO CERTIFY, under penalty of perjury, that the undersigned has examined the attached vouchers and payroll, and that each of the invoices and vouchers were duly certified to have been received and checked as to price and quantity and have been duly certified by the claimant, as required by law; that the extensions and additions of said invoices and vouchers have been checked by Business Office staff and were found to be correct.

MM Beard
Dr. Melissa Beard, Chief of Finance and Operations

THIS IS TO CERTIFY that the warrants and electronic transfers of the Steilacoom Historical School District No. 1, Pierce County, Washington, as listed below, have been allowed by the School Board of this district.

FUND NAME	WARRANTS (INCLUSIVE)				AMOUNT
GENERAL FUND:					
January 17, 2023	Accounts Payable	132795	to	132795	\$ 63.66
	Payroll	800923	to	800923	\$ 2,305.63
	Payroll A/P	132796	to	132807	\$ 464,133.17
	Payrol ACH Payments				\$ 604,296.94
	Payroll Taxes				\$ 646,159.04
	Direct Deposit				\$ 1,839,084.67
February 2, 2023	Accounts Payable	132808	to	132862	\$ 284,824.75
February 9, 2023	Accounts Payable	132863	to	132880	\$ 455,592.59
		TOTAL GENERAL FUND:			\$ 4,296,460.45
CAPITAL PROJECTS FUND:					
January 25, 2023	Accounts Payable	200539	to	200541	\$ 94,584.99
February 2, 2023	Accounts Payable	200542	to	200544	\$ 68,559.37
		TOTAL CAPITAL PROJECTS FUND:			\$ 163,144.36
ASSOCIATED STUDENT BODY FUND:					
January 13, 2023	Accounts Payable	405139	to	405139	\$ 298.53
January 17, 2023	Accounts Payable	405140	to	405140	\$ 29.18
January 25, 2023	Accounts Payable	405141	to	405145	\$ 5,006.99
February 1, 2023	Accounts Payable	405146	to	405146	\$ 5,292.28
February 2, 2023	Accounts Payable	405147	to	405148	\$ 853.77
February 8, 2023	Accounts Payable	405149	to	405155	\$ 11,493.73
		TOTAL ASSOCIATED STUDENT BODY FUND:			\$ 22,974.48
TRANSPORTATION VEHICLE FUND:					
		TOTAL TRANSPORTATION VEHICLE FUND:			\$ -

Board of Directors of Steilacoom Historical School District No. 1

[Signature]

[Signature]

[Signature]

I, Kathi Weight, being duly sworn, depose and say: That I am the Secretary to the Board of Steilacoom Historical School District No. 1, Pierce County, Washington, and that the above signatories are personally known to me and have signed these statements in my presence.

[Signature]

Kathi Weight, Secretary to the Board

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
ADMIN PERSONNEL REPORT - FEBRUARY 15, 2023

Name	Position	Location	Effective Date	Action
HARVEY PAUL	EXECUTIVE DIRECTOR OF STUDENT ACHEIVEMENT	DISTRICT OFFICE	6/30/2023	RESIGNATION
BEARD MELISSA	CHIEF OF FINANCE AND OPERATIONS	DISTRICT OFFICE	6/30/2023	RESIGNATION

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CERTIFICATED PERSONNEL REPORT - FEBRUARY 15, 2023

Name	Position	FTE	Location	Effective Date	Action	Comment
LUNDGREN WENDY	TEACHER	1.00	CHLOE CLARK	8/31/2023	LEAVE OF ABSENCE	LOA FOR 2023-2024 SCHOOL YEAR
YOHO SYLVIA	HI - CAP TEACHER	1.00	DISTRICT WIDE	8/31/2023	RETIREMENT	
SPENCE JEIMILEE	TEACHER	1.00	CHERRYDALE	6/30/2023	RESIGNATION	
FLETCHER ASHLEE	TEACHER	1.00	SALTAR'S POINT	6/30/2023	RESIGNATION	
ALLEN LAUREN KATE	COUNSELOR	1.00	HIGH SCHOOL	6/30/2023	RESIGNATION	
MERRITT GENSEN	TEACHER	1.00	SALTAR'S POINT	8/31/2023	RESIGNATION	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CLASSIFIED PERSONNEL REPORT - FEBRUARY 15, 2023

Name	Position	Hours	Location	Effective Date	Action	Comment
GUNNER DAVID	COMPUTER TECH	8.00	DISTRICT OFFICE	8/31/2023	RESIGNATION	
OWINGS KRISTIN	PARAPROFESSIONAL	6.50	CHLOE CLARK	2/17/2023	RESIGNATION	
SCHRODER POLSON INGRID	PARAPROFESSIONAL	6.50	CHLOE CLARK	2/28/2023	RESIGNATION	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CO-CURRICULAR PERSONNEL REPORT - FEBRUARY 15, 2023

Name	Position	Location	Effective Date	Amount	Comment
SEEFELDT JIM	HEAD TRACK COACH	HIGH SCHOOL	2/27/2023	\$ 4,162.50	
TAYLOR COURTNEY	CRAZY 8S MATH CLUB ADVISOR	CHERRYDALE	1/30/2023	\$ 1,200.00	DODEA
BURKES RODERICK	LEGO ROBOTICS CLUB ADVISOR	SALTAR'S POINT	1/30/2023	\$ 1,200.00	DODEA
GAFFEY KAYLA	LEGO ROBOTICS CLUB ADVISOR	SALTAR'S POINT	1/30/2023	\$ 1,200.00	DODEA
VALDIVIA GABBY	LEGO ROBOTICS CLUB ADVISOR	SALTAR'S POINT	1/30/2023	\$ 1,200.00	DODEA
FLETCHER ASHLEE	CRAZY 8S MATH CLUB ADVISOR	SALTAR'S POINT	1/30/2023	\$ 600.00	DODEA
ASATO DANIELLE	CRAZY 8S MATH CLUB ADVISOR	SALTAR'S POINT	1/30/2023	\$ 600.00	DODEA