

**Crawfordsville Community School Corporation
Board of Education – Regular Meeting
Thursday, November 10, 2022 at 7:00 p.m.
Carnegie Museum - 222 S. Washington St.**

Carnegie Museum hosted the Crawfordsville Schools Extravaganza before the Board regular meeting. Crawfordsville student artwork from kindergarten through 12th Grade was featured in the exhibit. Thank you Kathleen Brown and Carnegie!

Minutes

I. Roll Call

All Board Members and Administrators were present at the meeting. Also present were Johnnie Jones, Stacey Guard, Diana Wilbert, Kylie McFarland, Dawn Watt, and Tina McGrady (Journal Review).

II. CHARACTER COUNTS!SM Corporation – *Pillar of Respect*

III. Pledge of Allegiance

IV. Consent Agenda: Approve Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items

Kent Minnette made a motion to approve the Consent Agenda including Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items. Ellen Ball seconded the motion. The motion passed unanimously.

V. Old Business

- a. Consider Policy 6310 Use of School Corporation Vehicles - Second Reading
Dr. Ryker advised the Board that this is the second reading and the proposed policy was discussed with the CEA discussion team. Policy 6310 is based on recommended language from the Indiana School Board Association. No changes have been made since the first reading. I would recommend that this policy be brought back for a second reading next month.

Kathleen Brown asked about the second paragraph which states, “The vehicle shall be insured for bodily injury, property damage, uninsured motorist coverage, and personal injury protection”. It does not indicate who insures the vehicle, neither the Corporation nor the employee. Who is responsible for these costs? Dr. Ryker advised that the owner of the vehicle is responsible for the insurance which in this instance is the Corporation.

The policy will be amended to say, “The vehicle shall be insured by the Board for bodily injury, property damage, uninsured motorist coverage, and personal injury protection”.

Kathleen Brown made a motion to approve Policy 6310 Use of School Corporation Vehicles - Second Reading with the amendment. Ellen Ball seconded the motion. The motion passed unanimously.

VI. New Business

- a. Discuss Tentative Agreement with Crawfordsville Education Association
Dr. Bowling presented to the Board the tentative agreement for discussion. The changes/additions are as follows:
 - \$3,000.00 increase for teachers
 - Language changed on severance pay to reflect, “At retirement, teachers are able to turn in their unused sick days increased from 50 to 70 days and receive payment for them.”
 - Sick Leave - Allows teachers to accumulate 185 sick days and can get paid for additional days accumulated.
 - Funeral Leave
 - Changed to reflect teachers can use up to seven calendar days throughout the year instead of having to use at the date of death.
 - Funeral Leave for family members was increased from one day to two days.
 - Parental Leave - increased from three school days to five school days.
 - Attestations - Meeting dates to be included.
 - ECA position changes/additions allow principals to change the structure of leadership teams.
 - Compliance with IEERB - Seven-year bump language.
 - Reward teachers with a longevity stipend with twenty (20) or more years of service with the Corporation that would go into their retirement account. Stipends are as follows:
 - 20 - 24 Years = \$1,000
 - 25 - 29 Years = \$1,500
 - 30 - 34 Years = \$2,000
 - 35 - 39 Years = \$2,500
 - 40 - 44 Years = \$3,000
 - 45 Years or More = \$3,500

The board discussed the provisions of the tentative agreement.

- b. Consider Resolution Authorizing the Issuance of Temporary Loan Tax Anticipation Warrants
Dr. Bowling advised that this loan is something we do annually to insure against property tax shortfalls or delays. The maximum loan amounts are set forth in the resolution with actual sizing to be determined before the end of 2022. Dr. Bowling recommended approval of the resolution.

Kent Minnette approved the Resolution Authorizing the Issuance of Temporary Loan Tax Anticipation Warrants. Susan Albrecht seconded the motion. The motion passed unanimously.

- c. Consider Application for Technology Advance from the Common School Fund
Dr. Bowling advised the Board that this is how we fund the school corporation's technology purchases. This particular application is going to be used to replace student machines at Crawfordsville Middle School and computer lab machines at Hose, Nicholson, and Hoover, and the software costs in the amount of \$235,450. Dr. Bowling, therefore, recommended the Board approve the Application for Technology Advance from the Common School Fund.

