

MINUTES OF REGULAR SESSION
ANNISTON CITY BOARD OF EDUCATION

Thursday, December 20, 2018

5:00 pm

The Anniston City Board of Education met in Regular Session on Thursday, December 20, 2018, in the Board Room of the Central Office, 4804 McClellan Boulevard. The members present included the following: Mr. Robert Houston, Mrs. Joan Frazier, Dr. Mary Harrington, Mrs. Rebecca Brown and Mrs. Trudy Munford. President Houston called the meeting to order at 5:05 pm.

Christian Myles and Jackson Hicks led the group in the Pledge of

Charles Gregory, Principal of Anniston High School, led the group in a moment of Prayer.

Superintendent Douthitt recognized and welcomed all guests.

APPROVAL OF AGENDA

Superintendent Douthitt recommended approval of the agenda as presented.

A motion was made by Dr. Harrington and seconded by Mrs. Frazier to approve the Superintendent's recommendation.

The motion was approved 5-0.

Special Presentation~ Representative Barbara B. Boyd, Ed.D

Dr. Boyd presented certificates to the students and Mrs. Nicole Bell for creating the Credit Union at AHS.

Dr. Boyd presented each elementary school with \$1000.00 dollars for their trip to the Capitol. She also gave \$1000.00 to the middle school and high school libraries. She gave \$500 each to football, basketball and culinary arts for a total of \$7000.00 to Anniston City Schools.

Special Recognition~ Jackson Hicks competed at the AAU National Cross Country Track and Christian Myles made All-American in the 4K in his age group.

Recognition of Candidates for the 2019-2020 Teacher of the Year

Cobb Pre-K- Cheskesha Morris

Golden Springs Elementary- Dorothy Barksdale

Randolph Park Elementary-Karen Robertson

Tenth Street Elementary- Sonja Brown

Anniston Middle School- Elementary- Brandy Tarrance

Secondary- Molly Jordan

Anniston High School- Nicole Bell

APPROVAL OF MINUTES

Superintendent Douthitt recommended the approval of the Regular Session minutes from October 18, 2018.

A motion was made by Mrs. Munford and second by Dr. Harrington to approve the Superintendent's recommendation.

The motion was approved 5-0.

Superintendent Douthitt recommended the approval of the Regular Session minutes from November 15, 2018.

A motion was made by Mrs. Brown and seconded by Mrs. Munford to approve the Superintendent's recommendation.

The motion was approved 4-1 with Mrs. Frazier abstaining.

ACTION ITEMS

A. Personnel Recommendations (ADDENDUM)

Superintendent Douthitt recommended the approval of the personnel recommendations as presented.

A motion was made by Dr. Harrington and seconded by Mrs. Brown to approve the Superintendent's recommendation.

The motion was approved 5-0.

B. Financial Report and Check Register Accountability Reports: September 2018

Superintendent Douthitt recommended the approval of the Financial Report for September 2018.

A motion was made by Dr. Harrington and seconded by Mrs. Frazier to approve the Superintendent's recommendation.

Before the vote, Mrs. Frazier asked Mr. Thompson if we decreased our deficit. Mr. Thompson replied, "Yes" after all the numbers are in it may be by \$100,000 or more.

The motion was approved 5-0.

C. Amended Formal Agreement with Coosa Valley Youth Service

Superintendent Douthitt recommended the approval of the **amended agreement** between Coosa Valley Youth Services and Anniston City Schools.

A motion was made by Dr. Harrington and seconded by Mrs. Brown to approve the Superintendent's recommendation.

Before the vote, Mrs. Frazier asked if there would be some problems in the area of Special Education because of the changes made to the state MOU and why was it changed. Mrs. Baker, Special Education Director stated that the original MOU was changed because some of the verbiage did not apply to the current situation because it is now a consortium of schools that participate, not just Anniston City Schools. She further stated that ACS just acts as an agent to link the students to their appropriate school system and IEP, are handled by CVYS. Mrs. Baker says that if they could get INOW then she could track them. Mr. Rawlins from CVYS stated he has had a great relationship with Mrs. Baker. Superintendent Douthitt stated that he believed we should stick to the original agreement until they receive verification from the State department.

The motion was approved 5-0. Dr. Jones says this agreement is tied to the N & D funds and we cannot receive our consolidation funds until this agreement is approved.

Mrs. Brown asked what happens to the children. Dr. Harrington stated the children would be served, just not with our money.

The motion failed with a 2-3 vote.

Superintendent Douthitt then recommended the approval of the **original agreement** with Coosa Valley Youth Services. The motion was approved 5-0.

D. Regions Bank Line of Credit (Addendum)

Superintendent Douthitt recommended the approval of the Regions Bank Line of Credit.

A motion was made by Dr. Harrington and seconded by Mrs. Brown to approve the Superintendent's recommendation.

The motion was approved 5-0.

Superintendent's Speaks

- Thanked Dr. Stewart for her work on the Robotics grant.
- Thanked Mr. Gregory for the Data room opening
- Recognized the Basketball coaches for their time and dedication especially during the holidays
- Appreciated all the staff for making it through the first semester.
- Wished everyone a Merry Christmas

Superintendent Douthitt resigned from Anniston City Schools. He made it very clear that he was not forced out by the Board. He stated he did not feel he could give 100% and he felt it was best that he left at that time.

Dr. Boyd thanked him for his service and told him that he may not see his successes now but he had brought some good things to the school system. She wished him well.

Mr. Gregory thanked him for his support over the years. He thanked him for his service and wished him and his family well.

Mr. Houston stated that he had a very candid conversation with Mr. Douthitt and he is a very knowledgeable man but felt he many not have the support of the school system to implement the Strategic Plan. He thanked him for everything we had done and wished him well.

The Board Speaks

- Dr. Harrington stated she wants to thank Dr. Boyd for everything she does for the school system. She also wanted to thank the administrators for all they do. She wished everybody a Happy Holiday Season.
- Mrs. Frazier wished everyone a Happy Holidays and a Good New Year. She hoped everyone would come back renewed and ready to advocate for the children. She further stated being a Superintendent is a very demanding job and sometimes we evaluate people by whether we like them or not. She stated any leader who is able to evaluate when it's time to leave deserves the utmost respect.
- Mrs. Munford stated she doesn't like surprises and this had caught her off guard. She stated that Superintendent Douthitt had helped her with the jargon of education. She further stated she believes the school system is on their way to great things. With the implementation of the data room, we are on our way. Happy Holidays to everyone.
- Mrs. Brown stated, "Mr. Douthitt was a "hymn of promise"; he's got great things ahead of him. Merry Christmas and Happy New Year. Let's come back ready to work.

INFORMATION ITEMS

There were no informational items to come before the Board.

ADJOURN

There being no further business to come before the Board, the Board adjourned. The vote was unanimous to adjourn at 7:00 p.m.

Approved: January 17, 2019

Robert Houston, President

Dr. Marlon Jones, Interim Superintendent

