

**MINUTES OF REGULAR SESSION  
ANNISTON CITY BOARD OF EDUCATION**

**Thursday, August 16, 2018 ~5:00pm**

The Anniston City Board of Education met in Regular Session on Thursday, August 16, 2018 in the Board Room of the Central Office, 4804 McClellan Boulevard. The members present included the following: Mr. Robert Houston, Mrs. Joan Frazier, Dr. Mary Harrington, Mrs. Rebecca Brown and Mrs. Trudy Munford. President Houston called the meeting to order at 5:05 pm.

Mrs. Cindy Swain, Parent Specialist, led the group in the Pledge of Allegiance.

Mr. Jimmy Thompson, III, Chief School Financial Officer for Anniston City Schools, led the group in prayer.

Superintendent Douthitt recognized and welcomed all guests.

**APPROVAL OF AGENDA**

Superintendent Douthitt recommended approval of the agenda as presented.

A motion was made by Dr. Harrington and seconded by Mrs. Brown to approve the Superintendent's recommendation.

This motion was approved 5-0.

**APPROVAL OF MINUTES**

Superintendent Douthitt recommended the approval of the minutes from the Regular Session from June 25, 2018. A motion was made by Mrs. Frazier and seconded by Mrs. Munford to approve the Superintendent's recommendation. The motion was approved 4-1, with Mrs. Brown abstaining.

Superintendent Douthitt recommended the approval of the Special Called Session minutes from July 9, 2018. A motion was made by Mrs. Munford and seconded by Dr. Harrington to approve the Superintendent's recommendation. The motion was approved 5-0.

Superintendent Douthitt recommended approval of the Regular Session minutes from July 19, 2018. A motion was made by Mrs. Frazier and seconded by Dr. Harrington to approve the Superintendent's recommendation. The motion was approved 3-2, with Mr. Houston and Mrs. Munford abstaining.

## **ACTION ITEMS**

### **A. Personnel Recommendations**

Superintendent Douthitt recommended the approval of the personnel recommendations as presented with one correction

A motion was made by Dr. Harrington and seconded by Mrs. Frazier to approve the Superintendent's recommendation.

The motion was approved 5-0.

### **B. Approval of FY 18 Budget Amendment**

Superintendent Douthitt recommended the approval of the FY 18 Budget Amendment.

A motion was made by Dr. Harrington and seconded by Mrs. Brown to approve the Superintendent's recommendation.

Before the vote, Mrs. Frazier asked about the carryover money left in the Title II part A, Teacher Training fund. She wanted to know if the money had to be used by September 30<sup>th</sup> and if it could be used for Class Size Reduction Teachers. Mr. Thompson replied that the money did not have to be used by September 30<sup>th</sup> and that it could be used for that purpose. Superintendent Douthitt also stated that he had been in conversation with Dr. Jones about that and it could be used for that purpose.

The motion was approved 5-0.

### **C. Request for use of Auditorium**

Superintendent Douthitt recommended the approval of the request for the use of the AHS Auditorium for the play, "The Day the Devil Came to Church," by the 17<sup>th</sup> Street Missionary Baptist Church.

A motion was made by Mrs. Frazier and seconded by Dr. Harrington to approve the Superintendent's recommendation.

The motion was approved 5-0.

#### **D. Requests for use of Grounds**

Superintendent Douthitt recommended the approval for the use of grounds request by the “East Alabama Gators”.

The motion was made by Dr. Harrington and seconded by Mrs. Frazier to approve the Superintendent’s recommendation.

Before the vote, Mrs. Brown asked if the rules would be followed that included clean up after use. Coach Fegans replied “Yes, of course.” Mrs. Munford then asked about the age group. Coach Fegans replied that it starts with boys as young as 4 years old and up to 12 or 13.

The motion was approved 5-0.

#### **E. Approval of Athletic & Non- Athletic Supplements for School Year 2018-2019**

Superintendent Douthitt recommended the approval of the Athletic & Non-Athletic Supplements for the 2018-2019 school year.

A motion was made by Mrs. Brown and seconded by Dr. Harrington to approve the Superintendent’s recommendation.

Before the vote, Mrs. Frazier asked how the system is assuring that they are completing the duties that they are being paid for and is there consistency in what we are asking people to do outside the classroom. Superintendent Douthitt replied that if you are earning the supplement for a sport, you are responsible for everything pertaining to that sport such as the playing fields, schedules and the equipment. Mrs. Frazier then asked how the pay is received and Superintendent Douthitt replied “Monthly.” Dr. Harrington stated it’s always been paid monthly. Then, Mrs. Frazier stated she was speaking more of the academic supplements such as for music. She stated she didn’t see a Black History or Holiday program at the High School last year and that they should be a part of the supplement already being paid. Mr. Houston then asked if there are any additional supplements for education. Mrs. Munford then asked what formula was used for the awarding of the supplements. Mr. Thompson stated that the baseline model for awarding supplements is based on the size of the system and the funding available. Mrs. Munford stated she

was asking about the department heads and what are their duties. Mr. Houston stated we need to be articulating what we are expecting from these people who are getting the supplements. Mr. Gregory stated that the expectations for the department heads are as they have always been and that they have a meeting with their teachers monthly and help them tweak their lesson plans. Superintendent Douthitt stated that Mr. Gregory and Mrs. Garrick bring some written descriptions of what the department heads do to the Board.

