



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: March 16, 2023

Participants:

Amy Tingirides	Betsy Kannenberg	Bundy Kinder
Chanel McConnell	Jeff Dixon	Michael Keller
Mike Conlon	Nikki Romano	Rich Carey
Ryan Zajda	Thasa Zuziak	
Amy Gonzales, Senior Labor Relations Representative		
Steve Barber, Facilitator		

Summary:

The teams met for day two of negotiations. Today, the following topics were discussed:

Appendix E: Calendar Definitions

Article 15: Holidays

Article 11: Promotion, Reclassification and Training

Article 16: Vacations

The teams began the day by reviewing numerous options for the 2023-2024 classified work year calendars impacted by the student calendar fall break being extended to a full week for next year. Next, we agreed to add the language from the spring 2022 MOU to Article 15.4 related to when holidays are observed. Then, the teams did a deeper dive into the background and narrative regarding the article, interests, and options for Article 11 and Article 16. As a reminder, compensation for the 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees and a 5% raise in salary.

The teams continue to work collaboratively utilizing the Interest Based Bargaining process. Negotiations will reconvene on April 26, 2023. Feel free to contact any of the above negotiation team members if you have any questions.

