

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, February 28, 2023**

- 6:31 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- 6:31 PM** Employee spoke regarding item #UCL-442 prior to the closed session vote.
- Roll Call:** 4. Board: S. Abercrombie, O. Alexander, R. Fagin, L. Hawkins, Z. Hoffert, J. Silcox
Trustee Blanco resigned as of 2/15/23, therefore, there are only 6 members currently on the board.
Staff: R. Pecot, T. Salinas, T. Jalique, J. Stocking, S. Smith
- 7:02 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Action Taken on Finding of Facts: 22/23#65, 22/23#66, 22/23#67,
3.2.1 22/23#68, 22/23#69, 22/23#70, 22/23#71, 22/23#72
Action: Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-0.
- 6b** Report Out of Action Taken on Reinstatements: AR#22-23/#28, AR#22-
3.2.2 23/#29, AR#22-23/#30
Action: **Vote:** Yes-6; No-0; Absent-0. Approved
- 6c** Report Out of Board Waiver: WHS#10352552, WHS#10353324,
3.2.3 SWP#10339848
Action: **Vote:** Yes-6; No-0; Absent-0.
- 6d** Report Out of Action Taken on Release Probationary Classified
3.3.1 Employee #UCL-441 SpEd Para Educator
Action: Item pulled, no vote taken.
- 6e** Report Out of Action Taken on Release Probationary Classified
3.3.2 Employee #UCL-442 Para Educator I
Action: **Vote:** Yes-4; No-2 (Alexander, Hoffert); Absent-0. Release
- 6f** Report Out of Action Taken on Approve the Non-Reelection of
3.3.3 Probationary Certificated Employees: #UC-1325, #UC-1327, #UC-1328,
#UC-1329, #UC-1330, #UC-1331, #UC-1332 pursuant to Education
Code Section 44929.21(b)
Action: Item pulled, no vote taken.
- 6f** Report Out on Consider Unpaid Leave of Absence for Certificated
3.3.4 Employee #UC-1324
Action: **Vote:** Yes-6; No-0; Absent-0. Approved
- Minutes:**
- 7.1 Approve Regular Minutes of February 14, 2023**
Action: Silcox, Hawkins. **Vote:** Yes-6; No-0; Absent-0; Abstain-0.
- 7.2 Approve Special Minutes of February 21, 2023**
Action: Silcox, Fagin. **Vote:** Yes-5; No-0; Absent-0; Abstain-1 (Hoffert)

Audience:

Miquel Romo, Marjie Baumann, Sam Strube, Pia De Rosa, Stephen Theall, John Waggle, Jason Noll, Diane Pacheco, Heather Pitcock, Kimberly Smith, Jacqui Nott, Maxx Sommers, Jordyn Bouligny, April Jacobs, Cecelia Salazar, Mariah Maez, Nadine Salazar, Raney Shimozone, Tuesday Casados, Tina Brown, Lisa Mullen, Peter Mullen, Daneya Cruda, Scarlett Magnan, Charlotte Nguyen, Kamara Clark, Marlene Hepner

Student Rep Reports:

8.1 Kimball High School: Kylie Woodall, ASB Vice President shared information of what they have been up to at KHS. The wrestling team has won many metals and soccer has had an amazing season. Girls' basketball is playing tonight at Kimball. Spring sports are getting ready to begin their first games. This week the theme at school is Jagflixs, with days based on Netflix ideas. They are preparing for the Spring Sports Rally. April 17th to 21st they plan to go all out with each day based on a different type of game show. Clubs have been very busy. The biggest club on campus, the Kimball Jaguar Project, has been giving presentations to middle school students. Presentation topics include mental health, social media, and what to expect heading into high school. KHS theater is preparing for their last show of the year, and the last show for their theater teacher who is retiring. They will be performing Oklahoma, March 24, 25, 31, and April 1. Avid is hosting their annual Easter Egg Hunt April 1st. This year at the egg hunt, the students will be wearing their new Avid t-shirts that were designed by students. In the Medical Academy, they have been going on a lot of field trips, including a visit to Sutter Hospital.

Tracy High School: Olivia Orcutt, THS ASB board representative, reported that winter sports have wrapped up their seasons with girls' soccer and the wrestling team making it to playoffs. They are excited for spring sports to begin. Their starting it off with the All City Track and Field meet and a boys volleyball scrimmage taking place tomorrow. Color guard brought home first place in their first competition. Students can now apply for their Academic Block T. The Bulldog Project is presenting at middle schools about anti bullying. Mock Trial won first place and is advancing to state. FFA had a week of fun events and Spirit Week has brought opportunity to make connections with each other. Each day, they handed out cut out hearts with encouraging messages on them.

