

Memorandum of Understanding

This Memorandum of Understanding (“Agreement”) is made and entered into by and between the Board of Education of St. Mary’s County (“County Board”), the Education Association of St. Mary’s County (“EASMC”), and the St. Mary’s Association of Supervisors and Administrators (“SMASA”), collectively (“the Parties”).

Whereas the Maryland State Board of Education (“MSBE”) and the Maryland General Assembly’s Joint Committee of Administrative, Executive, and Legislative Review (“the AELR”) have rescinded the state-wide mask mandate for public schools, and

Whereas effective February 25, 2022, each Board of Education in Maryland will set forth its masking requirements within their schools, and

Whereas effective February 28, 2022, the County Board no longer requires masking in any buildings, recommending masking for individuals who are medically vulnerable or not fully vaccinated, and

Whereas the Centers for Disease Control and Prevention (CDC) and the St. Mary’s County Health Department (SMCHD) currently recommend a five-day isolation period following a positive COVID-19 test,

Therefore, the Parties agree to the following:

Effective February 28, 2022, any benefit-eligible employee of the County Board who submits documentation of a positive COVID-19 test for themselves (PCR, Rapid, or at-home test) on or after February 26, 2022, and before June 30, 2022, is eligible for up to a maximum of five (5) days of Administrative Leave with Pay to accommodate the recommended five-day isolation period. Any COVID-19 sick days in excess of the five (5) days provided herein will require employees to utilize their accrued leave as outlined in their respective negotiated agreements.

Further, any benefit-eligible employee of the County Board who reported to the Department of Human Resources that they tested positive for COVID-19 (PCR, Rapid, or at-home test) between July 1, 2021, and February 25, 2022, and who submitted documentation of the positive COVID-19 test for themselves shall be credited by the first pay of April with three (3) days of sick leave for use as defined in the respective negotiated agreements. Any employee who tested positive but failed to report their results, as required, is not eligible for the credit of three (3) days of sick leave.

Executed By:

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Liz Purcell Leskinen Date: 3/3/2022
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Liz Purcell Leskinen, UniServ Director & Chief Negotiator, MD State Education Association (St. Mary’s County Affiliates)

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Dan Besseck Date: 3/3/2022
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Daniel Besseck, UniServ Director & Chief Negotiator, MD State Education Association (A&S Affiliates)

DocuSigned by:
Dale P. Farrell Date: 3/3/2022
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Dale P. Farrell, Ed.D., Chief of Staff and Chief Negotiator, Board of Education of St. Mary’s County