



Santiam Travel Station

750 S. Third Street, Lebanon, OR 97355

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## **MEETING MINUTES**

<b><u>BOARD MEMBERS PRESENT:</u></b>	<b><u>EXECUTIVE STAFF PRESENT:</u></b>
Tom Oliver, Chair, via zoom Richard Borden, Vice Chair Nichole Piland, Member Tammy Schilling, Member	Bo Yates, Superintendent, via zoom William Lewis, Business Director Kim Grousbeck, Human Resources Director

The meeting minutes were recorded by Executive Secretary Jessica Woody.

### **1. WELCOME AND CALL TO ORDER**

Board Chair Tom Oliver called the meeting to order at 6:00 PM and led the flag salute.

### **2. PUBLIC COMMENTS**

No public comments were made.

### **3. SUMMER SCHOOL UPDATE**

Bill Wittman spoke to the board and announced that today was the last day of elementary summer school. He shared some great teacher quotes, and explained that teachers and all staff were so pleased and happy with summer school this year. He also explained that many felt even renewed and rejuvenated after such a rewarding experience.

Bill also reviewed the data for the 3 sessions of summer school offered, each session served between 205-235 each session and had about 65-70% daily attendance, and dropping to about 50% at session 3. The middle school offered 3 sessions and served between 56-65 students each session. The high school offered 3 weeks of onsite instruction for core classes, as well as online ingenuity option for summer school credit, and there were 99 students who earned credits, for a total of 105 credits earned. Ralston academy students earned 47 credits, with an 11<sup>th</sup> grade student earning enough credits to early grad and finish out high school. Bill expressed the success with credit recovery that we had.

Bo Yates reiterates that this amount of credits comes to high number of costs, meaning a significant amount of money was saved by not having to do credit recovery during school and students are not having to re do an entire class. This allows the district to have more elective teachers, which is a big positive. Bo also explains that coming off a couple of really rough years, the district is being very diligent and helping to get the graduation rates up and help the students be successful.

#### **4. VOLUNTEER UPDATE**

Bo Yates explains that we will be able to have volunteers in our buildings this school year, they will have to follow the same vaccination guidelines as our staff. The district will be reaching out and pursuing to get that extra help from the community and to help the students be as successful as possible.

#### **5. EARLY RELEASE PRIORITIES**

Bill Wittman speaks to the board, about the districts early release priorities. He states that early release occurs every Wednesday and is about 2 hours of additional time that staff have, this supports continual improvement not only for students but for staff as well. He explains that the early release Wednesdays can be a bit tougher on families, but does have a return on investment because there is a lot of collaboration happening during that time. He explains that during this time there is 4 main components of what the district does, building time for leadership and principals to meet, AVID training, professional learning communities, and some building prep per contract. Bill also explains that the district has invested a lot of money in AVID, which are research-based practices and best practices focusing on writing, collaboration, organization, and reading. He also explains that district wide PLC takes place during this time about once a month as well, which consists of grade level teachers getting together to collaborate, learn from each other, and get better at their craft by finding expertise within the district and using our exemplars to share knowledge with others. Lastly, he reiterates the importance of the time on Wednesday afternoons and how valuable and purposeful that time really is, and that it is strategically put together all year long. He states the importance it has in executing our districts strategic plan.

#### **6. CONSENT AGENDA**

Richard Borden motions to approve and Nichole Piland seconds the motion. All in favor with a unanimous vote, the consent agenda made up of July 14, 2022 Board Meeting Minutes, first reading policy update JGEA, and second reading policy updates GBA-AR and GCBDA/GDBDA-AR(1), and new hires Charles Bias, Kyla Creech, Justine Hynes, Kalei Merrill, Kristie Moseley, Kerry Slater, Joyce Vasquez, and Colby Wooten is approved in its entirety.

#### **7. DEPARTMENT REPORTS**

##### **A. Operations**

Bo Yates explains that the district is working through some challenges and filling positions, with transportation being a big one, and that the district is doing things to encourage people to be hired on as well as ways to be supported on the bus to make it better for all involved. He also explains that if we are short a bus driver at any time, we will do an hour/2-hour delay so that we are still able to run the route, and delay the bus route only, rather than a school delay. Mr. Yates also explains that the district is working on providing transportation for Lcomb and Hamilton Creek in order to better support the after-school programs and be as flexible as possible in getting kids to and from school.

**B. Human Resources**

Bo Yates explains that there have been some late changes of staff coming in and out, job changes and staff leaving, but for the most part are in great shape with the districts staffing at this point.

**C. Finance**

Nothing to address to the board.

**8. COMMUNICATION**

**A. Board**

Nothing from the board.

**B. Superintendent**

Bo Yates explains that the district has been having meetings for the start of the year and he is feeling really good about the people that we have this year.

**9. AUDIENCE COMMENTS**

No audience comments were made.

**10. MEETING ADJOURNED**

There being no further business before the Board, the meeting was adjourned at 6:19 PM.



Tom Oliver, Board Chair



Bo Yates, Superintendent