Alternative Education: Cecelia Salazar is the Stein Student Representative. TYAP has been busy visiting areas in the community, such as, the Police and Fire Departments and they took a trip to the Community Children's Museum. There is a craft fair coming up in April and their vegetable garden has already began sprouting. Today was their Delta College field trip. Students had a fun time exploring campus and speaking to professors. March 8th, Delta counselors will come to Stein to assist students with their college applications. For Black History Month, students made an array of posters including black authors, writers, and scientists. They put up artwork pieces in the hallway. This is Cecelia's last presentation as she is graduating early this week as a junior.

West High School: Lily Banchemo and Owen Jackson provided their monthly update. WHS's first big event of month was the annual Slam Jam Week. During lunch time they had activities with a Stranger Things trivia game and performances. February 10th, they beat the Bulldogs on their home turf. The Black Student Union

held BSU days with lunch time activities including a pie eating contest. March 25th is the WHS prom at the San Francisco Exploratorium. Students always arrive dressed to impress. They held an art competition to see which student could make the most beautiful kaleidoscope. Camile Lopez won the competition and received a free prom ticket. The girls' soccer team made it to playoffs and wrestling senior, Robert Lopez, went to finals. They are incredibly proud of their season. All spring sports are ready to begin, and the track team is off to a strong start. FFA held their annual FFA Week and Spirit Week ended with a Kiss-a-Critter fundraiser. The journalism class welcomed Mayor Young to the West High campus for an in-depth and special interview in honor of the last days of Black History Month and the upcoming Woman's History Month.

8.2 Freiler School: Students Maxx Sommers, Daneya Cruda, Scarlett Magnan, Jordyn Bouligny, and Charlotte Nguyen from Freiler ASB shared a PowerPoint of what has been happening on the Freiler campus. They've held Character Counts and Honor Assemblies for the families to come out and celebrate their children's achievements and hard work. Leadership has put on activities such as a Back-to-School dance and a Halloween dance with a photo booth, snack bar, and DJ. They've also had a few movie nights which are very popular with typically 125 students attending. The ASB threw a Holiday Door Wars competition with the winner getting a glow party. ASB is raising money for the digital marquee and have raised \$7,000 selling candy grams and from the movie night proceeds. Mr. Feiler's birthday was a recent event with 100 percent student participation. To keep students informed, they have monthly ASB meetings, during this time, representatives discuss the funds we need to hold events. They also have weekly marquee updates that parents can look at while they drive by Freiler. They have had many spirit days which included a Cultural Appreciation Day, Lumber Jack Day, and a Marvel vs. DC Comic Day. Character counts week is when the school really shows the value of the Pillars of Character and Kindness. Each day they wore a different color to represent one of the pillars. Read Across America Day is March 2nd and their 8th grade promotion dance and party is in May.

Williams Middle School: ASB Officers Noah Ingua, Aubrey Ramirez, and Sarai Mullen informed the ASB officers set the base and culture for the future of Williams Middle School. Their mission is to constantly improve school culture by listening to peers and creating events to improve William's student pride and involvement. Roar tickets are designed for the positive behavioral intervention support program to reward students for being responsible, accountable, on time, and respectable while on campus. The Haunted Hallway and Harvest Festival was a success. They had a great turnout even with the threat of rain. The ASB has lunch time activities to promote student participation. Each Tuesday is a sports challenge, and on Thursdays they do Carnival Challenges in the MPR. Fridays are Spirit Days to wear clothing that celebrate the culture and events that the students love. This year, they have had a Welcome Back Dance, Winter Formal, and a Valentines Dance. All dances have sold out! The WMS students participated in the Brighter Christmas Canned Food Drive. They helped with the collection of cans for the food bank this year as one of their community service projects and celebrated their diversity with the back history door decorating contest. They have prioritized student recognition based on academic performance and for honor roll.

Recognition & Presentations:

