

**ROLL CALL** at 7:00 p.m.

Members present for roll call were: M. Bruns, R. Crandall, E. Damman, T. Otto, and M. Wesche.

**PLEDGE OF ALLEGIANCE**

The pledge to the American flag was led by Mr. Ryan Crandall.

**SUPERINTENDENT'S REPORT**

1. Facilities update - Cory Niekamp  
Summer 2023 - The high school second floor roof is the biggest project and we are using ESSER funds. HVAC units have a 52 weeks lead time so that project would be next summer. We will replace 6 or 10 units next summer (2024) and four the next summer (2025) if necessary. We are working with softball to add batting cages behind the softball field in June and July.  
M. Wesche: Since we are spreading out projects with ESSER funds, will this put those funds in jeopardy?  
C. Niekamp: If we do six that will use up all the ESSER funds. The rest was planned to come out of District funds.  
  
M. Wesche: Item #34 on the agenda - The project with the city, what is that?  
C. Niekamp: That is the Safe Routes to School grant. Part of that grant is to add sidewalk from Bales to Briarheath. This will be paid for by the city.

**CONSENT AGENDA - R23:020**

Mr. M. Wesche moved, Mr. T. Otto seconded the motion to:

1. approve the minutes of the regular Napoleon Area City Schools Board of Education meeting of January 11, 2023 as presented.
2. approve the FMLA leave for Mrs. Jackie Westhoven to begin January 19, 2023 and continuing up to twelve weeks.
3. approve the FMLA leave for Mrs. Carley Frank to begin approximately April 17, 2023 and continuing up to twelve weeks.
4. approve the FMLA for Mrs. Megan Gerken to begin approximately May 24, 2023 and continuing up to twelve weeks.
5. approve the employment of Mr. Benjamin Gamboe as Technology Assistant for Napoleon Area City Schools effective January 24, 2023 after successfully completing his probationary period.

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6. approve the employment of Ms. Nichole Root as an Aide at Napoleon Elementary School effective February 10, 2023 after successfully completing her probationary period.
7. approve Mrs. Jennifer Bergstedt as a shuttle Bus Driver for the H.O.P.E. Center route at Napoleon Area City Schools effective January 3, 2023. This route is two and a half (2.5) hours per day and is in addition to Mrs. Bergstedt's regular route.
8. approve the transfer of Mrs. Megan Johnson to a 3 hour per day (of those 3 hours, up to 1.50 hours could be for cashiering) Assistant Cook position at Napoleon Jr/Sr High School effective January 18, 2023. Mrs. Johnson will begin at the probationary rate for the 45-day probationary period for the cashier position. Mrs. Johnson replaces Mrs. Jennifer Bergstedt who resigned.
9. approve the transfer of Mrs. Katy Richards to a Class II Secretary position at Napoleon Elementary School effective with the 2023-2024 school year. Mrs. Richards will serve a 45-day probationary period. Mrs. Richards is replacing Mrs. Beth Saul who is retiring.
10. approve the employment of Mrs. Amber Zuidema as an Assistant Cook at Napoleon Elementary School effective January 18, 2023. Mrs. Zuidema will begin at the probation rate for the 60-day probationary period.
11. approve the employment of Ms. Natalie Taylor as an Assistant Cook at Napoleon Jr/Sr High School effective February 6, 2023. Ms. Taylor will begin at the probation rate for the 45-day probationary period. This position is in addition to Ms. Taylor's bus driver position. Ms. Taylor replaces Mrs. Megan Johnson.
12. approve the employment of Mrs. Sabrina Houck as an Assistant Cook at Napoleon Elementary School effective February 6, 2023. Mrs. Houck will begin at the probation rate for the 60-day probationary period.
13. accept the resignation of Mrs. Brittney Hanson, Aide at Napoleon Elementary School effective February 3, 2023. Mrs. Hanson served the district for five years.
14. accept the retirement resignation of Mr. William Inselmann, Social Studies Teacher at Napoleon High School effective May 31, 2023. Mr. Inselmann has served the district for 36 years.
15. accept the retirement resignation of Mrs. Bonnie Franz, Bus Driver at Napoleon Area City Schools effective May 31, 2023. Mrs. Franz served the district for 25 years.
16. approve the following Athletic coaches for the 2022-2023 school year:

Spring Athletic Supervisor: Alison Thomas

Varsity Sports

Head Coach:

Tennis (Boys) - **Amanda Sell**

Track (Boys) - Kenny Bostelman

Track (Girls) - Laura Ashley Miller (½), Ericha Freels (½)

Varsity Assistants:

Softball - **Chad Rupp** *\*pending Pupil Activity Permit*

Track (Boys) - Jeff Ressler

Track (Coed) - Ericha Freels (½), Ashley Miller (½)

