

DALEVILLE CITY BOARD OF EDUCATION
Teacher Salary Schedule - 187 Day Contract

SCHOOL YEAR 2022-2023

Years Teaching	Non-Degree & Rank II - BS	Rank I - MS	AA	Doctorate	State Step
1st	\$43,358	\$49,859	\$53,763	\$57,664	0
2	\$43,358	\$49,859	\$53,763	\$57,664	1
3	\$43,358	\$49,859	\$53,763	\$57,664	2
4	\$47,689	\$54,842	\$59,134	\$63,433	3
5	\$47,689	\$54,842	\$59,134	\$63,433	4
6	\$47,689	\$54,842	\$59,134	\$63,433	5
7	\$49,780	\$57,245	\$61,742	\$66,205	6
8	\$49,780	\$57,245	\$61,742	\$66,205	7
9	\$49,780	\$57,245	\$61,742	\$66,205	8
10	\$51,283	\$58,974	\$63,606	\$68,205	9
11	\$51,795	\$59,563	\$64,242	\$68,887	10
12	\$52,313	\$60,159	\$64,884	\$69,575	11
13	\$52,837	\$60,761	\$65,533	\$70,271	12
14	\$53,365	\$61,368	\$66,189	\$70,974	13
15	\$53,899	\$61,982	\$66,850	\$71,684	14
16	\$54,438	\$62,602	\$67,519	\$72,401	15
17	\$54,982	\$63,228	\$68,194	\$73,125	16
18	\$55,532	\$63,860	\$68,876	\$73,856	17
19	\$56,087	\$64,499	\$69,565	\$74,594	18
20	\$56,648	\$65,144	\$70,261	\$75,340	19
21	\$57,214	\$65,795	\$70,963	\$76,094	20
22	\$57,787	\$66,453	\$71,673	\$76,855	21
23	\$58,364	\$67,118	\$72,389	\$77,623	22
24	\$58,948	\$67,789	\$73,113	\$78,399	23
25	\$59,538	\$68,467	\$73,845	\$79,183	24
26	\$60,133	\$69,151	\$74,583	\$79,975	25
27	\$60,734	\$69,843	\$75,329	\$80,775	26
28	\$61,342	\$70,541	\$76,082	\$81,583	27
29	\$61,955	\$71,247	\$76,843	\$82,399	28
30	\$62,575	\$71,959	\$77,611	\$83,223	29
31	\$63,200	\$72,679	\$78,387	\$84,055	30
32	\$63,832	\$73,405	\$79,171	\$84,895	31
33	\$64,471	\$74,140	\$79,963	\$85,744	32
34	\$65,115	\$74,881	\$80,763	\$86,602	33
35	\$65,766	\$75,630	\$81,570	\$87,468	34
36+	\$66,424	\$76,386	\$82,386	\$88,342	35+

Teacher Substitute: \$72.00 per day Certified Substitute: \$90.00
Long Term Substitute: Certified teacher pay is \$125 per day for 11+ days.
(Pay is retroactive to first day if certified sub works 11 days or more for same leave)

DALEVILLE CITY BOARD OF EDUCATION
 Teacher Salary Schedule - 189 Day Contract
 TEAMS - Math and Science Teacher Program

SCHOOL YEAR 2022-2023

Years Teaching	Non-Degree & Rank II - BS	Rank I - MS	AA	Doctorate	State Step
1st	\$48,558	\$55,059	\$58,963	\$62,864	0
2	\$51,981	\$59,778	\$64,456	\$69,138	1
3	\$54,758	\$62,969	\$67,916	\$72,826	2
4	\$56,360	\$64,813	\$69,904	\$74,958	3
5	\$58,005	\$66,705	\$71,944	\$77,146	4
6	\$59,693	\$68,646	\$74,038	\$79,392	5
7	\$61,426	\$70,638	\$76,188	\$81,696	6
8	\$63,204	\$72,685	\$78,393	\$84,061	7
9	\$64,468	\$74,136	\$79,961	\$85,743	8
10	\$65,757	\$75,620	\$81,560	\$87,458	9
11	\$66,743	\$76,755	\$82,783	\$88,769	10
12	\$67,745	\$77,906	\$84,025	\$90,100	11
13	\$68,761	\$79,075	\$85,285	\$91,452	12
14	\$68,761	\$79,075	\$85,285	\$91,452	13
15	\$68,761	\$79,075	\$85,285	\$91,452	14
16	\$69,796	\$80,266	\$86,570	\$92,830	15
17	\$69,796	\$80,266	\$86,570	\$92,830	16
18	\$69,796	\$80,266	\$86,570	\$92,830	17
19	\$70,853	\$81,481	\$87,881	\$94,235	18
20	\$70,853	\$81,481	\$87,881	\$94,235	19
21	\$70,853	\$81,481	\$87,881	\$94,235	20
22	\$71,931	\$82,722	\$89,217	\$95,669	21
23	\$71,931	\$82,722	\$89,217	\$95,669	22
24	\$71,931	\$82,722	\$89,217	\$95,669	23
25	\$73,030	\$83,984	\$90,581	\$97,131	24
26	\$73,030	\$83,984	\$90,581	\$97,131	25
27	\$73,030	\$83,984	\$90,581	\$97,131	26
28+	\$74,151	\$85,275	\$91,971	\$98,622	27+

