



Santiam Travel Station

750 S. Third Street, Lebanon, OR 97355

MEETING MINUTES

<u>BOARD MEMBERS PRESENT:</u> Tom Oliver, Chair Richard Borden, Vice Chair Mike Martin, Member Nichole Piland, Member	<u>EXECUTIVE STAFF PRESENT:</u> Bo Yates, Superintendent William Lewis, Business Director
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The meeting minutes were recorded by Executive Secretary Jessica Woody.

1. WELCOME AND CALL TO ORDER

Board Chair Tom Oliver called the meeting to order at 6:00 PM and led the flag salute.

2. PUBLIC COMMENTS

No public comments were made.

3. SEVEN OAK PROJECT

William Lewis updates the board on the Seven Oak project. He explains that 2 weeks ago was the 1st pre-meeting bid where contractors planning on bidding are required to attend, the bid proposal is closing today and will next begin the evaluation process. The district had 3 reputable contractors attend the pre-bid. The next step will be to interview the contractors in January. William invites school board members to attend if they would like to.

William reminds the board of the 5.1-million-dollar scope of the project, consisting of 3 classrooms, ADA bathroom, indoor exercise and multipurpose area, and an outdoor covered area. The indoor and outdoor area can be combined as well. He explains that this will bring all 6th graders from the elementary schools to Seven Oak. It is also explained that the building is a pre-engineered style with metal siding, similar to the Boulder Falls hotel, rather than a pole barn style.

William also speaks to the board with a financial report / budget update. He speaks about the current budget and what the future budgeting process looks like, with hopes to keep the economic outlook out of the conversation until the spring.

He shows that the district is at the peak of the budget, which will normally start to head downhill, final budgets are coming in with haircuts and the district will start to see the revenue change with small cuts to budgets. William also explains that the district is heading back into an environment where expenses get higher than revenue.

William explains that the 9.5 will be the starting point, and the advocacy will be seen through the government and conversations will mostly likely take place through June, about pushing that number up.

As well as, Oregon has a 2-billion-dollar combination of education stability and rainy-day funds, to help mitigate through an economic recession, noted specifically that the state is forecasting a mild recession. William states that the 2 billion will really be needed during the fiscal cliff, referring to his graph in the board presentation.

William explains that the ESSR 2 funds will be done in 2023 and the ESSR 3 funds will be done in 2024, he is forecasting that along with many other districts, our district will be going through the fiscal cliff in order to adjust to that change in funding that the district had received as a result of the pandemic. He will have budget strategies coming this spring in hopes to have ways to smooth this curve.

Lastly William explains that the state is currently pushing for a compromise number closer to 10, and that at some point we may have to make a call but with hopes to have a final number by late May or June. He states that legislators are currently weighing in on the school funds. There is urgency and a financial responsibility by the district to start this process as early as possible, though are held by not knowing at this time what the districts funds will be.

After a note that the budget calendar should have stated December 8th, 2022 as the regular board meeting date, Mike Martin motions to approve the budget calendar, and Nichole Piland seconds the motion. With all in favor and a unanimous vote, the 2022-23 LCSD Budget Calendar is approved.

4. CONSENT AGENDA

Richard Borden motions to approve the November 10, 2022 Board Meeting Minutes, Mike Martin seconds the motion. All in favor with a unanimous vote the November 10, 2022 Meeting Minutes are approved.

After discussion with the board chair and members of the board, it was decided to make no changes to policy CB and CBC, those will be left as is. The additions restate the law, and was decided that it is not necessary to restate. Policy changes were not approved for CB and CBC.

Board Chair, Tom, asked to table policies BCF and DBEA, he would like more information in regards to the educational equity committee, as well as the mandate to the committee member to be apart of both the budget committee and the equity committee.

BCF and DBEA are not approved and will be tabled for further discussion.

Richard Borden motions to approve and Nichole Piland seconds the motion. All in favor with a unanimous vote, first reading policy update IGAC, GDA, GCQB, and BBBA, and second reading policy update EFA, EFA-AR, JEA, and GCBDB/GDBDB are approved.

Mike Martin motions to approve temporary new hire Addie Kilgore, and Richard Borden seconds the motion. All in favor with a unanimous vote.

5. DEPARTMENT REPORTS **A. Operations**

Bo Yates states that the district is out approximately 80 staff members today, due to illness, with about a 50% fill rate, consisting of 39 teachers and 11 unfilled positions.

