

Annual Financial Report

County Number 46

8/15/2022

School Corporation Number 4740

School Corporation Name School Town of Munster

Any questions regarding this report should be directed to:

Contact Person's Name Linda Zaborowski

Title Corporation Treasurer

Telephone Number (219) 836-9111

When emailing the Annual Financial Report to the Department of Education, attach this cover sheet.

Annual Financial Report Certification

I hereby certify that the annual financial report is true and accurate in every respect to the best of my knowledge and belief. I further certify that all contracts, vouchers, and bills for all payments made by the school corporation are in its possession and open to public inspection.

15-Aug-22

Signature Michael George Wolf

Board of School Trustees

School Town of Munster

8616 Columbia Ave

Munster, In 46321

Summary of the Annual Financial Report for Calendar Year 2021

Corp #: 4740

Corp Name: School Town of Munster

The Annual Financial Report in its entirety can be viewed on the school corporation website at:

www.schooltownofmunster.us

Receipts and Expenditure Comparisons Calendar Year 2021

| Fund Name | Budget Receipts | Actual Receipts | Budget Expenditures | Actual Expenditures |
|---------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Education Fund | \$ 26,637,804.00 | \$ 27,392,309.01 | \$ 23,908,000.00 | \$ 19,171,045.70 |
| Referendum Fund | \$ 8,835,700.00 | \$ 8,834,829.30 | \$ 8,993,000.00 | \$ 7,960,949.11 |
| Debt Service Fund | \$ 6,350,670.00 | \$ 6,217,360.88 | \$ 7,157,244.00 | \$ 6,907,243.33 |
| Retirement/Severance Bond | | | | |
| Fund Debt Service Fund | \$ 854,366.00 | \$ 836,017.29 | \$ 634,898.00 | \$ 634,397.75 |
| Operations Fund | \$ 5,408,030.00 | \$ 4,981,662.18 | \$ 9,864,885.00 | \$ 7,283,817.93 |
| Exempt Debt Service Fd | \$ 4,173,584.00 | \$ 4,172,633.84 | \$ 4,213,000.00 | \$ 4,213,000.00 |
| Self-Insurance Fund | \$ - | \$ 7,251.95 | \$ - | \$ 16,181.31 |
| Grand Total | \$ 52,260,154.00 | \$ 52,442,064.45 | \$ 54,771,027.00 | \$ 46,186,635.13 |

Receipts Comparisons Calendar Year 2021

| Receipt Accounts | 2021 Approved Budget Receipts | 2021 Actual Receipts |
|---------------------------------|-------------------------------|-------------------------|
| <u>EDUCATION FUND</u> | | |
| 1000 Local Sources | \$ 148,000.00 | \$ 129,692.95 |
| 2000 Intermediate Sources | | 62,989.81 |
| 3000 State Sources | \$ 26,489,804.00 | 27,199,626.25 |
| TOTAL | \$ 26,637,804.00 | \$ 27,392,309.01 |
| <u>REFERENDUM FUND</u> | | |
| 1000 Local Sources | \$ 8,835,700.00 | \$ 8,834,829.30 |
| TOTAL | \$ 8,835,700.00 | \$ 8,834,829.30 |
| <u>DEBT SERVICE FUND</u> | | |
| 1000 Local Sources | \$ 6,350,670.00 | \$ 6,217,360.88 |
| 2000 Intermediate Sources | | |
| 3000 State Sources | | |
| 4000 Federal Sources | | |
| 5000 Other Financing Sources | | |
| 6000 Other Items | | |
| TOTAL | \$ 6,350,670.00 | \$ 6,217,360.88 |

| | | |
|---|-----------------|-----------------|
| <u>RETIREMENT/SEVERANCE BOND</u> | | |
| <u>FUND DEBT SERVICE FUND</u> | | |
| 1000 Local Sources | \$ 854,366.00 | \$ 836,017.29 |
| TOTAL | \$ 854,366.00 | \$ 836,017.29 |
| <u>OPERATIONS FUND</u> | | |
| 1000 Local Sources | \$ 5,408,030.00 | \$ 4,808,597.95 |
| 2000 Intermediate Sources | | |
| 3000 State Sources | | |
| 4000 Federal Sources | | |
| 5000 Other Financing Sources | | |
| 6000 Other Items | | 173,064.23 |
| TOTAL | \$ 5,408,030.00 | \$ 4,981,662.18 |

| Receipt Accounts | 2021 Approved Budget Receipts | 2021 Actual Receipts |
|--|-------------------------------|----------------------|
| <u>EXEMPT DEBT SERVICE FUND</u> | | |
| 1000 Local Sources | \$ 4,173,584.00 | \$ 4,172,633.84 |
| TOTAL | \$ 4,173,584.00 | \$ 4,172,633.84 |
| <u>SELF-INSURANCE FUND</u> | | |
| 1000 Local Sources | \$ | \$ 7,251.95 |
| 3000 State Sources | | |
| 6000 Other Items | | |
| TOTAL | \$ - | \$ 7,251.95 |
| GRAND TOTAL | \$ 52,260,154.00 | \$ 52,442,064.45 |

