

## CHAPTER 6.00 – HUMAN RESOURCES

### USE OF FEDERAL FUNDS FOR TEACHERS TO BECOME HIGHLY QUALIFIED

6.17

- I. The No Child Left Behind Act of 2001 requires that all public elementary, middle, and secondary teachers of core academic subjects meet the federal definition of “highly qualified” no later than the end of the 2005-2006 school year. It is a professional development priority to assist teachers to become “highly qualified.”
- II. Title I federal funds must be used to assist teachers in Title I schools to attain the “highly qualified” status. Funds must be used according to the specified priorities.
  - A. Priority 1 – Teachers in Title I funded programs
  - B. Priority 2 – Paraprofessionals in Title I funded programs
  - C. Priority 3 – Other teachers in core courses in Title I schools
- III. Title II funds (professional development) may be expended to assist teachers of core courses in non-Title I schools to become “highly qualified.”
- IV. Any teacher who does not meet the “highly qualified” status must seek assistance from the central office or the State Department of Education regarding courses needed to satisfy the federal requirements. When required courses are determined, it shall be the teacher’s responsibility to enroll in and complete the necessary courses.
- V. A teacher who has satisfactorily completed coursework to meet the “highly qualified” status may submit receipt(s) and transcript(s) to the central office for reimbursement of tuition costs. Reimbursement is limited to those courses which enable a teacher to become “highly qualified” and is contingent on the availability of federal funds budgeted for this purpose. This program will be in effect through the 2005-2006 school year.
- VI. Federal funds which are designated to be used to assist teachers to become “highly qualified” may be used to reimburse teachers for the fee of the Praxis II test. The teacher may be reimbursed for the test fee when proof of a score is provided to the central office. Reimbursement is contingent on the availability of federal funds and shall not be given for preparation materials and preparation courses.

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**STATUTORY AUTHORITY:**

**CODE OF ALABAMA  
16-1-30**

**LAW(S) IMPLEMENTED:**

**CODE OF ALABAMA  
16-8-8, 16-11-9, 16-12-3  
No Child Left Behind Act of 2001**

**ALABAMA ADMINISTRATIVE PROCEDURE ACT:**

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**HISTORY:**

**ADOPTED: October 18, 2006  
REVISION DATE(S): \_\_\_\_\_  
FORMERLY: NEW**