9.1 Bohn Elementary School: Principal Jacqui Nott and Assistant Principal Michelle Baptista, along with their STEM and Bohn Leadership Team came to review the wonderful things going on at Bohn Elementary. Their mission is to be the best SHARKS they can be. SHARKS stands for the character traits: Self discipline, Honorable, Ambitious, Resourceful, Kindhearted, and Successful. Demographic enrollment data was shared as well as the multi-tiered systems of support which includes core instruction, additional support intervention, IEPs, stem curriculum, and many other programs offered to their students. Before FACES staff joined Bohn School, they had over 60 behavioral citations. In the second trimester, with the help of FACES, they had less than 20. They began a ‘Caught Being Good’ behavior intervention program, where tickets are given to students exhibiting the SHARK traits. Tickets could then be used for Pizza with the Principal, or they can purchase from the Shark Cart. Over 300 students have been “caught being good”, it has been very successful. Tina Brown has been a teacher for 26 years and is a Tracy High graduate. She loves to teach science and has a variety of STEM projects going on that vary from testing different pancake batters to looking at different seeds, and how seeds move around our world, and exciting Bohn students with coding projects. Teacher Librarian Alejandra Herrera informs this week they are celebrating Read Across America. She and Ms. Nott made videos of the two of them enjoying themselves reading together to show the kids how fun it is to read. They have also begun Pod Casting, beginning with the fifth graders, and the students love it. The students record themselves reading what they have written. They have collected enough books through First Books Organization for every student to receive a free hard cover book. For Black History Month, guest readers have come in to read books written by black authors to students. They would like to invite the board to come in and see their students at work. The Character Crew is student led by 4th and 5th graders; they are the student leaders of the school. They have skits, present to the entire school and promote spirit days. Bohn Peace Makers are students chosen by their teachers for their good character. At lunch time they go out on the playground and assist with younger students with their behavior.

Trustee Hoffert left the room at 7:32.

Trustee Hoffert returned to the room at 7:34.

9.2 Villalovoz Elementary School: Principal Marji Bauman and Assistant Principal Heather Pitcock shared their monthly themes at Villalovoz as part of Pandas Read. This month ends Fantastic February and tomorrow begins Magnificent March. Each grade level has their own chapter they take part in. Teachers send up pictures of the students reading to be placed on the wall. The Villalovoz library went through a modernization, and they use it as a focal point of the campus. They are excited about the changes that have happened. The Library Technician and Teacher Librarian have made it a warm and welcome place for students to come. They have incorporated an interactive bulletin board for the students. Students love the Panda Pals reading buddy system. Students are paired with another student two grade levels below them. ERW’s have focused on silent reading with a dedicated silent reading time. The staff is amazing and have worked very hard. The students have had great increases in their testing scores in all areas having received at least a 10% gain. The additional support and intervention groups are all very well attended.

9.3 Recognize and Congratulate the Tracy High School Academic Decathlon Team for taking Second-Place Overall at the 42nd Annual San Joaquin County Academic Decathlon.

Each student was presented with a certificate of recognition for their amazing performance in the decathlon.

Information & Discussion Items:

10.1 Administrative & Business Services:

This item was moved down on the agenda.

10.1.1 Receive Report on Pre-Map Input on Trustee Areas

William Schuetz, Attorney with Dannis, Wolliver, Kelley, is assisting the district with our transition to trustee area voting. This is the first pre-map hearing. He provided information regarding the California Voters Right Act (CVRA) which prohibits at large board elections that can potentially result in racially polarized voting. The district currently is an at-large voting district where all voters vote for our 7-member board regardless of where that candidate resides. With a trustee area, the results can be very different, examples were shown of how this works and the change in the outcome. The CVRA allows any voter to challenge the use of an at large election system. The district received a demand letter alleging TUSD was violating the CVRA, indicating litigation would be filed if a transition was not made. During the Feb 14th meeting, the board approved National Demographic Corporation to provide services. The demographer will attend the next pre-map hearing and will be the ones drawing up the maps based on area population. They will explain how they come up with their examples. The process has three phases: pre-map phase, map development adoption, and finally implementation. The goal of the pre-map phase is to engage the public and allow for public input prior to the development of maps. The next public hearing will be March 28, 2023. During Phase 2 of the map development process, information will be gathered about trustee areas, maps will be drafted, with changes made along the way; it is a back-and-forth process that will culminate in the adoption of one of the maps. Federal law requires trustee areas to include equal population within a 10% max variance. This process will be phased in beginning with the 2024 election. Once the final map is approved by the TUSD board, the map is then taken to the county committee for approval.

10.2 Educational Services:

This item was moved up on the agenda.

10.2.1 Receive Report on Visual Marketing for the Tracy Unified School District CTE Department

Sam Stube Director of CTE and Principal of the Adult School, and Julie Stocking, Associate Superintendent of Education Services introduced the new branding and official logo for Career Technical Education (CTE). LCAP funding was allocated to bring awareness to these programs provided to the students of TUSD. CTE follows model curriculum standards for every industry sector and pathway. This includes completion of 300 hours in a course pathway for a student to complete the pathway, classes are set up to meet this requirement. We have articulation

agreements with several community colleges. If students complete the classes in that pathway and choose to continue that path at the college level, they receive credit for the prerequisite class and do not have to take it in college. We have 11 industry sectors, within these sectors, we have 18 pathways. Mr. Strube introduced teachers Jose Sanchez, that teachers Automotive Technology at THS, Carina Hollbrok, Early Childhood Development teacher at THS, Diane Pacheco who runs the Feast program at THS, and Marlene Hepner who runs the Ag program at WHS. TUSD has 3,067 students enrolled in CTE classes, this is a huge number of our high school population.