Expenditures Comparisons
Calendar Year 2021

| Expenditure Accounts | 2021 Approved Budget Expenditures | 2021 Actual Expenditures |
|---|-----------------------------------|--------------------------|
| <u>EDUCATION FUND</u> | | |
| 11000 Instruction/Regular Programs | \$ 12,501,200.00 | \$ 10,218,736.40 |
| 12000 Instruction/Special Programs | 2,926,400.00 | 2,484,394.22 |
| 13000 Instruction/Adult/Continuing Education | 400.00 | 39.00 |
| 14000 Instruction/Summer School | 206,800.00 | 174,280.06 |
| 15000 Enrichment Programs | | |
| 16000 Remediation | 82,100.00 | 74,206.28 |
| 17000 Payments to Governmental Units in State | 161,000.00 | 119,771.12 |
| 21000 Support Services/Pupils | 2,719,150.00 | 2,181,467.15 |
| 22000 Support Services/Instruction | 1,812,350.00 | 1,212,872.58 |
| 23000 Support Services/General Administration | | |
| 24000 Support Services/School Administration | 2,928,400.00 | 2,249,736.85 |
| 25000 Central Services | | 674.76 |
| 26000 Operation & Maintenance of Plant Svcs. | | |

| | | |
|---|-------------------------|-------------------------|
| 27000 Student Transportation | | |
| 30000 Operation of Non-instructional Svcs. | 570,200.00 | 454,867.28 |
| 40000 Facility Acquisition and Construction | | |
| 50000 Debt Services | | |
| 60000 Non-programmed Charges | | |
| TOTAL | \$ 23,908,000.00 | \$ 19,171,045.70 |
| <u>REFERENDUM FUND</u> | | |
| 11000 Instruction/Regular Programs | \$ 5,078,700.00 | \$ 4,587,193.51 |
| 12000 Instruction/Special Programs | 1,178,500.00 | 855,363.42 |
| 13000 Instruction/Adult/Continuing Education | | |
| 14000 Instruction/Summer School | | |
| 15000 Enrichment Programs | | |
| 16000 Remediation Programs | | |
| 17000 Payments to Governmental Units in State | | |
| 21000 Support Services/Pupils | | 65,184.73 |
| 22000 Support Services/Instruction | 719,000.00 | 392,211.56 |
| 23000 Support Services/General Administration | 170,000.00 | 169,757.93 |
| 24000 Support Services/School Administration | | 247,344.44 |
| 25000 Central Services | 412,300.00 | 261,870.87 |
| 26000 Operation & Maintenance of Plant Svcs. | 1,214,800.00 | 1,255,918.03 |
| 27000 Student Transportation | 219,700.00 | 122,825.20 |
| 30000 Operation of Non-instructional Svcs. | | 3,279.42 |
| 40000 Facility Acquisition and Construction | | |
| 50000 Debt Services | | |
| TOTAL | \$ 8,993,000.00 | \$ 7,960,949.11 |

| Expenditure Accounts | 2021 Approved Budget Expenditures | 2021 Actual Expenditures |
|--|-----------------------------------|--------------------------|
| <u>DEBT SERVICE FUND</u> | | |
| 25000 Central Services | \$ | \$ 6,907,243.33 |
| 50000 Debt Services | 7,157,244.00 | |
| 60000 Non-programmed Charges | | |
| TOTAL | \$ 7,157,244.00 | \$ 6,907,243.33 |
| <u>RETIREMENT/SEVERANCE BOND</u> | | |
| <u>FUND DEBT SERVICE FUND</u> | | |
| 25000 Central Services | \$ 634,898.00 | \$ 634,397.75 |
| 50000 Debt Services | | |
| 60000 Non-programmed Charges | | |
| TOTAL | \$ 634,898.00 | \$ 634,397.75 |
| <u>OPERATIONS FUND</u> | | |
| 17300 Area Vocational School (Participating) | \$ | \$ |
| 17800 Payments to Charter Schools | | |