Being no discussion, Kathleen Brown recommended approval of the Application for Technology from the Common School Fund. Ellen Ball seconded the motion. The motion passed unanimously.

- d. Consider Classified Handbook
Dr. Ryker shared with the Board that since the COVID era, changes included adding language and guidelines such as the addition of articles, defining remote work for certain positions where essential duties can be met, and titles shifted from Non-Certified Handbook to Classified Staff Handbook. Dr. Ryker recommended that the Board Approve the Classified Handbook as presented.

Ellen Ball made a motion to approve the Classified Handbook. Kathleen Brown seconded the motion. The motion passed unanimously.

VII. Personnel

- a. Consider the Resignation of Joanie York - Administrative Assistant at Central Office
- b. Consider the Resignation of Cheryl Crowder - Teacher at Hose

Susan Albrecht made a motion to approve the resignations of Joanie York and Cheryl Crowder. Kathleen Brown seconded the motion. The motion passed unanimously.

- c. Recommend Madison Collins - Teachers Aide at Hoover
- d. Recommend Emily Cotten - Assistant at Nicholson

Ellen Ball made a motion to approve Madison Collins and Emily Cotten as New Hires. Kathleen Brown seconded the motion. The motion passed unanimously.

VIII. Change of Position

- a. Stephanie Wilkinson from Administrative Secretary at Nicholson to Administrative Secretary at Central Office

Dr. Bowling advised the Board that if for informational purposes only no vote was necessary at this time.

IX. Assistant Superintendent Report

Facilities

- We have posted articles in the Journal Review and The Paper of the RFP for our Construction Manager for the new administration office and set tentative interview dates. The selection and recommendation committee will consist of Vern Rager, Facilities Director; Nathan O'Neal, Grounds Supervisor; Steve McLaughlin, Board President; Dr. Scott Bowling; Dr. Brent Bokhart, and Dr. Rex Ryker.

Safety and Wellness

- On November 1st the CMS Reunification Drill took place. All CMS students and staff were moved to CHS and reunified approximately thirty (30) students with parents/guardians. Also assisting in the drill were the Crawfordsville Police Department and local EMA.

Curriculum, Instruction, and Assessment

- Planning for our first Science Vertical Alignment Seminar. The Department of Education has new state Science standards. We are lucky to have Shannon Hudson (CMS Science) that serves on state and national committees and was also involved in the standard writing. Chloe Carter (CHS Science) is also involved in the planning and will help present in our vertical aligning seminar for our Science teachers.

Athenian Oracle

- If you still need to, please look at the Athenian Oracle and see all the excellence that has already occurred in the school year.

X. Superintendent Report

Elections

Dr. Bowling congratulated Kathleen Brown, Board Secretary, and Kent Minnette, Trustee on their re-election. He also welcomed our new board member, Monte Thompson.

Building Trades Program

Dr. Bowling and the CTE Coop visited two programs - Lafayette, a lab-based program, and Fountain Central, where students build a new home every year. The next step is to gauge student interest in building trades programming for our CTE district.

CTE Funding

CTE funding is up. CTE courses have been realigned due to the hard work of guidance counselors Sarah Newton and Madison Smith, and Principal Jay Strickland to better align with state funding of these types of programs.

Comprehensive Counseling Grant

We appreciate the efforts of Mary Schiedler, Counselor and Jen Coyle Principal at Nicholson who have been working on this grant. If successful, it will bring more resources into the school to improve our counseling program.

Financials

The biennial audit has begun.

Teacher Recruitment Grant

Crawfordsville has joined Wabash Valley Education Center's teacher recruitment grant. This grant provides professional development and incentives for current high school students in the region who would like to become teachers. Examples include:

- Funding for certifications for students to become aides or substitute teachers right out of high school;
- Money for exploration of careers;
- Scholarships of \$1,000 for up to ten CHS students who enroll as college education majors.

XI. Other - Nothing at this time.

XII. Board Member Communication - Nothing at this time.

XIII. Patron Comments

Johnnie Jones shared concerns about violations of school policies.

XIV. Adjournment

Kathleen Brown made a motion to adjourn the meeting. Ellen Ball seconded the motion. The meeting adjourned at 7:33 P.M.