

**MINUTES OF REGULAR SESSION
ANNISTON CITY BOARD OF EDUCATION**

Thursday, October 18, 2018

5:00 pm

The Anniston City Board of Education met in Regular Session on Thursday, October 18, 2018, in the Board Room of the Central Office, 4804 McClellan Boulevard. The members present included the following: Mr. Robert Houston, Mrs. Joan Frazier, Dr. Mary Harrington, Mrs. Rebecca Brown and Mrs. Trudy Munford. President Houston called the meeting to order at 5:00 pm.

Officer Donald McGraw, Anniston City Schools Resource Officer, led the group in the Pledge of Allegiance.

Superintendent Darren Douthitt, Anniston City Schools, led the group in a Moment of Silence.

Superintendent Douthitt recognized and welcomed all guests.

APPROVAL OF AGENDA

Superintendent Douthitt recommended approval of the agenda as presented.

A motion was made by Mrs. Brown and seconded by Dr. Harrington to approve the Superintendent's recommendation.

This motion was approved 5-0.

Citizens to be Heard- Phillip Cory Brown, President/CEO
Preacher's Lawn Care, Inc.

Mr. Brown presented information to the Board in packet form stating he did not receive a 10-day notice before his contract was terminated in August 2018. He further stated he has tried to communicate with the System in reference to his invoices and has received no response. Mr. Brown stated that he would like to resolve this matter and awaited a response after the meeting is concluded.

Special Presentation Marie Manning, District 6 Director
Alabama Association of School Boards

Mrs. Manning presented the Board with the President's Award to the Anniston City School Board for the year 2017-2018. She stated that this award was earned by only 39 of the 138 School Districts in the state. It is presented to the Anniston City School Board for all the good attendance to trainings and conferences presented by the AASB.

Superintendent & Chief School Finance Officer Evaluations

Dr. Camille Wright, Alabama Association of School Boards

Dr. Wright stated that this is a 360 evaluation because it involved representation from the Board, Direct Reports and Community Stakeholders. The Superintendent overall scores were as follows: Board-2.6, Direct Reports-2.3 and Community Stakeholders-2.2. The CSFO's overall scores were as follows: Board-2.5, Superintendent-3.4 and Peers-2.0. Scores received that are 2.0-2.9 indicate needs improvement. Scores 3.0 and above indicate meets or exceeds expectations.

APPROVAL OF MINUTES

Superintendent Douthitt recommended the approval of the minutes from the Regular Session on August 16, 2018, the First Budget Hearing/Special Called Session of September 6, 2018 and the Final Budget Hearing/Regular Session of September 13, 2018 as presented as a group.

A motion was made by Mrs. Frazier and seconded by Dr. Harrington to approve the Superintendent's recommendation.

The motion was approved 5-0.

ACTION ITEMS

A. Personnel Recommendations (ADDENDUM)

Superintendent Douthitt recommended the approval of the personnel recommendations with the addendum as noted.

A motion was made by Dr. Harrington and seconded by Mrs. Brown to approve the Superintendent's recommendation.

The motion was approved 5-0.

B. Financial Report and Check Register Accountability Report: June and July 2018

Superintendent Douthitt recommended the approval of the financial report for June and July 2018.

A motion was made by Mrs. Munford and seconded by Dr. Harrington to approve the Superintendent's recommendation.

The motion was approved 5-0.

C. Approval of the Child Internet Protection Act (CIPA) Compliance Activity

Superintendent Douthitt recommended the approval of the Child Internet Protection Act.

A motion was made by Mrs. Brown and seconded by Dr. Harrington to approve the Superintendent's recommendation.

The motion was approved 5-0.

D. 2018-2019 District Title I, Parental Involvement and English Learner (EL) Plans

Superintendent Douthitt recommended the approval of the District I, Parent Involvement and English Learner (EL) Plans.

The motion was made by Mrs. Frazier and seconded by Mrs. Brown to approve the Superintendent's recommendation.

Before the vote, Mrs. Frazier asked who the employee was that is involved in each school. Dr. Jones responded that Ms. Cindy Swain is collaborating with all the Principals and visits each school weekly to make sure she keeps everything up to date. Then Mrs. Frazier asked if the principals have a person delegated to do this at each school. Dr. Jones replied that a school-based decision and that Ms. Swain visits them on a weekly basis. Mrs. Frazier further asked if any of the schools still have a full time Parent Specialist. Dr. Jones replied, "No."

The motion was approved 5-0.

E. Approval of the Revised Strategic Plan

Superintendent Douthitt recommended the approval of the Revised Strategic Plan.

A motion was made by Mrs. Munford and seconded by Dr. Harrington to approve the Superintendent's recommendation.

Before the vote, Mr. Houston made several comments about implementing the Strategic Plan. He stated, "We must get good or get gone."

The motion was approved 5-0.

F. Approval of the Lee versus Macon Report

Superintendent Douthitt recommended the approval of the Lee vs Macon report as presented.

A motion was made by Mrs. Brown and seconded by Dr. Harrington to approve the Superintendent's recommendation.

Before the vote, Mrs. Munford and Mrs. Frazier stated they had some concerns about having time to look over the report and Superintendent Douthitt stated the report was due on the 15th and needed to be turned in. He further stated that it was pretty much the same but they had some difficulty getting the numbers but the Board Attorney and Mrs. Nealy put it together.

The motion was approved 5-0.

G. Approval of the Capital Plan

Superintendent Douthitt recommended the approval of the Capital Plan as presented. A motion was made by Dr. Harrington and seconded by Mrs. Frazier to approve the Superintendent's recommendation.

The motion was approved 5-0.

H. Approval of the Revised Crawford Lease

Superintendent Douthitt recommended the approval of the revised Crawford lease. A motion was made by Dr. Harrington to approve the Superintendent's recommendation. There was no second; so the motion died for lack of a second motion.

Superintendent's Update

- Superintendent Douthitt saluted Coach White & staff/students for the great win over White Plains.
- He thanked Senator Dell Marsh for his \$10,000 donation to the school system.

- He thanked Commissioner Fred Wilson for his \$4,000 donation to the Band, Football and Basketball programs.
- Commended the students participating in the Fire Science program for all their hard work and dedication.
- Thanked everyone for participation in the Community meetings

The Board Speaks

- Dr. Harrington stated she would like for the Board members to communicate to her when they have issues with an item, and we can work things out.
- Mrs. Frazier stated it is in the best interest of our students to get our business done correctly. Let's put all our information into meaningful action.
- Mrs. Munford stated she was very proud to see Anniston High School students at the Talladega College Convocation, and we must illuminate the great things we are doing.
- Mrs. Brown stated she wants to see all the people serving in public capacities working together as one body for helping the children of this city and to stop throwing rocks at each other's glass houses.
- Mr. Houston states it's going take more than a meeting to make some changes around here; we need to make changes in ourselves first.

INFORMATION ITEMS

A. Football Team Prayer Breakfast

ADJOURN

There being no further business to come before the Board, on a motion made by Mrs. Brown and seconded by Mrs. Munford, the Board adjourned. The vote was unanimous to adjourn at 6:15 p.m.

Approved: Pending February 21, 2018 Board Meeting