| | | |
|--|-------------------------|-------------------------|
| 23000 Support Services/General Administration | 1,166,300.00 | 835,414.18 |
| 25000 Central Services | 879,185.00 | 1,036,176.70 |
| 26000 Operation and Maintenance of Plant Srvcs | 5,103,000.00 | 3,640,042.22 |
| 27000 Student Transportation | 2,223,200.00 | 1,246,959.38 |
| 30000 Operation of Non-instructional Srvcs. | | 41,008.83 |
| 40000 Facility Acquisition and Construction | 222,400.00 | 187,396.92 |
| 50000 Debt Services | 270,800.00 | 296,819.70 |
| 60000 Non-programmed Charges | | |
| TOTAL | \$ 9,864,885.00 | \$ 7,283,817.93 |
| <u>EXEMPT DEBT SERVICE FUND</u> | | |
| 25000 Central Services | | |
| 50000 Debt Services | 4,213,000.00 | 4,213,000.00 |
| 60000 Non-programmed Charges | | |
| TOTAL | \$ 4,213,000.00 | \$ 4,213,000.00 |
| <u>SELF-INSURANCE FUND</u> | | |
| 11000 Instruction/Regular Programs | \$ | \$ |
| 12000 Instruction/Special Programs | | |
| 13000 Instruction/Adult/Continuing Education | | |
| 14000 Instruction/Summer School | | |
| 15000 Enrichment Programs | | |
| 16000 Remediation | | |
| 17000 Payments to Governmental Units in State | | |
| 21000 Support Services/Pupils | | |
| 22000 Support Services/Instruction | | |
| 23000 Support Services/General Administration | | |
| 24000 Support Services/School Administration | | |
| 25000 Central Services | | 1,181.31 |
| 26000 Operation & Maintenance of Plant Srvcs. | | 15,000.00 |
| 27000 Student Transportation | | |
| 30000 Operation of Non-instructional Srvcs. | | |
| 40000 Facility Acquisition and Construction | | |
| 60000 Non-programmed Charges | | |
| TOTAL | \$ - | \$ 16,181.31 |
| GRAND TOTAL | \$ 54,771,027.00 | \$ 46,186,635.13 |

Statement of Indebtedness
Calendar Year 2021

| Indebtedness | Principal Outstanding |
|--|--|
| School Bonds Holding Company - Public and Private Retirement/Severance Bond Debt Other: Other: TOTAL | \$3,375,000.00 \$64,280,000.00 \$2,910,000.00 \$70,565,000.00 |
| Outstanding Encumbrances - All Funds (Include purchase orders, vendor contracts, letters of commitment, leases) | \$2,438,405.35 |