Teacher Substitute: \$62.50 per day
 Long Term Substitute: Certified teacher pay is \$110 per day for 11+ days.
 (Pay is retroactive to first day if certified sub works 11 days or more for same leave)

**DALEVILLE CITY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULE**

School Year 2022-2023

BUS DRIVER - 182 Days

	<u>ANNUAL</u>	<u>MONTHLY</u>	<u>DAILY</u>
1st Year	\$14,404.55	\$1,200.38	\$79.15
2nd Year	\$14,573.22	\$1,214.43	\$80.07
3rd Year	\$14,743.88	\$1,228.66	\$81.01
4th Year	\$14,910.54	\$1,242.55	\$81.93
5th Year	\$15,097.27	\$1,258.11	\$82.95
6th Year	\$15,265.93	\$1,272.16	\$83.88

MECHANIC - 240 Days

1st Year	\$46,195.42	\$3,849.62	\$192.48
2nd Year	\$46,592.58	\$3,882.72	\$194.14
3rd Year	\$46,981.80	\$3,915.15	\$195.76
4th Year	\$48,520.14	\$4,043.35	\$202.17
5th Year	\$48,906.72	\$4,075.56	\$203.78
6th Year	\$49,158.26	\$4,096.52	\$204.83

SHOP ASSISTANT - 202 Days

1st Year	\$30,323.59	\$2,526.97	\$150.12
2nd Year	\$30,838.38	\$2,569.86	\$152.67
3rd Year	\$31,477.97	\$2,623.16	\$155.83
4th Year	\$33,147.14	\$2,762.26	\$164.09
5th Year	\$34,071.43	\$2,839.29	\$168.67

BUS DRIVER SUBSTITUTE \$50.00

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2022-2023

SCHOOL OFFICE SECRETARIES
202 Days

1st Year	\$19,072
2nd Year	\$19,988
3rd Year	\$20,644
4th Year	\$21,704
5th Year	\$23,443
6th Year	\$24,211
7th Year	\$24,980
8th Year	\$25,748
9th Year	\$27,012
10th Year	\$27,813
11th Year	\$28,955

TEACHER AIDE/SECRETARIAL AIDE
182 DAYS

1st Year	\$17,178
2nd Year	\$18,002
3rd Year	\$18,371
4th Year	\$18,737
5th Year	\$19,105
6th Year	\$19,563
7th Year	\$20,023
8th Year	\$20,481
9th Year	\$20,984
10th Year	\$21,492
11th Year	\$21,998

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2022-2023

CENTRAL OFFICE SUPPORT STAFF
12 MONTH (240 DAYS)

Data Entry	\$35,316.32
Receptionist	\$30,717.44

PART-TIME RETIREES

NTE \$34,000 Per Alabama Teacher Retirement guidelines

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2022-2023

CHILD NUTRITION PROGRAM DIRECTOR

<u>Years</u> <u>Service</u>	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$47,494.14	\$55,409.83	\$65,587.14
4-6	\$52,017.39	\$60,951.45	\$72,146.07
7-9	\$54,098.68	\$63,390.23	\$75,032.51
10-12	\$54,639.69	\$64,023.52	\$75,782.49
13-15	\$55,186.00	\$64,663.19	\$76,540.96
16-18	\$55,737.61	\$65,308.15	\$77,304.74
19-21	\$56,295.60	\$65,962.67	\$78,078.06
22-24	\$56,857.82	\$66,621.42	\$78,858.81
25+	\$57,427.47	\$67,287.60	\$79,645.92

DALEVILLE CITY BOARD OF EDUCATION
SUPPORT PERSONNEL SALARY SCHEDULES

School Year 2022-2023

JANITORIAL

	<u>240 Days/8 Hrs</u>	<u>Daily</u>	<u>Hourly</u>
1st Year	\$18,131.84	\$75.55	\$9.44
2nd Year	\$18,640.21	\$77.67	\$9.71
3rd Year	\$19,085.03	\$79.52	\$9.94
4th Year	\$20,355.96	\$84.82	\$10.60
5th Year	\$20,906.69	\$87.11	\$10.89
6th Year	\$21,330.33	\$88.88	\$11.11
7th Year	\$21,711.61	\$90.47	\$11.31
8th Year	\$22,452.98	\$93.55	\$11.69
9th Year	\$23,596.82	\$98.32	\$12.29
10th Year	\$24,253.45	\$101.06	\$12.63