Track (Coed) - Kevin Milius

Track (Coed) - **Eric Schwab**

Junior High Head Coach:

Track (Boys) - Tyler Swary

Track (Girls) - Jason Seiler

Junior High Assistants:

Track (Boys) - Alex Glassford

Track (Girls) - Corey Kreinbrink

17. approve the following Athletic coaches for the 2023-2024 school year:

Fall Athletic Supervisor: Jake Freppel (1/2)

Varsity Sports

Head Coach:

Soccer (Girls) - Chris Speiser

Tennis (Girls) - **Amanda Sell**

Varsity Assistants:

Football - Josh Lamming, Devin Meyer, Mark Myers

Football - Corey Kreinbrink, Nick Wagner

Boys Soccer - Seth Izor

Girls Soccer - Hannah Slight

Freshman Head Coach:

Football: Nick Rettig

Freshman Assistants:

Football: Kenneth Brandon

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18. approve the following athletic game/tournament help for the 2022-2023 school year. The Tournament Help rate is established and approved by the Tournament Governing Body and the amount approved includes benefits paid by the Board of Education, which will be deducted from the established rate. Non-tournament game help rate is determined by board policy.

Terry Holman

Corey Kreinbrink

Tory Strock

Craig Wilson

19. approve the following athletic volunteer coaches for the 2022-2023 school year:

Track - **Haley Wulff**

20. approve the following substitute positions for the 2022-2023 school year:

**Sandra Ray** - Café, Effective January 20, 2023

21. approve the following as substitute teachers for the 2022-2023 school year:

**Mallory Weaver** – Effective February 2, 2023

22. approve the substitute list for teachers and paraprofessionals from the Northwest Ohio Educational Service Center for the 2022-2023 school year as presented.

23. approve the following individuals for the April 12-14, 2023 kindergarten clinic to be paid at the tutor rate:

Bev Curtis – Hearing (3 days)

Janice Knepley – Medical Records (3 days)

24. approve the following individuals as tutors at Napoleon Elementary School for the 2022-2023 school year at the tutor rate of \$30.00 per hour. This is to help students with learning loss experienced during covid.

**Napoleon Elementary School**

3-6<sup>th</sup> Grade - Andrea Wardinski - Effective February 8, 2023

2<sup>nd</sup> Grade - Debra Jones - Effective February 16, 2023

25. approve the establishment of the Napoleon High School Wildcat Creations store. *Wildcat Creations* is a student-led and student-run classroom business for the students in the high school Multiple Disabilities classroom. Students will be planning, making, selling, and distributing crafts and other items. Wildcat Creations will exist to serve multiple purposes, including teaching functional math and money skills, social and communication skills, and vocational/employability skills. This classroom business will maintain an operating budget of no more than \$300. Activities will be run through the High School Principal account.

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26. approve the Napoleon Public Library Board of Trustees submission of Ms. Brenda Stough to finish out Ms. Elisa Harmon's remainder of her four-year term because she resigned from the Board, starting in 2023 as presented.
27. approve the 2023-2024 Napoleon Schools Transportation Student Handbook as presented. Changes to the handbook are highlighted in yellow.
28. approve the Napoleon Elementary School Teacher Handbook for the 2023-2024 school year as presented. There are no changes other than the date of 2023-2024.
29. approve the Kindergarten Handbook for the 2023-2024 school year as presented. Changes are highlighted on a separate page.
30. approve the statements of purpose for the various fundraising groups and new officers for the 2023 calendar year as presented:
  - Napoleon High School Goal Club (soccer)  
President: Morgan Weber  
Vice President: Heather Gallagher  
Treasurer: Tara Lloyd
31. approve the Third Party Service Agreement between Napoleon Area City Schools and Sara's Garden for Title I services at New Horizons Academy as presented.
32. approve the Agreement to Provide Transportation Services between the Bowling Green City School District and Napoleon Area City Schools as presented.
33. approve the Agreement to Provide Transportation Services between Kids Count Too, Inc. and Napoleon Area City Schools as presented.
34. approve the Maintenance and Construction Agreement between the City of Napoleon and the Napoleon Area City School District to install improvements on School District property as presented.
35. ratify the contracts entered into by the Superintendent and Treasurer as follows:
  - Hosting the OHSAA District Basketball Tournament at Napoleon High School as needed on March 1<sup>st</sup> and 4<sup>th</sup>, 2023 as presented.
  - Midwest Regional Educational Service Center for vision impaired, orientation and mobility services.
  - PAXIS Institute Service Agreement as presented.
36. authorize membership for Napoleon Junior/Senior High School in the Ohio High School Athletic Association for the school year 2023-2024:

Whereas, Napoleon Area City Schools, District IRN number: 044438 of 701 Briarheath Avenue, Suite 108, Henry County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for profit; and

**WHEREAS**, The Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that the Napoleon Junior/Senior High School do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board’s jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

37. approve the financial reports as presented in Exhibits A-D.