| Class | Positions | Wage Range | | Days | Benefits | Paid | | Vacation | Requirements |
|-------|--|--------------------|--|------|----------------------|---------------|--|----------|---------------------|
| | | Hourly Rate | | | | Holidays | | | |
| 1a | MHS & WWMS Non-Instructional Aide | \$11.75 to \$14.25 | | 180 | Life, Med., PERF | no | | no | See Job Description |
| 1b | MHS & WWMS Non-Instructional Assistant | \$13.00 to \$16.25 | | 180 | Life, Med. | no | | no | See Job Description |
| 2 | Elementary Assistant Secretary | \$13.80 to \$17.30 | | 190 | Life, Med., PERF | no | | no | See Job Description |
| | Secondary Athletic Secretary | | | 195 | Life, Med., PERF | no | | no | See Job Description |
| | MHS Attendance Secretary | | | 260 | Life, Med., PERF | S.S. benefits | | yes | See Job Description |
| | WWMS Attendance Secretary | | | 190 | Life, Med., PERF | no | | no | See Job Description |
| | Secondary AV Secretary | | | 193 | Life, Med., PERF | no | | no | See Job Description |
| | WWMS Guidance Secretary | | | 185 | Life, Med., PERF | no | | no | See Job Description |
| 3 | MHS Main Office Secretary | \$14.80 to \$18.30 | | 200 | Life, Med., PERF | no | | no | See Job Description |
| | MHS Student Services Assistant | | | 200 | Life, Med., PERF | no | | no | See Job Description |
| | Elementary Principal's Secretary | | | 212 | Life, Med., PERF | S.S. benefits | | no | See Job Description |
| 4 | WWMS Principal's Secretary | \$16.30 to \$19.30 | | 260 | Life, Med., PERF | S.S. benefits | | yes | See Job Description |
| | MHS Guidance Secretary | | | 260 | Life, Med., PERF | S.S. benefits | | yes | See Job Description |
| | MHS Principal's Secretary | | | 260 | Life, Med., PERF | S.S. benefits | | yes | See Job Description |
| 5 | WWMS Bookkeeper | \$17.30 to \$20.30 | | 260 | Life, Med., PERF | S.S. benefits | | yes | See Job Description |
| 6 | MHS Bookkeeper | \$23.00 to \$26.00 | | 183 | Life, Med., PERF | no | | no | teaching license |
| 7a | Study Hall Supervisor | \$25.00 to \$28.50 | | 183 | Life, Med., PERF | no | | no | B.S. Social Work |
| 7b | Home School Facilitator | Salary | | 180 | Life, T-Med, V, PERF | no | | no | B.S. Social Work |
| 8 | Social Worker (Not IDOE certified) | | | 185 | Life, T-Med, V, PERF | no | | no | State license |
| 9a | Nurse | \$24.00 to \$29.00 | | 180 | Life, T-Med, V, PERF | no | | no | 60 credit hours |
| 9b | Paraprofessional | \$12.15 to \$16.00 | | 180 | PERF | no | | no | 60 credit hours |
| 9c | Instructional Assistant | \$13.25 to \$18.00 | | 180 | none | no | | no | 60 credit hours |
| 11 | Interventionist | \$15.00 to \$18.00 | | 180 | \$2/hr w. teach Lic. | no | | no | Associates Degree |
| 12 | Therapist | Salary | | 180 | Life, T-Med, V, PERF | N/A | | no | M.S., State Cert. |
| 13 | Educational Interpreter | Salary | | 180 | Life, T-Med, V, PERF | N/A | | no | IDOE Permit |
| 14 | Behaviorist/Diagnostician | Salary | | 180 | Life, T-Med, V, PERF | N/A | | no | Master's Degree |
| 15 | Food Service Server/Cashier | \$9.85 to \$12.35 | | 180 | none | no | | no | See Job Description |
| 16 | Food Service Cook | \$10.75 to \$13.75 | | 180 | PERF | no | | no | See Job Description |
| 17 | Food Service Supervisor | \$12.00 to \$15.00 | | 183 | Med., PERF | no | | no | See Job Description |
| 18 | Custodian | \$15.25 to \$19.50 | | 260 | Life, Med., PERF | S.S. benefits | | yes | See Job Description |
| 19a | Head Custodian | \$17.50 to \$24.50 | | 260 | Life, Med., PERF | S.S. benefits | | yes | See Job Description |
| 19b | Maintenance | \$20.50 to \$34.00 | | 260 | Life, Med., PERF | S.S. benefits | | yes | See Job Description |
| 20 | Maintenance Supervisor | \$25.50 to \$35.00 | | 260 | Life, Med., PERF | S.S. benefits | | yes | See Job Description |
| 21 | Technology Laptop Repair Technician | \$11.25 to \$16.50 | | part | none | no | | no | See Job Description |
| | Technology Database Assistant | \$17.75 to \$23.25 | | 260 | Life, Med., PERF | S.S. benefits | | yes | See Job Description |

