

## **OUR GOALS**

Our goals for the 2022-2023 School Year include:

- Increase READING proficiency from 40% PD to 45% PD by May 2023.
- Increase MATH proficiency from 38% PD to 43% by May 2023.
- Increase the Proficiency of Science 12%
  Proficient/Distinguished to 22%, Social
  Studies 30% PD to 40%, and Writing from 36%
  PD to 46% by May 2023.
- Increase the reading proficiency for African American 13% to 30.9%, English Learners plus Monitored 0% to 9.1%, and Students with Disabilities 15% to 27.8% by May 2023.
- Increase the math proficiency for African American 15% to 23.1%, English Learners plus Monitored 10% to 12.4%, and Disability 12% to 20.5% by May 2023.
- Increase the English Learner indicator from 23.8 to 26 by 2023.
- Increase the Quality of School Climate and Safety indicator from 62.5 to 63.5 by 2023.
- Increase our Postsecondary Readiness Indicator from 67.8 to 73.8 by 2023.
- Increase the Graduation Indicator from 91.1 to 93.1 by 2023.

## STRATEGIES WE WILL USE

- Data Analysis
- Effective Grading Practices
- Parent Communication
- Teacher/Employee Check-Ins
- PLC Process
- Professional Development
- Building Relationships (teacher to teacher, teacher to student students to students)

## GUIDING PRINCIPLES

- Growth Mindset
- Data-Driven Instructional Decisions
- Student-Centered
- Collaborative Culture
- Continuous Improvement Approach
- Use of Stakeholder Feedback to Guide Decisionmaking