Hanford Elementary School District
Induction Program

green – ILP/CTP/CSTP/Discussions/UPLOADS
pink – Professional Learning Opportunities (3:30-5:00)
blue – Program Participation Requirements
red – Key CSTPs/CTPs/Events/Documents uploaded
black- Inquiry
purple- Candidate/Coach Feedback

PORTFOLIO PACING GUIDE AND PROFESSIONAL DEVELOPMENT OVERVIEW
2022-2023
YEAR 1 AND YEAR 2
CTP/CSTP 1 -6

Orientation and Launch Candidate/Mentoring Activities	Individualized Learning Plan (ILP) Inquiry				End of Year Reflection End of Year Support
☐ 8/22: New Teacher Induction Orientation - **Year 1** ☐ 8/30: Induction Launch - **Year 2** **CTP/CSTP Standard 2: Creating and Maintaining Effective Environments for Student Learning** ☐ 8/8-8/19: **Get to know your candidate/mentor** ☐ 8/22-8/26: Mentor with Candidate - Review the California Standards for the Teaching Profession (CSTPs) Mentor assists Candidate with Self-Assessment on CTP/CSTP 2 **UPLOAD 9/2** ☐ 8/29-9/2: Mentor asks for Year 1 Candidate's Induction Development Plan (IDP) **UPLOAD 9/9**	☐ 9/12: Small Group Reading ☐ 9/26: Classroom Management **CTP/CSTP Standard 1: Engaging and Supporting All Students in Learning** ☐ 9/6-9/9: Mentor assists Candidate with Self-Assessment on CTP/CSTP 1 **UPLOAD 9/16** ☐ 9/12-9/16: Begin ILP Planning– Discuss candidate's IDP Document, Develop Professional Growth Goals/Outcomes **UPLOAD Goals 9/23** ☐ 9/19-9/23: Candidate schedules Site Admin./Candidate/Mentor Collaboration Mtg. (ILP Inquiry Box #8) **UPLOAD 9/30** ☐ 9/26-9/30: Candidate- Mentor Feedback #1 **UPLOAD 10/7** ☐ **Veteran Teacher Observation will be scheduled by Mentor**	☐ 10/3: Synergy: Grade Book & Report Cards ☐ 10/13: Data Driven Math Instruction ☐ 11/3: Preparing for Parent Conferences ☐ 11/29: Special Populations **CTP/CSTP Standard 3: Understanding and Organizing Subject Matter for Student Learning** ☐ 10/3-10/7: Mentor assists Candidate with Self-Assessment on CTP/CSTP 3 **UPLOAD 10/14** ☐ 10/31-11/4: ILP-Trimester 1 Reflection on Professional Growth Goal-**End of T1** **UPLOAD 11/10** ☐ 11/14-11/18: Mid-Year Induction Survey ☐ 11/28-12/2: Revisit ILP Goals-Revise if needed **UPLOAD 12/16** ☐ **12/5-12/9 Portfolio Review** ☐ 12/12-12/16: Candidate-Mentor Feedback #2 **UPLOAD 1/13**	☐ 1/23: Essential Components for Writing Instruction ☐ 2/9: Student Engagement & Kagen Strategies **Begin ILP/Inquiry** **CTP/CSTP Standard 3: Understanding and Organizing Subject Matter for Student Learning** ☐ 1/9-1/13: ILP Complete Candidate Profile & Inquiry Questions #1-4 **UPLOAD 1/20** ☐ 1/17-1/20: ILP Complete Candidate Profile & Inquiry Questions #5, 7 **UPLOAD 1/27** ☐ 1/23-1/27: Entry-Level Assessment Part 1 & 2 **UPLOAD 2/3** ☐ 1/30-2/3 Focus Students **UPLOAD 2/10** ☐ 2/6-2/10: Essential Components **UPLOAD 2/17** ☐ 2/14-2/17: Inquiry Lesson Plan Template **UPLOAD 2/24** ☐ **Veteran Teacher Observation will be scheduled by Mentor**	☐ 3/6: Work Session for Program Completion - **Year 2** **CTP/CSTP 4 Designing Learning Experiences for All Students** **CTP/CSTP 5 Assessing Students for Learning** ☐ 2/21-2/24: Mentor assists Candidate with Self-Assessment on CTP/CSTP 4 & 5 **UPLOAD 3/3** ☐ 2/27-3/3: ILP Trimester 2 Reflection on Professional Growth Goal **UPLOAD 3/10** ☐ 2/27-3/10: Inquiry Lesson Observation/Reflection **UPLOAD 3/17** ☐ 3/13-3/17: Complete ILP Inquiry questions #6, 9 **UPLOAD 3/24** ☐ 3/20-3/24: Summative Assessment **UPLOAD 3/31** **CTP/CSTP 6 Developing as a Professional Educator** ☐ 3/27-3/31: Mentor assists candidate with Self-Assessment on CTP/CSTP 6 **UPLOAD 4/14** ☐ 3/27-3/31: Candidate-Mentor Feedback #3 **UPLOAD 4/14**	☐ 4/20: Culminating Gathering - **Year 1** ☐ 5/3: Affirmation of Program Completion - **Year 2** ☐ 5/18: Colloquium - **Year 2** **CTP/CSTP 6 Developing as a Professional Educator** ☐ 4/11-4/14: ILP Inquiry questions #10-12 **UPLOAD 4/21** ☐ 4/17-4/21: Candidate Schedules Site Admin. Collab. Meeting Form **UPLOAD 4/28** ☐ 4/17-4/21: End of the Year Induction Surveys ☐ 4/19-4/22 ILP-Trimester 3 Reflection on Prof. Growth Goal **UPLOAD 4/28** ☐ 4/24-4/28: End of Year review CSTP 1-5 growth reflection on CTP continuum **UPLOAD 5/5** ☐ 5/1-5/5: End of Year Support ☐ **5/8-5/12: FINAL Portfolio Review** ☐ 5/15-5/26: End of Year Support