| Class | Positions | Wage Range Hourly Rate | Days | Benefits | Holidays | Vacation | Requirements |
|----------------------|--|---------------------------|----------------------|-----------------------|----------------|----------|---------------------|
| 22 | Technology Systems Security | \$26.50 to \$36.00 | 260 | Life, Med., PERF | S.S. benefits | yes | See Job Description |
| 23 | Technology Computer Technician | \$14.00 to \$26.00 | 260 | Life, Med., PERF | S.S. benefits | yes | See Job Description |
| 24 | Technology Systems Administrator | \$23.75 to \$31.25 | 260 | Life, Med., PERF | S.S. benefits | yes | See Job Description |
| 25 | Technology Senior Systems Administrator | Salary | 260 | Life, T-Med., PERF | TSSA Agrmt | yes | See Job Description |
| 26 | Technology Network Administrator | \$23.25 to \$31.25 | 260 | Life, Med., PERF | S.S. benefits | yes | See Job Description |
| 27 | Technology Senior Network Administrator | \$27.25 to \$36.25 | 260 | Life, Med., PERF | S.S. benefits | yes | See Job Description |
| 28 | Technology Database Administrator | \$22.00 to \$30.50 | 260 | Life, Med., PERF | S.S. benefits | yes | See Job Description |
| 29 | Technology Senior Database Administrator | \$25.75 to \$33.00 | 260 | Life, Med., PERF | S.S. benefits | yes | See Job Description |
| 30 | Transportation Head Mechanic | \$22.50 to \$35.00 | 260 | Life, Med., PERF | Trans benefits | yes | See Job Description |
| 31 | Transportation Assistant Mechanic | \$18.50 to \$26.75 | 260 | Life, Med., PERF | Trans benefits | yes | See Job Description |
| 32 | Transportation Mechanic's helper | \$16.50 to \$18.00 | 50 | none | no | no | See Job Description |
| 33 | Transportation Bus Driver | \$18.90 to \$23.50 | 180 | Life, Med., PERF | no | no | See Job Description |
| 34 | Transportation Bus Aide | \$13.15 to \$14.00 | 180 | none | no | no | See Job Description |
| 35 | Dispatch | \$18.25 to \$26.80 | 260 | Life, Med., PERF | S.S. benefits | yes | See Job Description |
| 36 | Payroll | \$21.25 to \$28.50 | 260 | Life, A-Med., PERF | S.S. benefits | yes | See Job Description |
| 37 | Central Administration Secretary | \$18.25 to \$27.30 | 260 | Life, Med., PERF | S.S. benefits | yes | See Job Description |
| 38 | Benefits Specialist | \$20.50 to \$26.00 | 260 | Life, T-Med. V, PERF | S.S. benefits | yes | See Job Description |
| 39 | Accounts Payable/Deputy Treasurer | \$19.25 to \$26.25 | 260 | Life, Med., PERF | S.S. benefits | yes | See Job Description |
| 40 | Treasurer | Salary | 260 | Life, T-Med. V, PERF | Treas. Agrmt | yes | |
| 41 | Energy Manager | \$15.25 | part | A-Med | no | no | See Job Description |
| 42 | Temporary summer work crew | \$10.00 to \$11.50 | part | none | no | no | |
| 43 | Groundskeeper | \$14.50 to \$16.00 | 260 | Life, Med | S.S. benefits | yes | See Job Description |
| 44 | Lifeguard | \$10.50 | part | none | no | no | |
| 45 | Swim Instructor | \$9.00 | part | none | no | no | |
| 46 | Auditorium Staff | \$9.00 | part | none | no | no | |
| Substitute Positions | | | | | | | |
| Class | Position | Hourly Rate | Substitute Positions | | | | |
| 1 | All class 1 aide positions | \$10.00 | Class | Position | Hourly Rate | | |
| 2 | All class 2 secretary positions | \$10.50 | 8 | Nurse | \$19.00 | | |
| 3 | All class 3 secretary positions | \$11.00 | 9 | Instr. Asst/Parapro | \$11.00 | | |
| 4 | All class 4 positions | \$11.50 | 17 | Custodian | \$12.00 | | |
| | | | 33 | Bus driver | \$18.00 | | |
| | | | 33 | Bus Driver Field Trip | \$15.50 | | |

Addenda - Salary Provisions

| Athletic Addenda - High School | Salary |
|---------------------------------------|----------|
| Athletic Strength Supervisor – Fall | \$1,050 |
| Athletic Strength Supervisor – Spring | \$1,050 |
| Athletic Strength Supervisor - Winter | \$1,050 |
| Boys' Baseball, Varsity Head | \$6,300 |
| Boys' Baseball, Varsity Assistant | \$4,000 |
| Boys' Baseball, Junior Varsity | \$3,900 |
| Boys' Baseball, Ninth Grade | \$3,700 |
| Boys' Basketball, Varsity Head | \$10,450 |
| Boys' Basketball, Varsity Assistant | \$5,775 |
| Boys' Basketball, Varsity Assistant | \$5,775 |
| Boys' Basketball, Ninth Grade Head | \$4,950 |
| Boys' Cross Country, Varsity Head | \$5,300 |
| Boys' Football, Varsity Head | \$10,450 |
| Boys' Football, Varsity Assistant | \$6,150 |
| Boys' Football, Varsity Assistant | \$6,150 |
| Boys' Football, Varsity Assistant | \$6,150 |
| Boys' Football, Varsity Assistant | \$6,150 |
| Boys' Football, Varsity Assistant | \$6,150 |
| Boys' Football, Ninth Grade Head | \$5,100 |
| Boys' Football, Ninth Grade Assistant | \$4,300 |
| Boys' Golf, Varsity Head | \$5,300 |
| Boys' Soccer, Varsity Head | \$5,825 |
| Boys' Soccer, Junior Varsity | \$3,775 |
| Boys' Swimming, Varsity Head | \$9,450 |
| Boys' Swimming, Assistant | \$5,400 |
| Boys' Swimming, Assistant | \$5,400 |
| Boys' Tennis, Varsity Head | \$5,300 |
| Boys' Tennis, Varsity Assistant | \$2,475 |
| Boys' Track, Varsity Head | \$6,625 |
| Boys' Track, Assistant | \$4,000 |
| Boys' Track, Assistant | \$4,000 |
| Boys' Wrestling, Varsity Head | \$6,200 |
| Boys' Wrestling, Assistant | \$4,200 |
| Boys' and Girls' Diving, Varsity Head | \$6,825 |
| Girls' Basketball, Varsity Head | \$10,450 |
| Girls' Basketball, Varsity Assistant | \$5,775 |
| Girls' Basketball, Varsity Assistant | \$5,775 |
| Girls' Basketball, Ninth Grade | \$4,950 |
| Girls' Cheerleading, Varsity Head | \$5,825 |
| Girls' Cheerleading, Junior Varsity | \$3,675 |
| Girls' Cross Country, Varsity Head | \$5,300 |
| Girls' Dance, Varsity Head | \$6,300 |

