



NEA
COMMUNITY
LEARNING
CENTER

Nea Governing Board Meeting Agenda February 15, 2023 - 6:00PM

This meeting will be held on Zoom

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1. Public Session

6:00 PM

Called to order at 6:05pm

2. Call to Order & Attendance

Board Members

Present

Absent

Charlotte Pickett, Nea Lead Facilitator

_____ X _____

Yesenia Ezell, Nea Facilitator

_____ X _____

Susie McKee, Nea Facilitator

_____ X _____

Samantha Olmos, Learner

_____ _____

_____ X _____

Zaakir Washington, Learner

_____ X _____

Liz Douglas, LV Parent

_____ X _____

Danielle Pence, UV Parent

_____ X _____

Open Seat, Community Member

Open Seat, Community Member

3. Review and Approval of Agenda

6:05 PM

Move to approve the agenda striking item 6b, 6c, 6e, 7b, 7c, 7d made by Yesenia
Second by Susie

Charlotte Pickett, Nea Lead Facilitator

Aye

Yesenia Ezell, Nea Facilitator

Aye

Susie McKee, Nea Facilitator Aye

Zaakir Washington, Learner Aye

Danielle Pence, UV Parent Aye

4. Presentations From the Floor 6:07 PM

PRESENTATIONS FROM THE FLOOR - At this time any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation to the Board of Directors.

None

PRESENTATION ON AGENDA ITEMS - Any person wishing to speak to any item on the agenda will be granted five minutes to make a presentation just prior to the agenda item.

None

5. Consent Agenda 6:08 PM

A. Nea January Check Register

Motion to approve: Susie

Second: Yesenia

Charlotte Pickett, Nea Lead Facilitator Aye

Yesenia Ezell, Nea Facilitator Aye

Susie McKee, Nea Facilitator Aye

Zaakir Washington, Learner Aye

Danielle Pence, UV Parent Aye

6. Reports from Administration & Leadership 6:10 PM

A. Learner Leadership Report

- Junior planning of Senior year luncheons happening once a month
- Field trips coming up for LV and UV including museums and an exciting overnight field trip to Nevada for High School connecting to history curriculum
- Spirit week week of February 13th

~~B. School Culture Report~~

~~C. UV Curriculum Committee Report~~

D. Finance Committee Report

- No finance meeting held due to week off and when accounts are updated via Edtec
- Financially we are around 130k in the bottom line. We took a 180k hit to the budget due to truancy so the second half of the year the

~~E. JEDI Committee Report~~

7. Discussion Items 6:20 PM

A. Nea Equity Work

- a. Focus on clarity, consistency, and care

- b. PD focused on Restorative Practices including hallway talks and deescalation
- c. Admin are currently working through a repair conversation protocol and creating a culture of courageous conversations

~~B. CLCS Discipline Matrix Kindergarten~~

~~C. CLCS Discipline Matrix 1st-3rd~~

~~D. CLCS Discipline Matrix 4th-5th~~

8. Action Items

6:50 PM

A. CLCS Discipline Matrix 6-12

- a. Susie - question around clarifying the ed code and the actual infraction based on category. Bold the item or only include the item.
- b. Format is not clear
 - i. List of things and then underneath list the consequences (reference Progressive Discipline Chart)
 - ii. Take off text and just put ed code number
 - iii. Explanation for on-campus and off-campus suspension

B. Nea Governing Board Goals

- By June 2023 the Nea Board will recruit 1-2 community members through social media and personal network outreach.
- Board looked at two goals and then decided on one.
 - a. By June 2023 the Nea Board will review the hiring process to provide feedback for recruitment of diverse staff.
 - b. By June 2023 the Nea Board will work with department leads via focus groups to propose a menu of items to select from to support staff retention
- Yesenia: I would like to look at data to determine the right direction for the goal and our impact on it.
- Danielle: The “b” goal looks like it could be a subset of goal “a.” Holding focus groups could determine why people come to Nea and why people stay.
- Yesenia: Hold focus groups with Department Leads to review the hiring process for recruitment and staff retention with a goal of making recommendations to the organization.

Motion to approve goal 1: By June 2023 the Nea Board will recruit 1-2 community members through social media and personal network outreach made by Susie

Second by Yesenia

Charlotte Pickett, Nea Lead Facilitator	Aye
Yesenia Ezell, Nea Facilitator	Aye
Susie McKee, Nea Facilitator	Aye
Danielle Pence, UV Parent	Aye
Liz Douglas, LV Parent	Aye

Motion to approve goal 2: By June 2023 the Nea board will review the process for recruitment and staff retention through focus groups with department leads to select from a proposed menu of items with

the goal of making recommendations to Nea made by Charlotte.

Second by Yesenia

Charlotte Pickett, Nea Lead Facilitator	Aye
Yesenia Ezell, Nea Facilitator	Aye
Susie McKee, Nea Facilitator	Aye
Danielle Pence, UV Parent	Aye
Liz Douglas, LV Parent	Aye

9. Future Items for Discussion

7:00 PM

- For March meeting discuss questions to bring to department leads
- Create actions and timelines for carrying out adopted goals

Adjournment

Meeting adjourned at 7:07pm

The next Nea Board Meeting is scheduled March 15, 2023

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Board of Directors' presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE

Notice is hereby given that consistent with the requirements of the *Bagley-Keene Open Meeting Act*, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Board of Directors may request assistance by contacting Community Learning Center School, Inc., 210 Central Ave. #603, Alameda, CA 94501, phone (510) 521-7543 x101, fax (510) 521-7350.

FOR MORE INFORMATION

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