

ADMINISTRATION

Superintendent: Appointment/Term of Office/Oath/Compensation

A. Appointment and Contract

The School Board shall appoint a Superintendent from the eligible candidates licensed by the Virginia Board of Education within the time period set forth by law and regulation. The School Board may not renegotiate the Superintendent's contract during the period following the election or appointment of new School Board Members and the date such members are qualified and assume office.

B. Term of Office

The School Board shall appoint the Superintendent for an initial term of not less than two years and not more than four years. All contract terms for the Superintendent will expire on June 30th. After completion of the initial term, the School Board will appoint the Superintendent for a term not to exceed four years.

C. Oath

Before taking office, the Superintendent shall take and subscribe the oath as specified by law.

D. Compensation and expenses

The Superintendent's salary shall be determined by the School Board and paid consistent with the Superintendent's contract with the School Board. The School Board shall provide for the necessary travel, office expenses, and other expenses related to the Superintendent's performance of duties. Unless otherwise specified, the Superintendent will follow applicable policies, regulations, and/or business procedures for spending and payment/reimbursement of work-related expenses.

E. Virginia State and Local Government Conflict of Interests Act- Disclosure form filing

The Superintendent will file a disclosure form as set forth in the Virginia State and Local Governments Conflict of Interests Act, as amended.

Legal Reference

Code of Virginia § 2.2-3115, as amended. Disclosure by local government officers and employees.

Code of Virginia § 2.2-3118.2, as amended. Disclosure form; filing requirements.

Code of Virginia § 22.1-60, as amended. Appointment and term of superintendent.

Code of Virginia § 22.1-61, as amended. When Board to appoint superintendent.

Code of Virginia § 22.1-62, as amended. Appointment of same person by two or more school divisions; approval of part-time superintendent by State Board.

Code of Virginia § 22.1-64, as amended. Oath of superintendent.

Code of Virginia § 22.1-67, as amended. Expenses of superintendents.

Adopted by School Board: October 20, 1992

Amended by School Board: October 1, 2013

Amended by School Board: November 12, 2019

Reviewed by School Board: March 2023

APPROVED AS TO
LEGAL SUFFICIENCY

Kamala H. Lencioni