

WINNEBAGO CUSD # 323 STRATEGIC PLAN

2022-2023

STRATEGY 1 COMMUNICATION

Establish a plan to increase parent involvement throughout all grades PreK-12.

Annually update building SMART goals that focus on increasing Family & Community Engagement.

Investigate ways to effectively communicate consistently with parents on opportunities to become involved with organizations that support the schools.

Annually create a one-page community & stakeholder informational flier that reviews and recaps school district information.

Annually review the budget for allocation of staff development, including both district & grant funding.

Update the current PD Request form.

Establish a timeline of supports for District Staff on best practices and procedures of Professional Learning Communities.

Develop a Curriculum Resources Teacher Manual that can be provided for new teachers.

STRATEGY 2 CURRICULUM

Professional Development needs will be directly aligned to support district wide initiatives outlined annually as part of the district's improvement goals and strategic plan.

STRATEGY 3 SOCIAL EMOTIONAL

Assess the culture/school climate in each building to develop a plan that continuously provides adequate staff support to meet the growing social emotional demands that foster positive culture and mindset for all students.

Committees facilitated by School Counselors & Social Workers for the purposes of promoting culture & mindset for students & staff.

Hire a Student Resource Officer.

Annually review job descriptions of current staffing positions to ensure they are aligned with district needs.

Conduct a district wide safety assessment.
Implement a CPR & AED training plan for staff & students, accordingly.
Review current District recruitment strategies to attract and retain teachers, support staff, & substitute teachers.

STRATEGY 4 FACILITIES

Maintenance & Security
Health & Safety
Staff Recruitment & Retention