| | |
|--|----------------|
| Girls' Dance, Junior Varsity | \$3,775 |
| Girls' Golf, Varsity Head | \$5,300 |
| Girls' Soccer, Varsity Head | \$5,825 |
| Girls' Soccer, Junior Varsity | \$3,775 |
| Girls' Softball, Varsity Head | \$6,300 |
| Girls' Softball, Varsity Assistant | \$4,000 |
| Girls' Softball, Junior Varsity | \$3,900 |
| Girls' Softball, Ninth Grade | \$3,700 |
| Girls' Swimming, Varsity Head | \$9,450 |
| Girls' Swimming, Assistant | \$5,400 |
| Girls' Tennis, Varsity Head | \$5,300 |
| Girls' Tennis Varsity Assistant | \$2,475 |
| Girls' Track, Varsity Head | \$6,625 |
| Girls' Track, Assistant | \$4,000 |
| Girls' Track, Assistant | \$4,000 |
| Girls' Volleyball, Varsity Head | \$5,825 |
| Girls' Volleyball, Junior Varsity | \$3,675 |
| Girls' Volleyball, Ninth Grade | \$3,050 |
| Summer Open Gym Supervisor | \$9,550 |
| Summer Weight Lifting | \$9,550 |
| Unified Track Head Coach | \$1,375 |
| Unified Track Assistant Coach | \$1,050 |
| Nonathletic Addenda High School | |
| Academic Competition Coach | \$2,625 |
| Academic Competition Coach | \$2,625 |
| Academic Competition Coach | \$2,625 |
| American Sign Language Club Sponsor | \$1,275 |
| Art Club Sponsor | \$1,275 |
| Band, High School Director | \$6,300 |
| Band, High School Assistant | \$4,200 |
| Band, High School Jazz Director | \$1,575 |
| Band Camp | \$2,595 |
| Best Buddies Sponsor | \$1,050 |
| Best Buddies Sponsor | \$1,050 |
| Black Culture Club Sponsor | \$700 |
| Bowling Club Sponsor | \$700 |
| Chairperson, English | \$2,425 |
| Chairperson, Foreign Language | \$2,425 |
| Chairperson, Math | \$2,425 |
| Chairperson, Science | \$2,425 |
| Chairperson, Social Studies | \$2,425 |
| Civics Club Sponsor | \$1,150 |
| Class Sponsor, Freshman | \$1,425 |

| | |
|--|----------------|
| Class Sponsor, Sophomore | \$1,850 |
| Class Sponsor, Junior | \$2,300 |
| Class Sponsor, Senior | \$2,300 |
| Color Guard Director | \$1,775 |
| Creative Writing Club Sponsor | \$750 |
| Culture Cuisine Club Sponsor | \$700 |
| DECA Head Coach | \$2,575 |
| DECA Assistant Coach | \$1,050 |
| Ensembles Director | \$3,050 |
| Environmental Club Sponsor | \$750 |
| E-Sports Sponsor | \$2,300 |
| E-Sports Assistant Sponsor | \$1,000 |
| Film Club Sponsor | \$700 |
| French Club Sponsor | \$1,150 |
| GSA Sponsor | \$750 |
| HOSA | |
| Habitat for Humanity | |
| Jewish Club Sponsor | \$700 |
| Link Crew Sponsor | \$1,200 |
| Link Crew Sponsor | \$1,200 |
| Link Crew Sponsor | \$1,200 |
| M Club | |
| Middle Eastern Culture Club Sponsor | \$700 |
| Musical, Music Director | \$5,150 |
| National Honor Society Sponsor | \$1,850 |
| Orchestra, Middle and High School Director | \$3,950 |
| Percussion Director | \$1,575 |
| Philosophy Club Sponsor | \$700 |
| Ping Pong Club Sponsor | \$750 |
| Poetry Club | \$750 |
| Project X Sponsor | \$2,000 |
| Publications Director | \$8,650 |
| Read and White Club | \$750 |
| Representative, Elective Departments | \$2,425 |
| Representative, Special Education | \$2,425 |
| Robotics Team, Head Coach | \$2,575 |
| Robotics Team, Assistant | \$1,000 |
| S.A.D.D. Sponsor | \$2,000 |
| Spanish Club Sponsor | \$2,000 |
| Speech and Debate, Assistant | \$5,150 |
| Speech and Debate, Assistant | \$5,150 |
| Speech and Debate, Assistant | \$5,150 |
| Speech and Debate, Assistant | \$5,150 |
| Speech and Debate, Assistant | \$5,150 |

