

## CHAPTER 6.00 – HUMAN RESOURCES

### PERFORMANCE ASSESSMENT

6.60+

- I. The Board shall evaluate and assess the performance of the Superintendent per his/her contract and State Department of Education guidelines.
- II. The Board will use the state approved programs for the evaluation of all certified personnel as required by the state.
  - A. The Superintendent will develop a plan for implementation of the evaluation program, consistent with state guidelines, that ensures all personnel serving as evaluators will undergo the required state training and be certified under the program.
  - B. Tenured teachers will be informed that should their evaluation results fall below the performance standards established by the state, the Board may consider these results in determining a tenured teacher's continued employment.
- III. Other Personnel – The Superintendent shall develop or select personnel performance assessment systems for all other staff.

Probationary, non-certified employees will be evaluated during their probationary period.

#### STATUTORY AUTHORITY:

CODE OF ALABAMA  
16-1-30

#### LAW(S) IMPLEMENTED:

CODE OF ALABAMA  
16-1-30, 16-8-8, 16-11-9, 16-11-17, 16-12-16  
36-26-101

#### ALABAMA ADMINISTRATIVE PROCEDURE ACT: \_\_\_\_\_

#### HISTORY:

ADOPTED: October 18, 2006  
REVISION DATE(S): July 15, 2009  
FORMERLY: NEW