

NOTICE OF PUBLIC MEETING CONCERNING THE
PROPOSED CONTRACT BETWEEN WEST NOBLE SCHOOLS
EMPLOYING A SUPERINTENDENT

On April 10, 2023, at 7:00 p.m. in the West Noble Schools' Administrative Office located at 5050 North U.S. Highway 33, Ligonier, Indiana, the Board of School Trustees will meet to discuss and hear from the public support for and objections to the proposed superintendent's contract, which will be effective from July 1, 2023 to June 30, 2026.

Initially Proposed Contract Details

Annual Base Salary: \$115,000; Employee's Annual Teacher Retirement Fund Contribution: \$3,450; Annual 403(b) Plan Contribution: \$5,000; Annual Group Health Insurance Premium Contribution*: \$11,985; Annual Long Term Disability Premium Contribution*: \$368; Annual Term Life Premium Insurance Contribution (\$230,000 Death Benefit) *: \$538; Annual cell phone allowance: \$420; Annual health physical examination (est.) \$250.

* Indicates that West Noble Schools' contribution may be adjusted if the insurance carrier increases the premiums for same level of coverage.

Agreement Length: The proposed contract is for a term of three (3) years. The proposed contract can be canceled by the school board for reasons set out in Indiana statute. By mutual agreement, the superintendent and West Noble Schools can cancel the proposed contract at any time. If current employment permits the superintendent to begin with West Noble Schools sooner, the superintendent may be hired on a per diem basis as scheduling allows.

Work Days: The superintendent receives 15 vacation days in the first year of the contract and 20 vacation days in subsequent years. The superintendent also annually receives 3 personal days.

Annual Performance Raise: The superintendent will receive the same percentage annual salary increase as teachers if the superintendent achieves the rating of "Effective" or "Highly Effective."

Increases: The school board shall annually review the superintendent's performance.