| | |
|---|---------|
| Speech and Debate, Director | \$4,200 |
| STAND sponsor | \$1,900 |
| Student Government Sponsor | \$3,675 |
| Vocal Music Director | \$3,300 |
| We the People Coach | \$0 |
| Athletic Addenda - Middle School | |
| Extra-Curricular Coordinator | \$2,000 |
| Boys & Girls Basketball, 6th Grade | \$1,950 |
| Boys' Basketball, 7th Grade | \$3,350 |
| Boys' Basketball, 8th Grade | \$3,350 |
| Boys' Football, Eighth Grade Head | \$4,700 |
| Boys' Football, Eighth Grade Assistant | \$3,900 |
| Boys' Football, Eighth Grade Assistant | \$3,900 |
| Boys' Football, Seventh Grade Head | \$2,600 |
| Boys' Football, Seventh Grade Assistant | \$2,000 |
| Boys' Soccer, Middle School | \$2,500 |
| Boys' & Girls' Track, Middle School Head | \$4,500 |
| Boys' Track, Middle School Assistant | \$2,100 |
| Boys' Track, Middle School Assistant | \$2,100 |
| Boys' Wrestling, Middle School Head | \$3,100 |
| Boys' Wrestling, Middle School Assistant | \$2,300 |
| Boys' & Girls' Cross Country Middle School Head Coach | \$2,000 |
| Boys' & Girls' Cross Country Middle School Assistant | \$1,500 |
| Boys's and Girls' Tennis | \$1,000 |
| Girls' Basketball, 7th Grade | \$3,350 |
| Girls' Basketball, 8th Grade | \$3,350 |
| Girls' Cheerleading, Middle School | \$3,300 |
| Girls' Dance, Middle School | \$3,300 |
| Girls' Soccer, Middle School | \$2,500 |
| Girls' Track Middle School Assistant | \$2,100 |
| Girls' Track Middle School Assistant | \$2,100 |
| Girls' Volleyball, 7th Grade | \$2,600 |
| Girls' Volleyball, 8th Grade | \$2,600 |
| Weight Training | \$1,350 |
| Nonathletic Addenda Middle School | |
| Academic Competition Coach | \$1,350 |
| Academic Competition Coach | \$1,350 |
| Art Club, Middle School Sponsor | \$1,150 |
| Band, Middle School Director | \$1,650 |
| Band Middle School Assistant | \$800 |

| | |
|---|---------|
| Band, Middle School Jazz Director | \$1,450 |
| Book Club Sponsor | \$700 |
| Card and Game Club Sponsor | \$700 |
| Choir, Middle School | \$1,100 |
| Computer Club Sponsor | \$0 |
| Department Chair - English | \$1,500 |
| Department Chair - Math | \$1,500 |
| Department Chair - Science | \$1,500 |
| Department Chair - Social Studies | \$1,500 |
| Drama, Middle School Director | \$1,500 |
| Environmental Science Club Sponsor | \$1,150 |
| Friendship Club Sponsor | \$700 |
| Friendship Club Sponsor | \$700 |
| GT Choir (Pay from Donation Fund) | \$1,100 |
| H 2 O Club Sponsor | \$0 |
| Math Counts Coach | \$1,300 |
| Newspaper Sponsor | \$3,100 |
| Reality Store Director | \$550 |
| Science Olympiad Coach | \$1,800 |
| Student Council Sponsor | \$2,600 |
| WEB Club Sponsor | \$1,000 |
| WEB Club Sponsor | \$1,000 |
| Yearbook Coordinator | \$3,100 |
| Addenda Elementary | |
| Eads Leads Sponsor | \$1,250 |
| Eads Leads Sponsor | \$1,250 |
| Elliott Young Astronaut Club Sponsor | \$1,150 |
| GT Art (EADS) (Pay from Donation Fund) | \$1,150 |
| GT Art (ELL) (Pay from Donation Fund) | \$1,150 |
| GT Art (FHH) (Pay from Donation Fund) | \$1,150 |
| GT Dance (Pay from Donation Fund) | \$1,150 |
| GT Music (Pay from Donation Fund) | \$1,150 |
| GT Music (Pay from Donation Fund) | \$1,150 |
| K-Kids, Elementary Sponsor- Eads | \$750 |
| K-Kids, Elementary Sponsor - Elliott | \$750 |
| K-Kids, Elementary Sponsor - FHH | \$750 |
| Robotics Coach (Pay from Donation Fund) | \$1,150 |
| Math Bowl Coach - Eads (Pay from High Ability) | \$525 |
| Math Bowl Coach - Elliott (Pay from High Ability) | \$525 |