LUNCHROOM

	<u>182 Days/7 Hrs</u>	<u>Daily</u>	<u>Hourly</u>
1st Year	\$12,818.33	\$70.43	\$10.06
2nd Year	\$13,169.70	\$72.36	\$10.34
3rd Year	\$13,422.69	\$73.75	\$10.54
4th Year	\$14,378.44	\$79.00	\$11.29
5th Year	\$14,729.82	\$80.93	\$11.56
6th Year	\$14,982.82	\$82.32	\$11.76
7th Year	\$15,235.81	\$83.71	\$11.96
8th Year	\$16,079.13	\$88.35	\$12.62
9th Year	\$16,542.94	\$90.90	\$12.99
10th Year	\$16,824.05	\$92.44	\$13.21

Lunchroom Manager (190 days/8 hrs)	\$26,642
Assistant Manager Supplement	\$782

DALEVILLE CITY BOARD OF EDUCATION
MAINTENANCE SALARY SCHEDULES

School Year 2022-2023

MAINTENANCE SUPERVISOR I
240 Days

\$51,690.66

MAINTENANCE II
240 Days

<u>Service</u>	<u>Hourly</u>
1 st Year	\$17.54
2 nd Year	\$18.05
3 rd Year	\$18.59
4 th Year	\$19.32
5 th Year	\$19.90
6 th Year	\$20.48
7 th Year	\$21.30
8 th Year	\$21.93

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2022-2023

SCHOOL NURSE
182 Days

	<u>LPN</u>	<u>RN</u>	<u>RN/MS</u>
< 3 years	\$22,181	\$42,198	\$48,531
< 6 years	\$24,379	\$46,415	\$53,372
< 9 years	\$25,427	\$48,447	\$55,714
<12 years	\$25,758	\$49,096	\$56,462
<15 years	\$26,222	\$49,989	\$57,485
<18 years	\$26,797	\$51,128	\$58,801
<21 years	\$27,119	\$51,789	\$59,557
<24 years	\$27,444	\$52,450	\$60,320
<27 years	\$28,027	\$53,074	\$60,944
27+ years	\$28,611	\$53,699	\$61,569

Head Nurse - 20 additional days plus \$1,000 annual supplement

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE
2022-2023

12 Month Position

PERSONNEL CLERK

Years

<u>Service</u>	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$33,096.96	\$36,406.66	\$40,819.58
4-6	\$34,369.92	\$37,509.89	\$41,922.82
7-9	\$34,751.81	\$38,061.50	\$42,474.43
10-12	\$35,855.04	\$39,164.74	\$43,577.66
13-15	\$36,958.27	\$40,267.97	\$44,680.90
16-18	\$38,282.15	\$41,591.85	\$46,004.77
19-21	\$38,613.12	\$41,922.82	\$46,335.74
22-24	\$41,922.82	\$45,232.51	\$49,645.44
25+	\$44,129.28	\$47,438.98	\$51,851.90

*Performing payroll duties will earn additional \$2000.00 per year.

Effective October 1, 2022 per legislature.

**DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE**

School Year 2022-2023

**TECHNOLOGY COORDINATOR
240 Days**

Years Service	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$46,581	\$54,344	\$64,326
4-6	\$51,017	\$59,779	\$70,759
7-9	\$53,058	\$62,171	\$73,590
10-12	\$53,589	\$62,792	\$74,325
13-15	\$54,125	\$63,420	\$75,069
16-18	\$54,666	\$64,052	\$75,818
19-21	\$55,213	\$64,694	\$76,577
22-24	\$55,764	\$65,340	\$77,342
25+	\$56,323	\$65,994	\$78,114

**TECHNOLOGY ASSISTANT
240 Days**

	<u>Annual</u>	<u>Monthly</u>	<u>Daily</u>
1 st Year	\$35,336	\$2,944.68	\$147.23
2 nd Year	\$35,936	\$2,994.70	\$149.74
3 rd Year	\$36,685	\$3,057.04	\$152.85
4 th Year	\$38,626	\$3,218.82	\$160.94
5 th Year	\$39,637	\$3,303.10	\$165.15