The CTE branding process included branding and purchasing our official logo and producing video segments for each CTE program, all of which are loaded on our district website. In the videos, you will notice that our students and staff are using state of the art equipment, funded by grant funds to ensure we have sustainability of our program. We are very excited to continue to encourage students to sign up for our CTE programs and complete a pathway that will equip them with a skill that translates to the real world. Our CTE staff have true experience in the private sector, and they bring that experience to our students. We are excited to bring this information to the board and let people in the community know that these options exist. The rack cards are a new concept and are the latest way to promote programs. They include augmented technology that uses your phone to scan the icon on the rack card, which then takes you to the website to view the associated video.

Hearing of Delegations

11. None.

Public Hearing:

12.1 Administrative & Business Services:
 12.1.1 Public Hearing to Gather Pre-Map Input on Trustee Areas

Opened public hearing at: 8:32 P.M.
 No comments were made.
 Closed public hearing at: 8:33 P.M.

Consent Items:

13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.
Action: Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-0.

13.1 Administrative & Business Services:
13.1.1 Approve Entertainment, Assembly, Service, Business, and Food Vendors
13.1.2 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
13.1.3 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.1.4 Approve Out of State Travel for Food Service Director and Food Service Coordinator to Attend the Annual National Conference of the School Nutrition Association in Denver, CO from July 8-12, 2023

13.2 Educational Services:

13.2.1 Approve Agreement for Overnight Travel for Monte Vista Middle School Sixth Grade Students and Teachers to Attend Science Camp in Scotts Valley, CA, on October 31 to November 3, 2023

13.2.2 Approve Agreement for Contract Services between Faith In Action Community Education Services and George Kelly Elementary School for the 2022-2023 School Year

13.2.3 Approve Agreement for Contract Services between Sutter Tracy Community Hospital and Tracy Unified School District

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

13.3.3 Approve Fieldwork and Student Teacher Agreement with Western Governors University

Action Items:

14.1 Administrative & Business Services:

14.1.1 Approve Naming Facility and Appoint Screening Committee

Action: Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-0.

14.1.2 Resolution 22-08 Accept the Annual Developer Fee Report & Five-Year Findings for 2021-2022 Fiscal Year

Action: Silcox, Hawkins. **Vote:** Yes-6; No-0; Absent-0.

14.2 Educational Services: None.

14.3 Human Resources:

14.3.1 Approve Resolution 22-09, Authorizing Reduction and Elimination of Particular Kinds of Service for the 2023-2024 School Year

Action: Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-0.

14.3.2 Approve Resolution 22-10, Adopting the Competency Criteria in the Case of Certificated Reduction in Force for the 2023-2024 School Year

Action: Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-0.

14.3.3 Approve Resolution 22-11, Adopting the Tie-Breaking Criteria in the Case of Certificated Reduction in Force for the 2023-2024 School Year

Action: Fagin, Silcox. **Vote:** Yes-6; No-0; Absent-0.

Board Reports:

Trustee Hoffert thanked everyone for coming out and for their presentations, especially CTE, which helps us understand how we are benefiting our students. He is excited to approve the naming of the facility committee.

Trustee Fagin was impressed with the CTE presentation, this was a goal of his, to see this program implemented.

Trustee Alexander thanked the students for their presentations

Trustee Hawkins always enjoys hearing what the students are doing, they tell the true story. He believes in the concept of CTE, this is what carried him until he chose to return to school and earn a degree.

Trustee Silcox felt this was a great night; the presentations were very informative and effective. Last week they did a Board Governance training, the facilitator was fantastic. He encourages the board to commit to this moving forward.

Trustee Abercrombie had a great opportunity to attend 2 STEM presentations at Jacobson School. It was great to see the interaction and the creative minds of our students in action. Thank you to Trustees Fagin, Silcox and Hawkins for attending some of the DARE graduations that recently occurred.

**Superintendent
Report:**

Dr. Pecot appreciated the student presentations and pointed out the excellent work that is going on at Bohn and Villalovoz. They had excellent presentations that show their very hardworking staff. He welcomes any Board Member or Associate Superintendent to join him when he visits the schools.

Adjourn: 8:39

Clerk

Date