| | |
|---|---------|
| Math Bowl Coach - FHH (Pay from High Ability) | \$525 |
| Orchestra, Elementary Director | \$1,275 |
| Outdoor Science Lab, Elementary - Eads | \$525 |
| Outdoor Science Lab, Elementary - Elliott | \$525 |
| Outdoor Science Lab, Elementary - FHH | \$525 |
| Science Bowl Coach - Eads | \$525 |
| Science Bowl Coach - Elliott | \$525 |
| Science Bowl Coach - FHH | \$525 |
| Spell Bowl Coach - Eads (Pay from High Ability) | \$525 |
| Spell Bowl Coach - Elliott (Pay from High Ability) | \$525 |
| Spell Bowl Coach - FHH (Pay from High Ability) | \$525 |
| District Addenda | |
| Chess Club Sponsor, District (Pay from Donation Fund) | \$1,100 |

Certified Salary Schedule
in effect June 30, 2022

| Salary Range | Bachelors # of Persons | Bachelors + 15 hrs # of Persons | Masters # of Persons | Masters + 15 hrs # of Persons | Masters + 30 hrs # of Persons | Masters + 45 hrs # of Persons | Doctorate # of Persons |
|-------------------|------------------------------|--|----------------------------|-------------------------------------|-------------------------------------|-------------------------------------|------------------------------|
| \$40,000 - 45,000 | 0 | 0 | 0 | 0 | | | |
| \$45,000 - 50,000 | 52 | 0 | 12 | 0 | | | |
| \$50,000 - 55,000 | 45 | 1 | 15 | 0 | | | |
| \$55,000 - 60,000 | 15 | 2 | 16 | 0 | | | |
| \$60,000 - 65,000 | 4 | 2 | 17 | 0 | | 2 | 1 |
| \$65,000 - 70,000 | 3 | 6 | 10 | 0 | | | |
| \$70,000 - 75,000 | 1 | 1 | 2 | 1 | | | |
| \$75,000 - 80,000 | 0 | 3 | 6 | 0 | 1 | | |
| \$80,000 - 85,000 | 0 | 0 | 15 | 9 | 2 | | |
| \$85,000 - 90,000 | 0 | 0 | 0 | 0 | | | |
| \$90,000 - 95,000 | 0 | 0 | 0 | 0 | | | |

Total number of certified part-time employees__ 0

Total number of certified full-time employees__ 244

Certified Administrative Staff
in effect June 30, 2022

| | Lowest Salary | Highest Salary | Average Salary |
|----------------|----------------------|-----------------------|-----------------------|
| Administrative | \$ 71,380.00 | \$ 190,000.00 | \$ 104,401.00 |

Student Enrollment
October 1, 2021

| Grade Level | Enrollment |
|-------------------------|-------------------|
| Pre-School Ages 0 -2 (P | 0 |
| Pre-Kindergarten Ages | 41 |
| Kindergarten | 238 |
| Grade 1 | 250 |
| Grade 2 | 254 |
| Grade 3 | 298 |
| Grade 4 | 288 |
| Grade 5 | 295 |
| Grade 6 | 299 |
| Grade 7 | 271 |
| Grade 8 | 342 |
| Grade 9 | 370 |
| Grade 10 | 426 |
| Grade 11 | 368 |
| Grade 12 | 395 |
| Grade 12+/Adult (13) | 12 |
| TOTAL | 4147 |

Assessed Valuation and Tax Rates
Calendar Years 2021 and 2022

| | 2021 | 2022 |
|--|---------------------|---------------------|
| Assessed Valuation | \$ 1,751,750,851.00 | \$ 1,812,443,773.00 |
| Tax Rate - Education Fund | N/A* | N/A* |
| Tax Rate - Referendum Fund | 0.4196 | 0.4196 |
| Tax Rate - Debt Service Fund | 0.3449 | 0.3607 |
| Tax Rate - Retirement/Severance Bond Debt Service Fund | 0.0464 | 0.0342 |
| Tax Rate - Operations Fund | 0.2975 | 0.3124 |
| Tax Rate | 1.3066 | 1.3178 |