2022-2023

SUPPLEMENT ASSIGNMENTS/ADDITIONAL DAYS

7/18/2022

<u>Name</u>	<u>Change to</u>	<u>Supplement</u>	<u>Supplement Amount</u>	<u>Add'l Days</u>	<u>Add'l Days Amount</u>
Robertson, Joshua		Athletic Director	\$1,000.00		
Garner, Will		Head Football	\$5,700.00	53	
		Defensive Coordinator	\$700.00		
		Assistant Athletic Director	\$1,000.00		
			<u>\$7,400.00</u>		
Kalar, Spencer		Assistant Var Baseball	\$1,000.00	18	
		Assistant Var Football	\$1,400.00		
			<u>\$2,400.00</u>		
Unknown		Head Var Baseball	\$1,400.00		
		Jr High Baseball	\$800.00		
			<u>\$2,200.00</u>		
Pittman		Assistant Var Football	\$1,400.00	53	
		Transportation Director	\$5,000.00		
			<u>\$6,400.00</u>		
Unknown		Assistant Var Football	\$1,400.00		
Unknown		Assistant Girls Basketball	\$1,000.00		
Unkown		Jr. High Girls Basketball	\$800.00		
Harris, Thomas "Chip"		Assistant Var Football	\$1,400.00	18	
		Head Track Coach	\$1,700.00		
			<u>\$3,100.00</u>		
Waller, Timothy		Head Var Boys Basketball	\$1,700.00	18	
		Boys JR High Basketball	\$800.00		
		Assistant Track	\$1,000.00		
		Sr. Class Sponsor	\$300.00		
			<u>\$3,800.00</u>		
Harris, Tanner		Head Varsity Girls Softball	\$1,700.00	18	
		Assistant Var Football	\$1,400.00		
		Girls' Jr High Softball	\$800.00		
		Offensive Coordinator	\$700.00		
			<u>\$4,600.00</u>		
Windham, Charles		Boys' "B" Team Var Bsktball	\$1,000.00		
		Assistant Var Boys Bskball	\$1,000.00		
		Sr. Class Sponsor	\$300.00		
			<u>\$2,300.00</u>		
Gaines, Mary		Head Volleyball	\$1,700.00	18	
		JR High Volleyball	\$800.00		
		Head Girls Var Basketball	\$1,700.00		
			<u>\$4,200.00</u>		
Wood, Selena		Assistant Softball	\$1,000.00	18	
		Assistant Var Volleyball	\$1,000.00		
			<u>\$2,000.00</u>		

CONTRACT SERVICES

Logan, James	Student Mentor	\$5,000.00	Contract Services
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Additional Supplements

McCall, Robert	Jr. Class Sponsor	\$300.00
Unknown	Jr. Class Sponsor	\$300.00
Souders, Pam	Yearbook Sponsor	\$800.00
McDuffie, Lucinda	Jr. Class Sponsor	\$300.00
Howard, Laura	Sr Class Sponsor	\$300.00
McDaniel, Carolin	Jr Class Sponsor	\$300.00
Strickland, Hanna	Varsity Cheerleader Sponsor	\$2,500.00
	Sr. Class Sponsor	\$300.00
	SGA Sponsor	\$500.00
		<u>\$3,300.00</u>

Hannah Jacobs?	Junior High Cheerleader Sponsor	\$800.00
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Petty, Kenneth	Rifle Team	\$1,600.00	35	<hr/>
Townsend, Teresa	Drill Team	\$1,600.00	35	<hr/>
Nichols, Mark	Band Director	\$5,500.00	53	<hr/>
Robertson, Stephanie	Assistant Band Director	\$1,400.00	18	<hr/>
Folsom, Ted	Safety Assistant	\$2,000.00		
Reynolds, Alicia	WES Tech Assistant	\$1,000.00		
Gilley, Roni	DHS/DMS Tech Assistant	\$2,000.00	5	<hr/>
	Testing Coordinator	\$2,000.00		
		<u>\$4,000.00</u>		
Chappell, Ashley	Lead Counselor	\$2,000.00	15	<hr/>
Carter, Charolette	Lead Nurse	\$2,000.00	15	<hr/>
Wood, Jason	HVAC Certified	\$2,000.00		
Melissa Holloway	LPN	\$2,000.00	5	<hr/>

**DALEVILLE CITY BOARD OF EDUCATION
ADMINISTRATIVE SALARY SCHEDULE**

SCHOOL YEAR 2022 – 2023

1. Coordinator of Programs & Curriculum: 240 day contract based on 187 day teacher salary schedule multiplied by 1.45.
2. Coordinator of Special Education: 240 day contract based on 187 day teacher salary schedule multiplied by 1.45.
3. DHS Principal: 240 day contract based on 187 day teacher salary schedule multiplied by 1.48.
4. DMS Principal: 240 day contract based on 187 day teacher salary schedule multiplied by 1.40.
5. WES Principal: 240 day contract based on 187 day teacher salary schedule multiplied by 1.35.
6. DMS/DHS Assistant Principal: 205 day contract based on 187 day teacher salary schedule with \$1,500.00 annual supplement.
7. Career Tech Director: 212 day contract based on 187 day teacher salary schedule with \$1,500.00 annual supplement.