He explains that the dean of students in the elementary schools, as well as the roving subs, can assist in filling those unfilled spots, though this means that their job then goes unfilled during that time as well. The middle and high school are able to be more creative and fill in separate periods at a time. Bo also explains that the district has worked really hard to ensure that classrooms and positions are filled when dealing with a lot of staff sickness.

Bo also updates the board with the following data, student attendance is at approximately 85%, and the district is holding steady with enrollment at about 4,200 students. 150 students across all grade levels attend an online school, and the district would like to encourage those students to return to the district. Lastly, he states that the district is about 30 shy on kinder and 1st grade enrollment in regards to our usual amount.

B. Human Resources

Nothing to report.

C. Finance

The finance report was spoken during the Seven Oak Project update by William Lewis.

6. COMMUNICATION

A. Board

There is nothing to report from the board, the members are glad to have Mike back tonight.

B. Superintendent

Bo Yates wishes the group a Merry Christmas and Happy Holidays.

He also notifies the board that there are many staff that will attend the law conference coming up in Eugene.

There will not be a Jen Zen this evening.

AUDIENCE COMMENTS

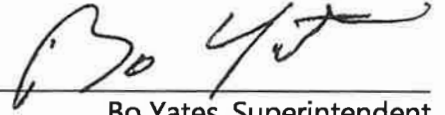
No audience comments were made.

7. MEETING ADJOURNED

There being no further business before the Board, the meeting was adjourned at 6:26 PM.



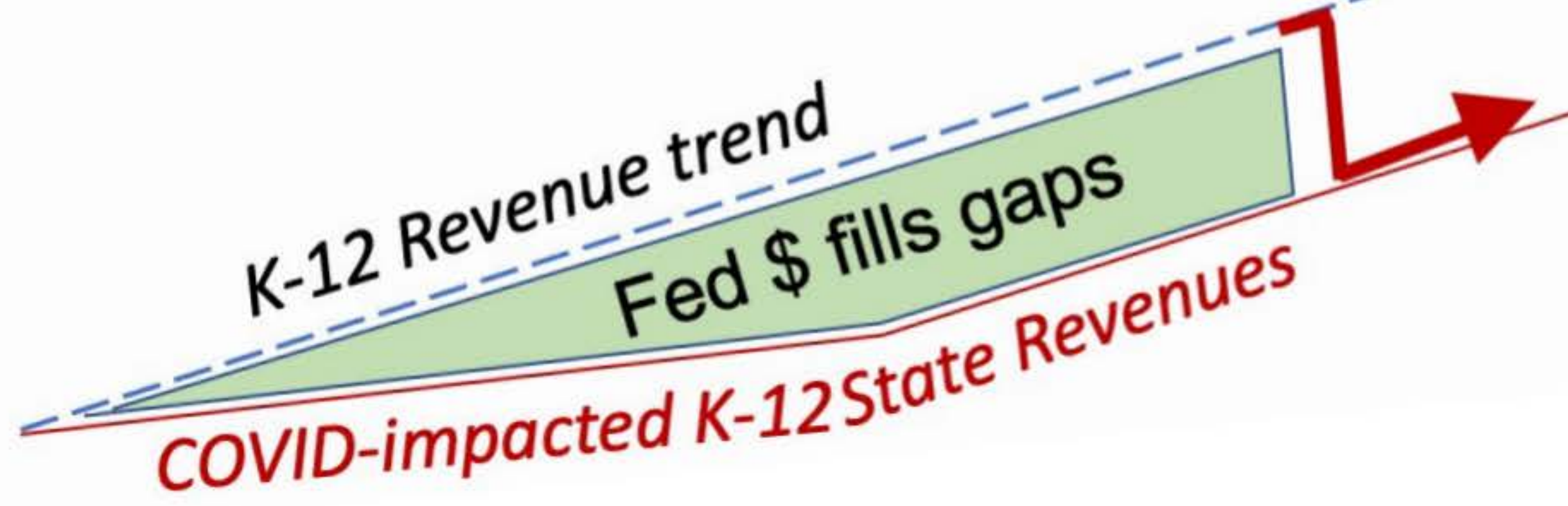
Tom Oliver, Board Chair



Bo Yates, Superintendent

Making of a cliff:

Funding cliffs are typical when federal relief aid stops



Beware of adding recurring labor costs!

Instead of recurring labor costs:

- **New hires** (nurses, counselors, VPs)
- **Base pay raises:** % raises, COLAs
- Increased **benefits**

Consider one-time strategies:

- ✓ **Stipends**
- ✓ **One-time bonuses**
- ✓ **Contractors** (e.g., nurses, tutors)

2020

2021

2022

2023

2024

COVID HITS!

Furloughs/layoffs,
stagnant pay