

**Crawfordsville Community School Corporation**  
**Board of Education - Regular Meeting**  
**Thursday, July 14, 2022, at 6:00 P.M.**  
**Crawfordsville Middle School - 705 Wallace Avenue**

**MINUTES**

**I. Roll Call**

All Board Members and Administrators were present at the meeting with Kent Minnette arriving late. Also present were Jennifer Coyle, Ann Stanley, Kylie McFarland, Jennifer Hall, Andrew Nicodemus, Marci Galinowski, Tami Haas, Jay Strickland, Brent Bokhart, Sondi Eden, Mark Melton, and Tina McGrady (Journal Review)

**II. CHARACTER COUNTS!<sup>SM</sup> Corporation - *Pillar of Fairness***

**III. Pledge of Allegiance**

**IV. Consent Agenda: Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items**

Kathleen Brown made a motion to approve the Consent Agenda including Previous Meeting Minutes, Board of Finance Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items. Susan Albrecht seconded the motion. The motion passed unanimously.

**V. Old Business - None at this time.**

**VII. New Business**

a. Crawfordsville Community School Corporation Administration Building Project Public Hearing

Dr. Bowling informed the Board that the estimated costs of the new Administrative Building to be located on Crawfordsville Highschool grounds will consist of approximately \$4,000,000.00. He recommended that the Board table the Community School Corporation Administrative Building Project Public Hearing for further study on looking at ways to lower costs of the new building until the August Board meeting.

Susan Albrecht made a motion to table the Crawfordsville Community School Corporation Administration Building Project Public Hearing to the August 18, 2022 meeting. Ellen Ball seconded the motion. The motion passed unanimously.

b. Consider the Journal Review, The Paper, WIMC 103.9, WCDQ 106.3, and WCVL 1550 as Official Media Outlets

Dr. Bowling advised that the above mentioned are the media outlets that we have used in the past. There are no changes and therefore he recommended the Board approve. Kathleen Brown made a motion to approve the Journal Review, The Paper, WIMC 103.9,

WCDQ 106.3 and WCVL 1550 as Official Media Outlets. Kent Minnette seconded the motion. The motion passed unanimously.

c. Consider Mishler Dental as Corporation Dentist

d. Consider Dr. Scott Douglas as Corporation Doctor

Dr. Bowling advised that Mishler Dental and Dr. Scott Douglas have served the corporation for a long time and see no reason to change. He, therefore, recommended the Board approve.

Ellen Ball made a motion to approve Misher Dental as Corporation Dentist and Dr. Scott Douglas as Corporation Doctor. Susan Albrecht seconded the motion. The motion passed unanimously.

e. Consider Stuart Weliever as Corporation Attorney

Dr. Bowling advised the Board that Henthorn Weliever has been the law firm corporation that we have used for the school corporation for several years and doing a very good job with reasonable rates and therefore recommended the Board approve the appointment of Stu Weliever as the Corporation Attorney.

Kathleen Brown made a motion to approve Stuart Weliever as the Corporation Attorney. Ellen Ball seconded the motion. The motion passed unanimously.

f. Consider Board Dates for 2022-2023 School Year

Kathleen Brown stated in pre-pandemic in November that the board meeting would be held at the Carnegie Museum but then suspended during COVID. They are hopeful that the board meeting may once again be held at the museum in November. The time to be adjusted to meet at 7:00 P.M. due to a prior reception from 3:30 to 6:30 P.M.

Dr. Bowling recommended the Board to approve the board dates for the 2022-2023 school year with the change in location to include the Carnegie Museum and time change to 7:00 P.M. for the November meeting.

With the amendment of moving the November board meeting to the Carnegie Museum to be held at 7:00 P.M., Susan Albrecht made a motion to approve the Board Dates for the 2022-2023 School Year. Kathleen Brown seconded the motion. The motion passed unanimously.

g. Consider Resolution to Sell Property

Dr. Ryker advised the Board that the sale of the former John Beard Elementary building took place on July 14th. The land is being sold by a different process. This resolution includes the sale of the remaining fifteen (15) lots of the John Beard property outside of the land sold to New Beginnings. We believe the sale of the property will be used for new housing purposes within the Crawfordsville Community School boundaries. Further, the resolution appoints Dr. Ryker as the disposing agent and provides authorization to

execute all associated documents and procedures in assessing the value of the land and selling the land. Dr. Ryker, therefore, recommended the Board approve the resolution.

Kent Minnette made a motion to approve the Resolution to Sell Property. Kathleen Brown seconded the motion. The motion passed unanimously.

h. Consider 2022-2023 School Food Prices

Dr. Ryker asked the Board to table this until he receives the updated meal prices for the Board to the August meeting.

Kathleen Brown made a motion to table the 2022-2023 School Food Prices. Ellen Ball seconded the motion. The motion passed unanimously.

i. Consider West Central CTE Joint Services Agreement

Dr. Bowling advised the Board that this agreement has not been updated for several years. Sarah Nicodemus, CTE Director, informed Dr. Bowling that this agreement needs to be updated annually. The contract signifies agreement on part of the governing bodies of the herein named public school corporations of the State of Indiana to modify the earlier West Central Indiana Career and Technical Education Cooperative Agreement in order to engage in the joint employment of personnel and joint purchases of supplies, equipment, and facilities to provide programs and services for high school students in career and technical education.

Susan Albrecht made a motion to approve the West Central CTE Joint Services Agreement. Kathleen Brown seconded the motion. The motion passed unanimously.