The motion was approved 5-0.

#### **F. Approval of Lease for the Crawford Clinic, LLC**

Superintendent Douthitt recommended the approval of the lease agreement with Crawford Clinic, LLC.

A motion was made by Dr. Harrington and seconded by Mrs. Brown to approve the Superintendent's recommendation.

Before the vote, Mrs. Munford asked about the backdating of the lease until April 2017, the date of the initial proposal and the opportunity to sublease the building. Mr. Houston explained that the fact that they have to come back to us if they decide to sublease is a good thing because then we can negotiate at that time. Mrs. Munford stated that she really felt we shouldn't sublease. Mrs. Frazier then stated that she had some concerns as well. She stated this should have been taken care of before now. Mrs. Munford then asked if this item could be tabled until a later date. Dr. Harrington reminded the Board that there was a motion on the floor and it should be voted up or down. Mrs. Brown stated that the contract stated it could not be subleased unless it was the Board's approval. Mrs. Frazier stated she was concerned about the timing because if they decided on a contract that night and work had already been done, where will that leave the Board. Mr. Houston stated that his concern was that they should turn this into a money-making process and renegotiate at a later date. Dr. Harrington stated that this is an opportunity for our students that we don't want to miss.

The roll call vote was as follows:

Brown- yes

Munford-no

Frazier-yes

Harrington-yes

Houston-yes

The motion was approved 4-1.

### ***Superintendent's Update***

- Superintendent Douthitt thanked the Principals and Teachers for the wonderful start to the school year.
- Superintendent Douthitt thanked the staff for setting up for In-Service
- Discussed the Industry tour that he participated in which helped them see what was available at Aerospace Coding & Bridgewater Interiors for the programs focused on getting the students Career Ready.
- Superintendent Douthitt thanked the Chamber of Commerce for setting up these Workforce Tours
- Superintendent Douthitt thanked the Mayor and City Manager for the Joint meeting that was held.

### ***The Board Speaks***

- Dr. Harrington stated she was surprised and pleased with the orientation for AHS. She also visited Golden Springs and enjoyed her time there. She thanked everybody for coming and stated she would be getting around to the other schools within the following next week, just to visit and see how everything was going. Dr. Harrington further stated that we shouldn't squabble over yesterday but do better moving forward.
- Mrs. Frazier stated she had visited Golden Springs and Randolph Park and was very pleased with what she saw. She also stated she would be by very soon to visit the other schools. Mrs. Frazier also asked when another Work Session would be scheduled because they needed to get to work on the Strategic Plan and she also asked when the AASB would be coming to do the evaluations on Mr. Douthitt and Mr. Thompson. Mr.

Thompson stated that after the Board approved the contracts last month, it's up to them to schedule the evaluations.

- Mrs. Munford stated she would like to “say thank you” to Superintendent Douthitt, Mr. Gregory and the 2018 Valedictorian for partnering and getting the exterior looking good over at Anniston High School. She stated she wanted the same level of energy used to get the exterior done would be used to get to work done inside, the academics. She stated she has heard Dr. Harrington talk about her grandkids and now she had a little foster Grandchild this time and she attends 10<sup>th</sup> Street. She stated she would be volunteering over there this time. Mrs. Munford further stated she is looking forward to a great year in Academics.
- Mrs. Brown stated she visited 10<sup>th</sup> Street School and she thinks it's it was going to be a great year from Pre-K all the way through High School.
- Mr. Houston apologized for the Board's ability to retain focus and make the schools better. He stated the joint meeting only talked about the things wrong with Anniston City Schools and nothing about how we are going to make the schools better. He further stated that he strongly recommends setting up a Work Session to complete the Strategic Plan which includes the Teachers, Principals and Board Members. He also stated that it was time to create a new culture for our schools to flourish and blossom.

## **INFORMATION ITEMS**

### **A. 2018 Fall District Meetings September 17, 2018-6:00pm-Classic On Noble**

## **ADJOURN**

There being no further business to come before the Board, on a motion made by Mrs. Brown and seconded by Dr. Harrington, the Board adjourned. The vote was unanimous to adjourn at 6:10 p.m.

Approved: October 18, 2018