38. approve the budget and revenue transactions in Exhibit E.

#### **DISCUSSION**

M. Wesche: Item #25 - Wildcat Creations - How many students are involved? Who will run it?

R. Wilde: There are 10 students and Mrs. Church, who teaches in the Multiple Disabilities classroom, will run the store.

Roll Call: M. Bruns, yes; R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Wesche, yes.  
Motion carried.

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**BUSINESS AND FINANCE**

FOR BOARD AGENDA February-23  
INTEREST EARNED  
MONTH: January

TYPE	AMOUNT	FUND	INT. RATE	INVESTED	SOLD/DUE	INTEREST
PAYROLL	0.00	GENERAL	N/A			0.00
SUPER NOW	2,766,604.82	VARIOUS	0.23%			1,075.33
SUPER NOW	9,542.30	ST. AUG	0.23%			3.71
SUPER NOW	15,096.83	ST. JOHN	0.23%			5.87
SUPER NOW	45,486.98	ST. PAUL	0.23%			17.68
PREMIER BANK ICS	11,672,966.74	VARIOUS	4.66%			45,047.63
STAR OHIO	4,685,793.31	VARIOUS	4.72%			18,069.88
STAROhio-Local Funds	1,535,808.03	Construction	4.72%			<u>5,922.56</u>
					TOTAL	<u>70,142.66</u>

M. Bostelman: The FY22 audit is complete. The only write up in the report was that we report on cash basis instead of the required GAAP basis. We do this as a cost saving measure.

**ADMINISTRATORS' REPORTS**

- J. Gebers: We are switching website providers and the go live date is March 6<sup>th</sup>.
- R. Wilde: Registration for next year has started. There seems to be interest in the new ag class.
- M. Dietrich: The Daddy/Daughter Dance and Mother/Son Dodgeball events are coming up. Right to Read week is next week.
- A. Niese: State tests are coming up. DARE graduation took place.

**OTHER BUSINESS AND CONCERNS**

1. The regular March meeting of the Board is scheduled for Wednesday, March 22, 2023 at 7:00 p.m., in the multi media room of Napoleon Jr. /Sr. High School.

**RECOGNITION OF VISITORS**

[The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address. Each speaker is asked to address the board so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to three minutes. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be

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discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board. Thank you for your cooperation.]

Tootie Bockelman, Jen Lazenby, Jacob Gebers, Ryan Wilde, Matt Dietrich, Adam Niese, Cory Niekamp.

T. Bockelman: Congratulations to Jen Lazenby on her promotion. March 22<sup>nd</sup> is the bloodmobile at the elementary. I heard compliments about our natatorium at District swimming and diving.

### **LEGISLATIVE REPORT**

E. Damman: The House finance committee is working on the budget. Governor DeWine's proposal has \$100 million for career tech programming and funding for College Credit Plus. SB 178 is now going to be SB1 and they want this to be passed by the end of March.

### **FOUR COUNTY CAREER CENTER REPORT**

M. Bruns: Four County opened a snack bar this year and it has generated \$20,000.00 in profits. They are also replacing HVAC units with some going out to bid this month. The new CBI Building should be ready to occupy by the end of the year.

### **BOARD MEMBER COMMENTS**

T. Otto: Congratulations to Jen Lazenby.

M. Bruns: Acknowledgement to the two retirees and thank you for your service.

M. Wesche: Congratulations to Jen Lazenby.

R. Crandall: Thank you for the updates.

### **EXECUTIVE SESSION - R23:021**

Mrs. M. Bruns moved, Mr. T. Otto seconded the motion to adjourn to executive session at 7:30 p.m. to consider the dismissal, discipline of a public employee or official, or to consider the investigations of charges or complaints against a public employee, official, licensee or "regulated individual" and to confer with the public body's attorney for the purpose of considering disputes if a court action concerning the dispute is either pending or imminent.

Roll Call: R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Wesche, yes; M. Bruns, yes.  
Motion carried.



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Present in executive session were the Board, Dr. Erik Belcher, Mr. Michael Bostelman and Mr. Nelson Reid (via phone). Mr. Nelson Reid left executive session at 7:46 p.m. All present returned from executive session at 8:20 p.m.

**ADJOURNMENT - R23:022**

Being no further business to come before the Board, Mrs. E. Damman moved, Mr. M. Wesche seconded the motion to adjourn the meeting. The meeting was adjourned by consensus of the Board at 8:21 p.m.

Attest: \_\_\_\_\_  
Treasurer, Board of Education

Signed: \_\_\_\_\_  
President, Board of Education