## **VIII. Personnel**

- a. Consider Resignation of William Nelson - Spanish Teacher at CMS
- b. Consider Resignation of Marah Galbert - Teachers Aide at Hoover
- c. Consider Resignation of Patrick Myers - Social Studies Teacher at CMS
- d. Consider Resignation of DeDe Groves - ELA Teacher at CMS
- e. Consider Resignation of Sabrina Gatlin - School Nurse at Hoover
- f. Consider Resignation of Grace Clark - Library Assistant at CHS
- g. Consider Resignation of Victoria Williams - Occupational Therapist at WCISSC

Kent Minnette made a motion to approve the resignations of William Nelson, Marah Galbert, Patrick Myers, DeDe Groves, Sabrina Gatlin, Grace Clark, and Victoria Williams. Kathleen Brown seconded the motion. The motion passed unanimously.

- h. Recommend Adam Simmons for Alternative Classroom Teacher at CMS
- i. Recommend Samantha Cotten for Student and Stakeholder Engagement Specialist at CTE
- j. Recommend Mackenzi Cannici for PE Teacher at Hose

- k. Recommend Cassandra Hicks for Spanish Teacher at CMS
- l. Recommend Hannah Berber for Receptionist at Nicholson
- m. Recommend Angela Clements for Media Assistant at Nicholson
- n. Recommend Jennifer Hopper for Teacher's Aide at Hose
- o. Recommend Leanna Lewellen for Teacher's Aide at Nicholson
- p. Recommend Korey Warren for Speech Language Pathologist at Nicholson

Ellen Ball made a motion to approve Adam Simmons, Samantha Cotten, Mackenzi Cannici, Cassandra Hicks, Hannah Berber, Angela Clements, Jennifer Hopper, Leanna Lewellen and Korey Warren as new hires. Kent Minnette seconded the motion. The motion passed unanimously.

**IX. Change of Position**

- a. Cindy Pierce from Alternative Classroom Teacher at CMS to Academic Interventionist at CMS
- b. Camaryn Peterson from Teachers Aide at Nicholson to 2nd Grade Teacher at Nicholson
- c. Katie Ferguson from Music Teacher at Hose to 2nd/3rd Grade Teacher at Nicholson
- d. Jennifer Hall from Preschool Director at Willson to Principal at Hose
- e. Maranda Patton from 2nd Grade Teacher at Nicholson to Reading Interventionist at Nicholson

Dr. Bowling advised the Board of internal position changes. Board approval is not required. This is for informational purposes only.

**IX. Associate Superintendent Report**

Facilities:

Our summer cleaning is on schedule and the buildings are starting to take shape for the start of the school year.

The Hose HVAC project is nearing completion. All units have been installed and are working but there are final adjustments to temperature controls to be made.

CHS and CMS terrazzo floors are refinished. SSC covered a lot of the costs.

CHS stage floor is being repaired and refinished, stage lighting replacement project is underway to be completed by October for the first major production.

Wellness and Safety:

The FDA now requires that we must have a "Food Service Director." As a school that outsources this position, we are working to determine how we will meet this requirement and the increased responsibilities outlined for this position. Over recent years there has been a push for more accountability on the school food authority not on the food service management company.

Luckily, our food service account is very healthy and can support us. We need to determine the best way to meet these requirements, while most effectively meeting our needs.

#### Curriculum, Instruction, and Assessment

We are still working on high-ability maps. Elementary buildings will be piloting two Math programs this year. Principals are currently working on training.

#### Other:

##### IPLI Summer Seminar

Dr. Bokhart, who is an IPLI mentor and planning team member, Mr. Strickland, Mrs. Veatch, and Mrs. Rainwater attended the IPLI summer seminar. The theme for IPLI this year is “Leadership in Times of Change.” This theme works on guiding administrators and building leaders through the collaborative leadership process – not one person can do all that is needed to lead our schools.

Further, Mr. Strickland and two of his teacher leaders will begin working with high-reliability school data to determine a school-wide PLC wondering. IPLI provides national, and even international, educational speakers and profound professional development for our principals and teacher leaders.

## **X. Superintendent Report**

#### Hiring:

Schools across the nation are facing unprecedented shortages of teachers which has made hiring for the 2022-23 school year extremely difficult. Our team anticipated this and for the first time hired teachers in the spring without waiting for resignations to open up positions. We are also looking into programs that facilitate the process of paraprofessionals obtaining their degree to become special education teachers.

Dr. Bowling will be attending the Purdue School of Education presentation on their initiative to recruit more teachers to the classroom through early field experiences and year-long residencies. The initiative also aims to help schools grow their own teachers.

#### National Gifted Conference (NAGC 22)

We will be sending three high-ability teachers to this conference in November.

#### “The Golden Lion”

Jonathan Tebbe, Band Director will be hosting a major band competition this year on July 21st. We appreciate his initiative.

## **XI. Other - None at this time.**

## **XII. Board Member Communication**

Ellen Ball, Kathleen Brown, Steve McLaughlin, and Dr. Ryker attended the CARA graduation and wanted to thank Kathy Tobias and Janene Plunkett for the work that they have done to make this a success. A big thank you also to Dr. Ryker who spoke at the event.

**XIII. Patron Comments** - None at this time.

**XIV. Adjournment**

Susan Albrecht made a motion to adjourn the meeting. Kathleen Brown seconded the motion. The meeting adjourned at 6:35 P.M.